

Columbia Heights Police Department



Annual
Report
2015

COMMITTED HELPFUL PROFESSIONAL DEDICATED

Table of Contents

| | |
|--|---------|
| Letter from Chief Nadeau | Page 1 |
| Organizational Structure | Page 3 |
| Police Employees in 2015 | Page 4 |
| Employee Highlights | Page 5 |
| Department Employee Awards | Page 8 |
| 2015 Awards: | |
| City of Peace and IACP | Page 9 |
| L Anthony Sutin | Page 10 |
| Police Operations | Page 11 |
| Strategic Planning | Page 12 |
| Major Initiatives: | |
| City of Peace Park Initiative | Page 13 |
| Heart Safe/PSDS..... | Page 14 |
| Body Worn Camera Study/Poland Trip..... | Page 15 |
| Police Reserves/Wellness | Page 16 |
| 2015 Police Department Budget Summary/East African Community Party | Page 17 |
| Training | Page 18 |
| 2015 Crime Statistics | Page 19 |
| Community Oriented Policing | Page 21 |
| Problem Oriented Policing | Page 25 |
| Defining Values of the Columbia Heights Police | Page 28 |
| Youth Initiatives | Page 29 |
| CH Police Give Back/Police Association | Page 31 |
| Out and About | Page 33 |



A Letter from Chief Scott Nadeau

"In this annual report you will find that we continued to work towards our strategic priorities which related to problem solving, crime reduction and community partnerships."

~Chief Scott Nadeau

Dear Elected Officials and Community Partners,

Both the United States and the profession of policing faced a series of challenges and opportunities in 2015. There is a growing concern about an ineffective and polarized government, income inequality, race relations and discrimination, immigration, terrorism and extremism, as well as calls from citizens and political parties for changes in the status quo. In regards to policing in America, there continues to be an ongoing discussion concerning transparency, accountability, concerns about police use of force, and the relationships between police and people of color, as well as how underprivileged areas are policed.

The CHPD first began its transition from a traditional to a community oriented policing (COP) in 2008 and has expanded and improved its philosophy and programs in each year since then. Our belief that COP and partnerships with our community and strategic partners was the right way to proceed has resulted in improved relationships with the community we serve, better outcomes for community members (particularly our youth), and significantly reduced crime. ***It is the view of the Columbia Heights Police Department that it does not exist to police the community, but to work with the community to promote safety, well-being, and connectedness.*** This differentiation may seem like a play on words, but it is a fundamental difference between how most American police agencies see their mission and what we see as our role in the community. I am personally grateful that our community had the foresight to address issues between police and the community before they developed into the types of polarizing issues we see nationally. We've been given the latitude and creativity to color outside the lines of traditional policing, and the outcome has been nothing short of spectacular.

It is because of this fundamental difference that we partner with our community in the ways that we do. In 2015 the CHPD continued to receive recognition for its community partnership, first by receiving the **2015 City of Peace Award**, then by receiving the **2015 US Department of Justice, L. Anthony Sutin Civic Imagination Award** along with our partners in Columbia Heights Public Schools. While the CHPD does not carry out its work seeking recognition, the progress that has been made in connecting with community, building relationships with stakeholders, being an active partner and mentor to our youth, and continuing to improve safety in our community continues to be impressive. We are well aware of the fact that we work in a community that allow us to work in a non-traditional way, that supports us both financially and through various partnerships, and this allows us to continue to do the important work of creating a safer and more connected community.

In this annual report you will find that all police employees are now required to be involved in community oriented activities where we are meeting with the community and our partners in positive spaces, building relationships, humanizing our police officers, and moving our mission forward, towards the greater goal. Our many outreach programs, such as shop-with-a-cop, coffee-with-a-cop, teen academy, partnerships with our faith-based community, cops-n-kids' open gyms, and other programs, have grown into robust and impactful endeavors of positive police-community interaction, bucking stereotypes and setting modern trends. Even more exciting is how we have started to look at leveraging partnerships in the city to change crime and safety by not only partnering with people, but also by changing the physical environment. An example of this is the *City of Peace Park and Recreation Building Project* where police officers have partnered with other city departments, city commissions, local elected officials, the Mayor's *City of Peace* initiative, neighborhood residents, the faith-based community, state and national elected officials, non-profits, schools, and Anoka County elected officials and staff, all in an effort to bring a variety of community building and citizen support programs to a diverse and economically challenged neighborhood. That we have been a part of re-developing a park and a neighborhood with our partners is a credit to the culmination of our partnership efforts, and shows the true promise of what these partnerships can accomplish for our community and its most challenged neighborhoods. Our experience has shown us that the best way to combat crime, disorder, apathy, and even radicalization to terrorism, is through connection and opportunity. In this regard, community policing has been the anecdote. No longer does a police department have to only adhere to the strict restraints of enforcement. When creating opportunity is a more effective tool against crime, it must be the police department that forges ahead to open those doors of promise for the community they serve in ways that may have yet to be discovered. A department of problem solvers must address the cause with progressive methods rather than react to the symptoms with sometimes antiquated approaches.

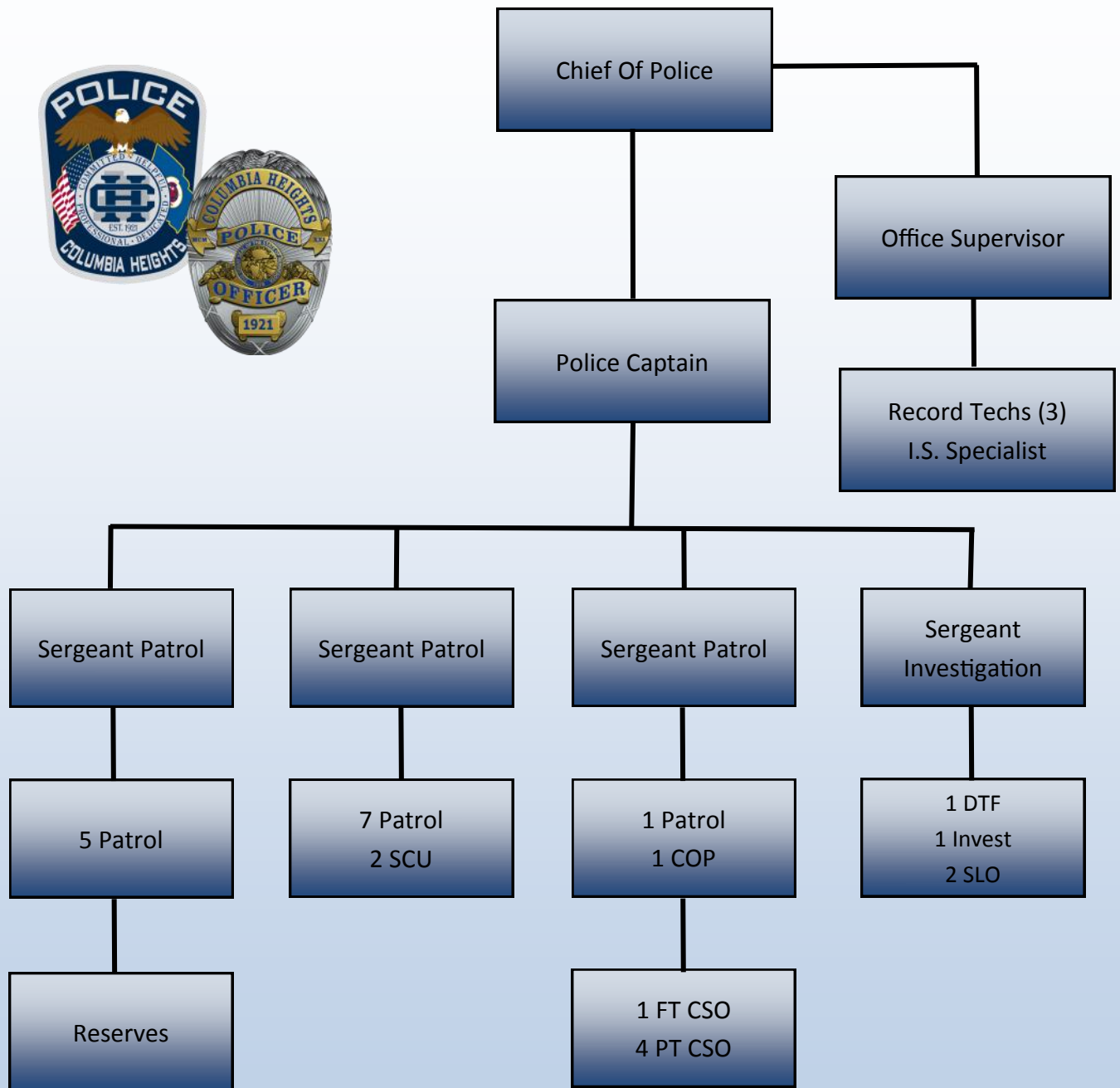
As 2015 concludes with another year of crime reduction, increased partnership and citizen satisfaction, and new initiatives that seek to build on the partnerships that we have worked so diligently to create, I am grateful that our police department has been on the path of transparency, accountability, and trust for the past seven years. Although we have experienced challenges during the year, like most other police departments, we have thrived through it all as a team. The hard work that has been accomplished to let the public know who we are and what we seek to do in the community has continued to serve both the department and the people we serve very well. As an agency we are excited about the future of Columbia Heights and Hilltop and our role in continuing to make them safer and more connected communities. We are also excited to approach the modern changes that law enforcement encounters in the future, and we will continue to do so with positivity, communication, and ingenuity.

