

**Amendment to the Collective Bargaining Agreement Between County of DuPage and
AFSCME Council 31**

The County of DuPage (the "County") and the American Federation of State, County and Municipal Employees, Council 31 amend Article XXV, Section 25.1 of the existing Collective Bargaining Agreement between the parties which expires November 30, 2024 by placing the following language at the end of current Section 25.

Employees promoted within the bargaining unit shall receive the minimum salary for the new job classification in effect at the time of the promotion as determined in this Section 25.1, or a 5% promotional increase to the employee's then straight-time hourly wage rate, whichever is greater.

Conditions of Amendment.

1. The parties agree that the County shall apply this Amendment to qualifying promotions which occur on or after March 1, 2023.
2. Nothing in the Amendment shall be construed as obligating either party to engage in mid-term bargaining when not otherwise required.
3. The parties agree this Amendment requires the County of DuPage Board to ratify a resolution adopting this Amendment. Otherwise, this Amendment is null and void.

AFSCME COUNCIL 31

COUNTY OF DUPAGE

By: 

By: 

Its: Staff Representative

Its: COUNTY BOARD CHAIR

Date: 3/6/2023

Date: MARCH 14, 2023