

Ouray City Council Regular Meeting Summarized Minutes
Thursday, February 20, 2020 at noon
Citizens State Bank – Downstairs Meeting Room

1. CALL TO ORDER

Mayor Nelson called the meeting to order at noon.

2. ROLL CALL

Mayor Greg Nelson – Present

Mayor Pro Tem John Wood – Present

Councilor Glenn Boyd – Present

Councilor Ethan Funk – Present

Councilor Peggy Lindsey – Present

Also present were City Administrator Justin Perry, City Resources Director Rick Noll, Police Chief Jeff Wood, Public Works Director Joe Coleman and Finance and Administration Director Melissa Drake

3. ACTION ITEM – Provide Direction to Staff Regarding the Hiring Process to Replace the City Administrator

Council discussed the process and made the following motions:

- a. Councilor Boyd made a motion to hire an Interim City Administrator for 4 to 6 months. Mayor Pro Tem Wood seconded the motion. Council discussed and Councilor Boyd amended his motion to be 4 to 8 months. Mayor Pro Tem Wood agreed to the amendment. The motion passed on unanimous vote.
- b. Councilor Boyd made a motion to hire a search firm to assist in hiring the permanent City Administrator position. Councilor Lindsey seconded the motion and it was approved on unanimous vote.
- c. Councilor Funk made a motion to do a national search for the permanent position. Councilor Boyd seconded the motion and it was approved on unanimous vote.
- d. Councilor Boyd made a motion to follow the hiring process in the personnel regulations for the permanent Administrator position and pick a top 4 to be interviewed by 4 panels: Council, Staff, Professionals, and Community. Panel interviews would be followed by a public Meet & Greet event, after which the panels will reconvene to assess Meet & Greet interactions. Council will consider panel input and then make the final decision. Mayor Pro Tem Boyd seconded the motion and it was approved on unanimous vote.

Council also stated that any resumes for the interim position should be forwarded to City Attorney Carol Viner.

They continued discussion of the process.

4. ADJOURNMENT

At 12:21 pm, Councilor Funk made a motion to adjourn the meeting. Councilor Boyd seconded the motion and it was approved on unanimous vote.

ATTEST:

Melissa M. Drake
Melissa M. Drake, City Clerk

Greg Nelson 04/23/2020
Greg Nelson, Mayor Date

CERTIFICATION

I, Melissa M. Drake, do hereby certify that I am the City Clerk of the City of Ouray, Ouray County, State of Colorado, and that the above minutes are a true and correct summary of the meeting of the Ouray City Council held on February 20, 2020. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this 22nd day of April, 2020.

Melissa M. Drake
Melissa M. Drake, City Clerk