It is expected that a quorum of the personnel committee, board of public works, plan commission, and administration committee will be attending this meeting; (although it is not expected that any official action of any of those bodies will be taken).

City of Menasha Common Council 2024 Budget Review Session First Floor Conference Rooms 100 Main Street Wednesday, November 1, 2023 5:00 PM AGENDA

- A. CALL TO ORDER
- B. PLEDGE OF ALLEGIANCE
- C. ROLL CALL
- D. PUBLIC COMMENTS ON ANY MATTER LISTED ON THE AGENDA (five (5) minute time limit for each person)
- E. MAYOR MERKES INTRODUCTION OF THE 2024 CITY OF MENASHA BUDGET
- F. COMMUNITY DEVELOPMENT

Community Development/Urban Redevelopment – Pg. 240 TIF Districts – Pgs. 51-80 Valley Transit – Pg. 252 Code Enforcement – Pg. 249 Dial a Ride – Pg. 252 CDBG – Pg. 84 Façade Improvement – Pg. 83 RDA – Pg. 174

Building Inspector – Pg. 245 Strong Neighborhoods – Pg. 86

G. MAYOR/COMMON COUNCIL

Mayor – Pg. 181 Common Council – Pg. 178 Civic Commemorations – Pg. 186

H. ADJOURNMENT

City of

Menasha

1874-2024



Budget Drivers

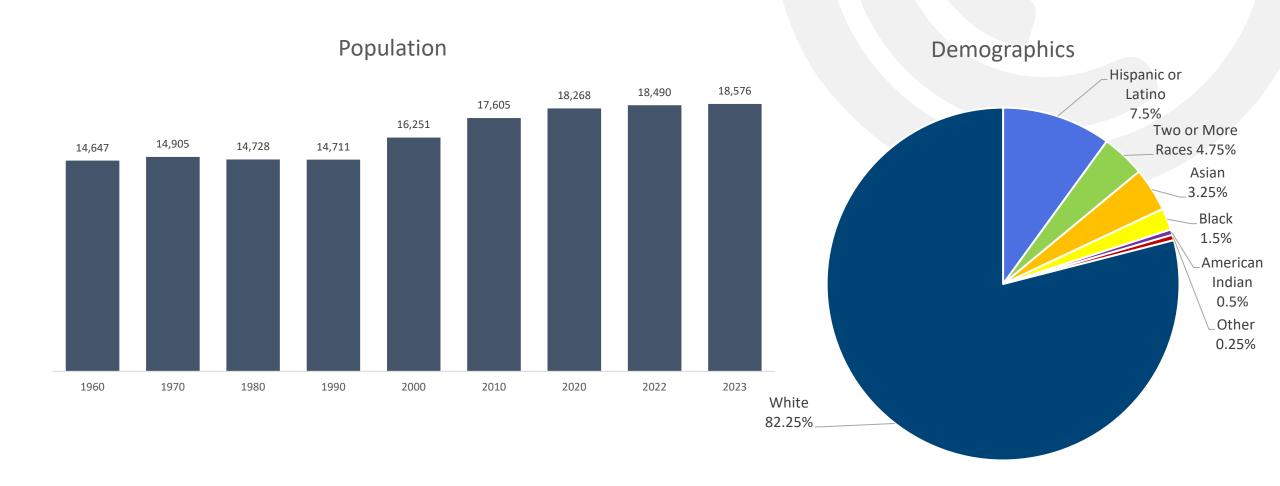
\$340,000 previously borrowed

\$130,000 increased debt service

\$200,000 equipment fund

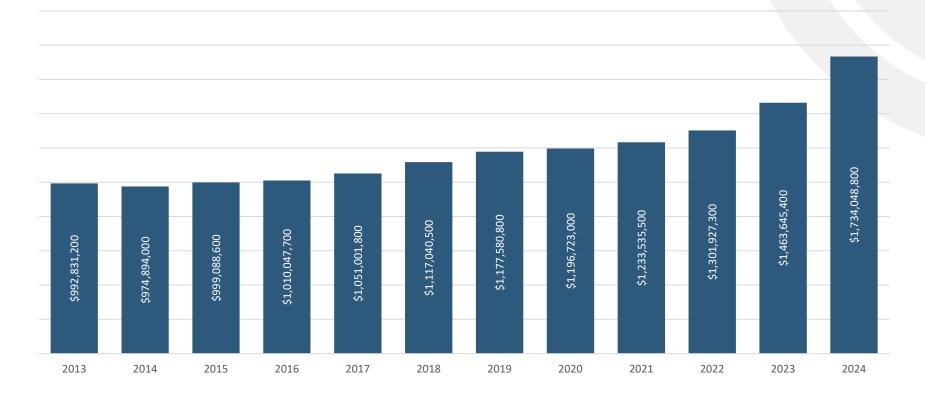
\$280,000 salary study implementation

POPULATION & DEMOGRAPHICS



EQUALIZED VALUE





Equalized Value grew:

