

Menasha aldermen occasionally attend meetings of this body. It is possible that a quorum of Common Council, Board of Public Works, Administration Committee, Personnel Committee may be attending this meeting. (No official action of any of those bodies will be taken).

**CITY OF MENASHA  
PARKS AND RECREATION BOARD  
Council Chambers, 3<sup>RD</sup> Floor City Hall  
140 Main Street, Menasha**

**October 12, 2009**

**6:00 PM**

**AGENDA**

**A. CALL TO ORDER**

**B. ROLL CALL/EXCUSED ABSENCES**

**C. MINUTES TO APPROVE**

1. [Minutes of the August 10, 2009 Park Board Meeting](#)

**D. PUBLIC COMMENT ON ANY MATTER RELATED TO CITY PARKS AND RECREATION**

Five (5) minute time limit for each person

1. [Emails in Support of the Pool](#)

**E. REPORT OF DEPARTMENT HEADS/STAFF/CONSULTANTS**

1. Park Project Update and Vandalism Report – PS Maas
2. [Consider Large Tree Removals at Municipal Beach, Memorial Building, Resthaven Cemetery and Smith Park – PS Maas](#)

**F. DISCUSSION**

1. Update on 2010 Park and Recreation Budget – PRD Tungate
2. [Update on Regional Park and Trail Update – PRD Tungate, G. Korth](#)
3. [Estimated Charges for ThedaCare Picnic – PRD Tungate](#)
4. [High School Students on Park Board – G. Korth](#)

**G. ACTION ITEMS**

1. 2010 Fees for Parks and Recreation Services (available at meeting)

**H. PUBLIC COMMENT ON ANY MATTER LISTED ON THE AGENDA**

Five (5) minute time limit for each person

**I. ADJOURNMENT**

**CITY OF MENASHA**  
**PARKS AND RECREATION BOARD**  
**Hart Park Shelter, 700 Seventh Street, Menasha**  
August 10, 2009  
**DRAFT MINUTES**

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**A. CALL TO ORDER**

Meeting called to order by Chr. D. Sturm at 6:01 PM.

**B. ROLL CALL/EXCUSED ABSENCES**

MEMBERS PRESENT: Ron Suttner, Tom Konetzke, George Korth, Chr. Dick Sturm, Nancy Barker, Ald. Jason Pamenter

MEMBERS EXCUSED: Mary Francis

OTHERS PRESENT: PRD Tungate, PS Maas, Ald. Eric Hendricks and Laurie DeVillers representing the ThedaCare picnic

**C. MINUTES TO APPROVE**

**1. Minutes of the July 13, 2009 Park Board Meeting**

Moved by G. Korth, seconded by R. Suttner to approve the minutes of the July 13, 2009 Park Board meeting. Motion carried 6-0.

**2. Minutes of the July 22, 2009 Park Board Meeting**

Moved by Ald. J. Pamenter, seconded by G. Korth to approve the minutes of the July 22, 2009 Park Board meeting. Motion carried 6-0.

**D. PUBLIC COMMENT ON ANY MATTER LISTED ON THE AGENDA**

Five (5) minute limit for each person.

1. Ald. J. Pamenter stated this would be his last meeting. He will be resigning as alderman.

**E. REPORT OF DEPARTMENT HEADS/STAFF/CONSULTANTS**

**1. Park Project and Vandalism Update – PS Maas**

PS Maas gave a summary of recent park projects which included: no park vandalism last month, rubber mats installed at Jefferson diamond batters boxes, inside of pavilion was painted, support beams (west side) at the Smith Park pavilion were repaired, east side repair to be done in September, pool drain repair, which was mandated by Federal legislation, is still being planned for this fall.

**2. Large Park Projects Remaining for 2009 – PS Maas**

Other large projects coming up include: fencing work at Jefferson Park, tree removals, pool drain work, Koslo parking lot repair, Harborhouse staining.

**3. Recreation Program Update – PRD Tungate**

PRD Tungate reported that summer recreation programs are winding down. The City Carnival is Tuesday, August 11 and the August 8 Grunski Runski was successful despite the less than ideal weather conditions.

**F. DISCUSSION ITEMS**

**1. 2010 Parks and Recreation Budget**

PRD Tungate gave a summary of several areas within the 2010 budget that will likely be changed or reduced. Recreation playground programs will be changed to become more cost effective, Grunski Runski co-sponsorship with the YMCA is being explored, reducing park overtime spending, Koslo ball diamond sponsorships and/or fee increases, summer school agreement for swimming lessons, sponsorships at the pool and tree trimming funds potentially available from Menasha Utilities.

