Ouray City Council Regular Meeting Summarized Minutes Monday, January 28, 2019 at 6:00pm Massard Auditorium – Ouray Community Center

1. CALL TO ORDER

Mayor Larson called the meeting to order at 6:00 p.m.

2. ROLL CALL

Mayor Pam Larson - Present

Mayor Pro Tem Glenn Boyd – Present

Councilor Dawn Glanc – Present

Councilor Dee Hilton - Present

Councilor Bette Maurer – Present

Also present were City Resources Director Rick Noll, Police Chief Justin Perry, Public Works Director Joe Coleman, Finance and Administration Director Melissa Drake, and City Attorney Carol Viner

3. THE PLEDGE OF ALLEGIANCE WAS RECITED

4. ACTION ITEMS

a. Discussion and Possible Action to Rescind Temporary Agreement with J. David Reed P.C.

Mayor Larson stated that at the last meeting Council approved a temporary agreement and an agreement was never signed.

Councilor Maurer made a motion to rescind the temporary agreement with J. David Reed P.C. Councilor Hilton seconded the motion.

Council discussed the motion

The motion passed on unanimous vote.

b. Discussion and Possible Action to Ratify Acting Administrator Perry's Termination of the Modified PSA with Interim Pool Manager Jan Marie Smith

Mayor Larson stated that Council approved a modified PSA but Ms. Smith never signed it and the Mayor never signed it.

Councilor Maurer made a motion to ratify the termination of the modified PSA with Ms. Smith. Councilor Boyd seconded the motion and it passed on unanimous vote.

c. Discussion and Possible Action Concerning Contract/Employment Status of Lydia Bright

Mayor Larson stated that PSA ended on January 21 and no paperwork has been executed to hire her as an employee. Council discussed but there was no action.

At 6:09pm, Mayor Pro Tem Boyd made a motion to go into Executive Session. Councilor Glanc seconded the motion and it passed on unanimous vote.

5. EXECUTIVE SESSION – Executive session for a conference with the City Attorney, pursuant to C.R.S. § 24-6-402(4)(b), the purpose of receiving legal advice on specific legal questions regarding the City Administrator position; pursuant to C.R.S. § 24-6-402(4)(f), to discuss personnel matters regarding the position of City Administrator; and pursuant to C.R.S. § 24-6-402(4)(e), to discuss and determine positions relative to matters that may be subject to negotiations, developing

The Executive Session adjourned at 7:15pm and took a break until 7:30pm.

strategy for negotiations, and instructing negotiators.

6. ACTION ITEM

Discussion and possible action concerning the permanent City Administrator position

Councilor Maurer made a motion to terminate City Administrator Katie Sickles effective immediately without cause with severance. Mayor Pro Tem Boyd seconded the motion and it passed on unanimous vote.

7. ACTION ITEM

Discussion and possible action concerning Acting Administrator's authority

Councilor Hilton made a motion to appoint Justin Perry as Interim City Administrator with the current Administrator Salary. Mayor Pro Tem Boyd seconded the motion and the motion passed on unanimous vote.

8. ADJOURNMENT

At 7:33pm, Councilor Glanc made a motion to adjourn the meeting. Councilor Maurer seconded the motion and it was approved on unanimous vote.

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Melissa M. Drake, City Clerk