We thank our elected officials, our partners, and most importantly our community for another amazing year of partnership, and we continue to be committed to living out our mission and values of ***Committed, Helpful, Professional, and Dedicated*** in 2016 and beyond.

Scott Nadeau

Chief of Police

Organizational Structure



Police Employees in 2015

| <u>Name</u> | <u>Title</u> | <u>Serving From</u> |
|---------------------|--------------------------------|---------------------------------------|
| Scott Nadeau | Chief of Police | 04-21-08 |
| Lenny Austin | Captain | 02-15-95 |
| Ted Fischer | Sergeant | 10-30-92 |
| Matthew Markham | Sergeant | 08-31-98 |
| Erik Johnston | Sergeant | 12-02-02 |
| Justin Pletcher | Sergeant | 05-24-10 |
| Maggie Titus | COP Coordinator/Sergeant | 01-04-10 Prom 02-23/Last day 10-27-15 |
| Terence Nightingale | Police Officer | 04-01-85 |
| Steven Korts | Police Officer | 09-13-89 |
| Paul Bonesteel | DTF Detective | 09-08-94 |
| Joe Sturdevant | Police Officer | 05-06-96 |
| Dale Sorensen | Street Crimes Unit | 09-11-97 |
| Matthew Aish | Police Officer | 08-30-99 |
| Gregory Sinn | Police Officer | 06-05-00 |
| Jason Beckett | Police Officer | 01-08-01 Last Day 06-05-15 |
| Jason Piehn | Police Officer/HS Liaison | 04-04-05 HS SRO 09-08-15 |
| Danielle Pregler | Middle School Liaison | 03-19-06 |
| Erik Hanson | High School Liaison/Patrol | 02-05-07 Patrol 06-05-15 |
| Joseph Pikala | Police Officer | 08-12-08 |
| William Monberg | Investigator | 10-13-08 |
| Timothy Noll | Street Crimes Unit | 11-19-12 |
| Jacob Hilden | Police Officer | 05-14-13 |
| Andrew Museus | Police Officer/COP Coordinator | 05-13-13 COP 10-05-15 |
| Jacqueline Thurmes | Police Officer | 02-24-14 |
| Joshua Huebner | Police Officer | 11-17-14 |
| Hashim Abdullahi | Police Officer | 01-12-15 |
| Mohammed Farah | Police Officer | 01-13-15 |
| Tabitha Wood | PT CSO/Officer | 10-24-14 Promoted 09-18-15 |
| Karen Olson | Office Supervisor | 02-19-86 |
| Elizabeth O'Brien | Records Technician | 08-20-90 |
| Carol Femling | Records Technician | 10-26-09 Retired 07-10-15 |
| Ramon Gomez | Records Technician | 11-04-13 |
| Emily Kriesel | Records Technician | 09-21-15 |
| John Nichols | Information Systems Specialist | 03-08-10 Last day 04-17-15 |
| Jason Nihart | Information Systems Specialist | 06-11-15 |
| Jerry Wellman | Community Service Officer | 01-25-06 |
| Marcus Ottney | PT Community Svc Officer | 08-27-12 Last day 07-31-15 |
| Erik Johnson | PT Community Svc Officer | 06-20-14 Last day 04-16-15 |
| Richard Vang | PT Community Svc Officer | 06-19-15 |
| Ibrahim Farah | PT Community Svc Officer | 09-21-15 |
| Zahra Almosawi | PT Community SVC Officer | 09-21-15 |

Employee Highlights



Promotion: Tabitha Wood

Tabitha Wood started with the department in October of 2014 as a part time CSO, and was promoted to the position of Police Officer on September 14, 2015. Tabitha has a strong interest in community outreach, and particularly enjoys working with young people.



New Employee: Mohammed Farah

Officer Mohammed Farah started working here on January 13, 2015. Mohammed was born in Mogadishu, Somalia, and lived in Ethiopia before immigrating to the United States. Mohammed speaks Somali and English, and his prior work experience includes working with mentally ill young adults in a halfway house setting. He applied to work at the CHPD because of our community outreach



New Employee: Hashim Abdullahi

Officer Hashim Abdullahi began his career with the CHPD on January 12, 2015. Hashim was born in Ethiopia and speaks four languages. His prior experience includes work as a security officer. Hashim was attracted to working at the CHPD because of the diversity of our community, and our commitment to our core values.

Employee Highlights

Promotion: Maggie Titus

Maggie Titus was promoted to the position of Sergeant on February 23. Maggie holds a Bachelor's Degree from the U of M and a Master's Degree from the University of St. Thomas. She was a Use of Force and Firearms instructor and CIT trainer, and participated in outreach to include serving as a Big Sister in the BBBS program. Maggie left the department for an opportunity with the Anoka County Sheriff's Office in October 2015.

New Employee: Jason Nihart

Jason Nihart began working as the department's Information Systems Specialist on June 11, 2015. Jason took over this position when John Nichols, who had worked in that spot since 2010, left for an opportunity with Logis. Jason comes to us with a Bachelor's Degree in Management Information Systems with previous work experience at Murphy Warehouse in Minneapolis. Jason's enthusiasm for and interest in community policing set him apart during the interview process.

New Employee: Emily Kriesel

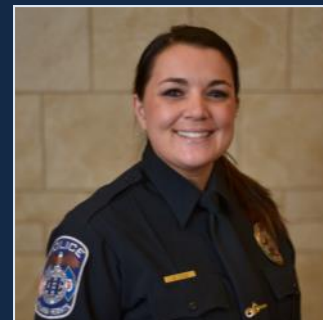
Emily Kriesel filled the Record Tech spot vacated by the retiring Carol Femling on September 21, 2015. Emily has an Associate's degree in Paralegal and was working as an office manager at a dental office in Cambridge before coming to the CHPD.

New Employee: New PT CSOs

Richard Vang joined the department on June 16, 2015

Ibrahim Farah and Zahra Almosawi started in their positions on September 21, 2015.

All three are working towards a career in law enforcement. In their assignment as CSO's, they assist with such things as traffic direction, subpoena service, and jail transports, and they have all been involved with the department's community outreach efforts.



Employee Highlights

New Assignments

COP Coordinator

Officer Andy Museus took over as Community Policing Coordinator in October 2015. In this position, Andy is responsible for overseeing much of the department's community outreach, as well as working closely with landlords and local businesses.

High School Liaison Officer

Officer Jason Piehn started as the High School Liaison Officer in the Fall of 2015. JP's duties include mentoring youth and the investigation of juvenile-related crime. He will also become a DARE (Drug Abuse Resistance Education) instructor once he completes the two-week training early in 2016.

Achievements

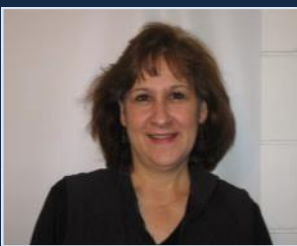
Captain Austin competed in the 2015 World Police and Fire Games which was held in Fairfax, Virginia during the first week of July. Over 10,000 public safety athletes from 70 countries competed in over 60 different events. Captain Austin participated in the Bench Press and Push/Pull (Bench/Deadlift) competitions and placed second in each event. Congrats to Captain Austin on this accomplishment!

Retirement: Carol Femling

Carol Femling worked for the City for 35 years, starting as a secretary in the Fire Department, then moving to a position as a Record Tech with the Police Department in 2009. Carol's last day was July 10, 2015.

Intern

Nicole Turek, a student at Hamline University, did an internship with the CHPD during the summer and early fall months of 2015. She worked mostly in Support Services, but also assisted with various community outreach events and did a number of ride-alongs. We were pleased to be able to have Nicole with us, as she is the granddaughter of retired CHPD employee Jim Montague.



