

**Memorandum of Understanding Between County of DuPage and AFSCME Council 31**

The County of DuPage (the "County") and the American Federation of State, County and Municipal Employees, Council 31 enter this Memorandum of Understanding on the 13th day of December, 2022. The parties agree to the following:

1. In March 2020, the County established the 1 East Unit as the place to quarantine residents who show symptoms of COVID 19 (fever, difficulty breathing, a new or change in cough or sore throat). According to prior agreement between the parties, the County paid employees who provided services on 1 East (or any other unit deemed by the County to quarantine positive COVID, later amended to include Persons Under Investigation (PUI) for COVID) a \$5 per hour increase in pay while the employee performed services on that unit. (the "Covid Stipend"). That stipend did not apply when employees performed services on the 1 East Unit (or any other unit deemed to quarantine positive COVID or Persons Under Investigation (PUI) for COVID) and there are no residents placed on the unit due to COVID-19 related reasons.
2. Pursuant to the terms of those prior agreements, the Covid Stipend expired on the date the parties ratified their current collective bargaining agreement.
3. The County resumed payment of the Covid Stipend effective December 15th, 2021. To be clear, for purposes of this MOU, Persons Under Investigation (PUI) for COVID means as follows. The County pays the Covid Stipend for employees performing services on the 1 East Unit when there is a resident placed on the unit due to COVID-19 related reasons. The County also will pay employees working the shift and unit where the resident resided when they received a positive result and then transported to 1 East. If that resident had a roommate, the roommate is a Person Under Investigation and is also transferred to the COVID Unit in the PUI section.
4. This MOU shall expire on December 31, 2023, unless otherwise terminated or extended by the parties.

**AFSCME COUNCIL 31**

By: 

Its: Staff Representative

Date: December 7, 2022

**COUNTY OF DUPAGE**

By: 

Its: COUNTY BOARD CHAIR

Date: DECEMBER 13, 2022