Menasha 18%

Harrison 18%

Kaukauna 16%

Appleton 15%

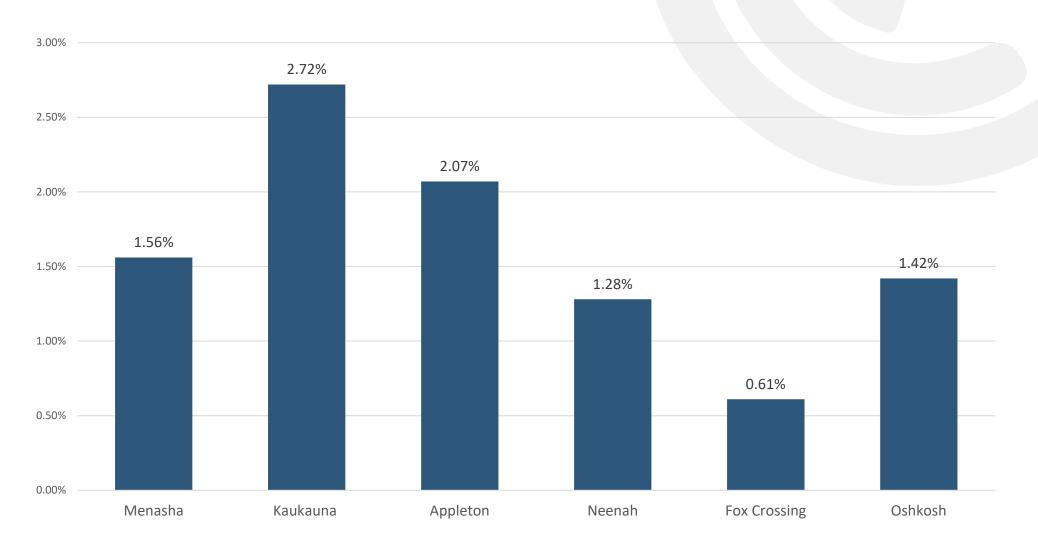
Neenah 14%

Fox Crossing 12%

Oshkosh 9%

NET NEW CONSTRUCTION

Area Communities for the 2024 Budget



BUDGETING BASICS

- 1. Motions can be made at review sessions or Common Council meeting to increase or decrease the budget.
- 2. Motions shall be for a specific amount and specific line item. Percentages or amounts subtracted/added from department totals will not be considered germane.
- 3. Motions can only be made for departments on the agenda for that evening.
- 4. This budget is within \$634 of the State imposed levy limit, amounts added to the general fund will have to be matched by an equal or greater amount subtracted



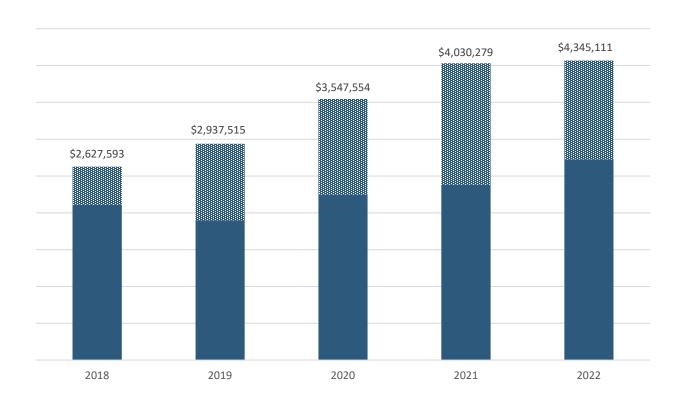
City of

Menasha

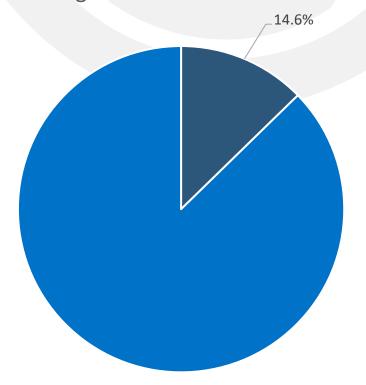
Financial Status
2024

GENERAL FUND RESERVE

General Fund Reserve



% of Expenditures backed by undesignated general fund balance

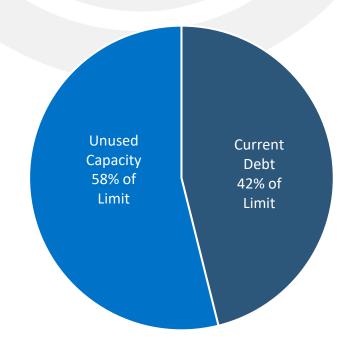


GENERAL OBLIGATION DEBT

Total Debt

Allowable Debt Margin State Statute Limits Municipal Debt to 5% of Equalized Value Maximum \$86,702,440





Note:

GO Debt includes borrowing for 2023 projects of \$1.9 million, borrowing for 2024 projects will occur in 2025

City of

Menasha

Budget Details 2024



LEVY LIMITS

Levy Limit based on Net New Construction

\$11,402,283 (+\$176,083)

Additional Levy Limit using exemption for joint fire department levy and unused previous years levy amounts

\$11,553,283 (+\$151,000)

Proposed Levy \$11,552,649 (Unused levy \$634)



MAJOR REVENUE COMPARISONS

REVENUES 2023

Shared Revenue \$3,713,125

Highway Aids \$872,595

Library Aid \$593,036

Payment For Municipal Services \$108,000

Menasha Utilities Water PILOT \$752,972

Health Department \$1,082,055

Total General Fund Revenues \$10,327,077

Menasha Utilities Electric PILOT
Applied to Debt Service fund

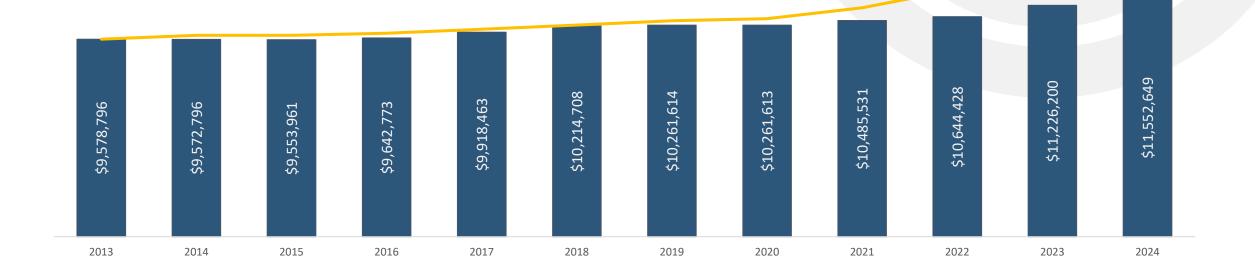
\$734,798

Shared Revenue	\$4,510,823	(+797,698)
Highway Aids	\$1,007,576	(+134,981)
Library Aid	\$606,981	(+13,945)
Payment for Municipal Services	\$105,500	(-2,500)
Menasha Utilities Water PILOT	\$741,959	(-11,013)
Health Department	\$910,900	(-171,155)
Total General Fund Revenues	\$11,276,543	(+949,466)
Menasha Utilities Electric PILOT Applied to Debt Service fund	\$716,157	(-18,641)



