

**OFFICIAL PROCEEDINGS
CITY OF COLUMBIA HEIGHTS
CITY COUNCIL SPECIAL WORK SESSION
APRIL 18, 2019**

The following are the minutes for the special work session of the City Council held at 2 pm on Thursday, April 18, 2019 in the Columbia Heights Public Safety Training Room, 825 41st Avenue N.E., Columbia Heights, Minnesota. The purpose of the work session was to review the Public Safety Staffing Study as prepared by McGrath Consulting Group, Inc.

1. CALL TO ORDER/ROLL CALL

Mayor Schmitt called the meeting to order at 2:00 pm.

Present: Mayor Schmitt, Councilmember Buesgens, Councilmember Murzyn, Jr., Councilmember Novitsky, Councilmember Williams.

Also Present: Jim Hoeft, City Attorney; Kelli Bourgeois, City Manager; Gary Gorman, Fire Chief; Lenny Austin, Police Chief; Dr. Tim McGrath, McGrath Consulting Group; Ron Moeser, McGrath Consulting Group; Malayna Halvorson-Maes, McGrath Consulting Group; Shelley Johnson; Ben Sandell; Emily Kosman; John Flanders; Daniel O'Brien; Jackie Zillmer; Tom Mattson; Rich Hinrichs; Matt Markham; Mike Pyka; and Erik Johnston

Dr. McGrath introduced the consulting team and turned the presentation over to Ron Moser to discuss the Police portion of the report.

After a brief question and answer session with Mr. Moser, Dr. McGrath presented the Fire portion of the report.

After questions and answers between the audience and Dr. McGrath, Ms. Halvorson-Maes presented the Human Resources portion of the report.

There were questions and discussion between the City Council, audience and consulting team regarding all sections of the report.

Meeting was adjourned at 3:50 pm.

Respectfully Submitted,
Kelli Bourgeois, City Manager