# Supplemental Life and AD&D Insurance

Make Your Loved Ones Top Priority Today



### What is Supplemental Life Insurance?

Supplemental Life Insurance allows you to choose additional Life Insurance coverage at group rates. The premium payment for this coverage is paid through convenient deductions from your paycheck.

### What is Supplemental AD&D Insurance?

Accidents happen. With AD&D Insurance - Accidental Death and Dismemberment Insurance - you are covered. If you were to suffer a covered loss of life, limb, hands, feet or eyes as a result of an accident, this policy will pay a benefit to you or your beneficiary.

### What is Dependent Life Insurance?

Your Supplemental Life Insurance plan may include an option to choose Dependent Life Insurance for your spouse and/or children, and is usually very affordable. If something unexpected happens, this plan can help cover funeral, or end of life expenses; the last thing you want to worry about during a difficult time.

### Can You Afford Extra Coverage?

With this offer, you can take advantage of affordable group rates, rather than relying upon individual insurance which may be more expensive. Your employer is looking out for you and your family. They have made the decision to offer this Supplemental Insurance coverage so that you can protect your loved ones at a reasonable cost.

# How Much Life Insurance Coverage Do You Need?

According to U.S. News & World Report's website, common wisdom holds that you should plan on having seven to ten times your annual income as a starting point for Life Insurance. To estimate your personal needs, you can use an online calculator at www.lifehappens.org.

# What Age Should You Think About Buying Additional Life Insurance?

Most people know that those with a family and/ or a mortgage need Life Insurance. However, many believe that unmarried young people who have no dependents or mortgage do not need Life Insurance. The reality is that when people die young, the surviving family may be unprepared for the shock. A Life Insurance policy may ease tension during that time by helping with unexpected expenses such as funeral fees, debts or medical bills not covered by insurance.

### Are There Any Medical Questions or Tests Needed to Qualify for Supplemental Life Insurance?

Individual Life Insurance carriers often require medical questions, blood tests or a visit with a nurse or physician. With group insurance, the insurance company's risk is lower because it is based on the claims history of the entire group, rather than your personal health history. Therefore, the insurance

(over)

company is often able to offer a period of time where you can purchase Supplemental Life and AD&D Insurance without medical questions or tests. Certain conditions may apply.

### When Will Coverage End?

Coverage usually ends at retirement, a specified age or if you enter the armed forces on a full time basis. Also, the amount of the benefit usually decreases as you age. Both of these will be identified in your certificate of coverage. If your employment ends for a reason other than retirement, some policies contain a portability arrangement that allows you to choose to take the Life Insurance coverage with you. Restrictions apply, premiums and fees may be higher and

you must apply for coverage and pay the first premium payment within a specified period of time following termination. Note: AD&D Insurance is usually not portable.

# How is the Life Insurance Paid to My Loved Ones?

Your beneficiary fills out a Life Insurance claim form and submits it along with other documentation, including an original or certified copy of the death certificate. After approval, they will receive the funds usually in one lump sum from the insurance carrier. Note that the employee is the beneficiary for any Dependent Life coverage.

### A Few Reasons Why You May Need Additional Life Insurance:

### Single person with no dependents:

- Funeral expenses
- Medical bills
- Elderly parents you may support
- Debts (credit cards, student loans)

### Single person with dependents:

- Funeral expenses
- Medical bills
- Debts (car, mortgage)
- Childcare/Caretaker fees
- Health Insurance payment
- Elderly parents you may support
- Education costs

### Couple with no dependents:

- Funeral expenses
- Medical bills
- Elderly parents you may support
- Debts (mortgage, car)

### **Couple with dependents:**

- Funeral expenses
- Medical bills
- Debts (mortgage, car)
- Child-rearing expenses
- Health Insurance payment
- Elderly parents you may support
- Education costs

### Older couple:

- Funeral expenses
- Medical bills
- Estate taxes
- Income for surviving spouse
- Debts (home, vacation home, recreational vehicle)
- Health Insurance payment
- Assets for children or grandchildren



Corporate office: 250 South Executive Drive, Suite 300 Brookfield, WI 53005 800.627.3660 | www.NISBenefits.com

### **Insurance Benefit Enrollment Form**

**Return to:** National Insurance Services, Attn: Billing Department 250 S. Executive Drive, Suite 300 Brookfield, WI 53005-4273 Phone 1.800.627.3660 Fax 262.785.9269