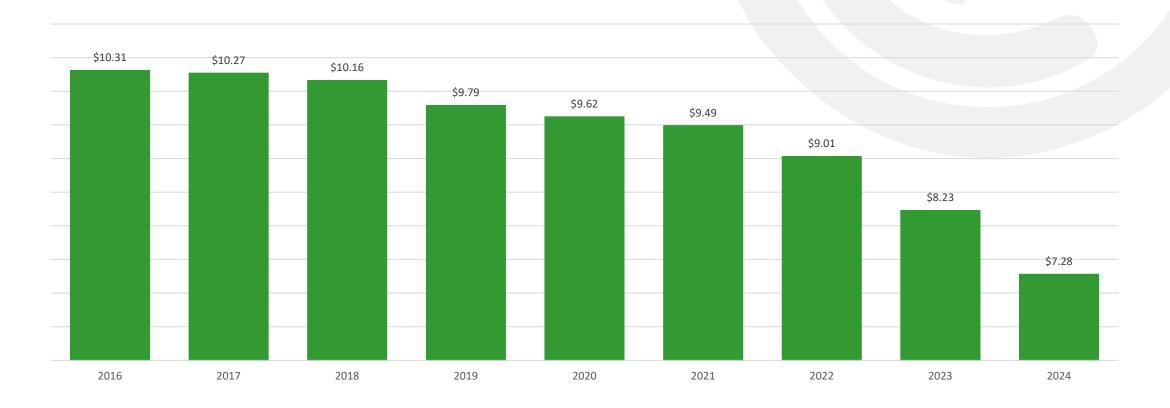
TAX LEVY





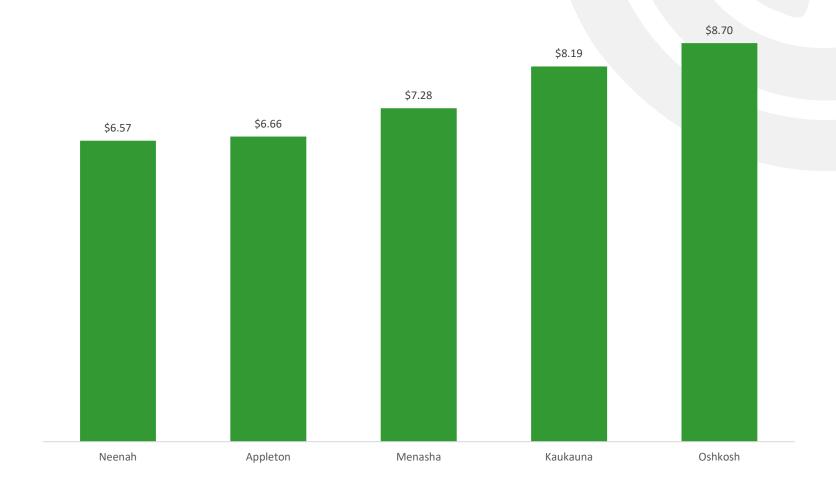
EQUALIZED TAX RATES

Menasha Equalized Rate



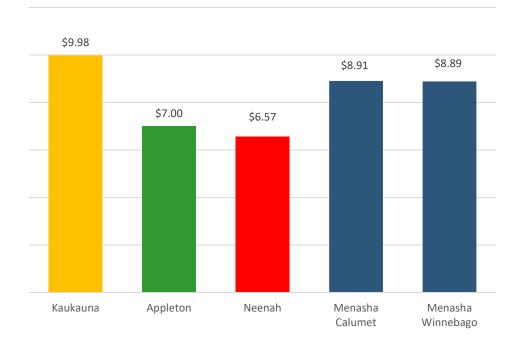
2024 EQUALIZED TAX RATES

Area Communities Proposed Equalized Rate

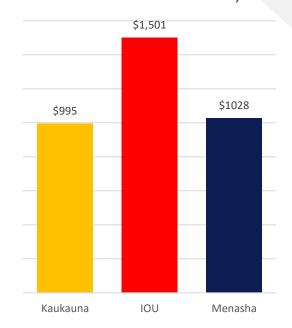


COST OF LIVING

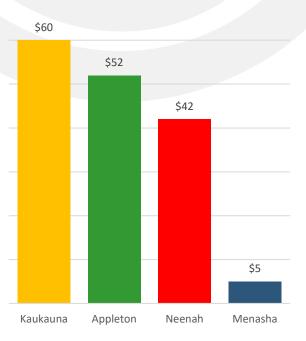
Proposed 2024 Assessed Tax Rates



Electric Rates 750 kWh Monthly



Refuse / Recycling Fees



Note: 2023 Rates \$8.55 Winnebago \$8.72 Calumet





City of

Menasha

Department Highlights 2024

Community Development

2023 Accomplishments

- Continued construction of three subdivisions
- Approval of new Maplewood School
- Third Menasha Kwik Trip

- Market available City owned properties and redevelopment opportunities
- Complete the Comprehensive Plan update (current plan from 2008)
- Close TID4



