

Columbia Heights Police Department Strategic Plan 2009



Strategies and Action Plan

Strategy 1: Implement problem oriented policing strategies through collection and analysis of data on patterns of crime and disorder for the purpose of focusing crime reduction efforts.

Objective: Adopt a comprehensive plan of targeting crime, violent offenders, and crime locations/zones.

Action Steps	Person Responsible	Action Status	Target Date(s)
Develop a comprehensive measuring tool that reflects weekly, monthly, and quarterly statistics.	SSS Crossman	Crime analyst to develop reports.	Weekly Reports Quarterly Summaries
Truancy and Curfew Enforcement	Corp Okerstrom Sgt Fischer	Plan Development College students for summer?	Spring and Fall of 2009
Target Violent Offenders	POP Officers	Plan Development that includes: <ul style="list-style-type: none"> • Develop collaborative partnership with Anoka County Probation • Regularly scheduled intelligence meetings • Adult Police/Probation sweeps • Juvenile Police/Probation sweeps • Knock and Talks 	
Target: Top Five Crime Problems (those issues which are long-term in nature)	SSS Crossman Captain/Sgts Crime Prev Spec	Plan development that includes: <ul style="list-style-type: none"> • System to identify top five problems • POP Investigative Protocol 	Quarterly Summaries Plan to address findings
Target: Hotspots (those issues which are short-term in nature)	SSS Crossman Sworn personnel Crime Prev Spec	Plan Development that includes: <ul style="list-style-type: none"> • System to properly identify hotspots • DPA protocol – response, assessment and document • CPTED assessment for identified hotspots 	
Target: Resource Development	Chief & Captain	Plan Development that includes: <ul style="list-style-type: none"> • Identification of internal and external resources • Searching for resources and establishing partnerships that expand our capacity to accomplish our mission. 	

Strategy 2: Involve community partners in policing efforts in order to provide successful communication of information, problem solving, and sharing of responsibility for action and decision making.

Objective: Forge collaborative community and regional responses to the City’s crime problems.

Action Steps	Person Responsible	Action Status	Target Date(s)
Partnering with apartment owners/managers	Sgt Rogers Crime Prev Spec	<ul style="list-style-type: none"> • Work with apartment/rental property owners/managers so that a functional group of apartment managers and owners are involved in improved communications with the city for the purpose of problem solving • Promote awareness, training and implementation of Crime-free Multi-housing 	
Neighborhood Watch	Sgt Rogers Corp Okerstrom Crime Prev Spec	Plan development to include: <ul style="list-style-type: none"> • Increase participation and communication • Block Watch training • Promote neighborhood associations. • E-watch 	
Business Watch	Sgt Rogers Crime Prev Spec	The Police Department will work collaboratively with the business community to address problem areas and employ crime prevention and reduction strategies <ul style="list-style-type: none"> • Crime prevention specialist will ensure a focus on crime prevention aspect to include timely communication (E-watch), CPTED, and informational talks • Sergeants will work with the business community when a problem is identified 	
Police/Youth Initiative	Captain Austin School Liaison Officers Crime Prev Spec	Plan development that includes: <ul style="list-style-type: none"> • Collaboration of community partners focused on youth • Youth outreach • Youth accountability • Youth services 	

Strategy 3: Assure police accountability to keep the department and its officers functioning properly and focused on the City and Department's mission, values and goals.

Objective: Develop a comprehensive accountability matrix and conduct management studies to give department management a balanced view or organized performance.

Action Steps	Person Responsible	Action Status	Target Date(s)
Quarterly report and review	Chief Nadeau Captain Sergeants	Purpose of the quarterly report and review includes: <ul style="list-style-type: none"> • To focus on crimes by tracking calls for service, crime stats, clearance rates, arrests, truancy, curfew and weapons. • Citywide and grid stat review • Division activity and review • Policing teams performance review • Hotspots review • Department strategy review • Department budget 	1 st quarter: -Report 4/15 -Review 4/21 2 nd quarter: -Report 7/15 -Review 7/21 3 rd quarter: -Report 10/15 -Review 10/21 4 th quarter: -Report 1/15 -Review 1/19
Conduct a call management study in order to identify task accomplishment in the most effective and efficient manner as possible	Captain Austin	Assign internal staff person to conduct the study	Report by first quarter review
Scientifically survey community to understand citizen concerns and perceptions about crime, safety and security and to help establish base line for future reference	Chief Nadeau	Work with City staff for possible city-wide survey	