F (									
Enter yo	our informati	on:				1			
Employer Name: City of Willmar					NIS Group Number: 027027				
Full Name (Last name, First name, Middle Initial):					Date of Hire:				
Home Ad	dress:				City:		State:	State: Zip:	
Social Se	curity Number			☐ Single ☐ Married	U.S. Citizen? ☐ Yes ☐ No*			n:	
Occupation/Title:					Hours		ırs worked per week:		Annual Salary:
*If you are	e not a U.S. Ci	tizen, please	e provide a copy of your V	/isa.		I			L
Insuran	ce benefits:								
Employe	r-Provided Ins	surance Be	nefits:						
⊠ Basic L	ife and AD&D	⊠ Long-Te	erm Disability (must be disab	oled 90 consecut	tive calendar days be	efore disability	benefits begin	۱)	
Optional	Insurance Be	nefits:							
□ Elect	□ Decline	Employees Supplement exceed 5 tir	Supplemental Life and AD&D  Employees not Currently Enrolled:  Supplemental Life and AD&D Amount \$ You may elect coverage in \$10,000 increments to a maximum of \$300,000, not to exceed 5 times annual salary. Election Amounts in excess of \$150,000 for employees under age 70; \$20,000 for employees ages 70 to 74; \$0 for employees age 70 and over will require the completion of the attached Evidence of Insurability form.						
□ Elect	□ Decline	Supplemental Life and AD&D  Employees Currently Enrolled:  Supplemental Life and AD&D Amount \$You may elect coverage in \$10,000 increments to an additional \$20,000 without completing evidence of insurability (EOI); however the combined supplemental amount in force plus additional election is subject to a coverage amount of \$150,000, any combined amounts in excess of \$150,000 will require completion of the attached Evidence of Insurability form. If you are currently enrolled and elect to add more than \$20,000 we will also require completion of the attached Evidence of Insurability form.							
□ Elect	☐ Decline	exceed 50%	oplemental Life and AD&D Amou 6 of the employee's amount. Sp pouses age 60 and over will req	ouse election Amo	ounts of Supplemental	Life Coverage ir	n excess of \$25,	max ,000	ximum of \$50,000, not to for Spouses under age
Supplement	tal Life Rates (Emp	oloyee & Spous	se)						
	Age		Rate per \$1,000		Age		F	Rate	per \$1,000
	0-29		\$0.05		55-59				\$0.51
	30-34		\$0.08		60-64				\$0.68
	35-39		\$0.09		65-69				\$1.28
	40-44		\$0.12		70-74		\$2.06		\$2.06
45-49 \$0.20				75-79		\$3.56		\$3.56	
50-54 \$0.30				80-99				\$5.37	
Supplement	tal Coverage Amo			,000 = \$	Premium)				
□ Elect	(Coverage Amount) (Rate) (Monthly Premium)  □ Elect								

More on other side -------

Full Name:			Employer Name: City of	Date:				
			1					
Optional	Insurance Be	nefits:						
□ Elect	☐ Decline	um of \$1,500, with a minimum election						
	Election Amount cannot exceed 60% of annual salary divided by 52:							
		/ 52 = (Annual Salary) (Weekly Salary	x 60% = /)	ufit _ must round down to neare				
		(Milital Salary) (Weekly Salary	(Waximum Weekly Dene	int – must round down to neare.	st \$100)			
		TO CALCULATE YOUR PREMIUM:						
			/ 10 =					
		(My weekly Benefit Election) (Rate)	(My Monthly Premium)					
		Short-Term Disability Rates						
		Age	Rate per \$10 of Weekly Benefit	Age	Rate per \$10 of Weekly Benefit			
		0-24	\$0.45	45-49	\$0.82			
		25-29	\$0.99	50-54	\$0.93			
		30-34	\$0.55	55-59	\$1.32			
		35-39	\$0.59	60-64	\$1.62			
		40-44	\$0.63	65+	\$1.78			
			·					
Sian I	nere (red	uired whether elect	ina or declinina	anv coverage):				
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coverage( may be re	(s), I understar equired at my c yer to make a	opportunity to apply for group insurand that if my dependents or I decidown expense and the insurance cony required deductions, if any, from	le to apply for coverage at a ompany must approve cover	later date, Evidence of Ir age. If I have elected any	nsurability (medical questions) coverage(s) above, I authorize			
		tho knowingly presents false inforr nd/or denial of insurance benefits		insurance may be guilty o	of a crime and subject to fines,			
Signature	:		Date:					
Instruction	ons for the en	nployee: Complete and return this	form to your Benefits Admir	nistrator.				
		enefits Administrator: Retain a co	opy of this form for your reco	ords and provide employe	e with a copy. Mail original			