**2. Future of the Menasha Swimming Pool**

The rumors around the community about the possible closing of the Menasha Pool was

discussed. The Board wondered how this rumor got started. Members reiterated their belief that the pool is a quality of life issue that a community offers its residents and not everything the city offers has a benefit to every individual. Pool staff is asking pool users to express their feelings to their aldermen or PRD Tungate.

3. **Status of User Behavior at Hart Park**

The past month at Hart Park has been quiet. No major problems that PRD Tungate was made aware of. Some changes to the group of skatepark attendants has occurred. The hope is that some changes can be implemented to the attendant program going into the next season.

4. **Update on New Joint East Side Park**

City staff will work on a right of first refusal document for the landowner to consider. This would clarify the interest the three communities (Appleton, Menasha and Harrison) still have in acquiring a property for a future joint park.

5. **Update on Gilbert Site Redevelopment**

Two grant applications were unsuccessful in the effort to redevelop the Gilbert site. Other grants and private donations are critical to assist in developing the site for private and public use. Concept plans are still being worked on and should be ready by this fall.

6. **Vending/Sponsorship in City Parks – Chr. D. Sturm**

The Board reviewed the current ordinance which essentially prohibits private sales of concessions and other merchandise in city parks. Board members seemed to support the idea of changing the ordinance to at least allow this to occur with some guidelines. PRD Tungate will look into drafting a revised ordinance.

7. **Painting Interior of the Jefferson Park Pavilion and Mud Holes South of Pavilion – Ald. J. Pamenter**

Pavilion interior painting has been completed. Mud holes south of the pavilion will have wood posts installed to prevent people from cutting the corner.

8. **Alcohol and Dogs in Smith Park – July 4 – N. Barker**

Many alcohol users and dogs in Smith Park on the 4<sup>th</sup> of July.

9. **Frisbee Golf in Smith Park – R. Suttner**

Frisbee golf was discussed. Some possible locations were discussed. Portable goals are a possibility. PRD Tungate will check on a local course contact person.

10. **Reinstating Sunday Morning Swim**

A petition from a list of morning swim supporters was discussed. The group would like Sunday morning swim hours reinstated for 2010. Pool staff believes that Sunday should be a less structured program day. The Board felt some compromise hours could be re-established.

**G. ACTION ITEMS**

1. **ThedaCare Picnic – September 17-20, 2009 – Jefferson Park**

ThedaCare picnic was discussed. Laurie DeVillers answered questions on the event which will be held for the third consecutive year. PRD Tungate will bring the fee the event is charged to next months meeting. Moved by Ald. J. Pamenter, seconded by G. Korth to approve the ThedaCare picnic on September 19, 2009 in Jefferson Park. Motion carried 6-0.

2. **Hart Park Well**

Motion by Chr. D. Sturm, seconded by G. Korth to recommend permanently closing the well in Hart Park. Motion carried 4-2.

**H. PUBLIC COMMENT ON ANY MATTER LISTED ON THE AGENDA**

Five (5) minute time limit for each person.

1. Ald. E. Hendricks commented on the litter around the skatepark in the morning.
2. G. Korth asked why there are very few trash cans in Jefferson Park.

**I. ADJOURNMENT**

Moved by G. Korth, seconded by T. Konetzke to adjourn at 8:08 PM. Motion carried 6-0.



## Kristi Heim

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**From:** Brian Tungate  
**Sent:** Monday, August 17, 2009 1:50 PM  
**To:** Kristi Heim  
**Subject:** FW: Pool

Please save this for next month's Park Board meeting.

-----Original Message-----

**From:** LAURA John [mailto:[olson190@hotmail.com](mailto:olson190@hotmail.com)]  
**Sent:** Monday, August 17, 2009 12:20 PM  
**To:** Brian Tungate  
**Subject:** FW: Pool

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From: [olson190@hotmail.com](mailto:olson190@hotmail.com)  
To: [btungate@ci.menasha.wi.us](mailto:btungate@ci.menasha.wi.us)  
Subject: Pool  
Date: Mon, 17 Aug 2009 09:58:22 -0500

Mr Tungate-

I am writing to let you know how disappointed my family would be if the pool were to close. My family uses this 4-5 times a week. It is a great asset to the community as it provides a great opportunity for families to be together and get some relief from the heat in the summer at an affordable price. We purchase a pass every year and seldomly go anywhere else to swim. Please let the city council and Mayor Merkes know that we feel it would be a huge loss to the community to even consider shutting the pool. Thank you for your time and we hope we will be able to continue to enjoy the family time we get at the Menasha pool.

