



## TIMELINE OF TRAINING

- **Nurse Aide Classes @ GST BOCES**  
March 23- April 30. Held during weekdays 8:30 AM to 4:00 PM.
- **CCNF Orientation**  
May 5 – May 7, 2020
- **Full Time Schedule as CNA**
  - Days 6:45-3:15
  - Eves 2:45-11:15
  - Nights 10:45-7:15
  - Assigned based on facility need, you will know your schedule for a whole calendar year in advance!
  - Mandates, volunteer OT counts toward mandate

## Pre-Employment Steps

- **TABE Exam**
  - At GST BOCES: 303 N. Main Street, Elmira NY
- **Physical & Hair Follicle Drug Test**
- **Background Check/Fingerprinting**
- **Offer of Full Time position & New Hire Paperwork**

## Employee Benefits While in Training

<b>Wage</b>	2020 \$11.80 / Hour
<b>Health Insurance</b>	Employee cost 2%-3% gross bi-weekly pay. Coverage begins on first day of the month following date of hire. Includes medical, prescriptions, dental and vision plans.
<b>NYS Pension</b>	3% gross wages contributed by employee for duration of employment. Fully vested after 10 years employment service credit

## Employee Benefits When a Full Time CNA

<b>Wage</b>	2020 \$13.49-\$14.29 / Hour
<b>Paid Time Off</b>	56 hours allowance given annually, prorated at time of hire, and 3.5 hours bi-weekly.
<b>Holiday Pay</b>	11 Holidays with Holiday Pay Options
<b>Uniform Allowance</b>	\$185.00 Annually
<b>Tuition Reimbursement</b>	One year waiting period and 100% reimbursement for passing grade for LPN and RN Programs; modified work schedule available to receive 100% benefits for working at least 64 hours every two weeks.

*...and many more perks such as: Flexible Spending, EAP, Death Benefit, Bereavement Leave and Deferred Compensation!*



## Questions?

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