

Menasha aldermen occasionally attend meetings of this body. It is possible that a quorum of Common Council, Board of Public Works, Administration Committee, Personnel Committee may be attending this meeting. (No official action of any of those bodies will be taken).

**CITY OF MENASHA
BOARD OF HEALTH
Menasha Health Department
316 Racine Street, Menasha**

09-09-2009

8:15 AM

AGENDA

- A. CALL TO ORDER
- B. ROLL CALL/EXCUSED ABSENCES
- C. MINUTES TO APPROVE
 - 1. [June 10, 2009](#)
- D. REPORT OF DEPT HEADS/STAFF/CONSULTANTS
 - 1. [June, July and August 2009 Communicable Disease Report](#)
 - 2. Review of 8-5-09 Mass Clinic Exercise
 - 3. H1N1 Influenza Update
 - 4. PNCC Application Update
 - 5. WEDSS Implementation
 - 6. Level 3 Designation by the State DPH
 - 7. Consolidated Contract – 2010
 - 8. Asbestos DNR Contract
 - 9. Volunteer Recruitment Update
 - 10. Seal-A-Smile Grant Funding
 - 11. ABRI MOU
 - 12. State Health Offices Visit 9-10-09
 - 13. [Wisconsin Local Health Dept. Survey, 2007](#)
- E. ACTION ITEMS
 - 1. 2010 Budget
- F. HELD OVER BUSINESS
 - 1. None
- G. ADJOURNMENT
 - 1. Next Meeting October 14, 2009

"Menasha is committed to its diverse population. Our Non-English speaking population and those with disabilities are invited to contact the Menasha Health Department at 967-3520 at least 24-hours in advance of the meeting for the City to arrange special accommodations."

Board of Health Members: Dorothy Jankowski, Lori Asmus, Susan Nett, Candyce Rusin, Theresa Shoberg

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**CITY OF MENASHA
BOARD OF HEALTH
Menasha Health Department
316 Racine Street, Menasha**

06-10-2009

MINUTES

- A. Meeting called to order at 8:20 AM by Chairman C. Rusin.
- B. Present: Lori Asmus, Dorothy Jankowski, Candyce Rusin, Susan Nett. Excused: Dr. Teresa Shoberg.
- C. MINUTES TO APPROVE
1. Motion to approve minutes from May 13, 2009 made by D. Jankowski and seconded by L. Asmus. Motion carried.
- D. REPORT OF DEPT HEADS/STAFF/CONSULTANTS
1. May 2009 communicable disease report distributed and discussed. Menasha has not as of today's date had any confirmed H1N1 cases. There have been a few suspect cases with negative results.
 2. Emergency Preparedness Mass Clinic Exercise—due to the H1N1 situation the state has said that mass clinic exercises no longer need to be done at this time. Menasha Health Department is going to continue with planning for this exercise and will do the exercise on August 5th. This is a planned training for the volunteers.
 3. H1N1 Influenza Report---no confirmed cases as of today's date.
 4. Seal-A-Smile Program Update—L. Kjemhus RDH is drafting a grant application for Seal-A-Smile Program so that dental sealants can be applied along with fluoride varnish for our needy children. Board members were given poverty level stats for the various elementary schools. Currently, Gegan's poverty level is at 70%.
 5. Volunteer Program Update—the volunteer pool numbers slightly exceed 100. Ongoing recruitment continues. The goal is to have over 200 volunteers in our pool.
 6. 60+ Health Screening Grant – 2010. Winnebago County Commission on Aging notified us that the 60+ health screening grant funding will remain the same in 2010 as it was in 2009.
 7. Board of Health Newsletter – State. All board members indicated they had received a copy of a newsletter for BOH members from the state.
 8. PNCC Application Update—S. Nett has submitted the prenatal care coordination application to the state Medicaid program. Once approved, services provided to MA pregnant women can be billed to this program for reimbursement.

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Board of Health Members: Dorothy Jankowski, Lori Asmus, Susan Nett, Candyce Rusin, Theresa Shoberg

9. WEDSS Implementation Report---the new electronic data surveillance system for Wisconsin has been implemented in the department. Staff have been trained on its use and are slowly learning how to use the system. The goal is to have all disease reporting in the state be electronic.
10. TB Dispensary Program Update---the updated contract for 2009-2010 has been submitted. Waiting for approval from the state.
11. Antiviral Distribution Workgroup---the local health departments in Winnebago County and several of the healthcare systems have been meeting to develop a plan for antiviral distribution should it be needed for pandemic influenza.
12. Faith Based Community – Preparedness Toolkit Update. The toolkit is just about ready for distribution. Some committee members have noted that some churches only used infection control practices for a few days and that even though H1N1 continues to circulate, these churches have gone back to handshaking and sharing of the common cup.

E. ACTION ITEMS

1. None

F. HELD OVER BUSINESS

1. None

G. ADJOURNMENT

1. Motion to adjourn at 9 AM made by L. Asmus and seconded by D. Jankowski. Motion carried. Next meeting will be August 12, 2009.

Submitted by S. Nett

**Menasha Health Department
Communicable Disease Report**

June 2009

Hepatitis B 1
Chlamydia Trachomatis 7

July 2009

Campylobacter 1
Chlamydia Trachomatis 8
Gonorrhea 1

**Menasha Health Department
Communicable Disease Report
August 2009**

Pertussis	1
Campylobacter	1
Giardiasis	1
Hepatitis C	1
Shigellosis	1
Chlamydia Trachomatis	6
Varicella (chickenpox)	2

Wisconsin Local Health Department Survey, 2007

Bureau of Health Information and Policy
Division of Public Health
Wisconsin Department of Health Services

August 2009

Foreword

The Wisconsin Department of Health Services (DHS) is mandated by section 251.05, Wisconsin Statutes, to collect information annually from local health departments (LHDs) for use in a local public health data system. The 2007 Local Health Department Survey was conducted within DHS by the Bureau of Local Public Health Practice and Emergency Medical Services, Wisconsin Division of Public Health (DPH).

The Bureau of Local Public Health Practice and Emergency Medical Services distributed the 2007 survey to local health officers online via the Health Alert Network (HAN), which allowed the LHDs to submit their responses electronically. The survey was available on the HAN beginning May 1, 2008, and the final survey was completed on November 26, 2008. DPH Regional Office staff reviewed survey responses for errors and inconsistencies.

The information presented in this report is based on local health department responses to the 2007 annual survey. Included are tables showing financial data (revenues, expenses, local tax levies and per capita expenditures) and LHD staffing for 2007. Ninety-one LHDs in Wisconsin responded to the financial survey and 92 LHDs responded to the staffing survey. At the end of the report are copies of the survey instruments and the definitions provided to LHDs as a reference for their responses.

