



MENASHA POLICE COMMISSION MEETING MINUTES

Police Commission President Jim Meinke called the meeting to order February 2, 2022 at 4:01 PM, Menasha Safety Building, 430 First Street, Menasha, Wisconsin

Present: Commissioners James Meinke, Trevor Martin, Nancy Ball, Jerry Jakubek and Debbie Galeazzi, Chief Nick Thorn

Absent: None

Minutes to Approve: Meeting notes for consideration of approval to take place on 3/16/23.

Chief's Report/Discussion with Chief Thorn:

Chief Thorn discussed the upcoming Department Meeting which will take place in April. Topics covered during the meeting to include: Pursuit reviews, Use of Force statistics and outcomes, Hwy 441 enforcement, Implicit Bias/ Procedural Justice, Community Engagement by our department, New formation of our department awards committee, Open Records Laws, Findings from Chief Thorn's 1 on 1 meetings with staff, Vision, direction and goals of our department moving forward in 2023.

Recent Training:

- **Mobile Detect Training –Nelson, Sawyer, Sawall- 1 hr**
- **Law Enforcement Ethics- Bachelor, Svitak-.50 hr**
- **Mentoring for Leaders-Nelson-3hr**
- **WI Drone Network-Gallagher-2hr**
- **Report Writing:5 Key Elements of a Professional- Lenss-4 hr**
- **WI Public Records Law- Hartman-8hr**
- **Employment Law and HR-Nelson-3 hr**
- **ICS-400 Advanced ICS, Completx Incidentx- Lenss-16hr**
- **Police and Fire Commission Webinar-Thorn, Albrecht- 6hr**

Chief Thorn discussed the recent promotional process to fill the Investigative supervisor position. The importance of the position and the community stakeholders the position directly works with were discussed. The meeting then went into closed session at 4:15pm to continue the discussion the candidates.

CLOSED SESSION Wisconsin statutes sec 19.85 (1)(c)

Considering the employment, promotion, compensation or evaluating the performance of any employee under the commission's jurisdiction.

-Investigative Lieutenant promotional discussion

The meeting ended at 5:25pm with Commissioner Galeazzi moving to adjourn the meeting, Commissioner Martin seconding the motion and the group voting to approve.

The next meeting will be held Thursday, March 16, 2022, starting at 4:00 pm at Menasha Safety Building, 430 First Street, Menasha, Wisconsin

Menasha is committed to its diverse population. Our non- English speaking population or those with disabilities are invited to contact the acting Chief of Police at 967-3500 at least 24-hours in advance to ensure special accommodations can be made.