



# MENASHA POLICE DEPARTMENT 2022 ANNUAL REPORT

INTEGRITY. INNOVATIVE. EFFICIENT. RESPECT. TEAMWORK.

---

# TABLE OF CONTENTS

## DEPARTMENT OVERVIEW

Mission Statement .....	1
Chief's Message .....	2
Organizational Chart .....	3
Staff .....	4
City Snapshot .....	7
Police Administration .....	8
Patrol Division .....	9
Investigations .....	10
MEG Unit .....	11
School Resource Officers .....	12
Support Services .....	14
Community Policing .....	15
Volunteering for a Cause .....	18
Operations .....	19
Menasha PD Wellness .....	20
Use of Force .....	21
K9 Program .....	23
Police Auxiliary .....	25
Menasha Police Benevolent Association .....	26

## STATISTICS

Calls for Service .....	27
Crimes and Arrests .....	30
Municipal Summons .....	31
Traffic Enforcement .....	32
Traffic Program .....	33







# MISSION STATEMENT

Our mission is to be the model of modern police services, built upon a strong partnership with the community, using respect, creativity and technology to find solutions and improve the quality of life for all.

# CHIEF'S MESSAGE



Over the past year, our staff have been very busy and I'm proud of the excellent service which they provide our great community. Our total number of calls for service and self-initiated activities were 11,687. This was a bit of an increase in comparison to the previous two years. The good news is the number of emergency calls was down, which provided us the opportunity to initiate more activities such as community contacts and traffic enforcement.

Chief Timothy Styka announced his retirement for the beginning of January, 2023. This led to our Police Commission conducting an extensive search which encompassed both internal and external candidates for the position. I was humbled and excited to have been selected to lead our fine department. We have a great foundation to continue to build and grow as we move forward.

We hold ourselves to high standards and continue to participate in a voluntary law enforcement accreditation program, WILEAG. This program requires participating agencies to demonstrate compliance with standards covering all aspects of law enforcement administration and operations. I am pleased to say we have maintained full accreditation status since 2017. Our department continues to utilize and embrace the idea of L.E.E.D. This stands for Listen and Explain with Equity and Dignity. Our goal is for every contact to end with people having an understanding of what happened, why it happened, and believing they were treated fairly, impartially, and equitably.

Hiring new employees and training continue to be on the forefront for our department. We have been working to fill vacancies and also our succession planning efforts. Through our professional development plans our current employees are being developed to become our future leaders. I'm excited to announce that Lt. Schulz completed Leadership in Police Organizations (LPO) which is a three week career development course sponsored by the Wisconsin Department of Justice and in partnership with the International Association of Chiefs of Police.

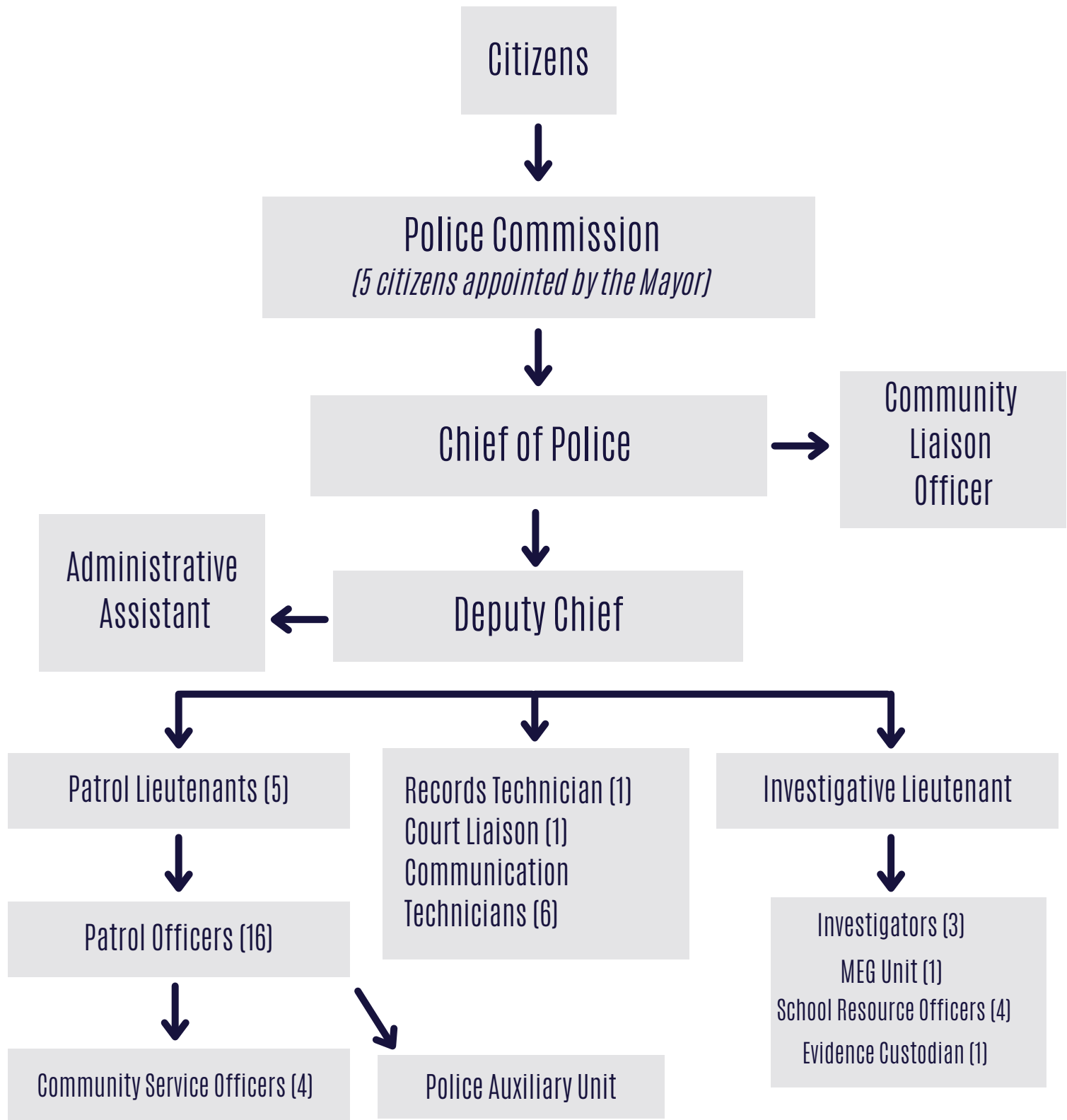
A police department can only be effective if there is transparency, communication, and trust with the community. We thank you for your continued support. 2023 holds great opportunities for our continued community engagement activities which is one of our focal points this year. On behalf of the members of the Menasha Police Department, thank you for reading our 2022 annual report.