As noted above, all data shown are self-reported by the LHDs, with data verification provided by DPH Regional Office staff. Jennifer Ullsvik of the DPH Southern Regional Office compiled the data from the online survey. Mary Young, Director of the DPH Southern Regional Office, reviewed the report draft.

This report was compiled by Yiwu Zhang in the Population Health Information Section (PHIS) of the Bureau of Health Information and Policy (BHIP). Pat Nametz of the PHIS edited the report. Chris Hill, Chief, PHIS, supervised the report preparation. Patricia Guhleman, Director, BHIP, provided overall direction.

This report and other health statistics are available online at <http://dhs.wisconsin.gov/stats>. Comments, suggestions and requests for further information may be addressed to individual Regional Office Directors (http://dhs.wisconsin.gov/R_counties) or to:

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Suggested Citation:

Wisconsin Department of Health Services, Division of Public Health, Bureau of Health Information and Policy.
Wisconsin Local Health Department Survey, 2007 (P-45704-07). August 2009.

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Table 1. Local Health Department Revenues and Expenses, Wisconsin 2007

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
STATE TOTAL	5,648,124		\$71,306,725	\$12.6	\$150,059,575	\$26.6	\$75,286,777	\$13.3	50.2%
ADAMS	21,645	Yes	\$425,349	\$19.7	\$716,280	\$33.1	\$290,931	\$13.4	40.6%
ASHLAND	16,879	No	\$165,627	\$9.8	\$420,571	\$24.9	\$254,944	\$15.1	60.6%
BARRON	47,551	No	\$785,483	\$16.5	\$1,072,628	\$22.6	\$287,145	\$6.0	26.8%
BAYFIELD	15,990	No	\$536,676	\$33.6	\$697,418	\$43.6	\$141,496	\$8.8	20.3%
BROWN	222,094	Yes	\$1,226,504	\$5.5	\$3,550,955	\$16.0	\$2,046,301	\$9.2	57.6%
De Pere	22,670	No	\$162,731	\$7.2	\$304,836	\$13.4	\$142,105	\$6.3	46.6%
BUFFALO	14,183	No	\$162,053	\$11.4	\$319,325	\$22.5	\$160,272	\$11.3	50.2%
BURNETT	16,749	Yes	\$301,594	\$18.0	\$660,558	\$39.4	\$358,964	\$21.4	54.3%
CALUMET	33,282	No	\$253,811	\$7.6	\$716,174	\$21.5	\$462,363	\$13.9	64.6%
CHIPPEWA	61,604	Yes	\$765,874	\$12.4	\$1,493,390	\$24.2	\$715,627	\$11.6	47.9%
CLARK	34,479	No	\$250,188	\$7.3	\$639,476	\$18.5	\$401,203	\$11.6	62.7%
COLUMBIA	55,636	No	\$479,735	\$8.6	\$768,701	\$13.8	\$350,717	\$6.3	45.6%
CRAWFORD	17,553	Yes	\$159,435	\$9.1	\$236,946	\$13.5	\$77,511	\$4.4	32.7%
DANE	243,704	Yes	\$2,085,926	\$8.6	\$6,029,346	\$24.7	\$3,568,309	\$14.6	59.2%
Madison	224,810	No	\$1,653,234	\$7.4	\$7,692,634	\$34.2	\$6,039,400	\$26.9	78.5%
DODGE	80,644	No	\$530,971	\$6.6	\$931,637	\$11.6	\$352,110	\$4.4	37.8%
DOOR	30,043	No	\$324,530	\$10.8	\$938,974	\$31.3	\$666,082	\$22.2	70.9%
DOUGLAS	44,096	Yes	\$466,836	\$10.6	\$1,259,710	\$28.6	\$792,874	\$18.0	62.9%
DUNN	43,118	No	\$735,677	\$17.1	\$1,261,023	\$29.2	\$499,798	\$11.6	39.6%
EAU CLAIRE	98,000	Yes	\$1,730,228	\$17.7	\$4,277,105	\$43.6	\$2,500,600	\$25.5	58.5%
FLORENCE	5,295	No	\$114,444	\$21.6	\$179,241	\$33.9	\$64,797	\$12.2	36.2%
FOND DU LAC	101,174	Yes	\$1,398,052	\$13.8	\$2,107,837	\$20.8	\$707,785	\$7.0	33.6%
FOREST	10,329	No	\$178,332	\$17.3	\$345,389	\$33.4	\$237,305	\$23.0	68.7%
GRANT	51,037	Yes	\$1,279,536	\$25.1	\$1,747,446	\$34.2	\$457,696	\$9.0	26.2%
GREEN	36,262	No	\$356,656	\$9.8	\$452,012	\$12.5	\$95,356	\$2.6	21.1%
GREEN LAKE	19,446	Yes	\$242,752	\$12.5	\$541,719	\$27.9	\$298,967	\$15.4	55.2%
IOWA	24,130	No	\$118,947	\$4.9	\$284,000	\$11.8	\$173,734	\$7.2	61.2%
IRON	7,002	No	\$265,816	\$38.0	\$441,575	\$63.1	\$175,759	\$25.1	39.8%
JACKSON	20,080	No	\$103,471	\$5.2	\$325,077	\$16.2	\$221,606	\$11.0	68.2%
JEFFERSON	65,826	No	\$574,829	\$8.7	\$1,335,715	\$20.3	\$345,848	\$5.3	25.9%
Watertown	23,166	Yes	\$432,142	\$18.7	\$582,058	\$25.1	\$164,918	\$7.1	28.3%
JUNEAU	27,177	Yes	\$390,884	\$14.4	\$862,579	\$31.7	\$471,695	\$17.4	54.7%

* No county health department.

** Tax levy is the difference between revenues and expenses.

*** Agency is a fiscal agent for a multi-jurisdictional consortium for public health programs or services other than public health preparedness.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2007.