Sincerely,

Laura and Matthew John  
836 Second Street  
Menasha, WI

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## Kristi Heim

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**From:** Brian Tungate  
**Sent:** Wednesday, August 19, 2009 8:34 AM  
**To:** Kristi Heim  
**Subject:** FW: Menasha Pool

Please run this off for next month's Park Board agenda.

-----Original Message-----

**From:** Ken Flatoff [mailto:kflatoff@hotmail.com]  
**Sent:** Tuesday, August 18, 2009 10:26 PM  
**To:** dmerkes@sbcglobal.net  
**Cc:** Kevin Benner; Brian Tungate  
**Subject:** Menasha Pool

Hi Mayor,

I just heard that there are people proposing that the city shouldn't support the Menasha Pool anymore. This would be a big disappointment for my family. I've lived in Menasha most of my life and grew up with that pool. It's a great place for families to get together and cool off. The pool life guards are outstanding and provide a great service to the city by training kids in swimming lessons. For a City that is proud of its access to lakes it should be a priority to make sure kids who want to learn to swim can. Also, with health becoming a big concern it is nice to have the pool encouraging people to start their day off early swimming to stay in shape. Swimming is an excellent activity to give kids the exercise they need and pull them away from the tv's. Many people that I've talked to would rather see money spent on the pool than trees being put up in their yards, or water fountains that overflow with bubbles, or the biggest waste of money the Steam Plant. Please keep me informed of any upcoming meetings on this issue.

Thanks,  
Ken Flatoff  
1204 Carpenter Street  
Menasha, WI 54952  
920-991-0369

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**Kristi Heim**

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**From:** Brian Tungate  
**Sent:** Monday, August 24, 2009 9:54 AM  
**To:** Kristi Heim  
**Subject:** FW: Photo & comments about adult morning swim  
 Please put this in the Park Board packet for Sept. Thanks

-----Original Message-----

**From:** Constance Kanitz [mailto:ckanitz@new.rr.com]  
**Sent:** Monday, August 24, 2009 9:02 AM  
**To:** Don Merkes; Jason Pamentier; Brian Tungate  
**Subject:** Photo & comments about adult morning swim

Mayor Merkes, Brian Tungate, and to my alderperson--Jason PamentierI  
 I am enclosing this photo (see caption for photo below) and my comments of appreciation for the pool. I am also going to send the photo to the News Record, hoping they might use it and encourage your use of the photo in one of the future newsletters to Menasha citizens.

I have been one of the many Menasha citizens who has been enjoying the adult morning swim this summer. The hours are great 6-9 am because it makes the pool available to people to use before work and for those who wish to come at a little later than the early risers. Swimming outdoors in our beautiful Menasha pool is a valuable asset to our city and area citizens. It is wonderful to have lessons available for the kids and a great way to spend time for fun and for good health. It is a great feature to offer to people who wish to move into our community.

This summer I have come to morning swim 3-4 times a week from 8 - 9 am. I bike to the pool from my home on Doty Island. I have had problems this past year with arthritis in my hip and one of the only times I feel totally functional is when I am swimming and biking. I swim 15 laps each time I visit the pool. I am especially impressed by watching the types of people who make use of the pool. I have seen the athletic swimmers of the Menasha swim team, several people who are committed to lap swimming, one man in his nineties who uses a walker to get outdoors and then walks and swims in the shallow end of the pool, one woman who loves to dive between doing laps and visiting with other pool friends, and many (see photo) who came together to socialize for our two brunches that we held this summer.

I believe that these are all valuable outcomes from the investment our city makes in offering these services. I urge your continued support of the pool.

Connie Kanitz  
 516 Riverway  
 Menasha, WI. 54952 920-722-6438

*Caption for the photo*

*Sad day for Menasha heart healthy morning swimmers*

Menasha morning swimmers sadly celebrated the end of an outstanding summer of healthy activity and comradery. With the support of Mayor Merkes and the awesome staff of Menasha pool, swimming faithfuls gathered daily June through August. All involved are already looking forward to the 2010 pool season.





