



# *Columbia Heights Police Department*

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*Scott Nadeau, Chief of Police*



## **2017 Strategic Plan Snapshot**

### **Maintaining the public trust:**

- The Columbia Heights Police Department (CHPD) will hold three dialogs, including one with Columbia Heights youth, assisted by the CHPD Multicultural Advisory Committee (MAC).
- The Circle Terrace Park and Community Building will open in the summer of 2017 expanding our contact with community and increasing our civic interaction.
- The CHPD Strategic Plan, which was compiled with community input, will be available online early in 2017.

### **Involving Community Partners in policing efforts to solve problems, share responsibility and provide information:**

- The CHPD will continue to work with Big Brothers Big Sisters (BBBS) to provide mentoring to at-risk youth, assisted by community partners.
- We will continue to work with landlords to ensure their properties remain crime and disorder free.
- We will continue youth outreach through Open Gym, Teen Academy, DARE and exploring other opportunities to interact with youth in a positive way.
- We will continue community engagement through community picnics, Coffee with a Cop, and Neighborhood Watch.

### **We will utilize technologies to engage with the public and provide transparency to our actions:**

- All Officers have body-worn cameras and the CHPD is compliant with state law and best practices in their use.
- We continue to utilize Facebook, Twitter, and other social media to increase public interaction and better understanding of policing.
- We will train and implement additional de-escalation techniques which will potentially reduce the need for police use of force and deadly force.

### **We will promote officer Wellness, Training and Education:**

- All Officers will receive Crisis Intervention Team (CIT) training by the end of 2017.
- All staff will continue to be trained in issues related to cultural, socioeconomic, religious and other forms of bias in 2017.
- We will promote employee wellness through programs that encourage stress reduction and healthy lifestyles.

### **Department goals focused on crime reduction and Community Policing:**

- Require all Officers to perform at least 20 hours of COP related outreach, meeting community in positive spaces and building relationships while promoting mutual understanding.
- Continue to use analytics and data driven approaches to ensure that police programs achieve desired results and police resources are utilized efficiently.
- Continue to involve community members in crime reduction through regular dialogue as well as shared goal setting and strategic planning.