Table 1. Local Health Department Revenues and Expenses, Wisconsin 2007 (continued)

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
KENOSHA	161,370	Yes	\$3,424,911	\$21.2	\$5,346,209	\$33.1	\$1,675,564	\$10.4	31.3%
KEWAUNEE	21,198	No	\$139,973	\$6.6	\$326,127	\$15.4	\$186,154	\$8.8	57.1%
LA CROSSE	111,791	Yes	\$2,043,284	\$18.3	\$3,707,184	\$33.2	\$1,604,735	\$14.4	43.3%
LAFAYETTE	16,317	No	\$225,078	\$13.8	\$522,075	\$32.0	\$298,019	\$18.3	57.1%
LANGLADE	21,517	No	\$298,458	\$13.9	\$722,190	\$33.6	\$423,932	\$19.7	58.7%
LINCOLN	30,562	No	\$440,465	\$14.4	\$916,403	\$30.0	\$549,021	\$18.0	59.9%
MANITOWOC	84,603	No	\$848,853	\$10.0	\$1,920,540	\$22.7	\$1,071,687	\$12.7	55.8%
MARATHON	134,028	Yes	\$1,973,895	\$14.7	\$4,299,751	\$32.1	\$2,325,855	\$17.4	54.1%
MARINETTE	44,646	No	\$471,903	\$10.6	\$991,171	\$22.2	\$519,268	\$11.6	52.4%
MARQUETTE	15,319	No	\$189,397	\$12.4	\$455,656	\$29.7	\$266,259	\$17.4	58.4%
MENOMINEE	4,606	No	\$30,732	\$6.7	\$106,540	\$23.1	\$71,670	\$15.6	67.3%
MILWAUKEE*									
Cudahy	18,530	Yes	\$409,864	\$22.1	\$803,770	\$43.4	\$392,393	\$21.2	48.8%
Franklin	33,380	No	\$133,003	\$4.0	\$544,065	\$16.3	\$393,245	\$11.8	72.3%
Greendale	14,025	No	\$58,405	\$4.2	\$295,985	\$21.1	\$237,580	\$16.9	80.3%
Greenfield	36,140	No	\$177,947	\$4.9	\$713,051	\$19.7	\$554,617	\$15.3	77.8%
Hales Corners	7,640	No	\$53,448	\$7.0	\$174,733	\$22.9	\$140,926	\$18.4	80.7%
Milwaukee City	590,190	No	\$16,158,444	\$27.4	\$31,917,270	\$54.1	\$14,280,254	\$24.2	44.7%
North Shore	37,203	Yes	\$190,974	\$5.1	\$568,672	\$15.3	\$289,205	\$7.8	50.9%
Oak Creek	32,410	No	\$114,690	\$3.5	\$546,364	\$16.9	\$578,590	\$17.9	105.9%
St. Francis	8,877	No	\$52,305	\$5.9	\$151,656	\$17.1	\$104,351	\$11.8	68.8%
Shorewood/ Whitefish Bay	27,270	Yes	\$189,371	\$6.9	\$338,468	\$12.4	\$149,097	\$5.5	44.1%
South Milwaukee	21,285	Yes	\$166,758	\$7.8	\$503,104	\$23.6	\$422,258	\$19.8	83.9%
Wauwatosa	45,930	Yes	\$254,644	\$5.5	\$1,261,581	\$27.5	\$1,020,464	\$22.2	80.9%
West Allis	64,444	Yes	\$561,164	\$8.7	\$2,314,313	\$35.9	\$2,069,656	\$32.1	89.4%
MONROE	43,838	No	\$425,633	\$9.7	\$764,562	\$17.4	\$349,633	\$8.0	45.7%
OCONTO	38,958	No	\$346,277	\$8.9	\$767,103	\$19.7	\$420,826	\$10.8	54.9%
ONEIDA	38,600	No	\$917,716	\$23.8	\$1,313,098	\$34.0	\$436,759	\$11.3	33.3%
OUTAGAMIE	113,753	No	\$1,023,545	\$9.0	\$1,733,743	\$15.2	\$710,198	\$6.2	41.0%
Appleton	72,158	Yes	\$380,087	\$5.3	\$1,668,332	\$23.1	\$816,383	\$11.3	48.9%
OZAUKEE	86,697	No	\$716,871	\$8.3	\$1,527,389	\$17.6	\$776,225	\$9.0	50.8%
PEPIN	7,714	No	\$239,103	\$31.0	\$491,217	\$63.7	\$252,114	\$32.7	51.3%

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The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2007.

Table 1. Local Health Department Revenues and Expenses, Wisconsin 2007 (continued)

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
PIERCE	40,235	No	\$1,085,153	\$27.0	\$1,764,088	\$43.8	\$579,119	\$14.4	32.8%
POLK	45,611	Yes	\$1,294,017	\$28.4	\$2,066,293	\$45.3	\$763,721	\$16.7	37.0%
PORTAGE	69,959	No	\$1,021,118	\$14.6	\$2,032,334	\$29.1	\$1,011,216	\$14.5	49.8%
PRICE	16,069	No	\$713,008	\$44.4	\$1,191,806	\$74.2	\$490,947	\$30.6	41.2%
RACINE *									
Caledonia/ Mt. Pleasant	50,969	No	\$267,345	\$5.2	\$561,993	\$11.0	\$310,216	\$6.1	55.2%
Racine City	82,319	No	\$1,325,673	\$16.1	\$2,665,177	\$32.4	\$922,829	\$11.2	34.6%
Western Racine	61,825	No	\$690,984	\$11.2	\$829,658	\$13.4	\$69,531	\$1.1	8.4%
RICHLAND	18,208	No	\$146,304	\$8.0	\$303,290	\$16.7	\$156,986	\$8.6	51.8%
ROCK	159,530	No	\$1,278,872	\$8.0	\$3,248,610	\$20.4	\$1,986,050	\$12.4	61.1%
RUSK	15,627	No	\$333,109	\$21.3	\$502,662	\$32.2	\$169,588	\$10.9	33.7%
ST. CROIX	79,020	No	\$793,964	\$10.0	\$1,600,491	\$20.3	\$918,487	\$11.6	57.4%
SAUK	60,673	Yes	\$685,804	\$11.3	\$1,221,419	\$20.1	\$448,808	\$7.4	36.7%
SAWYER	17,542	No	\$269,880	\$15.4	\$453,655	\$25.9	\$183,775	\$10.5	40.5%
SHAWANO	42,413	Yes	\$366,335	\$8.6	\$641,335	\$15.1	\$275,000	\$6.5	42.9%
SHEBOYGAN	117,045	No	\$1,179,060	\$10.1	\$2,964,569	\$25.3	\$1,688,218	\$14.4	56.9%
TAYLOR	20,049	No	\$245,113	\$12.2	\$552,491	\$27.6	\$296,744	\$14.8	53.7%
TREMPEALEAU	28,119	No	\$340,887	\$12.1	\$619,930	\$22.0	\$367,980	\$13.1	59.4%
VERNON	29,530	No	\$297,271	\$10.1	\$567,132	\$19.2	\$231,343	\$7.8	40.8%
VILAS	22,545	No	\$258,982	\$11.5	\$348,253	\$15.4	\$180,121	\$8.0	51.7%
WALWORTH	100,672	No	\$618,572	\$6.1	\$1,070,816	\$10.6	\$452,244	\$4.5	42.2%
WASHBURN	17,403	No	\$402,469	\$23.1	\$721,698	\$41.5	\$304,156	\$17.5	42.1%
WASHINGTON	129,316	Yes	\$652,937	\$5.0	\$1,664,736	\$12.9	\$1,011,801	\$7.8	60.8%
WAUKESHA	381,651	No	\$1,263,045	\$3.3	\$3,324,346	\$8.7	\$1,952,520	\$5.1	58.7%
WAUPACA	53,773	No	\$975,719	\$18.1	\$1,604,676	\$29.8	\$544,132	\$10.1	33.9%
WAUSHARA	25,215	Yes	\$561,876	\$22.3	\$1,032,507	\$40.9	\$470,630	\$18.7	45.6%
WINNEBAGO	56,720	No	\$821,358	\$14.5	\$1,661,747	\$29.3	\$840,389	\$14.8	50.6%
Menasha	17,354	No	\$373,928	\$21.5	\$567,577	\$32.7	\$51,421	\$3.0	9.1%
Neenah	25,430	No	\$222,729	\$8.8	\$531,618	\$20.9	\$363,330	\$14.3	68.3%
Oshkosh	65,810	No	\$478,742	\$7.3	\$857,674	\$13.0	\$378,932	\$5.8	44.2%
WOOD	76,839	No	\$1,026,950	\$13.4	\$1,982,337	\$25.8	\$955,387	\$12.4	48.2%