Department Awards

Above and Beyond: Officer Jason Piehn

On 06/13/2015, Officer Piehn responded to an assault involving several juveniles where one of the juveniles had been maced. At least 15 teenagers were involved in this incident. Instead of simply taking the information and petitioning the teens to court, Officer Piehn made contact with the parents of the two main instigators along with other participants and mediated the solution to the problem so that there would be no further incidents between these groups of kids. All of the parents agreed that their kids should get charged and they agreed on a solution that would help with reducing the likelihood of future incidents between these groups of kids. This was an excellent example of community policing where Officers worked with and empowered the parents

Above and Beyond: Officer Greg Sinn

On 06/12/2015, Officer Sinn was the primary Officer of a domestic dispute call between a male and female. Tensions were high and fortunately no crime was committed and both parties went their separate ways. The female that was involved, along with her two young children, attempted to leave in her vehicle and as she tried to start the vehicle, found that it was inoperable. It was determined that prior to the male leaving, he had removed several of the fuses from the vehicle, along with the owner's manual. Officer Sinn went to his squad computer and found an online manual detailing the placement of the fuses and coordinated with a nearby resident who provided extra fuses to replace the ones that had been taken. After a few attempts, Officer Sinn was able to get the vehicle running and the female and two children were able to go on their way.

Above and Beyond: Beth O'Brien and Ramon Gomez

In mid-July 2015, Beth O'Brien and Ramon Gomez were in the unenviable position of working the entire busy summer shorthanded due to the recent retirement of a co-worker. This situation was accentuated by the fact that CHPD was preparing to convert to a new public safety data system which required training, planning, and additional responsibilities to their already over-filled days. Many times over the summer, they had to work the front desk alone while the other was out of the office on training.

In spite of the increased workload due to the staffing shortage, the time required to train their new co-worker, and the stress of working to learn a new data system, they always displayed exemplary teamwork and amazingly positive attitudes.

Above and Beyond: Jason Nihart

Jason Nihart started with the CHPD in June 2015, during the middle of planning and training for a software conversion to the new public safety data system. With no law enforcement experience, Jason came in and learned his new job very quickly which included becoming familiar with running crime statistics, and troubleshooting the department's technical computer systems. He also attended training and developed a network of contacts throughout Anoka County, and quickly became knowledgeable and proficient in the many facets of the new data system. He served as a trainer for department personnel, displaying a thorough understanding of the new system as well as a patient style of instruction. As the go-live date for the new system got closer, every day presented new challenges and Jason met them head on with an ambitiously positive attitude. His demeanor set a great example for others, and he helped co-workers feel more confident about the changes they were working through.



Awards in 2015:



City of Peace

On May 6, 2015 at Mayor Peterson's Prayer Breakfast, the Columbia Heights Police Department received the City of Peace award. The CHPD was selected by a panel of citizens in our community because of our "exceptional efforts of promoting peace in your community that have made an impact on the lives of citizens".

The CHPD is proud to be a recipient in the "organization" category of the 2nd Annual City of Peace award. Mayor

Peterson explains that "Columbia Heights, Minnesota calls itself 'the City of Peace' because we believe we are a community of many diverse cultures who are all trying to live together and give our citizens a safe and wonderful place to live, despite our differences in race, colors, cultures and creed."

We are appreciative to Mayor Peterson for his leadership in this initiative, and grateful to the panel of citizens who selected us for this important award.



IACP 2015 Community Policing Award Finalist

The CHPD is honored to have been chosen by the International Association of Chiefs of Police (IACP) as a finalist in our population category for the 2015 Community Policing Award. This award, similar to a silver medal in the Olympics, is a very prestigious honor within the IACP and recognizes outstanding community policing initiatives worldwide. According to IACP President Richard Beary, "No single factor has been more crucial to reducing crime levels than the partnership between law enforcement agencies and the communities they serve." Captain Lenny Austin and Sergeant Matt Markham accepted the award at the 2015 IACP Conference in Chicago, Illinois on October 25, 2015.



L. Anthony Sutin Award

On September 17, 2015, Chief Scott Nadeau and Columbia Heights School Superintendent Kathy Kelly received the 2015 L. Anthony Sutin Civic Imagination Award from the COPS (Community Oriented Policing Services) Office of the US Department of Justice.

The prestigious Sutin Civic Imagination Award recognizes the efforts of collaborative partnerships within the community. This honor is bestowed upon a team of law enforcement and community members whose innovative civic interactions have transformed public safety in their community, and who have actively engaged with the community in a multifaceted manner that has been sustained over time resulting in positive, observable public safety outcomes.

Columbia Heights Chief Scott Nadeau and Columbia Heights Superintendent Kathy Kelly developed a strategic partnership between the police department and the school district. Together, they invested in the community and schools to improve and meet the specific needs of the students. Their leadership and partnership created a strong and positive response that embodies all of the principles of the L. Anthony Sutin Civic Imagination Award.

The September 17 event at the School District Office included presentations by Highland Elementary Principal Michele DeWitt, Community Ed Director Kristen Stuenkel, and Gloria Lewis of Big Brothers Big Sisters, along with remarks by Chief Nadeau and Superintendent Kelly. The award was presented by Director Ronald L. Davis of the COPS Office. A luncheon reception with Director Davis for local law enforcement leaders was held at the Columbia Heights Police Department following the presentation. This reception was a unique opportunity for the CHPD's leadership team and other area law enforcement officials to speak with Director Davis about his thoughts on the state of policing, and the impact of community policing on communities.

The final sentences of the award nomination letter sum it up best: "The school district and police department became a team to overcome great odds, building a community of hope and accomplishment. Behind the leadership of Superintendent Kelly and Police Chief Nadeau, the status quo was no longer accepted. With all prospects set on the future, the police department and school district share the wheel, steering their community towards progress, peace, and community partnerships."



Chief Nadeau and Superintendent Kathy Kelly share the L. Anthony Sutin Civic Imagination Award



Director Ronald L. Davis poses with the Columbia Heights High School Drum Line

Police Operations

Chief of Police: The Chief of Police is responsible for creating an organizational structure most conducive to maximizing resources for effective and efficient delivery of police services to the Cities of Columbia Heights and Hilltop. The Chief also ensures and maintains a work environment for employees that fosters professional growth, career development and mentoring. Scott Nadeau has been Columbia Heights' Chief of Police since April of 2008.

Patrol Division: The Patrol Division responds to all emergency and non-emergency calls for service. There are 14 patrol officers who are supervised by four shift Sergeants. The Sergeants are supervised by the Captain. The objectives outlined in the department's Strategic Plan form the guideline for the patrol function including an emphasis on patrol officers acting as problem-solvers, not just report-takers.

Investigations Division: The Investigations Division reviews all police reports of criminal incidents, and these cases are assigned based on the type of crime and solvability. The Investigations Sergeant oversees one officer assigned to general investigation, two officers assigned as School Resource Officers at the Columbia Heights High School and Columbia Academy Middle School, and one officer who is assigned to the Anoka Hennepin Drug Task Force. The Investigations Division works closely with the Patrol Division and other law enforcement partners to ensure a successful resolution on cases.

Street Crimes Unit: This two officer unit which began operations in mid-2012 is an extension of a detail formerly known as the "Summer Initiative". The SCU is designed to focus on specific areas in the city to target crime and nuisance activity issues using problem oriented policing (POP) strategies.

Community Service Officers (CSOs): The Community Service Officers are uniformed non-sworn employees who function in a support role to the patrol division. There are one full-time and four part-time CSOs working under the direction of a Sergeant. Their duties include code enforcement, prisoner transports, subpoena service and traffic control details.

Support Services: The Support Services staff provides a variety of technical, clerical and information technology services important to the operation of the department. There are three Records Technicians, an Information Systems Specialist, and a Police Office Supervisor.



Starting January 1, 2016

Public Safety Building

Office Hours are now:

8AM—4:30PM

Strategic Planning

There are 5 strategies:

1) Problem Oriented Policing

2) Community Oriented Policing

3) Communication

4) Accountability

5) Training and Equipment



Sergeant Markham leads the discussion during the a meeting of the Columbia Heights Police Department's Strategic Planning Committee

In 2015 the strategic planning process continued to evolve for the police department. The strategic plan outlines goals and objectives in support of our overall mission of creating a safe community. Staff met quarterly in 2015 and reviewed the plan as well as the progress that was being made to meet or exceed the set goals. Staff then assigned a grade to each strategy and worked to improve that grade as the year progressed. In the 4th quarter of 2015, planning started for the 2016 strategic plan. The goal for the 2016 plan was to include community partners in the planning process for the first time. Staff met with members from the Columbia Heights School District, Columbia Heights Fire Department, Faith Based Leaders, Columbia Heights Park and Recreation, Neighborhood Watch and CHPD staff to create a 2016 plan that is transparent, inclusive and best meets the needs of the community.