Sincerely,

*Chief Nick Thorn*



# ORGANIZATIONAL CHART



# SWORN STAFF



## CHIEF OF POLICE

Nick Thorn

## DEPUTY CHIEF

Angie Hanchek

## INVESTIGATIVE LIEUTENANT

Pete Sawyer

## PATROL LIEUTENANTS

Matthew Albrecht

Matthew Lenss

Adam Schulz

Matthew Spiegel

Joel Nelson

## INVESTIGATORS

Vicki Strebels

Ray Berna

Denton Heidemann

## COMMUNITY LIAISON OFFICER

Dan Hoernke

## SCHOOL RESOURCE OFFICERS

John Abrahamson

Joshua Gallagher

Matthew Schanke

Richard Heinen

## PATROL OFFICERS

Nick Oleszak

Jeff Jorgenson

Sara Swenson

Amy Cook

Chris Groeschel

Kellen Gennrich

Katelynn Oberle

Derrick Rotta

Michael Oney

Aaron Schaefer

Jason Eake

Brian Van Alstyne

Samuel Vassar

Nate Brownie

Jordan Batchelor

Joseph Svitak





# NEW HIRES



**OFFICER NATE BROWNIE**



**OFFICER JOSEPH SVITAK**



**OFFICER JORDAN BATCHELOR**



**HONORARY OFFICER CHANCE  
VAN STIPPEN**



# CIVILIAN STAFF



## **RECORDS CLERK**

Jenny Groeschel

## **COURT/TRAFFIC LIAISON**

Sharon Hartman

## **ADMINISTRATIVE ASSISTANT**

Sandra Gonnering

## **COMMUNICATIONS TECHNICIAN**

Mary Janssen  
Rebecca Billington (relief)  
Cyndel Sawall  
Jessica Beck (relief)  
Bethany Jennerjohn (relief)  
Sharon Hartman  
Julie Bohn  
Christy Scott

## **EVIDENCE CUSTODIAN**

CYNDEL SAWALL

## **COMMUNITY SERVICE OFFICERS**

Katelyn Lynch  
Jennifer Priessnitz  
Braeden Heckert  
Mikayla Bruene  
Caden Klatt

## **Crossing Guards**

Robert Piel  
Sue Paveletzke  
Michael Pavich  
Tom Miller (relief)  
Tom Borchart (relief)  
Cheryl Wysocki

## **POLICE COMMISSION**

JAMES MEINKE  
JERRY JAKUBEK  
DEBBIE GALEAZZI  
TREVOR MARTIN  
NANCY BALL



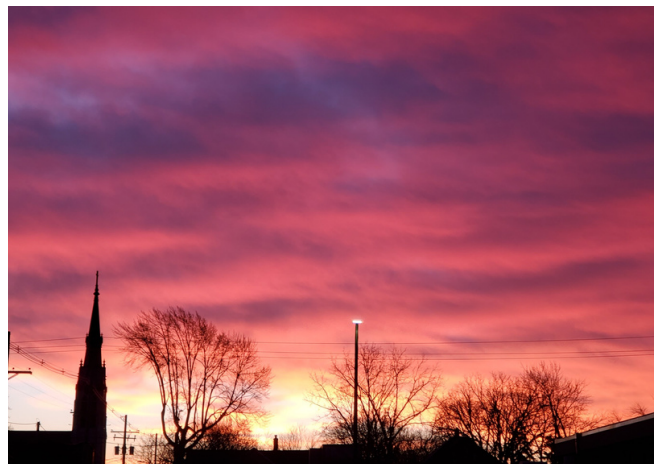
# CITY SNAPSHOT



The City of Menasha is situated right in the heart of the Fox Valley on the north shore of Lake Winnebago. The 18,268 residents comprise a diverse and engaged community which we are proud to serve. Menasha is in a period of economic revival and during this past year, many steps have been taken towards the continued revitalization of our downtown and other key areas of interest in the city.

The City of Menasha encompasses a total of 7.72 miles spanning both Winnebago and Calumet Counties. The various neighborhoods in the city range from a central core of traditional ranch and two-story homes, to large lakefront residences, and newer subdivided neighborhoods to the east. Each neighborhood has its own unique character and charm.

Our officers patrol just over 90 miles of streets within the corporate limits of Menasha. Our patrols cover every road from private streets to main thoroughfares like US Highway 10 and State Highways 47 and 114. The streets wind through our residential neighborhoods, industrial zones, downtown, and parks.



# POLICE ADMINISTRATION



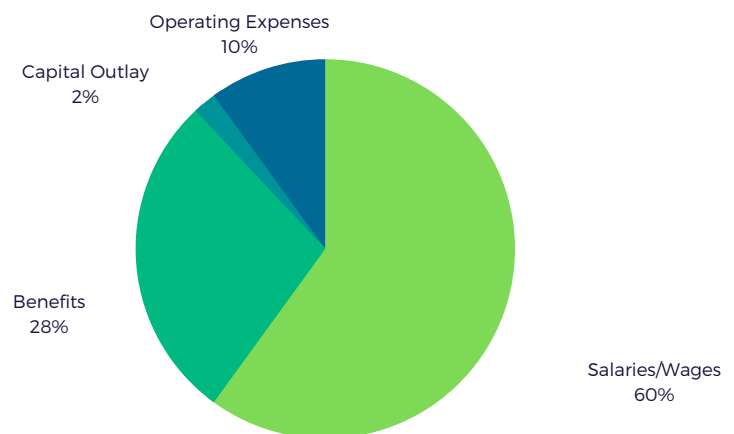
The administration division of the police department consists of the Chief of Police, Deputy Chief, and Administrative Assistant.

Managing the department budget, officer training, and writing procedures and policies are just a few of the tasks taken on by this division. Striving to provide the best and most fiscally responsible level of service is at the forefront of each decision they make.

The pie graph illustrates the general breakdown of spending areas within the police department budget. As it is with most organizations, personnel costs make up the largest portion of the budget. The capital outlay and operating expenses provide the officers with the equipment they need to adequately serve the community.

Police Budget	
Year	Amount
2022	5,188,572
2021	\$5,004,246
2020	\$4,899,142
2019	\$4,990,323
2018	\$4,874,040
2017	\$4,829,341
2016	\$4,762,195
2015	\$4,517,559
2014	\$4,562,226
2013	\$4,571,493

Training Hours		
Year	Total	Avg. Officer
2022	2,288	69
2021	2,510	81
2020	1,778	56
2019	2,054	59







# PATROL DIVISION

Patrolling our streets and quickly responding to emergency calls remains a primary function of the department.

Our officers responded to approximately 12,522 calls for service in 2022. This encompassed a multitude of calls for service ranging from citizen assists, disturbances, burglaries, robberies, drug and alcohol complaints, to drug overdoses. In addition to responding to criminal complaints, officers often focus on preventative measures like checking business doors at night, patrolling parks and other public spaces like the Trestle Trail and school properties.

Often times, residents will report specific concerns in their neighborhoods and we will specify added patrol time to address those concerns in that area. It is imperative that as citizens of a strong community that if something looks “not normal,” it needs to be checked out. We help create a stronger community when we work together. Simply put, “If you See something, say something.”

In 2021 our department acquired a TruNarc Narcotics Analyzer through the Elevate Communities Grant from Capital Credit Union. This device tests over 500 substances including narcotics, stimulants, depressants, hallucinogens, and analgesics. The use of the TruNarc device limits officer exposure while testing the substance, as it uses a laser to analyze the substance versus having to place the substance into a field testing pouch. Over the course of 2021 and 2022 the TruNarc Narcotics Analyzer has assisted our officers in safely identifying numerous dangerous drugs that have been found in our community.