Mayor / Common Council

2023 Accomplishments

- Managed budget, increased equalized values
- Supported economic development projects

- Year long celebration of Menasha's Sesquicentennial
- Manage budget, support community growth, enhance community image





Public Works

2023 Accomplishments

- Completed Brin Underground Stormwater
- Constructed Tayco/Main intersection with internal workforce
- Secured over \$1 million in grants

(underground stormwater, carbon reduction, stormwater planning, solar, traffic signals)

2024 Goals

\$6.6 million in street construction including:

\$1.1 million assessable, Grassymeadows & Gosling

\$957,000 annual street projects, Elizabeth, Kenwood, Lucerne, Naymut

\$3.8 million Water Street

\$650,000 Kargus Drive

PWF Solar & east side LED conversion



Parks & Recreation

2023 Accomplishments

- \$100,000 grant to repave Jefferson Park
 Trail
- Increased recreation program participation
- Began sitework for Jefferson Playground

- Complete Jefferson Park vision plan
- Install Shepard Park playground
- Work to implement High Cliff Connection

Neenah Menasha Fire Rescue

2023 Accomplishments

- Accepted new Fire Engine
- Hired & trained four new firefighters with joint fire accadamy
- Transferred records management software to three new platforms

- Onboard new Fire Chief
- Living quarters remodel station 35
- Maintain response times with new development



Public Health

2023 Accomplishments

- Implemented new performance management system
- Will complete the 2023 Community Health Assessment
- Implemented all recommendations from Safety Program Audit

- Initiate department strategic planning
- Prepare for DHS 140 Review
- Increase outreach to Retail Food Establishments



Finance / Assessor / IT

2023 Accomplishments

- Multi department effort to update the City website
- Enhanced the security of the City's network
- Performed all regulatory reporting timely and accurately
- Worked with all City departments to develop a responsible budget that fit within State levy limits

- Implement city-wide credit card acceptance
- City-wide revaluation
- Continue network security efforts
- Implement Office 365 & move email exchange to the cloud





Police

2023 Accomplishments

- Restructure and redesign of clerical staff working environment and interview rooms.
- Transitioned to Tracs for parking enforcement for cost savings to the city.
- MJSD Crossing Guard Joint Program
- Completed training with all staff members on: diversity and inclusion, implicit bias and procedural justice

- Deploy facility dog
- Continue wellness initiatives & mental health support
- Negotiate union contract
- Maintain WILEAG accreditation



Library

2023 Accomplishments

- 38% increase in meeting room use
- 14% increase in new card applications
- 5300 attendees of SmithWorks programs

- Fundraise and begin construction on library renovations
- Continue to develop in person programming
- Develop programs to support early literacy and 21st Century skillsets



Attorney / HR /Clerk

2023 Accomplishments

- Began recodification
- Implemented salary study
- Implemented Family Advantage Insurance

- Complete recodification
- Successfully complete presidential election cycle
- Negotiate Police Union contract
- Create City-wide fee schedule

WORKSHOP SCHEDULE

Wednesday November 1

- Introduction
- Community Development
- Mayor/Common Council

Thursday November 2

- Public Works
- Parks and Recreation

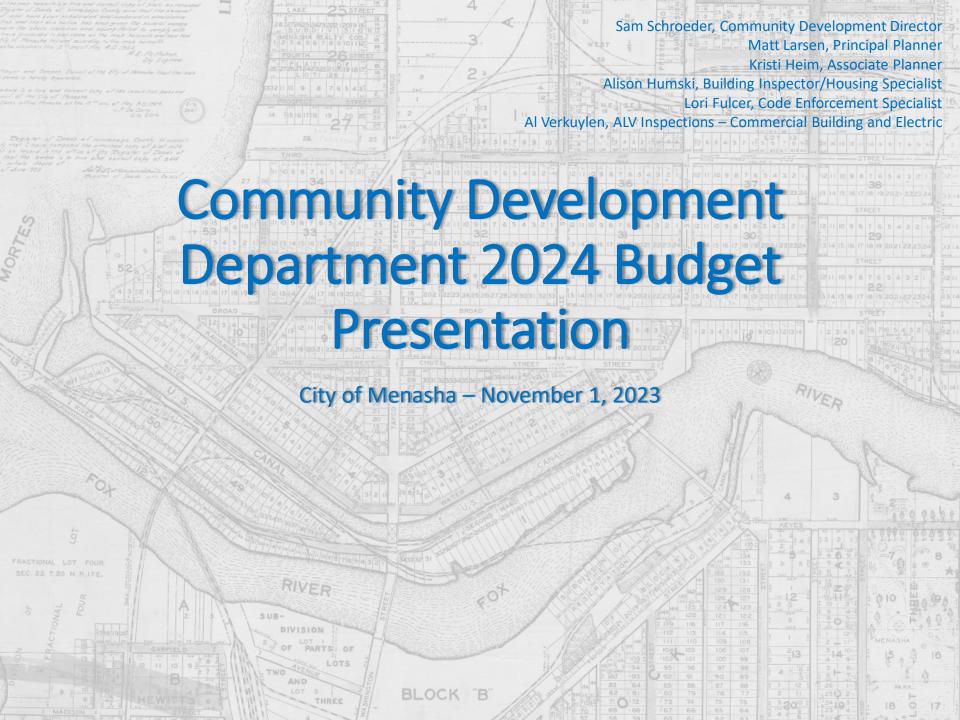
Wednesday November 8

- Neenah-Menasha Fire Rescue
- Public Health
- Finance/Assessor/IT

Thursday November 9

- Police
- Library
- Attorney
- Budget Recap / CIP / Borrowing





2023 Major Accomplishments

- Implemented Strong Neighborhoods Menasha Program
- Continued Construction of Three Subdivisions Creating an Additional 129 New Single Family Residential Lots
 - Woodcrest Heights
 - Woodland Lakes Cottages
 - Lake Park Heights 1st Addition
- Development Projects
 - The Brin Construction
 - Banta Lofts
 - Harbor Lofts
 - Lakeshore Ridge Condos
 - · Lakeshore Ridge Apartments Phase II
 - Tri-City Auto
 - CoVantage Credit Union
 - Gold Cross
 - Kwik Trip Racine St
 - · Earl Litho Addition
 - Menasha Plaza Redevelopment
 - Development Agreement CMK Properties Lot north of Stone Toad
- EPA Brownfield Site Assessment Grant Implementation
- Water Street Design and Grant Implementation
- Rehired Principal Planner 5 month vacancy
- And much more!