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The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2007.

Table 2. Local Health Department Staff, Wisconsin 2007

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
STATE TOTAL	5,648,124	2,606	4.6	190	654	719	647	396
ADAMS	21,645	15	6.9	1	4	5	4	1
ASHLAND	16,879	8	4.7	2	4	1	0	1
BARRON	47,551	13	2.7	1	6	4	0	2
BAYFIELD	15,990	16	10.0	1	4	6	1	4
BROWN	222,094	52	2.3	7	15	11	10	9
De Pere	22,670	6	2.6	1	2	2	0	1
BUFFALO	14,183	14	9.9	2	4	2	2	4
BURNETT	16,749	9	5.4	1	3	3	1	1
CALUMET	33,282	15	4.5	2	6	2	1	4
CHIPPEWA	61,604	33	5.4	2	8	8	5	10
CLARK	34,479	2	0.6	0	0	0	2	0
COLUMBIA	55,636	13	2.3	2	5	3	2	1
CRAWFORD	17,553	6	3.0	1	3	1	0	1
DANE	243,704	107	4.4	9	24	19	42	13
Madison	224,810	107	4.8	10	24	25	30	18
DODGE	80,644	15	1.9	3	6	4	1	1
DOOR	30,043	18	6.0	1	7	5	0	5
DOUGLAS	44,096	19	4.3	2	4	8	2	3
DUNN	43,118	22	5.1	1	4	9	4	4
EAU CLAIRE	98,000	69	7.0	1	17	22	21	8
FLORENCE	5,295	8	15.1	1	0	5	1	1
FOND DU LAC	101,174	44	4.3	1	17	10	10	6
FOREST	10,329	16	15.5	2	1	8	3	2
GRANT	51,037	34	6.7	2	5	15	8	4
GREEN	36,262	12	3.3	2	4	2	1	3
GREEN LAKE	19,446	10	5.1	1	3	4	2	0
IOWA	24,130	9	3.7	1	4	2	0	2
IRON	7,002	13	18.6	2	1	6	1	3
JACKSON	20,080	11	5.2	2	3	3	2	1
JEFFERSON	65,826	39	5.9	2	8	3	23	3
Watertown	23,166	12	5.2	2	1	5	3	1
JUNEAU	27,177	14	5.2	2	4	4	1	3

* No county health department.

Staffing information includes both health department employees and contracted personnel.

County health departments appear in capital letters. Municipal health departments are indented.

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Table 2. Local Health Department Staff, Wisconsin 2007 (continued)

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
KENOSHA	161,370	57	3.5	3	22	19	5	8
KEWAUNEE	21,198	8	3.8	1	1	3	2	1
LA CROSSE	111,791	168	15.0	9	8	24	118	9
LAFAYETTE	16,317	15	8.6	1	4	4	5	1
LANGLADE	21,517	13	6.0	2	6	3	1	1
LINCOLN	30,562	24	7.9	1	8	12	0	3
MANITOWOC	84,603	28	3.3	2	12	7	7	0
MARATHON	134,028	55	4.1	6	14	20	7	8
MARINETTE	44,646	15	3.4	0	4	5	2	4
MARQUETTE	15,319	9	5.9	1	3	1	3	1
MENOMINEE	4,606	1	2.2	1	0	0	0	0
MILWAUKEE*								
Cudahy	18,530	17	9.2	1	4	5	5	2
Franklin	33,380	10	3.0	1	7	1	0	1
Greendale	14,025	12	8.6	1	5	3	2	1
Greenfield	36,140	10	2.8	1	4	1	1	3
Hales Corners	7,640	5	6.5	1	2	1	0	1
Milwaukee City	590,190	274	4.6	11	57	89	58	59
North Shore	37,203	10	2.7	1	4	3	1	1
Oak Creek	32,410	15	4.6	1	8	2	4	0
St. Francis	8,877	6	6.8	1	1	2	1	1
Shorewood/ Whitefish Bay	27,270	6	2.2	1	1	3	0	1
South Milwaukee	21,285	15	7.0	1	4	7	1	2
Wauwatosa	45,930	21	4.6	2	6	9	1	3
West Allis	64,444	36	5.6	4	10	12	4	6
MONROE	43,838	16	3.6	2	6	2	2	4
OCONTO	38,958	15	3.9	1	4	7	2	1
ONEIDA	38,600	24	6.2	3	5	9	1	6
OUTAGAMIE	113,753	30	2.6	1	10	7	9	3
Appleton	72,158	63	8.7	1	10	8	40	4
OZAUKEE	86,697	21	2.4	2	10	2	2	5
PEPIN	7,714	12	15.6	1	4	2	2	3

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Table 2. Local Health Department Staff, Wisconsin 2007 (continued)