The Investigative Services Team is comprised of the Investigative Lieutenant who oversees the following members Investigator/Crime Analyst Denton Heidemann, Investigator Vicki Strebel, School Resource Officers John Abrahamson, Josh Gallagher, Matt Schanke, Rick Heinen, the assigned MEG Unit Investigator, Records Custodian Jen Groeschel, and Evidence Custodian Cyndel Sawall. In December of 2022, Investigative Lieutenant Nick Thorn was selected to serve as the Chief of Police. A promotional process was conducted and Investigator Peter Sawyer was selected to serve as the new Lieutenant of Investigations.

Investigators are responsible for complex cases including homicides, robberies, sensitive crimes, identity thefts, forgeries, burglaries, and many others. Investigators work closely with patrol to identify witnesses, preserve and process crime scene and gather critical information.

Joint efforts with both Federal and local agencies are key to efficient and effective investigations. Investigators work collaboratively with the Wisconsin Department of Justice (DOJ) Internet Crimes Against Children (ICAC) task force to investigate tips in connection with the possession and distribution of child pornography. From 2019 to 2022, the City of Menasha has averaged 15 cyber tips received from the National Center for Missing and Exploited Children (NCMEC) reference suspected ICAC related activity. This average has tripled when comparing it to the previous four years (2015 - 2018) which averaged five per year.

Maintaining proper procedures and standards for the collection and retention of property and evidence is an essential role. Cyndel Sawall, a Certified Property and Evidence Specialist currently employed as the Department's Evidence Custodian, became the Chairman for the Property and Evidence Committee through the Wisconsin Association for Identification (WAI). The WAI provides educational seminars to members of law enforcement agencies throughout the state of Wisconsin and encourages the highest ethical standards in the collection, preservation, and examination of evidence. Cyndel has been invited to present at and participate in events at NWTC, FVTC, local high schools, and she participated alongside multiple agencies in the very first CSI Wisconsin event in Ashwaubenon during National Forensic Science Week.



# MEG UNIT



Fentanyl is a synthetic opioid that is up to 50 times stronger than heroin and 100 times stronger than morphine. It is a major contributor to fatal and nonfatal overdoses in the U.S. While heroin and methamphetamine continue to plague our community, fentanyl usage is on the rise. The City of Menasha Police Department provides a full time Investigator to the Lake Winnebago Area Metropolitan Enforcement Group (MEG Unit). The MEG Unit is comprised of Investigators from agencies within Winnebago, Outagamie, Calumet, and Fond Du Lac Counties. Their focus is on the distribution and manufacturing of illegal drugs within the quad county area.

Suspected drug activity may be reported to the Menasha Police Department, or directly to the MEG Unit. In 2022, LWAM seized 6307.38 grams of Fentanyl, 4042.42 grams of cocaine, 94.8 grams of heroin, 35851.04 grams of THC product, 16515.37 grams of methamphetamine, 726.7 grams of prescription medications, 693.22 grams of psilocybin, 8.71 grams of LSD, and 14.7 grams of MDMA. If you or someone you know has information regarding drug activity in the area and you wish to contact the MEG Unit, they can be reached at (920)225-6855.



## SCHOOL RESOURCE OFFICERS

An essential component of our police services are the four School Resource Officers (SRO) that work in our seven (7) elementary, middle, and high schools. The job is different from patrol and other investigative roles within the department and each position differs greatly from one level of school to the other. Our four school resource officers do an outstanding job adapting to the environment they are working in. Working with youth from early childhood to high school poses unique challenges when having to address the multitude of issues that arise during a school day.

SROs work hand in hand with school administrators to provide a safe learning environment. Interactions with parents, students, social workers, and counselors are part of each day. Establishing connections between the multiple groups is what makes the program effective.

In addition to the law enforcement related activity that occurs, the SROs prefer their role as mentors to the students and they work hard to build positive relationships with them by presenting in classrooms, eating lunch with the students, or even just saying hello in the hallway, SROs are able to effect a positive change in the school. We as a department feel the role of an SRO is essential to our schools and community. In 2022 we added a fourth SRO position. Officer Rick Heinen was selected as SRO and has been assigned to our elementary schools.

We have continued to work with the District on safety upgrades and infrastructure updates to the schools and the other buildings to provide a safe atmosphere, conducive to learning and creating places for our children to thrive.





	Number of Incidence By School Year/Level		
	2021-22 Year	2020-21 Year*	2019-20 Year*
High School	83	18	37
Middle School	92	51	51
Elementary	137	80	141
<b>Total</b>	<b>312</b>	<b>149</b>	<b>229</b>

Menasha Police Department School Resource Officers responded to a number of calls for service this year. There was an increase in calls compared to last year. In viewing call history at our schools for the last seven years we have found call volume has returned to similar numbers we had been seeing prior to the pandemic.

	Call Type Break Down By School Year		
	2021-22 Year	2020-21 Year*	2019-20 Year*
911 Hang Up	7	1	4
Accident	1		
Alcohol	1		1
Assist	31	49	44
Assist Agency	1		2
Assist School	19		
Battery	1		1
Community Policing	1		
Crime Prevention	1		
Damage Property	4	1	1
Disorderly Conduct	6		3
Disturbances	37	15	23
Drugs	13	3	7
Emergency Committal	1		
Fire Call	2		2
Harassment	10	1	1
Information	3	1	
Juvenile Complaint	91	47	68
Medical	3		1
Miscellaneous	2		6
Open Door	1		
Ordinance	29	13	11
Sex Offense	18	4	5
Suspicious Situation	4	1	1
Theft	6	1	6
Threats Complaint	13		1
Traffic Safety	1		
Transport	4		5
Truancy	15	6	21
Weapon	6	1	3
Welfare Check	6	3	4

**\*COVID Affected School Year**

*\*\* Calls for service on this chart for 2022 include all activities at the schools for the past year. While the majority of the calls are during the school day and handled by the SROs, they also include calls handled by patrol during the evenings, nights, weekends and times that school may not be in session.*



# SUPPORT SERVICES



**COMMUNICATIONS** The City of Menasha Police Department is open 7 days a week, 7AM until 3AM. During that time, our front desk is staffed by one of our Communications Technicians. The front office staff is responsible for answering incoming calls for service, addressing issues that are brought in to the lobby, and typing all reports from officers. The communications technicians are also responsible for relaying information to officers, confirming warrants, and performing a variety of other tasks as needed. In 2022 our communications technicians handled 26,388 phone calls to the front desk.

**RECORDS** Our records department is staffed by one full-time employee. She assists with issues that are brought into the lobby and helps answer the phone as needed. Her primary tasks include fulfilling up to 1,000 records requests each year, ensuring quality reports, and distributing reports as needed. Abiding to State of Wisconsin records laws, we disperse reports to those who request copies as well as send all of the necessary documents to the District Attorney's office to be used during case prosecutions. The items being requested can consist of paper reports, photos, or videos.

**TRAFFIC & COURT LIAISON** Another key component to the department is our Traffic & Court Liaison. Her role is to process all of the citations, municipal summonses, crash reports, and parking citations written by officers. In addition, she prepares all necessary materials for municipal court cases. Approximately 4,500 citations, summonses, crash reports, and parking tickets were written by officers in 2022.

**COMMUNITY SERVICE OFFICERS** We employ four Community Service Officers (CSO) who work on a part-time basis assisting officers with calls for service. Typically, our CSO's handle calls for vehicle lockouts, animal complaints, and found property. They also assist officers with traffic direction during accident investigations as well as during major city events. Many of those working as CSO's have an ambition to work in the law enforcement field as a career. As CSO's graduate from school and move on to full time careers, it makes hiring and recruitment a continuous effort.