Visit Here for the 2015 Strategic Plan

<http://mn-columbiaheights.civicplus.com/DocumentCenter/View/1635>



Discussion between sworn staff and non-sworn staff takes place during the Strategic Plan meetings

Major Department Initiatives

City of Peace Park Initiative: Circle Terrace Neighborhood

2015 was an important year in the progress of community oriented policing and community service. After some recent events occurred in the Circle Terrace neighborhood, it was realized that there was an obstacle of communication between this neighborhood and their governing agencies. The police department reached out to the neighborhood, going door-to-door, completing a survey to gauge interest from the neighborhood related to community and social services that could be provided, and how. It was determined that a community service and recreation building would be constructed on the lots adjacent to the playground. This playground would also be renovated, to further promote community use of the park. This community service and recreation building would first have to be approved by the Parks and Recreation Committee and City Council; both were accomplished with unanimous support. The City's leaders then reached out to important stakeholders in the community, who all lent their voices in support of this initiative. Soon after, the Mayor, City Manager, Chief of Police, and Community Development Director were sitting down with Congressmen, State Senators, and US Attorneys to discuss funding opportunities and programming for this venture. Since the beginning of 2015, the police department has kept an open line of communication going with this neighborhood, continuing to have face-to-face interactions with its residents, ensuring that our goals are shared and that we can provide them with the most opportunity available to them.



The initiative is currently awaiting federal funding. Once that has been approved, the City of Peace Park will hopefully break ground by the fall of 2016. Once the building has been actualized, it will immediately be filled with opportunities such as parenting classes, adult and youth educational classes, first aid and safety training, health and social services, parks and recreation events, picnics and other outdoor activities, and various other programs all aimed at ensuring that everyone in Columbia Heights has the opportunity to succeed. We held a picnic on these grounds in 2015, and over 250 people came to show their support. We look forward to seeing everyone again when we can open the door to this facility, effectively opening doors for everyone in this community.



Sudden cardiac arrest can happen anywhere, at anytime, to anyone. And it's almost always fatal. Cardiovascular events, including cardiac arrest, are the second-leading cause of death in Minnesota, responsible for almost 20% of deaths.

Heart safe designation recognizes a community's efforts to prepare its staff and citizens to recognize when someone suffers a sudden cardiac arrest and how to respond. Any municipality, county or organization in Minnesota can apply for the Heart Safe designation from the Minnesota Department of Health and American Heart Association.

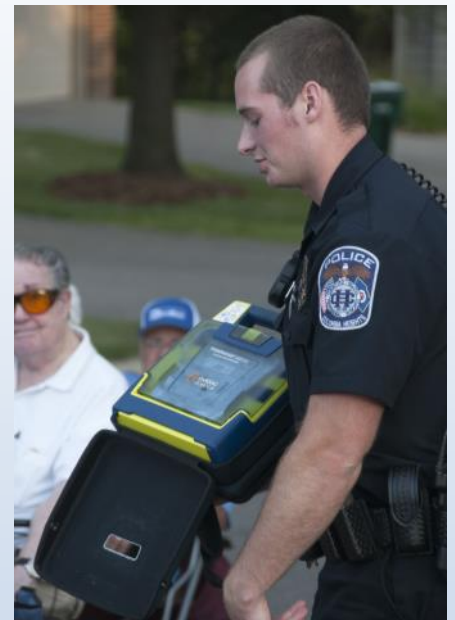
Major Department Initiatives

Heart Safe Community

In 2014, the Columbia Heights Police Department set out to become a Heart Safe community. Monthly trainings free to the public were held, as were trainings at local churches and mosques, all aimed at providing our community with the lifesaving skills of First Aid, CPR, and AED use. We partnered with the school district to help ensure all students are certified first responders before they graduate from high school and we partnered with the fire department to reach out to 55 block parties during National Night Out. Thanks to diligent work from all involved, by the end of the year we had accomplished our goal. Because of this, in 2015 the Columbia Heights Police Department provided free, comprehensive, and hands-on First Aid, CPR, and AED training to more than 2,100 community members in over 60 training events held throughout the community.



Mayor Gary Peterson and Sergeant Justin Pletcher receive the Heart Safe Community designation



Officer Hilden demonstrates AED use

PSDS

On 11/04/2015 at 10 AM, the new County-wide records system for law enforcement (Public Safety Data System) went live. The data system includes a new report writing program for officers, referred to as Field Based Reporting (FBR), and an updated Records Management System for the records function. Officers and records personnel spent time in training ahead of the go-live to become familiar with the new system, and worked cooperatively with other agencies in Anoka County to identify and correct issues once the new system was up and running. The new program will provide an efficient, up-to-date system for compiling and maintaining law enforcement information, and provides an opportunity for greater consistency in how Anoka County agencies perform the task of maintaining data.

Major Department Initiatives

Body Worn Camera Study

In February 2015, the Police Department implemented a department wide body worn camera program. A six month study of the program has been conducted to determine the impact that the cameras have made and what improvements should be made to better utilize the technology. As part of that study, CHPD officers were surveyed, as well as partner agencies including the Columbia Heights and Hilltop Prosecutors' Offices and the Anoka County Attorney's Office. A review of complaint and internal affairs data was also included in the analysis. The study has shown that the body camera program has so far been an effective tool for the police department as well as other law enforcement partners such as city and county prosecutors.



TASER Axon Body Cam

Poland Trip

2015 marked the first ever Sister Cities Officer Exchange in which Chief Scott Nadeau, Sergeants Erik Johnston and Justin Pletcher, and Officer Jason Piehn traveled to Lomianki, Poland in order to exchange knowledge with the Polish National Police Force. Columbia Heights and Lomianki became Sister Cities in 1991, after the brother of a longtime Columbia Heights resident had been shot down in 1944 in a plane of Allied fliers that was flying over Lomianki to bring supplies in support of the Warsaw Uprising that was being undertaken by the Polish people fighting against the Nazis. A monument was erected in Lomianki in honor of these fliers who gave their lives in support of Polish Freedom. In fact, one of the members of the Lomianki City Council spoke of her father's wish to be buried in the same graveyard facing the American flag that now flies from atop this monument, first erected in 1987, after he had been freed from a German concentration camp by American forces.

Perhaps, most notably, they learned of the pride the Polish take in the hosting of their foreign counterparts, as the officers were given a warm welcome at the airport that continued throughout the duration of the trip. The CHPD looks forward to hosting Polish Police Officers in the near future, as we can only hope to pay back the generosity and warmth that was given to us while we embarked on this journey. We also look forward to a continued positive relationship with our Sister Cities Organization that was a true trumpeter of the Columbia Heights Police Department, and we could not have made this a reality without their unwavering support. In honor of both them and the Polish people, we say "Na zdrowie!" (To your health!)



Our group and the Lomianki Police Command Staff



Our group and representatives from Lomianki City Council participate in a wreath laying ceremony

Reserves in 2015

| | |
|------------------|------------|
| Bob Schmidt | 02/01/1996 |
| Brian Getty | 01/11/2000 |
| Tim Utz | 04/16/2007 |
| Kevin Gominsky | 10/21/2010 |
| Marco Torunski | 10/21/2010 |
| Olutola Ogundare | 06/02/2011 |
| Jake Skowronek | 06/06/2013 |
| Ziad Alobaidi | 11/07/2013 |
| Joelle Bartlett | 06/27/2014 |



Columbia Heights Police
Department Reserve Badge



Tech Ramon Gomez takes
advantage of the on-duty work
out in the shared Police/Fire Gym

Police Reserves

The Columbia Heights Reserve Unit is a volunteer organization comprised of members of the Columbia Heights community. These members support the police department and the Columbia Heights-Hilltop community through a variety of services and tasks. Reserve members receive specialized training related to their areas of responsibility which include neighborhood patrol, transports, and special event security. The Reserve Program has been a part of the Columbia Heights Police Department for over half a century, and thousands of hours of volunteer time have been donated. The Columbia Heights Police Department continues to be grateful for their service to their community.