2024 Objectives

- Continue to implement the Strong Neighborhoods Menasha Housing Program
- Conduct a Housing Analysis following recent developments and future needs
- Work with the City of Appleton on the acquisition of the Water Plant Property
- Work with our regional partners to clean up borders and provide adequate service including an east to west off street trail connection
- Continue to market the sale of available commercial properties
- Complete the Update of the Remaining Comprehensive Plan Chapters (Carry 2023 Funds)
- Work towards to redevelopment of the Whiting Corridor
- Work towards further development around the Banta and Gilbert property including the construction of Oak Street Extension and the continued design of the Lawson Canal
- Implement the revitalizing Water Street
- Continue Business Retention and Expansion Visits
- Continue to advance the redevelopment of Downtown Menasha
- Continue to update Municipal Ordinances
- Close TID #4

OVERVIEW

- Code Enforcement
- Building Inspections
- Valley Transit and Dial-a-Ride
- Community Development
- Urban Redevelopment
- Façade Improvement
- CDBG Revolving Loan
- Housing Programs
- TIF Districts: 4 through 14
- Redevelopment Authority
- Stormwater Utility Community Development
- EPA Brownfield Grant

Code Enforcement (pg. 249-251)

- Major Items/Changes
 - 100-0811-521.10-01 (Wages):
 - Code Enforcement Specialist- \$50,982
 - 100-0811-521.34-02 (Registration):
 - Continued Education for Code Enforcement \$1,500

Building Inspections (pg. 245-248)

- Major Items/Changes
 - 2024 Review Delegation-Ordinance-Commercial Plumbing Inspections-Third Party Plan Review
 - Outsource CDBG Working with Habitat for Humanity on Long and Short term solutions
 - 100-0301-523.10-02 (Salaries):
 - In-House Residential Building Inspector and Housing Specialist \$77,132
 - 100-0301-523.21-06 (Management):
 - Based upon permit revenues
 - 85% of commercial permit fees and hourly annual liquor license
 - 100-0301-523.21-06 (Inhouse Info Tech Services):
 - Added permitting software estimated total at \$40,000 to \$60,000 various fund sources include building inspections and IT Fund



Community Development (pg. 240-244)

- Major Items/Changes
 - Community Development Coordinator Promoted to Associate Planner salary position - wages now reflected under Salaries not Wages
 - 100-0304-562.10-02 (Salaries):
 - Accounts for 95% of Associates Salary, 70% of Director Salary, and 70% of the Planner Salary \$178,089
 - 100-0304-562.21-02 (Engineering):
 - Comprehensive Plan Update 2024 \$20,000
 - Request to carry forward 2023 dollars to use the full \$40,000 to update the remaining chapters of the comprehensive plan.
 - 100-0304-562.21-10 (Marketing):
 - \$1,000 Historic Preservation and \$11,500 Marketing Opportunities
 - Offset by \$13,722 Winnebago County IDB Dollar per Capita Economic Development Grant Specific Use towards Marketing
 - 100-0304-562.30-12 (Computer):
 - Scheduled Director PC Replacement \$1,500
 - 100-0304-562.34-02 (Registration):
 - Leadership Fox Cities Planner AICP Director IEDC \$2,000