# COMMUNITY POLICING

The department is continuously working at increasing engagement with the community both in-person and through technology. Our experiences have taught us how important it is for our citizens to have a way to connect with us and be heard. Whether it is a landlord/tenant issue, a traffic issue, a safety concern, or a public nuisance, we strive to make sure that the issue is addressed in a timely and thorough fashion. Menasha Police Department has a Community Liaison Officer, which is a position dedicated to crime prevention, community relations, and public information.

**FACEBOOK** We ended 2022 with over 17,000 followers comprised of citizens, businesses, and organizations that are watching, listening, sharing, and responding to the information that we post. The posts are often law enforcement related, and generally contain safety bulletins, information about active incidents, and community engagements.

**TWITTER/INSTAGRAM** We also use other platforms to communicate with the public. Twitter offers an immediate notification to those who subscribe. We also have an Instagram account which we have been active with in 2022.

**E-LERTS** We operate our E-lert program allowing landlords or business owners with property in Menasha to be made aware of issues at their properties. Landlords and business owners contact the PD with a list of their property addresses and their contact information, including an email address, which gets entered into the program. Within a short time of police being dispatched to a property, the landlord or business owner receives a brief email notification of the call. The landlord can then address the issue directly with the tenant or involved individual or contact us for more information and assistance. Thousands of E-lerts are sent each year and nearly 215,000 individual notifications have been made over the lifetime of the program. If you are interested in being added to E-lerts please contact CLO Hoernke at [dhoernke@menashawi.gov](mailto:dhoernke@menashawi.gov).





# COMMUNITY POLICING

**VIRTUAL WATCH** We offer a virtual neighborhood watch in which citizens and businesses can sign up to receive a weekly email which alerts them to incidents in Menasha. The email contains a list of police calls for the week. The specific location, names, and other private details are removed from the Virtual Watch report.

**HART PARK AND JEFFERSON PARK NEIGHBORHOOD GROUPS** In 2022 we have focused on strengthening our relationships with neighborhood groups. We have been working with the Jefferson Park and Hart Park Neighborhood Groups who have made us aware of future plans they have for our community and potential areas of concern. We intend on continuing to build these relationships by attending and contributing to their bi-monthly meetings. It is our hope more neighborhoods are willing to come together to form similar groups and we continue into 2023.

**SPECIAL OLYMPICS** This year our officers participated in the Special Olympics Torch Run along with Special Olympics Run with the Cops. We will continue to support the wonderful athletes of Special Olympics by participating in the Special Olympics Polar Plunge in February of 2023.

**MENTAL HEALTH NAVIGATOR** A grant funded Mental Health Navigator was deployed in June 2021. The Mental Health Navigator receives referrals based on contacts and connections our patrol officers have with individuals in the community who could benefit from mental health services. The Mental Health Navigator does not work at the police department and is not a police officer. All contacts with individuals are made over the phone. The Mental Health Navigator focuses on reaching out to individuals in need of mental health services within 24 hours of the time they are rereferred by law enforcement. The Mental Health navigator directs these individuals to free mental health services in our community. Throughout 2022 our officers made approximately 90 referrals to this fantastic resource in the hope we can make mental health resources more readily available to our community.





# COMMUNITY POLICING

**FAITH AND BLUE** As a department we strive to be involved in a variety of community groups to build relationships and humanize ourselves to the public so their understanding of what we do goes beyond our uniform. In 2022 we focused on building our relationship with our local faith communities by participating in Faith and Blue weekend. Faith and Blue is a national weekend long event focused on building relationships between faith communities and their local law enforcement. Several of our officers participated in this weekend by attending religious service with Pastor Walter Ragland at Appleton Pentecostal Assembly. The service was followed by a luncheon with the faith community and a questions and answer session to help the congregation understand what we do in policing and why.

**NATIONAL NIGHT OUT** We were excited to be involved in our first annual National Night Out in 2022. National Night Out is a community building event that takes place the first week of August and is hosted by law enforcement agencies across the country. Our National Night Out took place on August 3rd, 2022, at Jefferson Park. The event consisted of law enforcement demonstrations, an emergency vehicle touch a truck event, food trucks and prize giveaways. We had a tremendous turn out and we are already planning our second annual National Night Out August 2nd, 2023.

**MENASHA COMMUNITY CAMERA PROGRAM** A new community camera program was started this year which involved putting together a database of citizens that have Ring Doorbell systems or other similar systems. We requested citizens in Menasha voluntarily provide access to their Ring Doorbell camera systems in the situation a crime or other major event would take place in the vicinity of their home. Video surveillance voluntarily provided for this program has the potential to reduce crime, speed up investigations and even save lives.

# VOLUNTEERING FOR A CAUSE



**SHOP WITH A COP** This year the Menasha Police Benevolent Association adopted 5 families and shopped for 32 family members. Each year we are blown away by the generosity of our community in sponsoring this event. We are thankful to our sponsors: Parker John's, Target, Dunkin Donuts, Kwik Trip, Boys and Girls Club Menasha, and many other private donors. Thank you for your support and for brightening the holidays for families in our community!

**BOYS & GIRLS CLUB PROGRAMMING** In 2022 we partnered with the Fox Cities Kiwanis Club and the Boys and Girls Club to bring the Kiwanis 'N Cops 'N Kids reading program to the club. The first Thursday of every month our officers read a story to the after-school care kids at the Boys and Girls Club. After the story the kids receive a copy of the book to take home. These books are donated by the Kiwanis Club.



**COMMUNITY CHRISTMAS** This year volunteers for this amazing event served 225 families and a total of 1,037 people in need. The families were given a hot meal, gifts for the children, perishable and non-perishable food items, warm blankets, pajamas, hats, mittens and more. It is truly a heartwarming event!

**LIGHTS OF CHRISTMAS** The Lights of Christmas program joins numerous police departments throughout the state, Q90 FM, Culvers, and other organizations to raise money to purchase gift cards, hygiene products and warm clothing for officers to give to those in need. The drive is organized each year by Q90 and officers participate in various events to raise funds, such as Cops at Culvers Day where officers hand out orders, greet customers and collect donations for the program. It's a great time working with the Culvers employees, interacting with community members and seeing how supportive the community is for those in need during the holiday season. The Lights of Christmas also raises funds through the Police Ride with the Lights event in which officers from across the state meet at the Brown County Sheriff's Office and take a ride with emergency lights south along the Fox River and end in Appleton. Once to our destination there is a large raffle of items donated to the program throughout the year.





# OPERATIONS



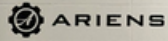
The Menasha Police Department has continually been at the forefront of new programs, ideas, and technology in the State of Wisconsin. By staying on the leading edge of law enforcement practices, we are better able to provide a higher level of service to our community.

**DRONE** A drone was purchased and deployed at the Menasha Police Department in 2020 through grant funding which was facilitated by Officer Gallagher. We currently have two licensed drone operators Officer Gallagher and Officer Eake. In 2022 we had six drone deployments. These deployments were for a variety of investigations including locating missing and at-risk individuals, assisting our city health department and attempting to locate a suspect involved in a shooting.

