

**City of Menasha  
Common Council  
2018 Budget Review Session  
First Floor Conference Room  
100 Main Street, Menasha  
Wednesday, November 8, 2017  
MINUTES**

A. Call to Order

Meeting called to order by Mayor Merkes at 5:58 p.m.

B. Pledge of Allegiance

The Pledge of Allegiance was recited.

C. Roll Call/Excused Absences

PRESENT: Aldermen Collier, Zelinski, Grade, Benner, Taylor, Sevenich.

EXCUSED: Aldermen Nichols, Krueger.

ALSO PRESENT: Mayor Merkes, CA Captain, ASD Jacobs, FM Sassman,  
HR Coord. Huber, Clerk Galeazzi.

D. People from the Gallery to be heard on matters pertaining to the agenda  
(five (5) minute time limit for each person)

Dorothy Dworshok, 617 Fifth Street, Menasha. Comments on health insurance changes for employees and retirees.

Tim Jacobson, 732 Paris Street, Menasha. Comments on Capital Improvement Plan; changes in health insurance; upgrades to Public Works Facility.

Mayor Merkes stated if no objection, they will take up item K. No objection.

K. Administration Committee recommendation to maintain same health insurance program and level of benefits to employees in 2018, with the addition of the HRA component and increase in the deductible levels to \$3,000 single and \$6,000 family with WCA/GHT, to provide health insurance at the rates and terms listed.

ASD Jacobs explained the health insurance program recommended by the Administration Committee applies to active employees. Retirees will be offered the same plan at a different cost.

General discussion ensued on what is offered to active employees and what is offered to retirees. It was decided to act on the health insurance program for the active employee and discuss retirees at a future meeting.

Moved by Ald. Zelinski seconded by Ald. Benner to approve Administration Committee recommendation to maintain same health insurance program and level of benefits to active employees in 2018, with the addition of the HRA component and increase in the deductible levels to \$3,000 single and \$6,000 family with WCA/GHT, to provide health insurance at the rates and terms listed.

Motion carried on roll call 6-0.

Mayor Merkes announced the meeting will need to be adjourned as Ald. Benner has to leave and there will not be a quorum.

- E. Library Board  
No action/discussion.
- F. Neenah Menasha Fire Rescue  
No action/discussion.
- G. Attorney/Clerk/Elections  
No action/discussion.
- H. Administrative Services  
Finance/Human Resources/Information Technology/Assessor/Revenues/Debt  
Service  
No action/discussion.
- I. Capital Improvement Plan (CIP)  
No action/discussion.
- J. Any final 2018 Budget Amendments  
No action/discussion.
- L. Adjourn  
Moved by Ald. Sevenich seconded by Ald. Benner to adjourn at 6:35 p.m.  
Motion carried on voice vote.

Deborah A. Galeazzi, WCMC  
City Clerk