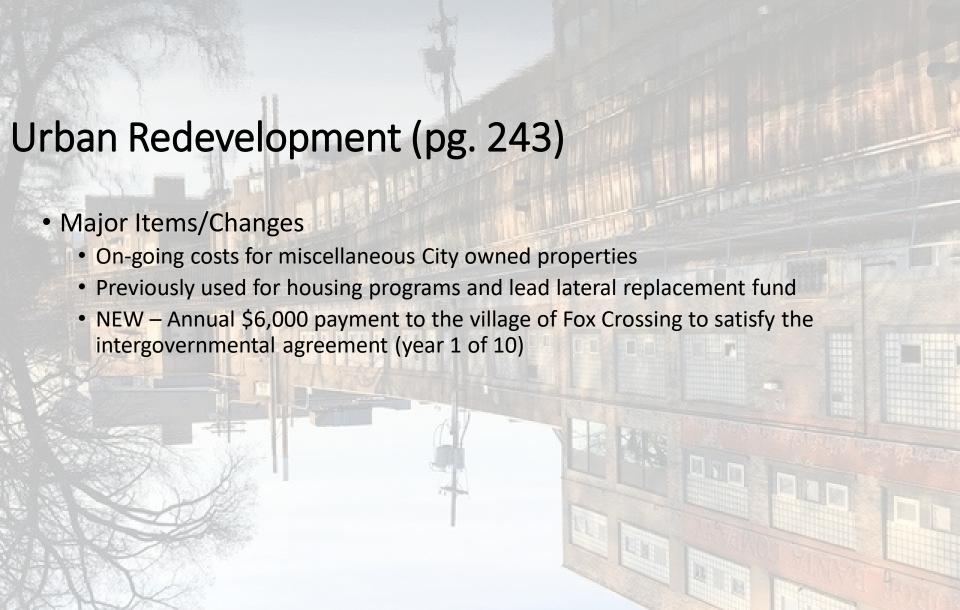


Photo: Bonnie Schreder



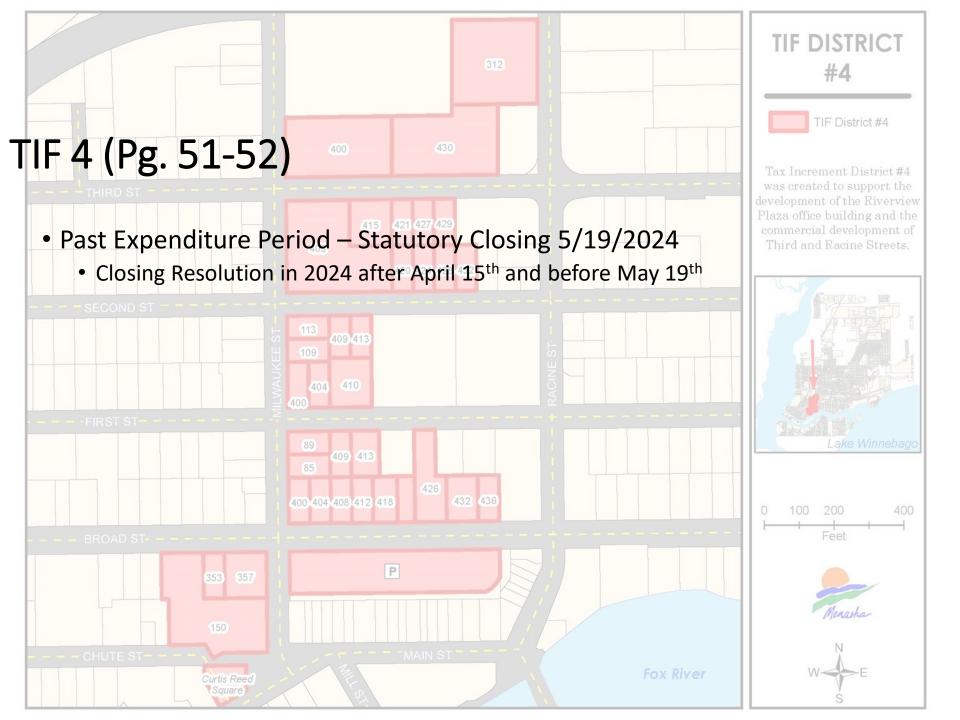
- SPECIAL REVENUE FUND
- 203-0307-562.70-01 (Acq./Rehab/Conv.):
 - Historic Façade Program Grant \$10,000
- Existing Fund Balance: \$21,871

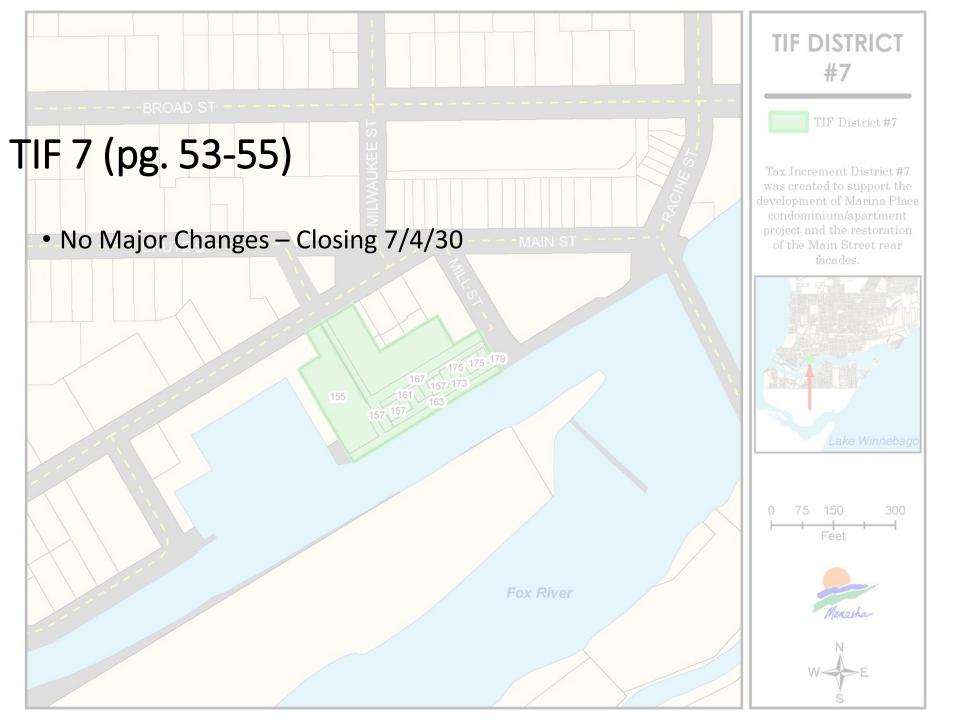
CDBG Revolving Loan Program (pg. 84-85)