## Kristi Heim

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**From:** Brian Tungate  
**Sent:** Tuesday, September 01, 2009 3:16 PM  
**To:** Kristi Heim  
**Subject:** FW: Question, Comment, or Request from Website Visitor

Please add this to the Park Board agenda, thanks

-----Original Message-----

From: fothc@mjsd.k12.wi.us [mailto:fothc@mjsd.k12.wi.us]  
Sent: Tuesday, September 01, 2009 2:52 PM  
To: Brian Tungate  
Subject: Question, Comment, or Request from Website Visitor

Name: charlotte foth

Company:

Phone: 920-722-7843

EmailConfirm: fothc@mjsd.k12.wi.us

Method: Email

Comments: Hi Brian - Please feel free to share this email commentary with Mayor Merkes, the Park Board and all aldermen.

Pool users have been asked to provide feedback on our pool experience. I could not be happier with our Menasha pool. I enjoy the morning adult swim. The staff, from the lifeguards, to the manager to our pool maintenance workers are excellent. They all really care about this fine facility and the safety and well being of the swimmers.

The pool is always a comfortable temperature, is not over-chlorinated like many pools, and the people who work are friendly, knowledgeable and like their jobs.

Way back when, my own daughter worked as a life guard at this pool. It is rewarding to see so many other young people serving their community.

Today my daughter, son-in-law and their two children regularly enjoy our swimming pool. How great to have a wonderful facility like this right at our doorstep.

Thank you to the Park Board for considering renewing Sunday morning adult swim hours. I know for many morning swimmers, this would be a total bonus as they have more time during weekends to enjoy swimming.

Kudos to Brian, Chad, Ann, Eric, Warren and all the other people who work to make our Menasha Pool a place where we can maintain our health and happiness.

Charlotte Foth























































**Brian Tungate**

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**From:** Brian Tungate  
**Sent:** Thursday, September 10, 2009 2:07 PM  
**To:** 'gary.hanson@wisconsin.gov'  
**Cc:** 'Halbur, Christine M - DNR'; 'Tracy Flucke'  
**Subject:** RE: Friendship Trail -City of Menasha

Gary:

People on our Park Board have asked where we are at working with DNR on the Oneida to Lake Park segment of the Friendship Trail. We really would like to hear from you and get your help in getting this route put together. Call me at either 920-967-3641 or 920-209-9539

-----Original Message-----

**From:** Brian Tungate  
**Sent:** Thursday, April 30, 2009 9:30 AM  
**To:** 'gary.hanson@wisconsin.gov'  
**Cc:** Halbur, Christine M - DNR; Tracy Flucke  
**Subject:** FW: Friendship Trail -City of Menasha

Gary: This was sent to back in March and I did not get a response. As you know, this is an important project for our communities. We really need DNR's active involvement in this project. I can also be reached at 920-209-9539. This new proposed route will be more scenic and should receive good public support.

-----Original Message-----

**From:** Brian Tungate  
**Sent:** Tuesday, March 10, 2009 2:27 PM  
**To:** 'gary.hanson@wisconsin.gov'  
**Subject:** Friendship Trail -City of Menasha

Gary:

Please call me at 920-967-3641. If you don't reach me, give me a good time to call you back. There seems to be a desire to place the Oneida St. to Lake Park Road segment of the trail north of Hwy 114 instead of south side. We like to talk with you about getting you involved again with everything that would need to be done (i.e. public meeting, land acquisition, etc. We do have some willing property owners.

### 2009 ThedaCare Picnic Estimated Charges

Jefferson	Pavilion	\$ 55 x 4	\$ 220.00
	Kitchen	\$ 30 x 4	\$ 120.00
	West Shelter	\$ 35 x 4	\$ 140.00
	East Shelter	\$ 20 x 2	\$ 40.00
	Picnic Area 3	\$ 20 x 4	\$ 80.00
	Picnic Area 5	\$ 20 x 4	\$ 80.00
	Beer Permit	\$ 4 x 1	\$ 4.00
	East Diamond	\$ 12 x 6	\$ 72.00
	West Diamond	\$ 12 x 6	\$ 72.00
	South Diamond	\$ 12 x 6	\$ 72.00
	Volleyball Court	\$ 5 x 8	\$ 40.00
	Park User Fee	\$480 x 1	\$ 480.00
Fireworks	Snow fencing	\$600 x 1	\$ 600.00
Extra Toilet Paper, 2 cases		\$ 40 x 2	<u>\$ 80.00</u>
<b>Total Estimated Cost:</b>			<b>\$2,100.00</b>