Wellness

The Columbia Heights Wellness Program kicked off 2015 with a visit from a local dietician who attended roll call to provide our staff with the training and education needed to eat healthy. The CHPD still promotes working out on-duty for all full-time employees, and the CHPD Run Club began in the fall of 2015, with several officers running in local 5Ks to help promote health and wellness. Officers who accomplished goals set in conjunction with their wellness coach, and/or officers who participated in multiple wellness events were rewarded this year with CHPD sponsored workout gear. The Columbia Heights Police Department continues to expand on its wellness efforts, always looking for new ways to promote participation. Monthly articles are posted within the department with various themes and educational resources used to support a healthier lifestyle. This year officers also shared some of their wellness knowledge with the community and fellow city employees, offering multiple First Aid/CPR/AED trainings free to all who attended, as Columbia Heights was recognized as a Heart Safe Community.



Employees continue to stretch in a
program started in 2014. This has cut
down on job related injuries.



2015 Police Department Budget

The Police Department's budget for 2015 was authorized at \$4,065,179. There are three main sections, the first being Personal Services which is by far the largest portion at \$3,512,444. This section includes all the line items related to the payment of the department's personnel. The CHPD has an authorized roster of 27 police officers, one full-time and four part-time Community Service Officers, and five Support Services employees.

The Supplies section is the smallest portion of the Police Department's budget, set at \$156,856 for 2015. Office supplies, uniform items to include protective vests, computer equipment and general supplies are examples of the line items in this section.

Other Services and Charges is the third section of the budget, with a 2015 amount of \$318,518. Other Services and Charges is made up of the line items for things like training, cell phones and building utilities, and maintenance of the department's vehicles.

The 2015 Police Capital Equipment budget was \$164,619, which included funds for two marked utility vehicles for patrol use and one unmarked vehicle, along with equipment for those vehicles and the related set-up costs. Also included in the 2015 Capital Equipment budget was funding for the purchase of 27 Taser Axon body worn cameras and equipment, along with three years' of license fees and video storage. The body cameras were recommended for purchase because the squad video system which had been in place for a number of years was approaching the end of its functional life. Research conducted by the department on a replacement system showed that the body worn cameras would provide the best solution based on cost and needed features. The body worn cameras also provide video in situations where squad cameras would be ineffective. The purchase was made at the beginning of the year, and all officers were wearing body cameras by February 2015.

East African Community Party

The East African community of Columbia Heights has graciously invited all residents of CH to join them in welcoming CHPD officers Hashim Abdullahi and Mohammed Farah with a get-together at Murzyn Hall on March 5. Speakers included an elder from the Somali community, Mayor Peterson and Chief Nadeau.



Council Member Schmitt and 2 attendees



Chief Nadeau chats with event organizer Degha Shabbeleh



Officers and community members mingle

The department's Strategic Plan contains a Core Training plan that outlines the training goals for:

Patrol

Sergeants

Investigations

Community Service
Officers

Non-Sworn Staff

It also outlines mandated and recurring training, including

Emergency Driving School

First Aid

Firearms Training and
Qualification

Use of Force

Taser

And the annual mandated trainings that can be covered as In-Service or Roll Call training, including

Stop Sticks

Pursuit Policy

Use of Force and Deadly
Force Policy

Hazardous Materials

Bloodborne Pathogens and
Right to Know

NCIC Video

Data Practices

Training

2015 was another year of foundation building training for CHPD. The department received **cultural competency training** that provided employees tools for understanding, relating to and communicating with our fantastically diverse community. Officers received training on **threat assessment** in order to strengthen our Domestic Abuse Response Team initiative. CHPD collaborated with the Columbia Heights Fire Department, Allina Ambulance, Anoka County Central Communications and the Columbia Heights School District in March to practice responding to **active shooter and critical incidents**. Supervisory staff from police, fire and ambulance services practiced setting up incident and unified command while others practiced responding to threats and then removing and treating victims. The training was very valuable and reinforced the necessity for various disciplines to train together in order to provide the best service possible.

Officers participated in the annual **knowledge-based exercise**. The 2015 exercise involved reading ***Emotional Survival for Law Enforcement*** by Kevin Gilmartin. The book focused on personal wellness in relation to the demands of being a peace officer.



Active Shooter training at Columbia Heights High School with members of CHPD and CHFD



CHPD and CHFD set up command at training while Allina stages

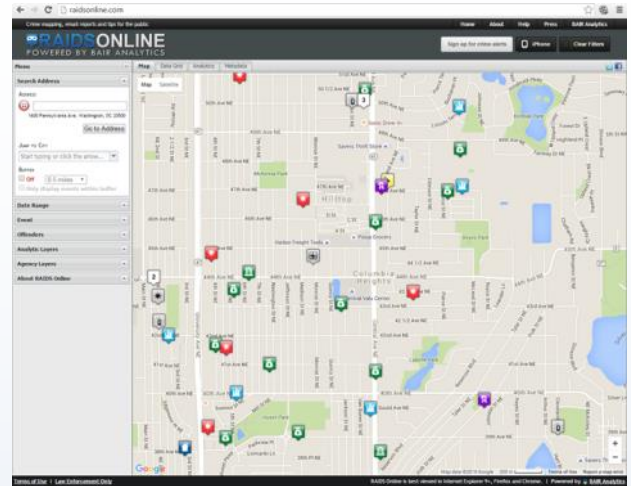


Officer Piehn watches Officer Monberg complete a shooting drill

2015 Crime Statistics

Online Crime Statistics are Available at the Click of a Mouse

Raids Online continues to be a powerful tool for any resident wishing to look up crime activity in their neighborhood or the city as a whole. The majority of all incidents are uploaded to the database and available for anyone to view or analyze at Raidsonline.com and by searching under Columbia Heights. An example of the map is shown.



Crime Map via Raidsonline.com January, 2016

Offenses:

| | 2015 | 2014 | 2013 | 1 yr % Chg | 2 yr % Chg |
|--------------|-------------|-------------|-------------|---------------|----------------|
| Part 1 | 673 | 686 | 674 | -1.90% | -0.15% |
| Part 2 | 1018 | 1051 | 1334 | -3.14% | -23.69% |
| Total | 1691 | 1737 | 2008 | -2.65% | -15.79% |

Arrests:

| | 2015 | 2014 | 2013 | 1 yr % Chg | 2 yr % Chg |
|--------------|------------|------------|------------|----------------|----------------|
| Part 1 | 99 | 107 | 120 | -7.48% | -17.50% |
| Part 2 | 540 | 616 | 847 | -12.34% | -36.25% |
| Total | 639 | 723 | 967 | -11.62% | -33.92% |

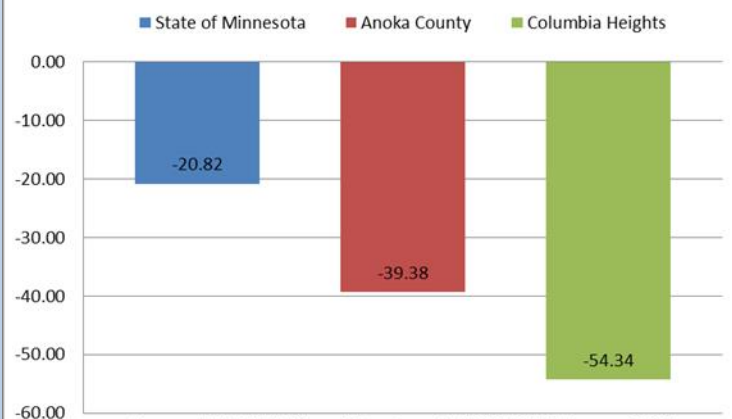
Source: Anoka County RMS, January 2016

2015 – Crime Numbers Continue to Decrease.

In 2015, crime numbers continued the downward trend, but with a lower percentage than in recent years. Of note in 2015 were robberies which were down 11% from 2014, and burglaries, which were down 6% over the previous year. An end of the year estimate puts the reduction at around 2.6% overall.

While it has been noted that the state, and other Minnesota cities, have also experienced crime reductions, the following graph compares the crime reductions on Columbia Heights to other Anoka County Cities as well as the state in general. As you can see from the graph, the crime reduction in Columbia Heights continues to outpace neighboring areas.