**MCAAP** The Menasha Police Department continues to work with Menasha Community Addiction Assistance Program to reduce social issues associated with addiction. This effort is grant funded and works with community organizations to immediately connect recovery services to people who are experiencing troubles with addiction. At the end of 2022, the program has reached 200 referrals since its beginning in 2019.

**TASER 7** In the beginning of 2022 we were able to upgrade our Taser units to the most up to date and effect model of less lethal device, the Taser 7. All of our Patrol Division has been trained and outfitted with the Taser 7. Taser 7 is a more efficient and accurate control device when comparing it to its predecessor the Taser X26P. This device allows officers to more efficiently gain control of combative individuals which will prevent harm to both officers and the public.

# Thank You for Supporting Wellness



## MENASHA PD WELLNESS



The Menasha Police Department Wellness program was created to promote mental, physical and financial wellness amongst the members of the department. The Wellness program provides education and demonstrations on each dimension of Wellness throughout the year. Some of the additions the Wellness Committee has implemented this year include, but are not limited to:

- Updates to exercise equipment in the cardio and weight room
- Education on nutrition, stretching and exercises with local partners
- Wellness Challenges to promote team building and encourage wellness goals
- Guest speakers to educate on financial wellness
- Officer resiliency training for officers' mental health
- Heart health
- Clean eating and cooking

A number of businesses and private donors have sponsored our Wellness Program. A BIG thank you to our sponsor for their continued support and recognizing the importance of Wellness!

Bergstrom Corporation  
WG&R  
Menasha Rotary  
Faith Technologies  
Sprout Chiropractic  
Ariens  
We Energies

William Johnston Family  
Bernie Konetzke Family  
Brian & Patricia Thomson  
Albert & Shirley Schmidt  
Fast Signs  
Community First





# USE OF FORCE

- 11,685 total calls for service
- 58 calls required some application of force
- 0.5% of all interactions resulted in force
- One incident every 6.3 days

Officers are often forced to make split-second decisions about the amount of force that reasonably appears necessary in a particular situation, with limited information and in circumstances that are tense, uncertain and rapidly evolving.

The collection and distribution of use of force data is important for transparency purposes as well as to provide a mechanism to assess any deficiencies in training or procedures. Officers rely heavily on their training and experience to resolve situations without having to resort to use of force. As the statistics show, this is often very successful.

In 2022, the Menasha Police Department responded to 11,685 calls for service. Of all the calls for service, 58 required some application of force. This correlates to force being used 0.496% of all interactions, or approximately once every 6.3 days. By comparison, in 2021 officers utilized force on 0.61% of all interactions, or once every 5.21 days.

# USE OF FORCE



Of the 58 incidents, all incidents were found to be in compliance with City of Menasha Use of Force policies, procedures and established best practices. Though all incidents were found to be in compliance of our Use of Force policy, 5 incidents needed further clarification in the documentation or led to training opportunities with the involved officer/s. These training opportunities included providing additional report documentation regarding the incident, and the use of audio and video recording devices. All Menasha officers also participated in a use of force training sessions in 2022 put on by the department's instructors.

In 2022 we continued collecting data on officer and suspect injuries in relation to use of force incidents. Of the 58 incidents, there were two incidents of possible injuries to the suspect and one incident of officers being injured. Neither suspects nor officers received any major injuries during these incidents. The officer injury involved being bit in the forearm. Suspect injuries included bruising, scrapes to the knee, scratches on the arms and hand, and a complaint of rib pain.

In 2022 we also continued reporting to the state database "Badger TraCS" any use of force that involved discharging a firearm, officer involved death or causing great bodily harm. There were no incidents in 2022 involving our officers that rose to the level requiring a report to the state.





# K9 PROGRAM

Total Narcotic Sniffs - 89

Total Arrests - 52

Accuracy - 97.6%

Tracks - 4

K9 CAMI Cami has been very successful finding narcotics throughout 2022. This year K9 Cami and her handler, Lt. Nelson, were certified in scent-specific tracking. This allows K9 Cami to distinguish a specific human scent and track that one scent across long distances only focusing on the specific scent. This type of tracking also allows her to be used as an investigative tool to find the path an individual has taken after leaving a location and allows us to find locations with cameras the individual traveled past, evidence the individual may have dropped, or the location the person fled to.

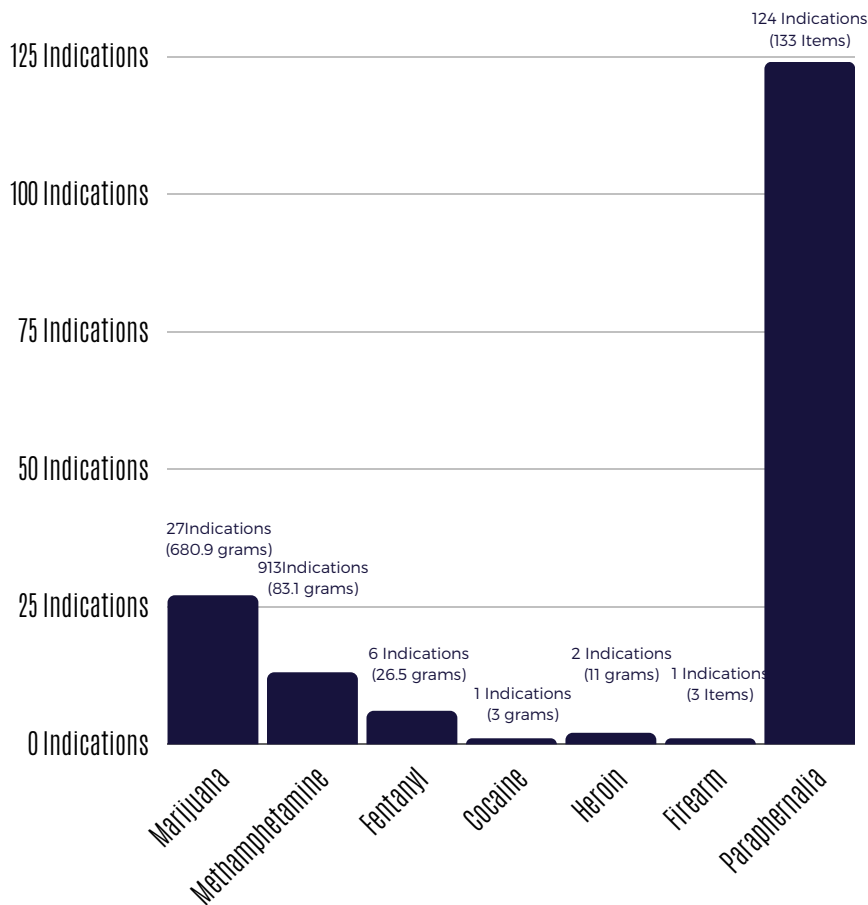
K9 Cami successfully completed a 24 hour old track, a scent transfer track from Person A after being hit by Person B and then tracked Person B after they fled on foot. K9 Cami learned how to indicate to her handler that a scent is no longer present, such as the person being tracked was picked up by a vehicle. This course also taught Lt. Nelson how to collect scent from a scene, such as scent on window sills, car seats, door handles, etc. and use the collected scent to conduct a track with K9 Cami. This skill allows the best chance in finding missing persons or fleeing suspects in our community, along with evidence during the track.