More on	
next page	 <b>~</b>

Full Name:		Employer Name: City of Willmar				Date:	
Enter your Life Insur	ance benefici	ary inform	nation:				
Primary Beneficiary(ies) Attach a	dditional pages if neces	ssary.					
Full Name:				Relationship to you:	% c	of Benefit	
Full Name:				Relationship to you:	% c	of Benefit	
Full Name:				% c	of Benefit		
Secondary Beneficiary(ies) Attac	h additional pages if ne	cessary.					
Full Name:				Relationship to you:	% c	of Benefit	
Full Name:				Relationship to you:	% c	of Benefit	
Full Name:				Relationship to you:	% c	of Benefit	
Spouse's Signature (May be requispouse may not be honored unless							
Spouse's Name: Signature:					Date:		
Add spouse/depender Please provide the following information		dent Coverage. A					
Full Name		Date of Birth	Social Security	/#	Full-Time	Student?	
Spouse:					n/a		
Child:					□ Yes □	No	
Child:					□ Yes □	No	
Child:					☐ Yes ☐ No		
Child:	Child:						
Child:	□ Ye						
Sign here:							
Signature:		Da	ate:				
		1					



# Please note: Please fill out the attached "Evidence of Insurability" medical questionnaire form ONLY if any of the following applies to you:

**Employees Not Currently Enrolled in Supplemental Life:** 

- Election Amounts in excess of \$150,000 for employees under age 70
- Election Amounts in excess of \$20,000 for employees ages 70-74
- Election Amounts in excess of \$0 for employees age 70 and over

**Employees that are Currently Enrolled in Supplemental Life:** 

- Any Combined (new & existing) election amounts in excess of \$150,000
- Election Amounts in excess of \$20,000

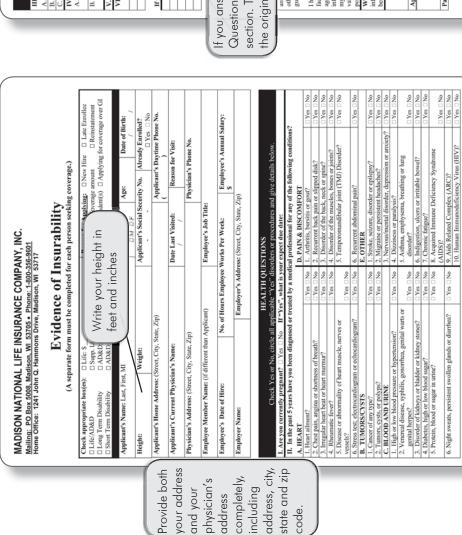
**Spouse Supplemental Life:** 

- Election Amounts in excess of \$25,000 for Spouses under age 60
- Election Amounts in excess of \$0 for Spouses age 60 and over

All prior declines are subject to Evidence of Insurability

# Helpful Hints When Filling Out Your "Evidence of Insurability" Application

all questions are answered completely and fully. An incomplete document with missed answers will result in the application being returned to you and a delay in the In order to process your request for Life and or Disability Insurance you are required to complete the following application. Please use blue or black ink and make processing of your request. If you are requesting coverage for family members, complete an additional form for each person.



give the actual name just what the drug is you are taking, not Please be sure to of the medication Take care to spell the medication enial of payment of a claim. I agree to notify Madison National Life my enrollment is pending. I agree that if my enrollment is approved of any coverage will be determined in accordance with the terms of facility, state or local government agency, insurance or retinsurance company, Medical Information Bureau. Inc., consumer reporting agency, or employer, to give to Madison National Life Insurance Compuny, Inc., is legal representative or its reinsurers any and all such information to use for underwriting insurance. I agree that this authorization, in connection with this form, shall be valid for 24 months from y of this authorization shall be as notice enclosed with this form I hereby authorize any licensed physician, medical practitioner, hospital, clinic, Veterans Administration Facility, or other medically related g to the Medical Information Barreau as roquired by the Fair Credit Reporting Act.