LHD	Population	Total Staff	Staff per 10,000 Pop.	Admin-istrator Staff	Public Health Nurse Staff	Other Profes-sional Staff	Para-profes-sional Staff	Support Staff
PIERCE	40,235	34	8.5	1	9	8	2	14
POLK	45,611	36	7.9	2	7	16	6	5
PORTAGE	69,959	34	4.9	1	14	10	5	4
PRICE	16,069	23	14.3	1	6	5	6	5
RACINE*								
Caledonia/ Mt. Pleasant	50,969	8	1.6	1	2	3	1	1
Racine City	82,319	47	5.6	3	9	15	8	12
Western Racine Co.	61,825	18	2.9	2	4	5	4	3
RICHLAND	18,208	8	4.4	1	3	2	1	1
ROCK	159,530	63	3.9	1	17	32	4	9
RUSK	15,627	16	10.2	2	1	5	2	6
ST. CROIX	79,020	24	3.0	2	6	10	3	3
SAUK	60,673	69	11.4	4	7	28	23	7
SAWYER	17,542	18	9.7	2	3	3	3	7
SHAWANO	42,413	13	3.1	1	4	2	6	0
SHEBOYGAN	117,045	56	4.8	4	15	7	26	4
TAYLOR	20,049	13	6.5	2	2	6	1	2
TREMPEALEAU	28,119	14	5.0	1	3	6	1	3
VERNON	29,530	16	5.4	1	5	5	3	2
VILAS	22,545	12	5.3	2	1	5	1	3
WALWORTH	100,672	19	1.8	1	8	4	5	1
WASHBURN	17,403	11	6.3	2	4	1	0	4
WASHINGTON	129,316	43	3.3	3	11	2	21	6
WAUKESHA	381,651	62	1.6	5	21	13	13	10
WAUPACA	53,773	32	6.0	4	6	14	4	4
WAUSHARA	25,215	16	6.3	1	7	2	4	2
WINNEBAGO	56,720	30	5.3	1	10	9	6	4
Menasha	17,354	16	9.2	1	4	1	10	0
Neenah	25,430	14	5.5	1	5	2	4	2
Oshkosh	65,810	14	2.1	1	5	5	1	2
WOOD	76,839	35	4.6	1	10	13	4	7

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Table 3. Local Health Department FTE (Full-Time Equivalent) Staff, Wisconsin 2007

LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
STATE TOTAL	5,648,124	1837.4	3.3	177.5	561.5	539.7	216.4	332.4
ADAMS	21,645	7.9	3.6	1.0	2.2	1.9	1.7	1.0
ASHLAND	16,879	7.0	4.1	2.0	3.0	1.0	0.0	1.0
BARRON	47,551	12.0	2.5	1.0	5.5	3.5	0.0	2.0
BAYFIELD	15,990	14.1	8.8	1.0	3.0	5.5	0.0	4.0
BROWN	222,094	43.2	1.9	7.0	13.4	10.5	3.8	8.6
De Pere	22,670	4.6	2.0	1.0	1.6	1.3	0.0	0.7
BUFFALO	14,183	6.2	4.4	1.2	1.6	1.3	1.1	1.0
BURNETT	16,749	7.9	4.7	1.0	2.6	2.8	0.9	0.6
CALUMET	33,282	9.7	2.9	1.9	4.4	0.7	0.0	2.7
CHIPPEWA	61,604	19.9	3.2	2.0	5.9	3.9	1.7	6.4
CLARK	34,479	8.0	2.3	1.0	4.0	1.0	0.0	2.0
COLUMBIA	55,636	9.7	1.7	2.0	4.5	2.0	0.8	0.4
CRAWFORD	17,553	6.0	3.4	1.0	3.0	1.0	0.0	1.0
DANE	243,704	68.6	2.8	8.1	20.2	19.5	7.3	12.1
Madison	224,810	87.7	3.9	10.0	21.8	24.5	12.4	18.0
DODGE	80,644	11.3	1.4	1.3	5.4	3.0	0.6	1.0
DOOR	30,043	12.1	4.0	1.0	5.5	1.6	0.0	4.0
DOUGLAS	44,096	14.2	3.2	1.5	4.0	5.3	0.8	2.5
DUNN	43,118	16.7	3.9	1.0	3.6	6.5	1.8	3.7
EAU CLAIRE	98,000	51.3	5.2	1.0	14.3	19.5	9.2	7.2
FLORENCE	5,295	2.9	5.4	1.0	0.0	0.8	0.0	1.0
FOND DU LAC	101,174	32.8	3.2	1.0	13.0	8.0	4.7	5.1
FOREST	10,329	6.2	6.0	1.1	1.0	2.9	0.2	1.1
GRANT	51,037	25.9	5.1	2.0	4.2	11.5	4.2	4.0
GREEN	36,262	8.5	2.3	2.0	2.8	0.7	0.2	2.8
GREEN LAKE	19,446	6.3	3.3	1.0	2.8	2.6	0.0	0.0
IOWA	24,130	4.2	1.8	1.0	2.1	0.2	0.0	1.0
IRON	7,002	5.7	8.1	1.1	1.0	2.0	0.0	1.6
JACKSON	20,080	9.2	4.6	2.0	2.5	2.4	1.3	1.0
JEFFERSON	65,826	17.6	2.7	2.0	7.6	2.0	4.0	2.0
Watertown	23,166	7.5	3.2	1.5	0.6	3.4	1.0	1.0
JUNEAU	27,177	9.9	3.6	2.0	2.8	2.1	0.5	2.5

* No county health department.

Staffing information includes both health department employees and contracted personnel.

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Table 3. Local Health Department FTE Staff, Wisconsin 2007 (continued)

LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
KENOSHA	161,370	53.2	3.3	3.0	17.7	21.4	4.0	7.2
KEWAUNEE	21,198	4.8	2.2	1.0	1.0	1.8	0.5	0.5
LA CROSSE	111,791	71.2	6.4	9.0	8.0	21.1	24.9	8.2
LAFAYETTE	16,317	7.2	4.4	1.0	3.0	1.0	1.2	1.0
LANGLADE	21,517	12.8	5.9	2.0	6.0	2.8	1.0	1.0
LINCOLN	30,562	13.8	4.5	1.0	6.6	3.6	0.0	2.6
MANITOWOC	84,603	20.5	2.4	2.0	11.1	4.4	3.0	0.0
MARATHON	134,028	40.0	3.0	5.1	11.3	12.9	4.0	6.7
MARINETTE	44,646	13.0	2.9	1.0	3.5	4.2	1.5	2.8
MARQUETTE	15,319	7.0	4.6	1.0	2.5	1.0	1.5	1.0
MENOMINEE	4,606	1.0	2.2	1.0	0.0	0.0	0.0	0.0
MILWAUKEE*								
Cudahy	18,530	11.4	6.1	1.0	4.0	3.2	1.2	2.0
Franklin	33,380	6.6	2.0	1.0	4.2	0.5	0.0	1.0
Greendale	14,025	5.7	4.1	1.0	2.5	1.1	0.1	1.0
Greenfield	36,140	7.0	1.9	1.0	3.0	1.0	0.0	2.0
Hales Corners	7,640	2.3	3.0	1.0	0.8	0.2	0.0	0.3
Milwaukee City	590,190	293.1	5.0	12.0	63.6	103.7	47.3	66.5
North Shore	37,203	5.4	1.4	1.0	3.0	0.6	0.0	0.8
Oak Creek	32,410	6.9	2.1	1.0	3.6	0.6	1.7	0.0
St. Francis	8,877	2.3	2.6	1.0	1.0	0.1	0.1	0.1
Shorewood/ Whitefish Bay	27,270	2.6	1.0	1.0	0.5	0.1	0.0	1.0
South Milwaukee	21,285	6.4	3.0	1.0	3.0	0.8	0.3	1.3
Wauwatosa	45,930	15.8	3.4	2.0	5.4	6.3	0.2	1.9
West Allis	64,444	29.7	4.6	4.0	8.9	9.3	1.4	5.3
MONROE	43,838	11.7	2.7	2.0	5.4	1.6	0.0	2.7
OCONTO	38,958	10.5	2.7	1.0	3.1	4.0	2.4	0.1
ONEIDA	38,600	17.4	4.5	2.1	4.6	5.7	0.0	5.0
OUTAGAMIE	113,753	23.9	2.1	1.0	8.5	4.9	7.0	2.5
Appleton	72,158	14.9	2.1	1.0	6.2	5.4	0.0	2.3
OZAUKEE	86,697	16.3	1.9	2.0	8.3	2.1	0.3	3.6
PEPIN	7,714	6.6	8.5	1.0	3.1	0.6	0.1	1.8

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LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
PIERCE	40,235	24.2	6.0	1.0	7.5	4.3	0.1	11.4
POLK	45,611	31.2	6.8	2.0	6.4	14.4	3.6	4.8
PORTAGE	69,959	23.1	3.3	1.0	11.2	6.9	1.6	1.9
PRICE	16,069	16.3	10.1	1.0	5.1	2.6	3.4	3.1
Racine*								
Caledonia/ Mt. Pleasant	50,969	6.4	1.3	1.0	1.2	3.0	1.0	0.2
<i>Racine City</i>	82,319	36.8	4.5	3.0	7.0	13.8	1.6	11.4
West Racine	61,825	10.7	1.7	2.0	2.2	2.7	2.1	1.7
RICHLAND	18,208	4.5	2.4	1.0	2.2	0.2	0.1	1.0
ROCK	159,530	52.8	3.3	1.0	15.0	28.2	0.0	8.6
RUSK	15,627	8.3	5.3	2.0	1.0	3.8	0.5	1.0
ST. CROIX	79,020	15.3	1.9	1.1	5.5	5.7	0.9	2.1
SAUK	60,673	25.1	4.1	1.5	4.0	9.3	4.1	6.1
SAWYER	17,542	6.7	3.8	1.1	3.0	0.6	0.0	2.0
SHAWANO	42,413	11.7	2.7	1.0	4.0	1.4	5.3	0.0
SHEBOYGAN	117,045	36.0	3.1	4.0	14.0	5.9	7.6	4.0
TAYLOR	20,049	6.9	3.5	1.1	1.5	2.8	0.5	1.0
TREMPEALEAU	28,119	12.0	4.3	1.0	3.0	5.0	0.0	3.0
VERNON	29,530	10.5	3.5	1.0	4.9	2.3	1.0	1.2
VILAS	22,545	6.4	2.9	1.1	1.0	1.8	0.0	1.5
WALWORTH	100,672	11.7	1.2	1.0	6.1	3.2	1.2	0.2
WASHBURN	17,403	9.7	5.6	1.5	4.0	1.0	0.0	3.2
WASHINGTON	129,316	21.0	1.6	3.0	8.8	2.0	3.3	4.0
WAUKESHA	381,651	42.5	1.1	5.0	19.3	4.4	6.2	7.7
WAUPACA	53,773	21.8	4.1	3.4	4.0	10.7	0.8	3.0
WAUSHARA	25,215	12.6	5.0	1.0	6.4	1.2	2.0	2.0
WINNEBAGO	56,720	23.1	4.1	1.0	9.8	6.4	3.2	2.7
Menasha	17,354	8.6	4.9	1.0	3.7	1.0	2.3	0.0
Neenah	25,430	7.9	3.1	1.0	4.1	0.8	0.4	1.5
Oshkosh	65,810	11.6	1.8	1.0	4.3	4.3	0.5	1.5
WOOD	76,839	27.2	3.5	1.0	8.6	9.8	1.5	5.4

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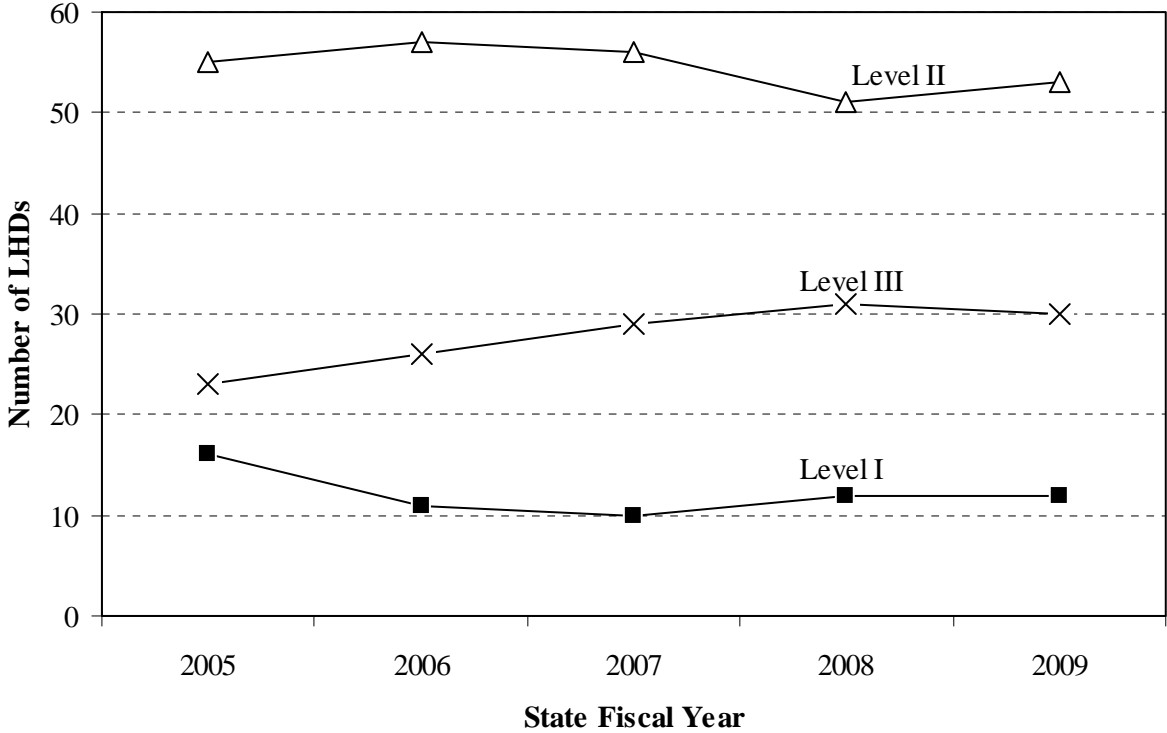
Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2007.