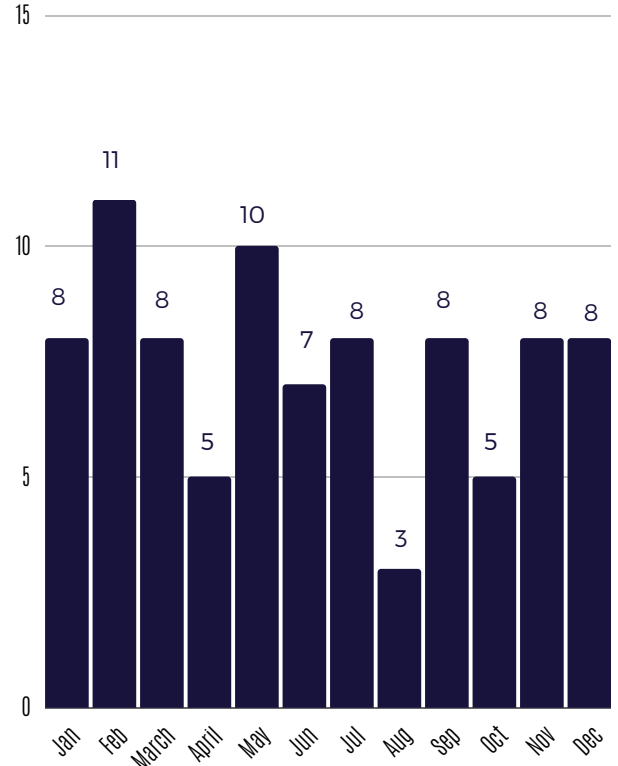
# K9 PROGRAM



## TOTAL INDICATIONS



## DEPLOYMENTS BY MONTH





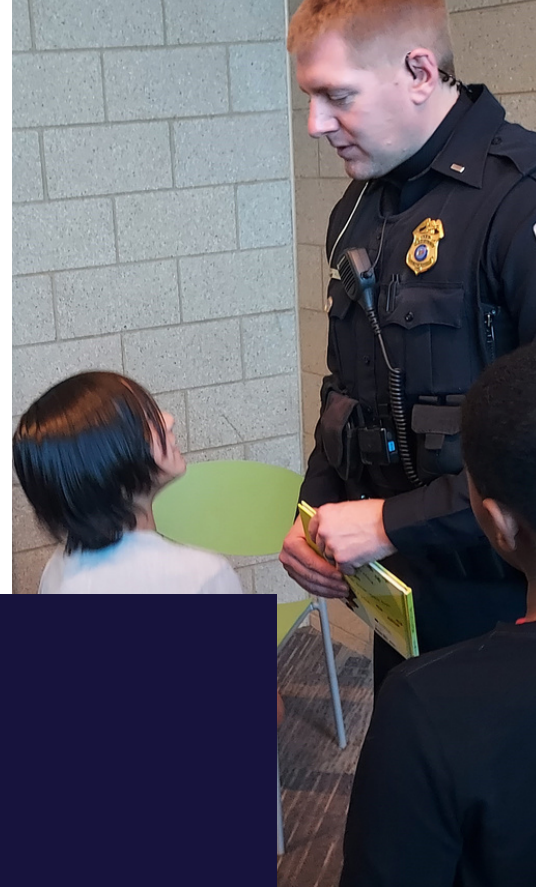
# AUXILIARY POLICE



Dating back to 1963, the City of Menasha has had an Auxiliary Police unit that provides community service to Menasha. This group is diverse, having members from many different backgrounds and currently consists of twelve members including one Sergeant. Several of the members are interested in pursuing a career in criminal justice while others are looking for a way to get involved in the community. Two full time officers act as advisors to the unit. They provide traffic control at events, security at public functions, and assist officers when requested. They receive training in law enforcement tactics and techniques. They also run a very successful Easter Egg Hunt each year at the Menasha High School.

Traditionally, throughout the year the Menasha Auxiliary works 26 events, with nearly all of them occurring after Memorial Day. These events include three parades, the 4th of July Celebration, the Fox Cities Marathon, Race the Lake bike race, a handful of high school football games, and several other city sanctioned events like Jazz Fest and the New Year's Eve Ball drop downtown. With the hard work and flexibility of our Auxiliary Officers we were able to adequately staff all of these events. Most notably, Jazz Fest, which requires 24 hour security.

2022 was a great year for the Auxiliary unit. We were able to get back to full operation of meetings and events after pandemic. At the start of 2022 we had only two returning Auxiliary members, which led to a variety of different hiring processes. After the success of a hiring event at Fox Valley Technical College, and a few other candidates that applied directly to the Police Department, we were able to hire an additional ten members bringing overall staffing to twelve. We take great pride in being able to lay a foundation for our officers to further their law enforcement careers. If you have interest in applying for Menasha Auxiliary Police please contact Officer Rick Heinen at [rheinen@menashawi.gov](mailto:rheinen@menashawi.gov).



# POLICE BENEVOLENT

The Menasha Police Benevolent Association (MPBA) is comprised of current police department employees and retirees. The Benevolent exists to support its members and to provide a medium for the exchange of knowledge and experience that fosters high professional standards. One of the primary functions of the MPBA is to conduct charitable, educational, and recreational activities for the benefits of its members and the community. Members pay dues and an annual fundraiser is held to support the Benevolent Association's activities.

The MPBA focuses on ways to give back to our community. In 2022 we were able to do this in a myriad of ways, including but not limited to; a donation to the Menasha High School Post Prom, Cops N Kids Reading Program organized by the Fox Cities Kiwanis, Maplewood Middle School Robotics, Menasha Wheely Fun Helmet Giveaway, Community Christmas, Menasha School District Trees for Tomorrow, St. Joe's Food Pantry and the Menasha Parks Department. The fundraising for these programs include MPBA dues, our annual concert fundraiser, and 50/50 raffle sales. This year MPBA had the privilege of providing monetary support for the activities associated with Chance Van Stippen and his joining the Menasha Police Department team.

Our Benevolent program also values the importance of showing appreciation for its members. As a way of getting our members involved with one another and celebrating the accomplishments of the department, there is a family outing and Christmas party, a dinner and awards ceremony in celebration of National Police Week, and recognition and celebration of our retirees.



