



BENNY L. JASSO, MAYOR

AARON SERA, ADMINISTRATOR

Phone (575) 546-8848 · Fax (575) 546-6442
E-MAIL: deming@cityofdeming.org Website: www.cityofdeming.org
P.O.BOX 706 · DEMING, NEW MEXICO 88031
POPULATION 14,000

SPECIAL CITY COUNCIL MEETING
AGENDA
November 29, 2022
1:00 P.M.

Those who would like to participate remotely can via [GoToMeeting.com](https://meet.goto.com) with the following credentials:

Please join the meeting from your computer, tablet or smartphone.

<https://meet.goto.com/CityofDeming>

You can also dial in using your phone.

United States (Toll Free): [1 866 899 4679](tel:18668994679)

United States: [+1 \(312\) 757-3119](tel:+13127573119)

Access Code: 595-334-189

Password: 595334189

CALL TO ORDER/PLEDGE OF ALLEGIANCE/ATTENDANCE ROLL CALL

1. Closed Session: Pursuant to NMSA 10-15-1, H (2) To Discuss Limited Personnel Matters Related to the Employment Contract for the Community Services Director
2. Open Session: Motions if any
3. Adjourn Meeting

The next regular City Council Meeting is scheduled for December 20, 2022 at 5:30 p.m.

**CITY COUNCIL SPECIAL
MEETING MINUTES
November 29, 2022**

Council Present:

Benny L. Jasso, Mayor
Monica Topham, Mayor Pro Tem
Irmaisela “Irma” A. Rodriguez, Councilor

Joe “Butter” Milo, Councilor
Alex Valdespino, Councilor

Staff Present: Aaron Sera, Administrator
Joe Owen, Fire Chief
Jim Massengill, Public Works Director
Sergio Lara, Police Lt. Detective
Andrea Alonzo, HR Coordinator

Laura Holguin, Finance Director/Treasurer
Jose Montoya, Police Captain
Azucena Vargas, Asst. Public Works Director
Adrian Coloma, IT

Staff Present (Telephonically/Virtually):

Recording Secretary: Mary Jo Valdez, Municipal Clerk

Mayor Jasso called the meeting to order at 1:00 p.m. and led the Pledge of Allegiance.

A ROLL CALL was conducted to verify a quorum:

Councilor Milo	Present
Councilor Valdespino	Present
Councilor Rodriguez	Present
Mayor Pro Tem Topham	Present
Mayor Jasso	Present

1. Closed Session: Pursuant to NMSA 10-15-1, H(2) To Discuss Limited Personnel Matters Related to the Employment Contract for the Community Services Director

Mayor Jasso asked for a motion to go into closed session.

Councilor Milo made the motion to go into closed session pursuant to NMSA 10-15-1 H(2) to discuss limited personnel matters related to the employment contract for the Community Services Director; motion second by Councilor Rodriguez; motion carried by the following roll call vote:

ROLL CALL VOTE:
Mayor Pro Tem Topham Aye
Councilor Valdespino Aye
Councilor Rodriguez Aye
Councilor Milo Aye

2. Open Session: Motions if any

Mayor Jasso asked Council for a motion to go into open session.

Councilor Milo made the motion to go into open session; motion second by Councilor Rodriguez; motion carried by the following roll call vote:

ROLL CALL VOTE:	
Mayor Pro Tem Topham	Aye
Councilor Valdespino	Aye
Councilor Rodriguez	Aye
Councilor Milo	Aye

Mayor Jasso stated for the record that Mr. Jackson was contacted and made aware of the meeting in which Mr. Jackson chose not to attend.

As requested by Randall Van Vleck, Esq., Mayor Jasso stated that only the items listed on the agenda were discussed during closed session and asked if Council had any motions.

Councilor Valdespino motioned to terminate, for cause, the employment contract between the City of Deming and Alexi Jackson as the City’s Community Services Director for a violation of City policies and procedures listed as

DM09-10 An Administrative Regulation Governing Drug and Alcohol Policy;

DM 09-16 An Administrative Regulation Governing Employee Requirements – Valid New Mexico Driver’s License;

Section 7.5 Causes for Discipline of the Personnel Policies and Procedures Manual

DM 09-22 An Administrative Regulation Governing Purchase of Goods and Services

DM 08-08 An Administrative Regulation Governing Internet Use and Email

Motion second by Mayor Pro Tem Topham; motion carried by the following roll call vote:

ROLL CALL VOTE:	
Councilor Milo	Aye
Councilor Valdespino	Aye
Councilor Rodriguez	Aye
Mayor Pro Tem Topham	Aye

Mr. Sera asked Mayor Jasso if Ms. Holguin could explain the audit.

Ms. Holguin stated that due to the allegations, the City will be contracting with an independent auditor, who will review the billing process from the start of obtaining meter readings to the time of customer payment. Ms. Holguin stated that the auditing firm is an independent auditor because they cannot come in to advise but rather to conduct an audit and report findings.

Mayor Pro Tem Topham asked if there were any ties to the auditing firm by any employees.

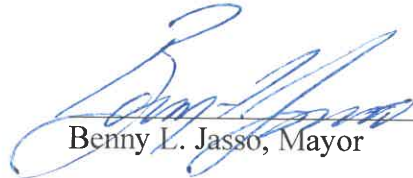
Ms. Holguin stated there was not and explained that the auditing firm has to pass a peer review on their auditing practices before becoming approved as a New Mexico State vendor.


3. Adjourn Meeting

With no further business to discuss, Mayor Jasso entertained a motion to adjourn the meeting. Mayor Pro Tem Topham motioned to adjourn the meeting; Councilor Rodriguez second the motion; motion carried unanimously. The meeting adjourned at 2:09 p.m.



CITY OF DEMING, NEW MEXICO


Benny L. Jasso, Mayor


Mary Jo Valdez, Municipal Clerk