Brian from Nancy

## WISCONSIN MODELS FOR YOUTH INVOLVEMENT IN LOCAL GOVERNMENT DECISION-MAKING

Matt Calvert, UW-Extension Youth Development Specialist

### A. YOUTH SERVING ON COUNTY BOARDS, CITY COUNCILS, AND SCHOOL BOARDS

Youth participate in discussions and cast advisory votes. They may represent districts or be selected at large, generally through an application process. They may be linked with specific board members for mentorship.

#### *Examples from Wisconsin*

Douglas County youth have served on both city council and the county board in non-voting positions for several years. Youth give monthly reports, attend committee meetings, and work with a mentor. More information is available at: <http://www.uwex.edu/ces/cty/douglas/4h/index.html>

Washburn County: Three youth representatives have been attending the monthly county board meetings and have participated in discussions with the adult supervisors. Youth sit among the elected members, receive pre diem, and cast an advisory vote. See: <http://www.uwex.edu/ces/cty/washburn/4h/CountyBoardYouthRepresentatives.html>

#### *Potential Benefits*

- *Strong civic development potential:* Introducing a new generation of leaders to the workings of government and the nature of public office is a primary motivation of adults who implement this model.
- *Possibility for significant youth voice and representation:* Youth are highly visible in these roles and have opportunities to discuss issues and relate to public decision-makers.
- *Possibility for community improvement:* Participants report areas in which youth have provided new perspectives and information that influenced decision-making.

#### *Other Considerations*

- *Supporting positive youth development:* Quality of the experience for youth depends on the board's commitment to making space for relationship and skill development. Care should be taken in preparing youth and adults and examining the process of meetings to maximize opportunities for participation.
- *Representation issues:* Communication about issues with the broader youth population may be difficult for representatives. Recruitment and selection requires careful planning to ensure an ongoing and representative pool of applicants.
- *Equitable treatment:* Even without an official vote, youth voice will have more influence if they can participate on the board as equally as possible.

## **B. YOUTH/ADULT PARTNERSHIP ON CITY OR COUNTY GOVERNMENT COMMITTEES**

Youth members may be regular voting members of citizen advisory committees depending on local statute; committees of elected officials limit youth to an advisory vote.

### ***Examples from Wisconsin***

City of Waupaca: Youth are appointed as full voting members to 7 city council committees by statute. City council has a spot on their agenda for youth. Youth have used this opportunity to advocate for policies that expanded space, equipment and programs at both the recreation center and library.

Jackson County trained and added five youth to the Extension Education Committee where they provide input to county board members.

### ***Potential Benefits***

- *Strong community improvement potential:* Participants report some areas in which youth have provided new perspectives and information. Youth have also served as advocates for specific projects.
- *Strong positive youth development potential:* Where youth have been successfully involved, they have developed strong and supportive relationships with adult community leaders and have increased skills and a sense of identity as leaders and change agents.
- *Strong civic development potential:* Introducing a new generation of leaders to public office is a primary motivation of adults who implement this model.

### ***Other Considerations***

- *Ensuring youth voice and representation:* Connection to the voices and opinions of a broader group of youth is difficult to establish.
- *Recruitment:* Matching youth with roles that will be interesting to them requires careful planning to ensure an ongoing and representative pool of applicants.
- *Relevance:* Though youth have a stake in many issues, committees that address youth issues may be most able to engage youth effectively.
- *Controversy:* Highly charged issues may lead to public questions over the appropriate role of youth, especially if they may have a deciding vote.
- *Logistics:* Meeting times may be difficult for youth in school.

## **C. YOUTH ADVISORY GROUP/YOUTH COMMISSION**

**A youth-driven group with adult support that provides advice to government and may undertake initiatives. Some communities combine such a group with representation on other government committees, with the advisory group serving to support committee members and provide opportunities to gather input from a broader group of youth.**

### ***Examples from Wisconsin***

Ozaukee County: Port Washington Saukville United for Youth is a youth-adult group working on improving relationships with local law enforcement, providing input to youth member of park and recreation board, business improvement district and chamber of commerce.

