

Meeting of: COLUMBIA HEIGHTS CITY COUNCIL  
Date of Meeting: JULY 19, 2017  
Time of Meeting: 3:30 PM  
Location of Meeting: CONFERENCE ROOM 1, CITY HALL  
Purpose of Meeting: SPECIAL WORK SESSION

CALL TO ORDER/ROLL CALL - The meeting was called to order at 3:30 PM

Present: Mayor Schmitt, Councilmembers Murzyn Jr, Williams, Buesgens and Novitsky  
Also Present: Lenny Austin, Police Captain; Kelli Bourgeois, Human Resource Director/Assistant to the City Manager; Danielle Pregler, Joseph Sturdevant, Malcolm Watson, Mike Novitsky, and Mary Granlund

1. Interview of Captain Lenny Austin

Mayor Schmitt explained the purpose of the meeting was to interview Lenny Austin for the Interim Police Chief position. The Council Members were provided a list of questions which each of them were to take turns asking Captain Austin.

The City Council took turns asking Captain Austin the first 10 questions of the list and Mayor Schmitt followed up with the final two questions of the interview.

Bourgeois escorted Austin out so the City Council could discuss the interview and make a recommendation regarding the Interim Chief appointment.

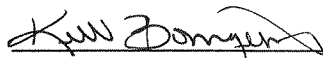
All members of the audience were given an opportunity to share their ideas on the interview and appointment of Austin to the Interim Police Chief position.

The City Council members all shared their thoughts on appointment of Lenny Austin to the Interim Chief position with the full City Council consensus being that Captain Austin should be appointed to the Interim Chief position.

The Mayor reviewed the transition updates sheet that Captain Austin had referred to in the interview and read through the items he is working on and planning for in the next several months. She then stated that it is her plan to appoint him to the Interim Police Chief position.

With no further comments the meeting was adjourned at 4:27 p.m.

Respectively Submitted,



Kelli Bourgeois, Human Resource Director/  
Assistant to the City Manager