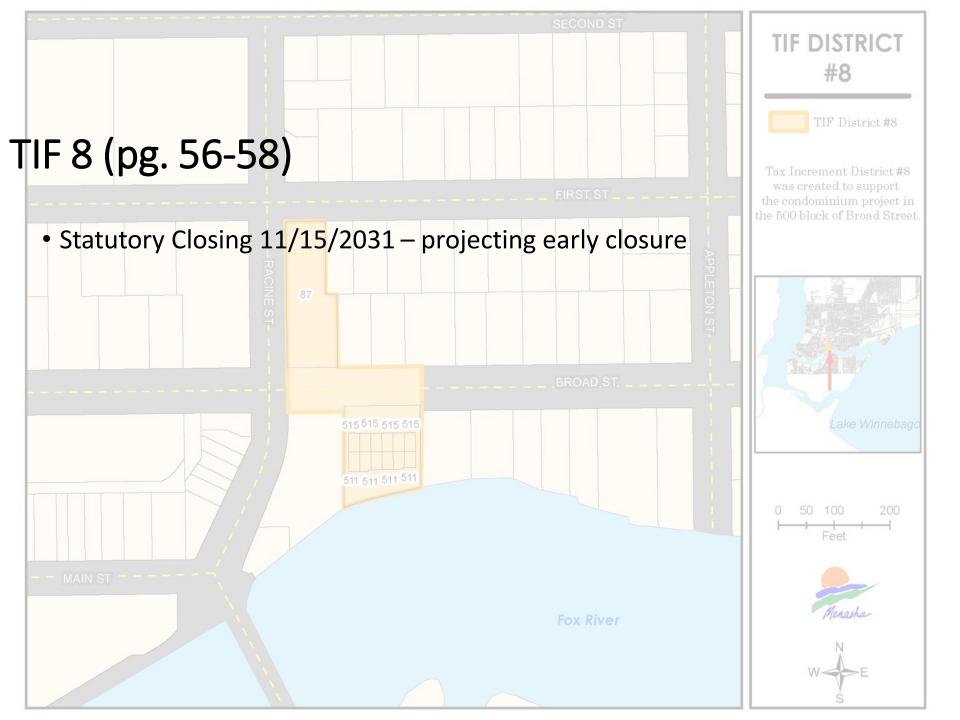
- SPECIAL REVENUE FUND
- 2023/2024 Look to Outsource
- 263-0306-562.70-01 (Acq./Rehab/Conv.):
 - CDBG Revolving Loan Program \$55,000
- Existing Fund Balance: \$489,252
- Out Balance: \$1.1M+

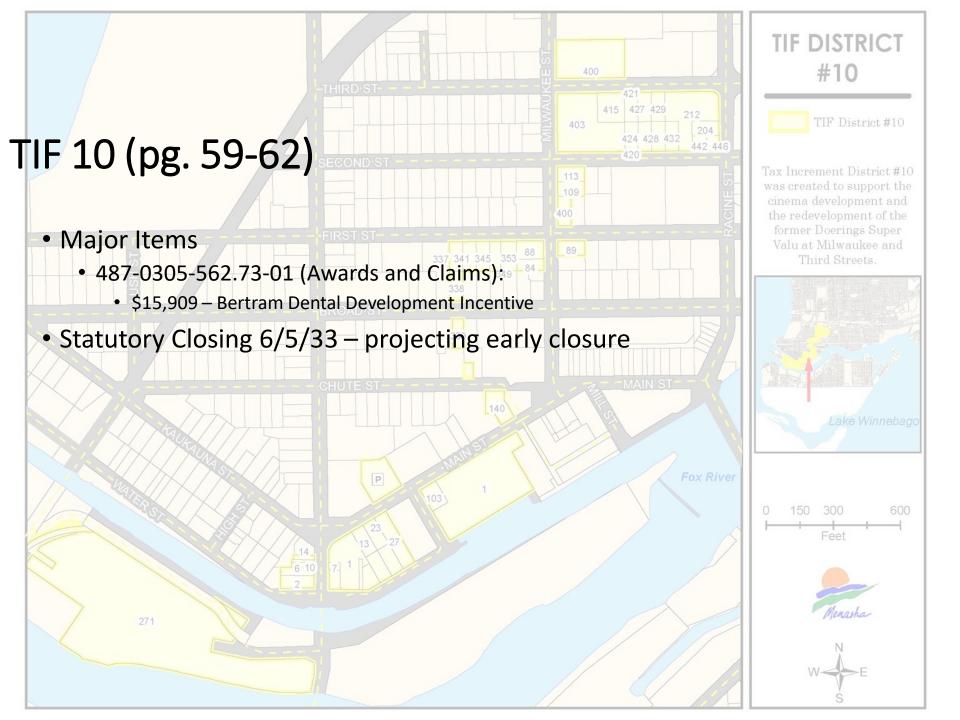


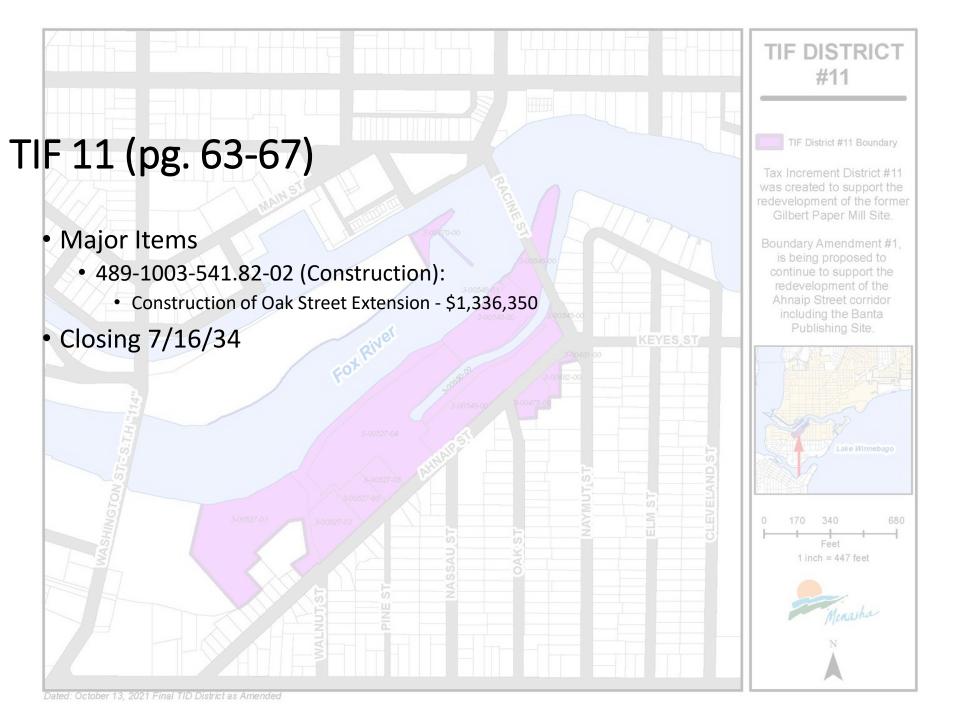
- SPECIAL REVENUE FUND
- 204-0308-562.21-10 (Marketing):
 - Marketing the Program \$1,500
- 204-0308-562.70-01 (Acq./Rehab/Conv.):
 - Strong Neighborhoods Program \$300,000
 - Site Acquisition \$350,000
- Fund Balance: \$795,305