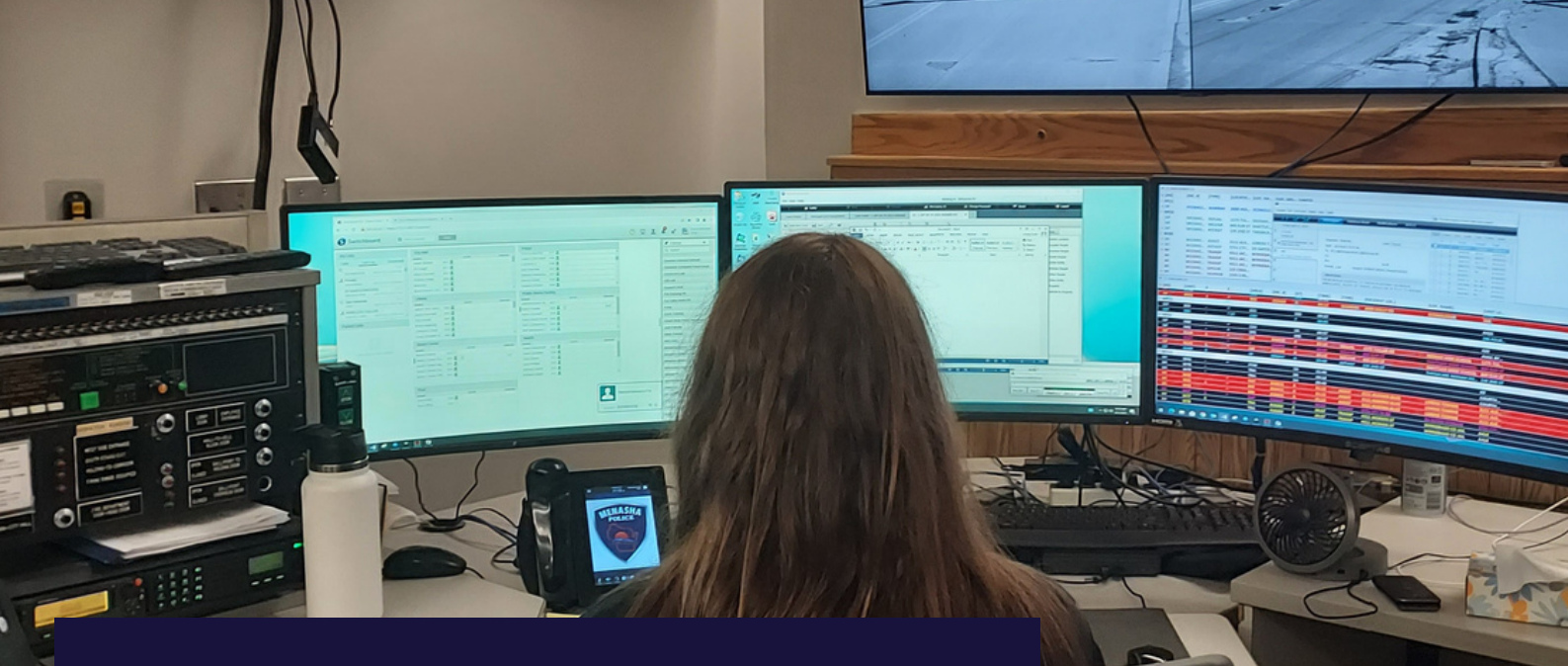
# CALLS FOR SERVICE



These charts compare the total police activity for 2015- 2022.

- **Complaints** indicate the number of police reports and investigations done by officers.
- **Services & Assists** Assist, Assist Agency, Civil Matter, Civil Process, Information, Lost Found, Medical, Miscellaneous, Motorist Assist, Open Door, Parking, Standby, Vehicle Lockouts. Many times these incidents do not generate a police report.
- **Traffic Stops** indicates the number of times officers stop a vehicle for a traffic violation. These may result in a citation(s) or warning(s) being issued.
- **Crashes** are those reported to the police department occurring either on roadways, parking lots and/or private property which are both reportable and non-reportable to the State.

Incident Type	2022	2021	2020	2019	2018	2017	2016	2015
Complaints	8,102	7,469	7,402	7,432	7,957	7,897	7,902	7,521
Services & Assists	1,104	2,255	2,204	3,120	2,953	2,705	2,869	3,096
Traffic Stops	2,119	1,421	1,310	2,060	2,083	2,748	2,154	3,093
Crashes	363	369	329	435	497	493	515	445
<b>Total</b>	<b>11,688</b>	<b>11,514</b>	<b>11,245</b>	<b>13,047</b>	<b>13,490</b>	<b>13,843</b>	<b>13,440</b>	<b>12,933</b>



# CALL SOURCE REPORT

Call Source	2022	2021	2020	2019	2018	2017	2016	Total
911	2705	2819	2860	2870	2785	2632	2675	19,346
911 Cell	2	1		2				5
911 Landline				1				1
Alarm	1		3	4	11	4	10	33
Field Initiated	3337	2415	2180	3388	3346	4014	3467	22,147
MDC	233	650	584	204	329	384	512	2,896
MISC	1	1	1			1		4
Phone	5391	5617	5588	6556	7002	6793	6755	43,702
Scheduled	12	7	7	10	3			39
TTY	1	4	17	7	12	14	18	73
Walk In	4		5	3	2	1	3	18
<b>Grand Total</b>	<b>11,687</b>	<b>11,514</b>	<b>11,245</b>	<b>13,045</b>	<b>13,490</b>	<b>13,843</b>	<b>13,440</b>	<b>88,264</b>

This chart shows a breakdown of the sources of calls for service entered for an officer response. This does not include calls to the police department for miscellaneous issues which do not require a police presence.



# CALLS FOR SERVICE



Incident Type	2022	2021	2020	2019	2018	2017	2016	2015
911 Assist	452	508	457	424	420	401	499	510
911 Hang Up	518	635	608	486	379	276	311	247
Abandoned Vehicles	51	48	52	64	58	49	50	49
Alarm	166	175	135	159	197	182	157	216
Animal	429	444	432	507	492	455	492	525
Civil	81	70	95	88	86	44	40	32
Emergency Committal	32	39	40	35	44	46	57	56
Damage to Property	77	97	112	126	141	133	167	167
Death	31	34	28	32	28	21	23	16
Disturbance	510	519	678	518	635	685	677	636
Disturbance Weapon	5	2	2	6	6	5	10	5
Domestic Disturbance	88	97	107	98	122	84	71	94
Drugs	208	157	214	247	260	261	201	146
Fraud	99	121	126	128	117	98	93	76
Harassment	85	94	106	98	155	183	152	166
Juvenile	354	272	270	403	272	452	404	417
Lost/Found Property	178	155	146	124	152	140	145	134
Missing Person	21	16	4	14	23	20	23	31
Noise	94	146	183	142	189	160	167	223
Open Door	39	37	37	26	29	36	62	93
Runaway	26	50	39	35	40	47	99	82
Sex Offense	70	33	39	37	37	49	33	25
Suspicious Sit/Vehicle/Person	789	762	883	773	867	832	844	723
Trespass	51	42	40	26	39	22	17	25
Warrant Arrest	79	105	72	192	199	202	168	228
Weapon	12	15	12	13	17	13	8	19
Welfare Check	706	717	619	518	717	699	633	688
<b>Total</b>	<b>5,251</b>	<b>5,536</b>	<b>5,536</b>	<b>5,319</b>	<b>5,721</b>	<b>5,595</b>	<b>5,603</b>	<b>5,629</b>

*This chart is a breakdown of some of the types of calls officers respond to. Certain crimes (theft, burglary, robbery, assault, etc.) are compared on the next page.*

# CRIMES & ARRESTS

## CITY OF MENASHA UNIFIED CRIME REPORT OF INDEX OFFENSES

	2022	2021	2020	2019	2018	2017	2016	2015
<b>Violent Crime</b>								
Homicide	0	0	0	0	0	0	0	3
Forcible Rape	10	7	6	10	9	14	1	3
Robbery	2	2	6	2	4	1	1	8
Assault/Battery/Simple Assault	106	96	121	129	71	92	94	83
<b>Total Violent</b>	<b>118</b>	<b>105</b>	<b>133</b>	<b>141</b>	<b>84</b>	<b>107</b>	<b>96</b>	<b>97</b>
<b>Clearance Rate</b>	<b>83%</b>	<b>77%</b>	<b>77%</b>	<b>80%</b>	<b>93%</b>	<b>60%</b>	<b>73%</b>	<b>76%</b>
<b>Property Crime</b>								
Burglary	20	22	39	38	44	23	35	39
Theft	132	111	159	196	286	340	303	295
Motor Vehicle Theft	7	8	10	13	23	9	24	9
Arson	0	0	1	0	0	1	0	0
<b>Total Property</b>	<b>159</b>	<b>141</b>	<b>209</b>	<b>247</b>	<b>353</b>	<b>373</b>	<b>362</b>	<b>343</b>
<b>Clearance Rate</b>	<b>40%</b>	<b>66%</b>	<b>34%</b>	<b>26%</b>	<b>23%</b>	<b>25%</b>	<b>35%</b>	<b>21%</b>
<b>Total Index</b>	<b>277</b>	<b>246</b>	<b>342</b>	<b>376</b>	<b>480</b>	<b>480</b>	<b>462</b>	<b>440</b>

\*FBI broadened the definition of a Forcible Rape causing in increase in the reported number for the category.