In Waukesha County, Muskego youth worked with local service clubs to draft a proposal that would involve youth in citywide decision-making. The youth created a board with at least one representative from each middle and high school in the city.

The City of Waupaca's library has an older youth advisory board. This group raised \$25,000 funds to expand space and equipment in the library.

### ***Potential Benefits***

- *Strong community improvement potential:* Many youth commissions undertake community change, service, and advocacy projects.
- *Strong positive youth development potential:* Ongoing, youth-driven agendas and youth ownership of programming can be maintained.
- *Strong civic development potential:* Fosters experiences of active citizenship and public contribution.

### ***Other Considerations***

- *Youth Voice and Representation:* Advocacy potential is strong, but a formal connection to decision-making bodies is needed to ensure opportunities for input.

## D. YOUTH INPUT

Many strategies, including public forums, youth-led research, surveys, and opportunities to present youth views, have been used to give youth input into public decision-making.

### *Examples from Wisconsin*

Burnett County Extension facilitated a county board strategic planning process coordinated with three civics teachers in the schools, surveying 160 youth and ultimately becoming the largest single group to provide feedback to the strategic plan committee

Florence County students engaged in the debate over school funding continue to play an active public role. One youth participated in the "First Impressions" program; 3 adults and 3 youth participated in the Advancing Rural Wisconsin State Policy Forum. This group is organizing a community youth-adult forum on community needs of youth and families.

### *Potential Benefits*

- *Strong youth voice and representation potential:* Forums, surveys, and other strategies can represent the opinions of large and diverse numbers of youth.
- *Strong civic development potential:* Provides symbolic and actual example of broad citizen input and methods of expressing opinions.
- *Opportunities for skill development:* Youth involved in facilitating public discussions, designing and conducting research, and speaking in public can develop many important skills.

### *Other Considerations*

- *Community improvement role may be limited to input:* Provides input into community decision-making, but action dependent on others.
- *Limited ongoing positive youth development:* As a stand-alone strategy, provides little opportunity for ongoing youth participation that contributes to developmental outcomes.



## SELECTED RESOURCES

For more information on University of Wisconsin-Extension's Youth in Governance efforts, see <http://www.uwex.edu/ces/4h/yig/>. You can also contact Matt Calvert, UW-Extension Youth Development Specialist at 608-262-1912 or [matthew.calvert@uwex.edu](mailto:matthew.calvert@uwex.edu).

National League of Cities has publications and web-based information about youth leadership in municipal government:  
[http://www.nlc.org/iyef/networks\\_assistance/7164.cfm](http://www.nlc.org/iyef/networks_assistance/7164.cfm)

Michigan Municipal League highlights models for youth commissions and service on government boards and committees  
[http://www.mml.org/library/information/Youth/youth\\_and\\_local\\_government.htm](http://www.mml.org/library/information/Youth/youth_and_local_government.htm)

San Francisco, Multnomah County (Portland), Oregon, and Hampton, Virginia have long-standing youth commission models:  
[http://www.ci.sf.ca.us/site/youth\\_commission\\_page.asp?id=11324](http://www.ci.sf.ca.us/site/youth_commission_page.asp?id=11324)  
<http://www.hampton.gov/youth/abouthec/whoweare.html>  
<http://www.ourcommission.org/youth/mycindex3.shtm>

For a comprehensive description and analysis, see: Sirianni, C. (2005). Youth civic engagement: Systems change and culture change in Hampton, Virginia. CIRCLE working paper. Accessed online at:  
<http://www.civicyouth.org/PopUps/WorkingPapers/WP31Sirianni.pdf>.

Other countries have a much more systematic approach to youth participation in government and tend to operate from a youth rights perspective. One example from the United Kingdom:  
[http://www.crae.org.uk/cms/index.php?option=com\\_content&task=view&id=201&Itemid=145](http://www.crae.org.uk/cms/index.php?option=com_content&task=view&id=201&Itemid=145)

Youth on Board's publication, "14 Points: Successfully Involving Youth in Decision Making" has practical advice for creating youth board positions and advisory boards with youth. For ordering information: [www.youthonboard.org](http://www.youthonboard.org)

Schools are an important venue for youth voice. The "Washington Youth Voice Handbook," by Adam Fletcher includes practical principles and training examples. It can be downloaded or ordered from: <http://www.commonaction.org/publications.htm>