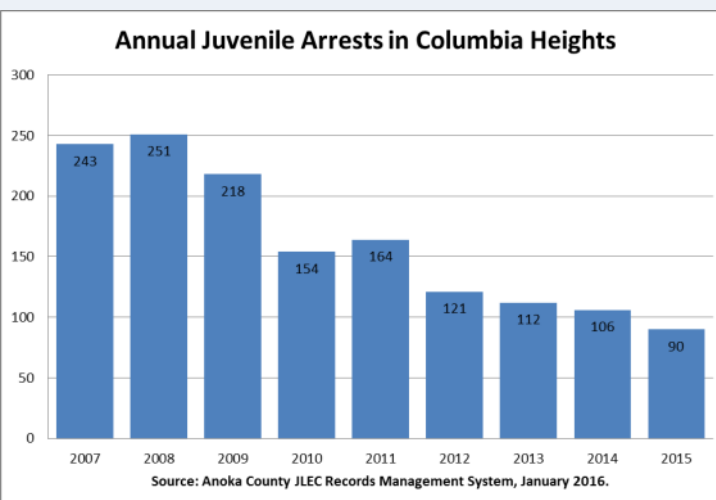
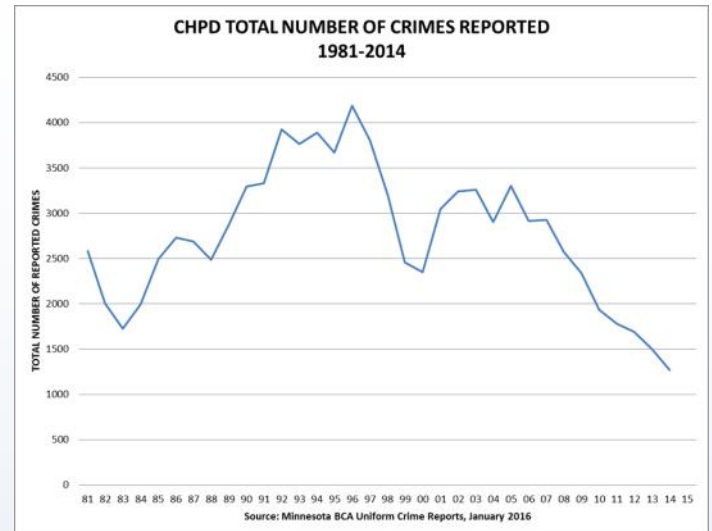
UCR Part I Crime Rate Comparison 2006 to 2014



Source: MN BCA Uniform Crime Reports (2006-2014), January 2016

2015 Crime Statistics

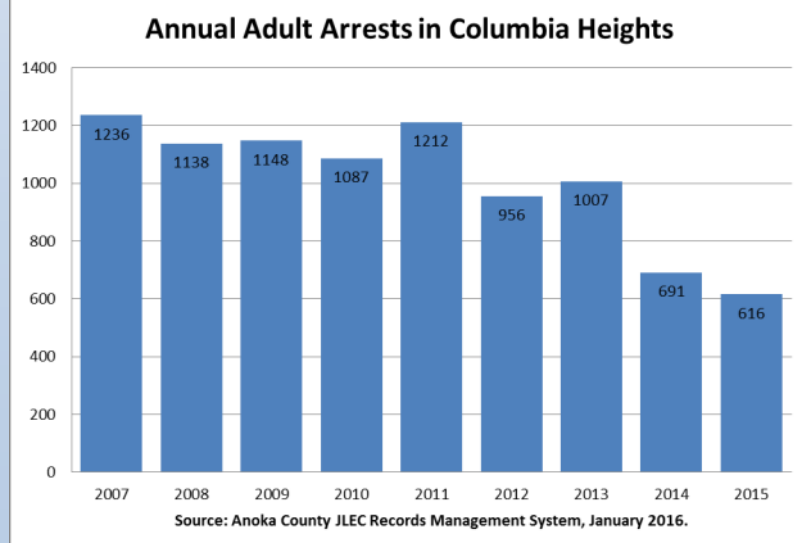
When looking at the total numbers of crimes reported, Columbia Heights is at the lowest number in over 35 years. The graph demonstrates the continual decline in crimes reported to the Columbia Heights Police.



Arrest data also support the downward trend of crime. Arrests of juveniles are down to almost a third of what it was in 2008, and adult arrests are down about 50% from the same time period.

"We believe that we have formed a strong partnership with the community by listening to the needs and feedback from the residents. This collaboration has led to the crime reductions we are seeing now"

- Chief Scott Nadeau



Community Oriented Policing

In 2015 the Columbia Heights Police Department continued to show its commitment to Community Oriented Policing through strong partnerships. Every officer and staff member showed their dedication to COP activities by participating in many different events. While some programs built off their prior success, other programs were reformatted to address the changing population of Columbia Heights citizens.

Community Picnics

On July 15, The CHPD held its annual community picnic at Keyes Park. The School District, Community Development, Parks and Recreation, Fairview Clinic, Anoka County Social Services, Big Brothers Big Sisters, and Pradeo Academy all attended and connected with Columbia Heights residents. The Fridley Police Department delivered a K9 demonstration to eager onlookers and Columbia Heights police officers showed squad cars and equipment to curious children. The Columbia Heights Athletic Boosters served food provided by the police department to attendees.



Overview of Community Picnic

The Columbia Heights Police hosted its second annual Eat and Greet, this year on Circle Terrace Boulevard, for residents in that neighborhood. There were over 200 residents in attendance. Several community stakeholders, both local and county social service programs, and multiple city businesses were on hand. Residents ate together at picnic tables and socialized as their children played in the grass and mingled with officers. The event was used to help catapult the Circle Terrace Project and to continue positive communication within the community.



Sergeant Pletcher shares his badge



Officer Farah takes a ride

Community Oriented Policing

Cultural Outreach

The CHPD's relationship with the Adult Education Center allowed officers to continue to speak with adult learners about the police department and policing in Minnesota. Officers met with over 100 students on five occasions, which included one field trip and tour of the police station.



Officer Farah and Officer Abdullahi lead a class at the Adult Education Center

In 2015, the Islamic Mosque in Columbia Heights invited members of the Columbia Heights Police Department for a picnic. The event was scheduled as a kind gesture and to show appreciation for the partnership between the Islamic community and the Columbia Heights Police Department. Several officers attended and met members of the Islamic community in Columbia Heights.

Rental Property Outreach

The police department continued to communicate with its rental property owners. There were 971 licensed rental properties at the end of 2015. During the year, the Columbia Heights Police held four quarterly trainings which 114 property owners and managers attended. The following speakers presented:

Fire Chief Gorman and Captain Fields- Licensing and Code Inspection Issues

ACSO Deputy Atkinson and Wahl- Eviction Processes

AHDTF Detective Paul Bonesteel- How to Look for Drug Activity

Mr. Richards, Adam's Pest Control- Prevention, Detection, and Treatment of Pests



Rental Property owners listen to Mr. Richards talk about pest control

Business Watch

The Columbia Heights Business Watch added eight additional members to the program for a year-end total of 83. Throughout the year, the police department relayed information to members through different forms of electronic communication. Officers performed 5 Crime Prevention Through Environmental Design assessments (CPTED) for different businesses to help improve safety and security.

Community Oriented Policing

Neighborhood Watch

The Columbia Heights Police department continued to increase its Neighborhood Watch membership by adding another 25 block captains. The city now has 165 organized Neighborhood Watch blocks. Officers Hilden, Pikala, Sturdevant, Nightingale, Abdullahi, and Museums acted as liaisons while recruiting new block captains. The police department communicated with block captains throughout the year and hosted an annual training that addressed observational skills. On April 16, the police department held an appreciation dinner at the police department for all block leaders.



Chief Nadeau addresses the block captains at the appreciation dinner

National Night Out

National Night out continued to be a big success in Columbia Heights in 2015. Attendance was slightly up from the previous year, with 1,383 people attending 53 block parties. Fifteen officers were on assignment to make appearances and speak to neighborhood groups about various topics including crime trends and community outreach. The event collected 500 pounds of food and raised enough money to purchase 1200 additional pounds of food. The donations were all given to Southern Anoka Community Assistance (SACA).



Officer Hilden goes over neighborhood safety



Officer Museums chats with a crowd while holding an AED

As part of the Department's COP initiative all employees were required to do at least 10 hours of community outreach in 2015. The average number of hours per employee ended up being over 35 for the year!

Community Oriented Policing

Coffee with a Cop

Columbia Heights Police officers met monthly with residents at different locations for Coffee with a Cop. The venues ranged from McDonalds in the morning to Big Marina in the afternoon. All citizens were welcome to attend the sessions and over 300 did over the course of 2015.



Officer Aish serves chili at St. Tim's



Officer Abdullahi and a patron at Big Marina



Officer Sorensen messes with the wrong kid's ice cream at Dairy Queen



Rain or Shine kids line up to peek in a squad car. Taken at Immaculate Conception Church

On November 4, 2015, the Columbia Heights Police Association sponsored a lunch for our fellow city employees to thank them for their partnership. This 4th annual lunch featured shredded turkey sandwiches prepared by master chef Sergeant Erik Johnston.