A. Any person who knowingly presents at Base or franklater dain for Apporting Act.

A. Any person who knowingly presents a Base or franklater dain for apportent of a loss or benefit, or knowingly presents flake M. A. Any person who knowingly presents flake M. A. A. Any person of the any application of the any and a second of a crime and subject to fines, confinement in prison, and/or denial of insurance flowing and application for the any and a second of the any any and a second of the any and a second of the any any any and a second of the any any any and a second of the any and a secon Jie Group Policy, Certificate of Insurance coverage(s) applied for. I understand that no insurance agent or broker, or persons other than officers or Palaison National Life Insurance Company, Inc., can modify, waive or change this form, nor bind coverage or other than officers or Palaison National Life Insurance Company, Inc., can modify, waive or change this form, nor bind coverage or the control of the Company of the Com Read all acknowledgements and authorizations statements. Sign should sign his or her application, however the employee needs correctly. used for. and date the application. Please remember – each individual tion which is ma HORIZATIONS & SIGNATURE and that I have the right to revoke this authorization at any time. I agree that a photocopy read the separate □ Yes □ No □ P. Prostate, ovaries or uteru □ Yes □ No □ E. Stomach, intestine, gallbl □ Yes □ No □ F. Thyroid, spleen or any gl If you answered "Yes" to any Health Questions in this form, please explain below. (Please use and III. In the past 5 years have you been diagnosed or treated by a medical professional for a diseas Doctor Names and Addresses medical or psychiatric D. Sustained illness requ C. Been treated or evals to sign on behalf of a minor dependent child. HEALTH QUESTIONS con all applicable disorders and gi Parent/Guardian Signature (for Dependent enrollees under age 18) Date Yes No If you answered YES to any of the Health V. In the last 12 months, have you used tobacco of any kind? □ section. The date should be the date of Questions, complete this explanation advice the use of alcohol or other chemicals or drugs?

B. Scheduled or undergone any surgery? IV. In the past 5 years, have you: guarantee approval of this form. the original diagnosis. Applicant's Signature G-FOI-0708M Dates

If you have any questions when you complete this form please feel free to contact Pauline Gayle at National Insurance Services at 800-627-3660 ext 1263 between the hours of 8 am and 5 pm central time, Monday through Friday.

Also, please make sure your check mark clearly falls within a yes

or no box.

Avoid drawing a continuous line through the yes or no boxes.

Please answer each and every health question.

## MADISON NATIONAL LIFE INSURANCE COMPANY, INC.

Mailing: PO Box 5008, Madison, WI 53705 • Phone: 1-800-356-9601 Home Office: 1241 John Q. Hammons Drive, Madison, WI 53717

### Return application to:

National Insurance Services 250 South Executive Drive, Suite 300 Brookfield, WI 53005-4273 Attention: Billing Department

# **Evidence of Insurability**

(A separate form must be completed for each person seeking coverage.)

Check appropriate box(es):		<b>Reason for Applying:</b> New Hire Late Enro							
Life/AD&D Supp. Life:\$			Increase in Coverage amount Reinstates						
Long Term Disability		Adding Dependent(s) Applying for coverage ov							
Short Term Disability	AD&D:\$		Other:						
APPLICANT INFORMATION									
Applicant's Name: Last, First,	MI		Sex:	Age:	Date of Birth:				
			M F		/ /				
Height:	Weight:		Applicant's Social Se	curity No.	y No. Already Enrolled?				
					Yes No				
Applicant's Home Address: (	Street, City, Sta	ate, Zip)		Applicant	's Daytime Phone No.				
	·	•		(	)				
Applicant's Current Physicia	an's Name:		Date Last Visited:	on for Visit:					
			/ /						
Physician's Address: (Street,	City, State, Zip	n)	•	Physician	's Phone No.				
Employee Member Name: (if	different than	Applicant)	Employee's Job Title:						
		,							
Employee's Date of Hire: No. of Hours Employ			Works Per Week:	yee's Annual Salary:					
r system and a		r .,		\$	<b>J</b>				
Employer Name: Employer's Add			ress: (Street, City, State, Z	Zip)					
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HEAT TH OTTESTIONS