	2005	2006	2007	2008	2009
Level I	16	11	10	12	12
Level II	55	57	56	51	53
Level III	23	26	29	31	30

Source: Chapter 140 reviews (unpublished data), Office of Policy and Practice Alignment, Division of Public Health, Wisconsin Department of Health Services.

Note: Wisconsin administrative code (DHS 140, Required Services of Local Health Departments) specifies required services for each of three levels of local health departments. Under s. 251.05 (2), Wis. Stats., all local health departments are to provide at least Level I services, while Level II and Level III local health departments are to provide additional services. Refer to the following Division of Public Health document for the details of levels for Wisconsin local health departments: <http://dhs.wisconsin.gov/localhealth/BOHOrientation/LHDLevelRequirements1.doc>. (Several local health departments are below Level I, and are excluded from the table.)

Chart. Local Health Departments by Level of Services, Wisconsin FY 2005-2009



Source: Chapter 140 reviews (unpublished data), Office of Policy and Practice Alignment, Division of Public Health, Wisconsin Department of Health Services.

Note: Wisconsin administrative code (DHS 140, Required Services of Local Health Departments) specifies required services for each of three levels of local health departments. Under s. 251.05 (2), Wis. Stats., all local health departments are to provide at least Level I services, while Level II and Level III local health departments are to provide additional services. Refer to the following Division of Public Health document for the details of levels for Wisconsin local health departments: <http://dhs.wisconsin.gov/localhealth/BOHOrientation/LHDLevelRequirements1.doc>. (Several local health departments are below Level I, and are excluded from the table.)

Local Health Department Financial Survey, 2007

1. LOCAL AGENCY INFORMATION	
Name of Local Health Department	
Name of Person Completing Survey	
Position of Person Completing Survey	
Telephone of Person Completing Survey	
E-mail of Person Completing Survey	
2. CONSORTIA INFORMATION	
Are you a fiscal agent for a multi-jurisdictional consortium for public health programs or services?	___ Yes ___ No
3. REVENUES. Please report the revenues received by your agency in calendar year 2007. Include only your agency's share of consortia funds. Exclude all home health care and personal care funds.	
a. Federal Revenue Dollars	
b. State Revenue Dollars	
c. Fees for Services	
d. Donations reported as part of your annual budget.	
e. Grants from Non-governmental Sources	
TOTAL AGENCY REVENUES This should be the total of all the above revenues. Do not include local tax levy.	
4. EXPENSES. Please report the expenses incurred by your agency in calendar year 2007. Include only your agency's share of consortia expenses. Exclude all home health care and personal care expenses. See definitions.	
a. Personnel Expense Dollars	
b. Contracted Personnel and Services	
c. Other Expenses	
TOTAL AGENCY EXPENSES	
5. LOCAL TAX LEVY If not provided, the following information will be used to calculate your agency's local tax levy by taking the difference between total revenues and total expenses and adjusting for carry-over, etc.	
a. 2006 Carry-Over Amount	
b. 2007 Unspent Revenues	
c. 2007 Local Tax Levy	

Local Health Department Financial Survey — Definitions/Examples			
	Category	Definition	Examples
REVENUES	Federal dollars	Federal grant from the Federal Government directly or as a pass through from State Government. For bioterrorism consortia funds: include only your individual agency's share of these funds.	MCH Block Grant, PHHS - Block Grant, CDC Breast and Cervical Cancer, WIC
	State dollars	State GPR funds granted to local governments.	Childhood Lead, Well Woman funds, POCAN, Tobacco
	Fees for service	Payments received from a party for services provided. Do not report any revenues for home health care or personal care.	License fees, Insurance payments, Medicare/Medicaid
	Donations	Monies received as a donation/gift. Only include if it is reported as part of your agency's annual budget.	Estate gift
	Grants from non-Governmental sources	Grants received from a nongovernmental unit.	CAP fund, United Way, RWJ Foundation, Kellogg Foundation
EXPENSES may include the following:	Personnel	Costs associated with employees including salary/wages and benefits. Do not report any expenses for home health care or personal care.	
	Contracted Personnel and Services	Costs associated with contracted personnel (workers not considered to be agency employees) and other contracted services. Do not report any expenses for home health care or personal care.	
	Examples of "Other"	Rent, utilities, insurance costs.	
		Any expenditures that meet your agency's definition of a capital expenditure.	
	All other expenses not included in any other area.		