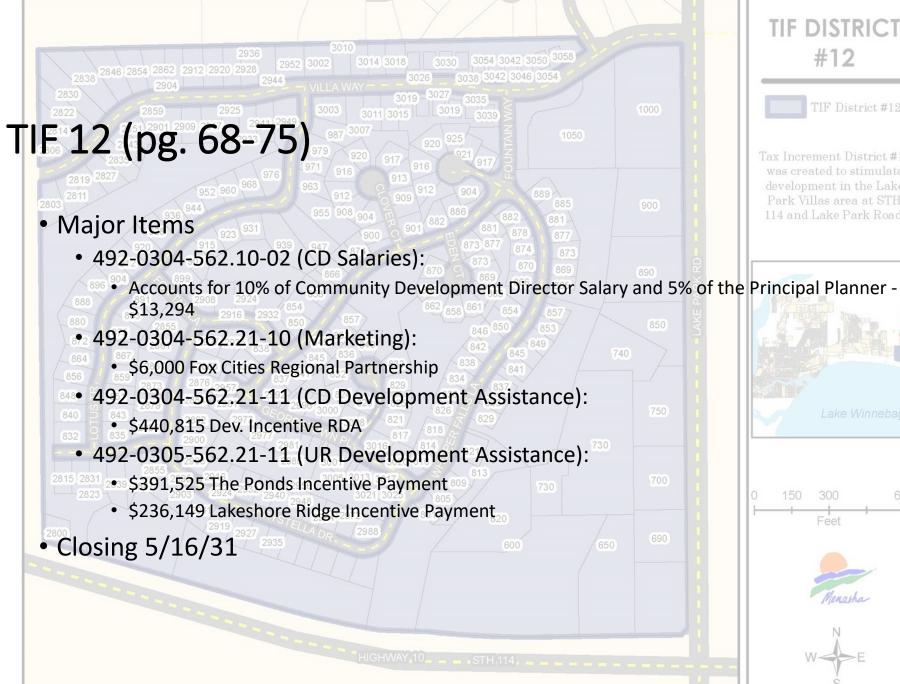












TIF DISTRICT



Tax Increment District #12









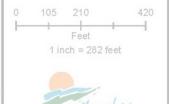


- TIF DISTRICT
- Proposed Boundary Amendment

- Major Items
 - 493-1003-541.82-02 (Construction):
 - 2023 Racine Street Bridge Amenities \$145,318
 - 493-0304-562.10-02 (CD Salaries):
 - Accounts for 10% of Community Development Director Salary and 5% of the Principal Planner -\$13,294
 - 493-0304-562.21-02 (Engineering):
 - \$25,000 Housing Study
 - 493-0304-562.21-10 (Marketing):
 - \$6,000 Fox Cities Regional Partnership
 - 493-0304-562.21-11 (CD Development Assistance):
 - \$467,553 Menasha DT Incentive One Menasha Center/Ramp
 - 493-0305-562.70-01 (Acq/Rehab/Conv):
 - \$650,000 Future Acquisition Council Approval
- Closing 7/6/42









Redevelopment Authority (pg. 174-176)

- Major Items
 - 501-0304-562.21-02 (Engineering):
 - Cont. Investigation and Planning Efforts \$30,000
 - 501-0304-562.32-01 (Dues):
 - Lake Park Villas HOA Annual Dues \$0.00 paid in full in 2023
 - 501-0304-562.74-01 (Sale of Land):
 - Loss on sale of land, development incentives/builders credits, and closing costs \$0.00 (Sold remaining lots in 2022)

Stormwater Utility (pg. 145) Major Items • 625-0304-562.10-02 (CD Salaries): Accounts for 5% of Associate Planner Salary, 10% of Community Development Director Salary and 20% of the Principal Planner - \$26,543 Area of Interest ID

EPA Brownfield Grant (pg. 113-114)

- SPECIAL REVENUE FUND
- 256-0304-562
 - \$172,098 Projected for 2023
 - \$271,762Projected for 2024

Upcoming/On-Going Development Activity

- Projects in the Works/Discussion
 - The Brin Completion
 - Water Street Revitalization and Redevelopment
 - Oak Street Development
 - Whiting Paper Mill Redevelopment and Investigation
 - Becher Electric Redevelopment
 - Nicolet School Site Redevelopment
 - Oneida St Retail Development
 - Maplewood Middle School
 - Additional Subdivision Growth Single/Two Family
 - Lawson Canal/Oak Street Extension
 - Gilbert/Banta Redevelopment Site
 - Commercial Development Lake Park
 - Shopko Area Redevelopment
 - Trail Connectivity High Cliff Water Street East Side Connections