			ESTIONS		
Check Yes or No, circle all applicate	ole "Ye	s" disc	orders or procedures and give details below.		
I. Are you currently pregnant? Yes No If "Yes	s", what	is you	ır expected due date:		
II. In the past 5 years have you been diagnosed or trea	ted by a	medi	cal professional for any of the following conditions?	•	
A. HEART			D. PAIN & DISCOMFORT		
1. Heart ailment?	Yes	No	1. Arthritis, bursitis or gout?	Yes	No
2. Chest pain, angina or shortness of breath?	Yes	No	2. Recurrent back pain or slipped disk?	Yes	No
3. Irregular heart beat or heart murmur?	Yes	No	3. Disorder of the back, neck or spine?	Yes	No
4. Rheumatic fever?	Yes	No	4. Disorder of the muscles, bones or joints?	Yes	No
5. Disease or abnormality of heart muscle, nerves or			5. Temporomandibular joint (TMJ) Disorder?	Yes	No
vessels?	Yes	No			
6. Stress test; electrocardiogram or echocardiogram?		No	6. Recurrent abdominal pain?	Yes	No
B. TUMORS/CYSTS			E. OTHER		
1. Cancer of any type?	Yes	No	1. Stroke, seizure disorder or epilepsy?	Yes	No
2. Tumors, cysts, or polyps?	Yes	No	2. Migraine or persistent headaches?	Yes	No
C. BLOOD AND URINE			3. Nervous/mental disorder, depression or anxiety?	Yes	No
1. High or low blood pressure or hypertension?	Yes	No	4. Dizziness or paralysis?	Yes	No
2. Venereal disease, syphilis, gonorrhea, genital warts or			5. Asthma, emphysema, breathing or lung		
genital herpes?	Yes	No	disorder?	Yes	No
3. Disorder of kidneys or bladder or kidney stones?	Yes	No	6. Indigestion, ulcers or irritable bowel?	Yes	No
4. Diabetes, high or low blood sugar?	Yes	No	7. Chronic fatigue?	Yes	No
5. Protein, blood or sugar in urine?	Yes	No	8. Acquired Immune Deficiency Syndrome		
			(AIDS)?	Yes	No
6. Night sweats, persistent swollen glands or diarrhea?	Yes	No	9. Aids Related Complex (ARC)?	Yes	No
			10. Human Immunodeficiency Virus (HIV)?	Yes	No

		HEALT	TH QUEST	TIONS con	tinued		
					ve details below.		
III. In the past	5 years have you be	en diagnosed or tre	ated by a m	edical profe	ssional for a disease or disorder	of the:	
A. Brain or nervous system?			Yes N		tate, ovaries or uterus?		Yes No
B. Eyes, ears, no			Yes N		tomach, intestine, gallbladder or liver?		Yes No
C. Skin or lymp			Yes N	o F. Thyr	oid, spleen or any gland?		Yes No
	5 years, have you:		Ī				1
	eived advice for the	use of alcohol or	37 3		treated or evaluated in a hospital	ıl or	77 N
other chemics	als or drugs? undergone any surg	omi)	Yes N		ical or psychiatric facility? ained illness requiring medical ca	200 00	Yes No
B. Scheduled of	undergone any surg	ery!	i es i N		amed inness requiring medical ca vitalization?	are or	Yes No
V. In the last 12	2 months, have you	used tobacco of any	kind? Ye	s No			•
VI. Please list a	all prescribed and i	non-prescribed med	lications yo	u currently	take:		
If you anawara	1 (Vac') to any Haa	lth Ougstians in this	form place	a ovnloin h	<b>elow.</b> (Please use another sheet of	nonor if no	000000
	Condit				es and Addresses		
Dates	Condit	lons		Doctor Nan	les and Addresses	r	Results
	ACK	NOWLEDGEME	ENTS, AUI	THORIZA'	ΓΙΟΝS & SIGNATURE		
of coverage may National Life In enrollment is ap accordance with AD&D insurand I acknowledge that amendment or rother than office guarantee approx I hereby authorized facility, Madison Nation underwriting insurand that I have the request. I understand I have the warnings AMNING: AMMING: AMMIN	y be used as a basis surance Company, proved by Madison at the terms of the Gree, the AD&D cover his Evidence of Insuider hereto, are parters of Madison National of this form.  ze any licensed phystate or local governal Life Insurance Courance. I agree that the right to revoke the stand this information we the right to see many person who knowns	for rescission of my Inc. of any change ir National Life Insuration Policy, includin rage may have a Warability form (when of the insurance covonal Life Insurance Costician, medical praction and the insurance of this authorization, is authorization at a concollected may, in the personal records a wingly presents a false	insurance and my medical and my medical and company approved), rerage(s) approved), rerage(s) approved in company, Intitioner, hospitate or reinstal representation connection my time. I accertain circumd correct pue or fraudule	nd/or denial all condition of the condit	re to report information which is of payment of a claim. I agree to while my enrollment is pending. I effective date of any coverage w requirement. I understand that if olicy, Certificate of Insurance, anderstand that no insurance agentify, waive or change this form, not be the company of the company consumer reporting agency consumers any and all such informations, shall be valid for 24 months thotocopy of this authorization is e disclosed to third parties with the mation collected.  payment of a loss or benefit, or keep fines, confinement in prison, and	notify Mac I agree that ill be detern my covera and any endo at or broker or bind cov , or other m , or employ ation to use from my s available to his authoriz	dison if my mined in age includes orsement, , or persons rerage or medically ver, to give to e for signature date o me upon zation. I also
Applicant's Sig	nature			Date			
		ependent enrollees ui	nder age 18)	Date			
FOR INSURE		Decision: Approved	Postponed	Declined	Effective Date:		