Local Health Department Staffing Survey, 2007

LOCAL AGENCY INFORMATION		
Name of Local Health Department		
Name of Person Completing Survey		
Position of Person Completing Survey		
Telephone of Person Completing Survey		
E-mail of Person Completing Survey		
How many Health Department Staff or Contracted Personnel are bilingual or function as a translator at certain times? This is NOT their primary classification but they have the capability. Indicate only the Number of Staff (whole number only), if applicable.	Health Department Staff	Contracted Personnel
How many Health Department Staff members belong to the following groups? Indicate only the Number of Staff (whole number only).	Health Department Staff	# of Staff
	White non-Hispanic	
	Hispanic	
	Black or African American	
	American Indian or Alaska Native	
	Asian	
	Native Hawaiian or Other Pacific Islander	
	Other races	
Two or more races		

STAFFING INFORMATION Staffing Function	Health Department Staff Only		Contracted Personnel Only	
	FTEs	Number of Staff (whole numbers only)	FTEs	Number of Staff (whole numbers only)
Administrator				
Support Staff				
Computer Specialist				
Registered Sanitarian				
Other Environmental Health Professional				
Epidemiologist				
Public Health Nurse				
Registered Nurse				
Licensed Practical Nurse				
Nurse Practitioner				
Certified Dietitian				
Public Health Nutritionist				
Dietetic Technician				
Physician				
Dentist				
Dental Hygienist				
Public Health Educator				
Laboratory Professional				
Laboratory Technician				
Bilingual Health Aide/Interpreter/Translator				
Other Public Health Professional				
Other Public Health Paraprofessional				
Total Number of Staff				

Definitions - Local Health Department Staffing Survey	
Health Department Staff and Contracted Personnel	<p>Who is Health Department Staff? A general rule is that anyone who performs services for you is your employee <i>if you can control what will be done and how it will be done.</i></p> <p>Who is an Independent Contractor? A general rule is that you, the payer, have the <i>right to control or direct only the result of the work</i> done by an independent contractor, and <i>not the means and methods of accomplishing the result.</i></p>
FTEs and Staff	The number of FTEs is the number of full-time equivalents that your agency allocated to that position. This number can be a fraction if you have part-time people. The number of staff is the number of actual people your agency had in that position. This will always be a whole number. Count staff if there was someone in that position at any time during the year. For example, if you have 1 full-time person and 1 half-time person, you have 1.5 FTEs and 2 staff. If you have 3 full-time people, you have 3 FTEs and 3 staff. The number of FTEs will be less than or equal to the number of staff. The only exception would be if you had unfilled allocated FTEs for the entire year: the number of FTEs could then be greater than staff.
Administrator	This includes the Director; Health and Human Services Director; Public Health Deputy Director or Supervisor; Health Officer, as defined by Wisconsin Statutes, Chapter 251 and HFS 139; and other personnel who direct, supervise, plan, organize, control, and/or coordinate public health services, education, and policy in public health agencies. http://www.legis.state.wi.us/statutes/Stat0251.pdf http://www.legis.state.wi.us/rsb/code/hfs/hfs139.pdf
Support Staff	The following classifications represent worker categories generally considered support staff, providing assistance in general areas of agency operations and management. They are not specific to public health.
Computer Specialist	Computer Specialist manages specialized technical aspects of computer operation, applications, operating systems and hardware.
Registered Sanitarian	As defined by Wisconsin Administrative Code Chapter HFS 160. http://www.legis.state.wi.us/rsb/code/hfs/hfs160.pdf
Other Environmental Health Professional	Applies biological, chemical and public health principles to control, eliminate, improve, and/or prevent environmental health hazards, in areas including food processing and service, sanitation, and water, air and soil contamination.

Epidemiologist	Investigates and describes the determinants and distribution of disease, disability, and other health outcomes and develops the means for their prevention and control; investigates, describes, and analyzes the efficacy of programs and interventions.
Public Health Nurse	As defined by Wisconsin Administrative Code Chapter HFS 101.03(149). Applies nursing and public health principles to assess, develop, implement and evaluate care plans and health programs related to health promotion, disease prevention, and health protection services for individuals, families and the community. (149) "Public health nurse" means a registered nurse who has completed a baccalaureate degree program approved by the national league for nursing for public health nursing preparation or post-registered nurse study which includes content approved by the national league for nursing for public health nursing preparation.
Registered Nurse	Registered nurse working in a LHD who does not meet the requirements of HFS 139. http://www.legis.state.wi.us/rsb/code/dhs/dhs139.pdf
Licensed Practical Nurse	As defined by Wisconsin Statutes, Chapter 441 http://www.legis.state.wi.us/statutes/Stat0441.pdf
Nurse Practitioner	As defined by Wisconsin Statutes, Chapter 441. http://www.legis.state.wi.us/statutes/Stat0441.pdf
Certified Dietitian	As defined by Wisconsin Statutes, Chapter 448. http://www.legis.state.wi.us/statutes/Stat0448.pdf
Public Health Nutritionist	Public Health Nutritionist: A person who is a certified dietitian (Stat. 448.70(1m)) and who meets qualification requirements specified by the department rule s.HFS139 to conduct a public health nutrition program. A public health nutrition program means the development, implementation and evaluation of population-based strategies by public health nutritionists to assure effective interventions related to nutrition and physical activity behaviors, the nutrition environment, and food and nutrition policy.
Dietetic Technician	Works under the close supervision of a certified dietitian or PH nutritionist to provide routine technical support services in public health agency clinics, including nutrition education, screening, record keeping and outreach. As defined by Wisconsin Statutes, Chapter 448. http://www.legis.state.wi.us/statutes/Stat0448.pdf
Physician	Identifies persons or groups at risk of illness or disability and develops, implements and evaluates programs or interventions designed to prevent, treat or ameliorate such risks. May provide direct medical services within the context of such programs. As defined by Wisconsin Statutes, Chapter 448.01(5)

	http://www.legis.state.wi.us/statutes/Stat0448.pdf
Dentist	As defined by Wisconsin Statutes, Chapter 447 http://www.legis.state.wi.us/statutes/Stat0447.pdf
Dental Hygienist	As defined by Wisconsin Statutes, Chapter 447 http://www.legis.state.wi.us/statutes/Stat0447.pdf
Public Health Educator	Designs, implements, evaluates, and provides consultation on educational programs and strategies to support and modify health-related behaviors of individuals, families, organizations and communities and to promote the effective use of health programs and services.
Laboratory Professional	Plans, designs and implements laboratory procedures to identify and quantify agents in the environment which may be hazardous to human health, biological agents believed to be involved in the etiology of diseases in animals or humans or other physical, chemical or biologic hazards.
Laboratory Technician	Plans, performs and evaluates laboratory analyses and procedures and is not elsewhere classified.
Bilingual Health Aide/Interpreter/Translator	A public health worker from an indigenous community who is trained on-the-job to work under the close supervision of public health professionals to provide public health services, including interpretation for clients who do not speak English.
Other Public Health Professional	Any professional staff not included above: please list and define in the appropriate text box with a number and title of each position.
Other Public Health Paraprofessional	Any paraprofessional staff not included above: please list and define in the appropriate text box with a number and title of each position.

FTEs (Health Department Staff)

Number of Staff – whole numbers only (Health Department Staff)

FTEs (Contracted Personnel)

Number of Staff – whole numbers only (Contracted Personnel)