Problem Oriented Policing

Commonly referred to as POP, the Columbia Heights Police Department utilizes Problem Oriented Policing methods through creative efforts to positively affect the safety and security of our citizens. Whether it's assigning a detective to the Anoka-Hennepin Drug Task Force to work narcotics in the area, or utilizing a two-person plain clothes proactive detail, otherwise known as the Street Crimes Unit, to focus on problem areas in the city, the CHPD uses statistical analysis and proactive police work to handle issues before as or before they surface. As all things do, crime trends change throughout the year, and being an effective Problem Oriented Policing department allows our officers to become problem solvers instead of simply being call takers. Using a multitude of directives, listed below, the Columbia Heights Police Department has found success in attacking problems at their root rather than simply addressing the symptoms. POP continues to develop and evolve. With programs such as All Hands Days, Neighborhood Watch, Business Watch, Landlord outreach and education, as well as various forms of Community Oriented Policing (COP), crime trends have continued to decline – even beyond the trends of our neighboring communities. Columbia Heights has been nationally recognized for their policing methods, relying upon both POP and COP to better serve our community and to ensure the safety and well-being of all our citizens.



CHPD partnership with SACA



Officer Farah hands out cupcakes



Kids line up to check out CHFD's Engine 1

Problem Oriented Policing



Captain Austin and Officer Abdullahi chat with the crowd



Kids get supplies from our partner Fairview

All Hands Day

In 2015, the CHPD continued to incorporate All Hands Days into its POP strategies. The first All Hands Day coincided with the last day of school, which is traditionally a very busy day for local law enforcement, and involved partnerships with multiple agencies including the AHDTF, SCU, Anoka County Probations, the Anoka County Sheriff's Office, and the MN State Patrol. This All Hands Day resulted in over 150 contacts with the public, as well as multiple arrests, arrests and warnings, and several positive and educational contacts with our city's youth. Parents were also educated on the local curfew laws, in order to better prepare them for the summer. The second All Hands Day was the COP-focused "Eat and Greet" held in the Circle Terrace neighborhood. The CHPD partnered with the fire department, Anoka County Corrections and Probation Center, the Columbia Heights School District, the public library, Southern Anoka Community Assistance, the Anoka County Community Action Program, the Columbia Heights City Council, and the Mississippi Watershed Management Organization. This picnic was hosted on the future grounds of the City of Peace Park Recreation Center, and over 250 citizens of all ages and backgrounds attended. Food was again generously provided by multiple community stakeholders including McDonalds, NY Gyro, Target, and Jeff Bobby & Steve's AutoWorld. This opportunity again allowed the citizens to interact with their local government on an informal level, opening the lines of communication for future positive relations and growth as a community. The final All Hands Day was scheduled for the Columbia Heights High School Homecoming night. The CHPD again partnered with our local partners to maintain a safe and secure city for the homecoming festivities.

Problem Oriented Policing

Anoka-Hennepin Drug Narcotic and Violent Crimes Task Force (AHDTF)

The CHPD continued its commitment to having a detective assigned to AHDTF. This task force consists of 11 detectives from 8 different agencies from both Anoka and Hennepin County. Narcotics investigation is the primary focus of the task force, which also assists with locating and apprehending violent offenders. Detective Paul Bonesteel is currently assigned to the unit. He primarily addresses narcotic related crimes reported by both citizens and street patrol officers. Because narcotics and violent crimes often take place over multiple jurisdictions, the detective assigned to this unit can be more flexible to pursue offenders with little to no impact on our patrol unit's daily functions. In 2015, the AHDTF was assigned 760 cases to investigate, 205 arrests were made, 267 criminal complaints completed, and 267 warrants conducted.

POR Checks

The CHPD has established a team of three patrol officers and one investigator to conduct routine, periodic checks on the approximately 50 individuals living in the city who are required by law to register as predatory offenders. The team works closely with probation officers and the Department of Corrections to ensure predatory offenders are complying with their release requirements. When discrepancies are found, the team works to bring the offender into compliance and/or to follow through with criminal prosecution, when appropriate. The team also provides community notifications regarding predatory offenders when permitted by state statute. Public information on predatory offenders living in the community can be found at <https://por.state.mn.us/Home.aspx>.

In response to the number of predatory offenders locating in our city, the City of Columbia Height adopted a moratorium on level three predatory offenders. The City of Hilltop has also adopted an Ordinance restricting where level three predatory offenders can live.

DART

The **Domestic Abuse Response Team** continues to work with the Alexandra House by going to quarterly meetings on the lethality assessment profile to ensure that it being used effectively. The LAP is a tool judges take into account when deciding on bail issues for people accused of domestic abuse. Officers are continuing to hand out resource packets to people in involved in non-violent domestic disputes in the hope that future domestic violence does not occur.

Street Crimes Unit

The 2015 Street Crimes Unit (SCU) saw continued success with the hard work of Officers Tim Noll and Dale Sorensen. This year, the SCU was relied upon heavily to help field-train new officers hired by the CHPD, as well as to supplement staffing levels whenever necessary. With the SCU on the schedule for only nine months during 2015, they still managed to make over 90 arrests and give over 300 citations. They continued to assist the AHDTF, assisting with narcotics operations and search warrants throughout the city. SCU continues to epitomize the problem solver mentality that the CHPD has ingrained in its police force, utilizing all the tools of modern policing to effectively curb crime and create a safer community for its residents.

Did you know that the "Always on Guard" monument at the Public Safety Building is one of 3 monuments in the City that are part of a project initiated by Mayor Gary Peterson to promote peace in the community? Mayor Peterson aspired to spread the message of peace following the September 11th terror attacks.



Always on Guard

Defining Values of the Columbia Heights Police

Mission Statement

The Columbia Heights Police Department is committed to active partnerships with the community in order to protect lives and property, innovatively solve problems, and enhance the safety and quality of life in the communities we serve.



2012 Recipient & 2015 Finalist

Core Values:

Committed: As a group we are committed to the honest and fair treatment of all our community members, while recognizing that each citizen has different needs and values.

Helpful: Employees of the CHPD will strive to meet the needs of our community and the people that we have contact with. We are mindful that we draw our authority from the public, and it is our mandate to assist others whenever possible.

Professional: The employees of the CHPD will hold themselves to the highest professional standards, utilizing the best practices in law enforcement to carry out our duties professionally and with integrity

Dedicated: The CHPD is dedicated to excellence in its delivery of law enforcement services. We will seek opportunities to serve in a manner that exceeds expectations and adheres to the ideals of the United States Constitution and our professional Oath of Honor.

Youth Initiatives

Anti-Bullying

Five years ago, the Columbia Heights Police Department teamed up with Highland Elementary to address bullying with Kindergarten, First and Second graders. Officers and staff members go into the classrooms twice a year to read a book that provides an important message about bullying to the students. In 2014, the program expanded, and 18 officers or clerical staff began visiting Valley View Elementary, Immaculate Conception School, and Global Academy. In 2015, there were 24 employees signed up to participate in our anti bullying program, which was a record number. These visits provide an opportunity for a positive interaction between students and members of the CHPD.



Officer Nightingale reads to a class at Global Academy

The School Liaison Officers have access to the School District's Bullying report forms, and they work with school staff as an additional resource for students to intervene with bullying concerns and behaviors. The "See it-Text it" program continues to be a way for students and staff an opportunity to contact the School Resource Officers with concerns.



Tech Emily Kriesel gets ready to read to a class

School Safety

The police department has been providing extra assistance to the traffic congestion created during start and dismissal of the school day at Valley View Elementary and Columbia Academy since 2013. The traffic assistance provided by the Police Department has been successful in raising the awareness of the drivers who pick up and drop off students, and make for a safer route to and from school for walker students.

D.A.R.E.

This was the Columbia Heights Police Department's 25th year of teaching D.A.R.E. (Drug Abuse Resistance Education) to the 4th and 5th grade students of Columbia Heights School District. School Resource Officers taught the curriculum at Valley View, Highland and North Park Elementary Schools. The schools produced 264 D.A.R.E graduates. Through the D.A.R.E. curriculum, students learn to avoid drugs, alcohol and tobacco, and how to make responsible choices.