\*\*Simple assaults are not included in Federal NIBRS crime numbers for Violent Crimes, but are included in the chart for comparison purposes.

As of January 1, 2021, the FBI's National Incident-Based Reporting System (NIBRS) became the national standard for law enforcement crime data reporting in the United States. The transition to NIBRS represents a significant shift - and improvement - in how reported crime is measured and estimated by the federal government.

	2022	2021	2020	2019	2018	2017	2016	2015
<b>Prosecution Requests</b>	<b>318</b>	<b>310</b>	<b>302</b>	<b>304</b>	<b>400</b>	<b>410</b>	<b>346</b>	<b>317</b>
<b>Juvenile Referrals</b>	<b>60</b>	<b>58</b>	<b>72</b>	<b>65</b>	<b>79</b>	<b>93</b>	<b>171</b>	<b>158</b>
<b>City Summons</b>	<b>356</b>	<b>261</b>	<b>257</b>	<b>441</b>	<b>572</b>	<b>430</b>	<b>421</b>	<b>461</b>
<b>TOTAL</b>	<b>734</b>	<b>629</b>	<b>631</b>	<b>810</b>	<b>1,051</b>	<b>930</b>	<b>938</b>	<b>936</b>

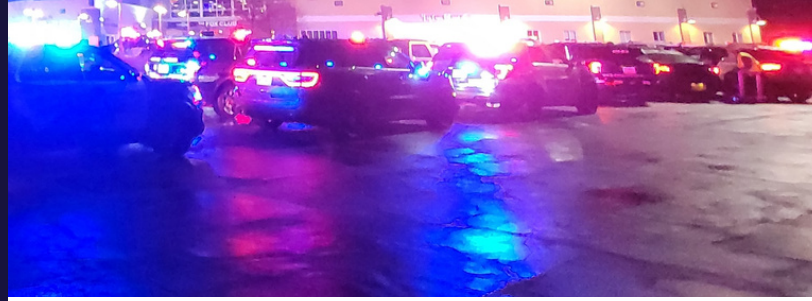
This chart outlines the types of arrests made by officers.

- **Prosecution requests and juvenile referrals** are requests to the district attorney's office for state charges.
- **Municipal summonses** are local ordinance violations like unnecessary noise with a motor vehicle, Disorderly Conduct, or Underage Drinking.





# MUNICIPAL SUMMONS



2022 Municipal Summons	
Ordinance	2022 Summons Count
11-2-9(b) Possession of THC	58
11-2-9(c) Possession of Drug Paraphernalia	27
11-5-4(b) Underage Alcohol	20
11-5-7 Possession/Consume Alcohol on School Property	2
7-1-1(a) Dog/Cat License Required	17
10-4-8 Junk Vehicle	29
7-1-6(c)1 Animal at Large	9
11-5-2(a) Sell Alcohol to an Underage Person	3
11-2-8(a) Disorderly Conduct	53
11-2-13 Truancy	70
11-6-6(b) Vaping by a Minor	24
11-1-1 Other Crimes Adopted	12
11-3-6(a) Retail Theft	17
11-2-3 Shooting Missiles	4
11-2-12 Receive Stolen Property	2
11-2-4 Fireworks	2
11-3-1(a) Damage to Property	5
All other miscellaneous violations	14
<b>Total</b>	<b>356</b>

This table breaks down Municipal Summons issued in 2022 by type.



# TRAFFIC ENFORCEMENT

	2022	2021	2020	2019	2018	2017	2016	2015
Traffic Citations	1,205	828	677	1,164	1,309	1,481	1,155	1,387
Parking Citations	2,994	2,860	1,168	2,516	2,395	2,633	2,415	2,778
OWI	90	64	51	112	107	114	75	63
Traffic Warnings	889	830	828	1,374	1,663	2,157	1,841	2,513
Crashes Investigated	308	369	283	435	429	406	459	396
Total	5,486	4951	3,007	5,601	6,368	6,791	5,945	7,137

This chart shows the amount of traffic enforcement in the City of Menasha from 2015-2022.

Grant Activity	2022	2021	2020	2019
Traffic Stops	723	287	399	562
Citations	375	150	183	264
Warnings	514	184	284	436
Grant Time	511.5 hours	283 hours	383 hours	399 hours

Menasha Police Department officers participate in the State traffic grant program which focuses on OWI, speed, seatbelt, and aggressive driving enforcement.





# TRAFFIC PROGRAM

In an attempt to improve services for our citizens, the Menasha Police Department has a Community Traffic Safety Program. We recognize that traffic concerns are an issue in many neighborhoods, and we strive to improve safety for all our citizens.

In the past, Menasha Police Department would receive complaints and officers would conduct added patrol in the area. As a department we felt this method was inadequate and found it necessary to develop a program that would allow us to document enforcement time and the types of traffic enforcement taken for each traffic complaint we received. Out of this our Traffic Program was started. The program has a dedicated phone number and email for citizens with traffic concerns to report to. Once we receive a traffic concern, we make an entry in the Traffic Program for the location where officers document their added enforcement efforts. After a designated time of enforcement is spent on a complaint an assigned officer will contact the original caller to inform them of the overall enforcement taken. This year, the traffic program had 32 directed patrol requests. Officers spent a total of 9,298 minutes patrolling these areas, 48 citations were issued, and 132 warnings were given.



03/09/2022

## DETAIL REPORT

Date Reported: 02/14/2017

Traffic Issue Coordinator:

Location: 430 First Street

R/P Address: 123 Imaginary Street

R/P Name: Concerned Citizen

R/P Phone: (920) 123-4567

Description:

Violation Times: 3pm-6pm

R/P is concerned about speeders in the area. Cars are estimated to be traveling in excess of 35mph. Some of the cars don't stop for the stop signs in the area either.

03/09/2022

Checks:

Date Checked	Officer	Citations	Warnings	No Violations	Time Spent
2/20/2017	Abrahamson	2	1	<input type="checkbox"/>	30

We have a dedicated email address and phone number to report traffic concerns to. An officer is assigned to address these concerns and will make contact with you as the original caller with an update as to what enforcement was taken.

To report a traffic concern please call:  
(920) 967-3575

You can also report concerns via email:  
trafficissue@ci.menasha.wi.us

*\*\* An example of a traffic program entry and documentation.*