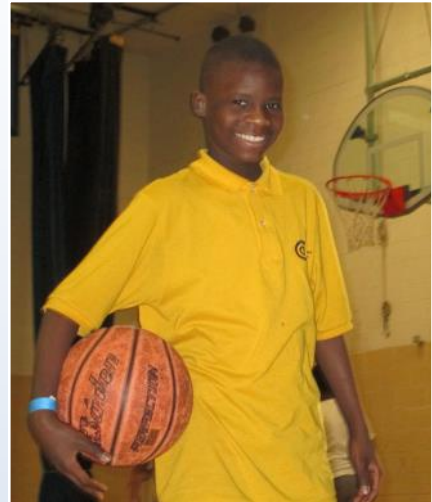
Youth Initiatives

Open Gym

The two School Liaison Officers are responsible for running a weekly Open Gym for youth every Tuesday after school and throughout the summer, providing students a safe place to go. The Open Gym is operated in Columbia Academy for middle school aged children. Beginning with the 2015 – 2016 school year, gym space was made available once again and participation increased as a result. The Hylander Center hosts Open Gym for high school aged youth during the school year and throughout the summer months as well. Activities consist of basketball, soccer, tutoring, movies, board games, bingo, fitness room, and social time. In 2015, there was a gate count of 4,236 youth attendees.



Tech Beth O'Brien serves snacks at an Open Gym



A student gets ready to shoot some hoops

Big Brothers Big Sisters

2015 was the fourth year of bringing Big Brothers/Big Sisters to Highland Elementary. Columbia Heights is the only department in Anoka County involved in this program. Department staff who volunteer to be a Big Brother or Sister go into the school to meet their matched student. The two will play games, read, make crafts and develop a mentoring relationship. The program has now expanded to Valley View Elementary.

This past year, four “Bigs” have moved with their “Littles” to Columbia Academy and continue with the BBBS Program into middle school.

During this year, “Bigs” from other city departments and from throughout the community joined us in this initiative. By the end of 2015, there were 34 “Bigs” participating in the program.



Officer Supervisor Karen Olson, her little and BBBS Coordinator Paula Lien



Sergeant Markham and his little

Columbia Heights Police Association

The Columbia Heights Police Association (CHPA), a non-profit organization of current and retired employees of the Columbia Heights Police Department, was founded in 2008. The CHPA is funded through a combination of member dues, fundraising and private donations. The primary mission of the CHPA is to provide support to Columbia Heights law enforcement employees and their families. CHPA donations are made when police officers are killed or injured in the line of duty, or the Police Department is presented with a need that cannot be funded through traditional means.



Columbia Heights Police Give Back

The men and women of the Columbia Heights Police Department are dedicated to making a difference in our community, and found a variety of ways to do just that during 2015.

Several of the department's employees are mentoring youth at Highland and Valley View Elementary School and Columbia Academy through the Big Brothers Big Sisters program. We're in our fourth school year participating in this important program, and now there are employees from other city department and community members involved in mentoring too. We strongly believe that mentoring can make a difference in the life of a child, and we're proud to be partnering with the Big Brothers Big Sisters of the Greater Twin Cities in this effort.

For the fourth year, CHPD participated in the "Movember" initiative to raise funds and awareness for men's health issues by growing facial hair. Officers were allowed to wear mustaches and neatly trimmed beards during the month of November if they were pledging to raise money for this important cause. This year, the CHPD Movember team raised \$720, giving us a four-year total of almost \$6,000 raised.

This year, the Columbia Heights Police Department started a new program with the School District called "Heights Bikes." The police department goes through the bikes recovered throughout the year in an attempt to return them to their owners, however, there are some bikes for which we don't have owner information. Of those bikes, we found 14 that were serviceable and could be repurposed and given to Columbia Heights students. The Recovery Bike Shop at 2504 Central Avenue NE donated 16 hours of staff time to repair and service the bikes. The Columbia Heights Police Association purchased bike locks for each bike and the Columbia Heights Lions Club donated bike helmets to each student receiving a bike. The school district identified children at Highland, Valley View, North Park and Columbia Academy who would receive the bikes and the bikes were delivered on June 3, 2015.



Members of the bike giveaway team



Sergeant Fischer and his little



Tech Ramon Gomez, District 13
Social Worker Nicole Herje and Office
Supervisor Karen Olson fill backpacks
with food

New this year, the CHPD is partnering with other community volunteers as the Sheridan Story, a statewide non-profit organization that supports children of families in need with a consistent supply of nutritious food every weekend. Volunteers from the Police Department worked with project organizers and representatives of Highland Elementary to distribute food discretely into participating students' backpacks. Each participating student receives a four to five pound bag of food at the end of each week.

To cap off the year, members of the CH Police Association participated in the sixth annual Shop With a Cop event. This year, we sponsored a record fourteen families, up from eight last year. We assisted them with gifts, groceries and other holiday related purchases. This event is made possible through the generosity of CHPA members and donations from our partners in local businesses. We received a particularly generous donation from the members of St. Timothy's Church that allowed us to help more families than ever before. Those of us who participate in Shop with a Cop feel that it's a heartwarming way to mark the holiday season, and we appreciate the support of the community in being able to make that happen.



Officer Huebner and Officer Piehn are all smiles



Captain Austin after a successful
shopping trip



Sergeant Pletcher and Officer Sorensen help pick out toys

Out and About



Officer Nightingale at a school event



Chief Nadeau speaks to a group about Community Policing



Support Services Team at Community Picnic



Sergeant Johnston at Coffee With a Cop



Officer Nightingale at the Library



Officer Nightingale and a group of kids

Out and About



Officer Abdullahi, Sergeant Titus and two happy kids



Chief Nadeau serving soup at Coffee With a Cop at St. Tim's Church



Sergeant Titus exhibits one of our core values, helpful, as Officer Farah watches



Officer Hilden chats at the Community Picnic



Officer Aish at a Coffee with a Cop event



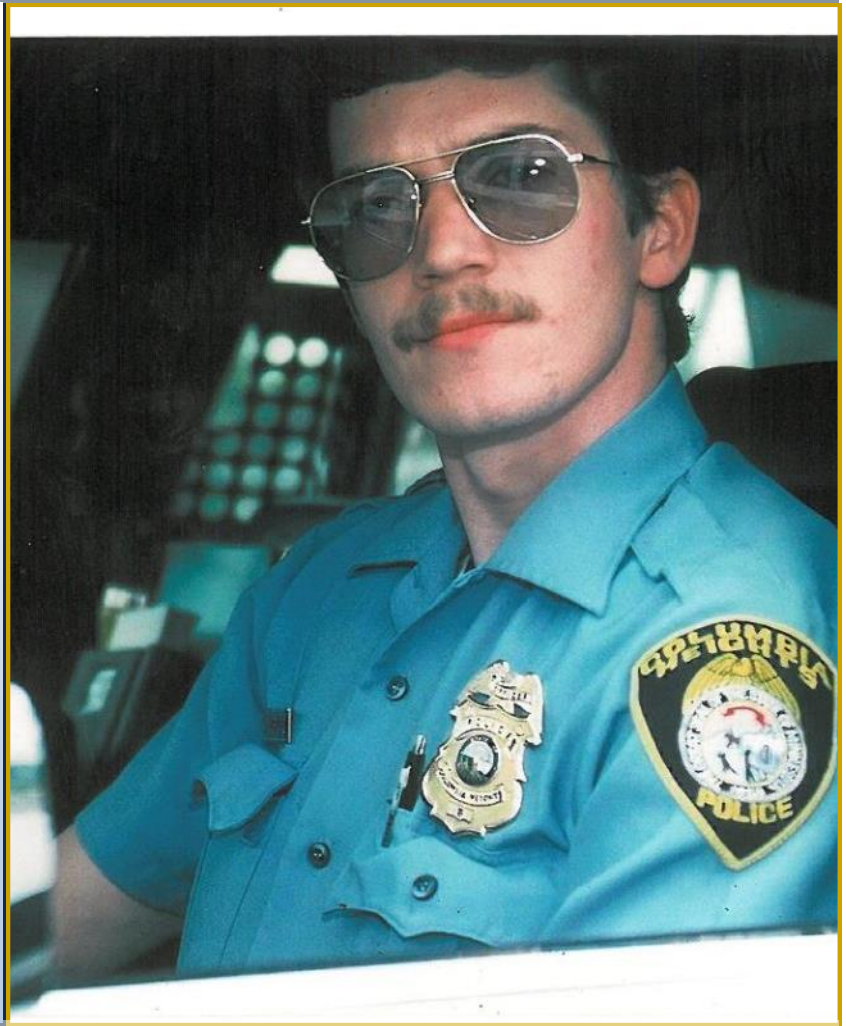
Special thanks to the Sister Cities group

THEN AND NOW

The Rich History of the

Columbia Heights Police Department

This officer started his career in 1985 making 2015 his 30th year as an officer with Columbia Heights. Officer Terry Nightingale is still a very recognizable face around town and has held many roles during his tenure with the police department. He is pondering another 30 years in law enforcement.



Serving the Columbia Heights Community Since 1921

Columbia Heights Police Department

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