

Mission Statement

We, the members of the Chelsea Police Department, are Committed, take Pride and are Dedicated to the needs of our community in the delivery of quality police services in an effective, responsive and professional manner.

We recognize and accept our responsibility to maintain order while affording dignity and respect to each and every individual that we encounter. Our objective is to improve the quality of life through community and interagency partnerships to thereby promote a safe and secure community for all.

Vision Statement

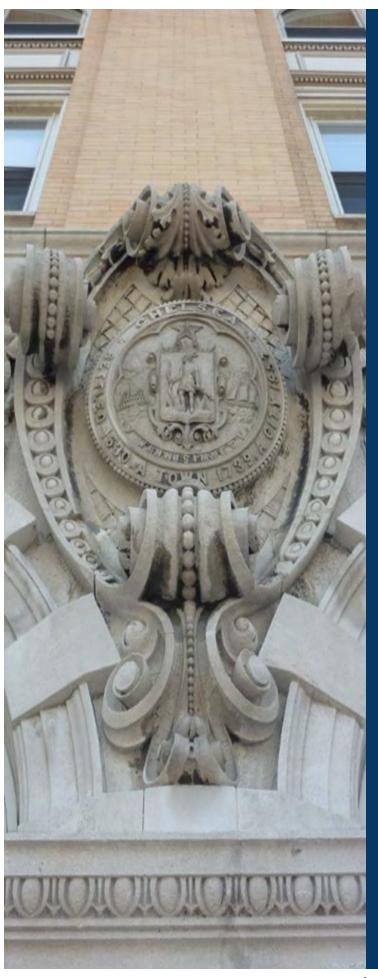
To optimize the efficient use of police resources, the Chelsea Police Department maintains a balance between responding quickly and professionally to all forms of crime, emergencies, and homeland security concerns while also actively engaging the community we serve in setting priorities for the department as well as collaborating on problem solving and crime prevention efforts and approaches.

Recognizing that quality of life begins with public safety, the members of the Chelsea Police Department and its community stakeholders shall continue to form lasting and successful partnerships with other law enforcement, government and civic agencies to address all crime and disorder issues.

In doing so, we will continue be guided by the Department's core values of Respect, Dignity, Integrity and Fairness in all of our future endeavors.

Values Statement

We, the members of the Chelsea Police Department, are dedicated police professionals committed to the community we serve, sensitive to the needs and wants of our citizens, holding ourselves accountable to the highest standards of excellence and integrity and treating all citizens that we encounter with respect and dignity



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Office of the Chief of Police



Brian A. Kyes	Chief of Police
Lieutenant Brian Dunn	Internal Affairs
Pam Monzione	Business Manager
Lili Morales	Executive to Chief











Message from Chief Brian Kyes

Today, more and more local urban police departments must look for community-based problem solving initiatives aimed at deriving solutions to address the challenges of modern policing and the complexities of diverse communities such as the City of Chelsea.

These local departments are united in the collective belief that our role goes well beyond simply enforcing the laws.

Key issues like public education, community development and crisis intervention are extremely important to the quality of life in the community.

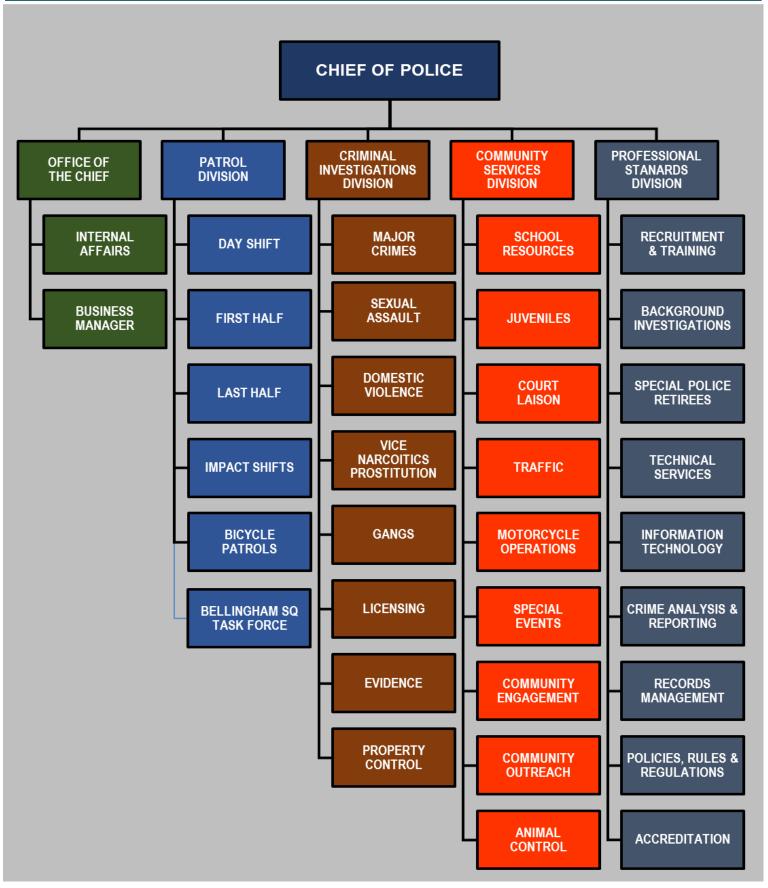
In partnership with the residents, businesses and political leaders, community and faith based organizations within the City of Chelsea, we shall continue to be committed to the implementation of the ideals and philosophy of Community Policing.



Command Staff



ORGANIZATIONAL CHART



Key Highlights

57 MS-13 gang members 41,447 indicted after joint federal-Calls for service in 2016 state-local investigation 18% 22% Decrease in property Decrease in violent crime crime from 2012-2016 2012-2016 33% 26% Decrease in robberies Decrease in burglary 2012-2016 from 2012-2016 17% 14% Decrease in thefts Decrease in Aggravated Assaults 2012-2016 2012-2016 17% 186 Operating under the influence arrests Decrease in Motor Vehicle from 2011-2015 Thefts 2012-2016

Department at a Glance

						5 YR	5 YR	1 YR
	2012	2013	2014	2015	2016	AVG	CHG	CHG
Calls for Service	41,557	39,855	37,739	39,746	41,447	40,068.80	3%	4%
Total Arrests:	1,988	1,811	1,812	1,703	1,339	1,730.60	-23%	-21%
Protective Custody (PC):	360	243	291	279	242	283.00	-14%	-13%
Crime Related Incidents:	3,407	3,237	2,980	2,769	2,726	3,023.80	-10%	-2%
Non-Crime Incidents:	1,808	2,016	2,176	1,903	1,361	1,852.80	-27%	-28%
Motor Vehicle Accidents:	745	836	831	791	814	803.40	1%	3%
Citations	7,905	6,862	6,284	3,330	3,883	5,652.80	-31%	17%
Field Interviews:	223	1,704	1,593	1,393	299	1,042.40	0%	-79%

Uniform Crime Report

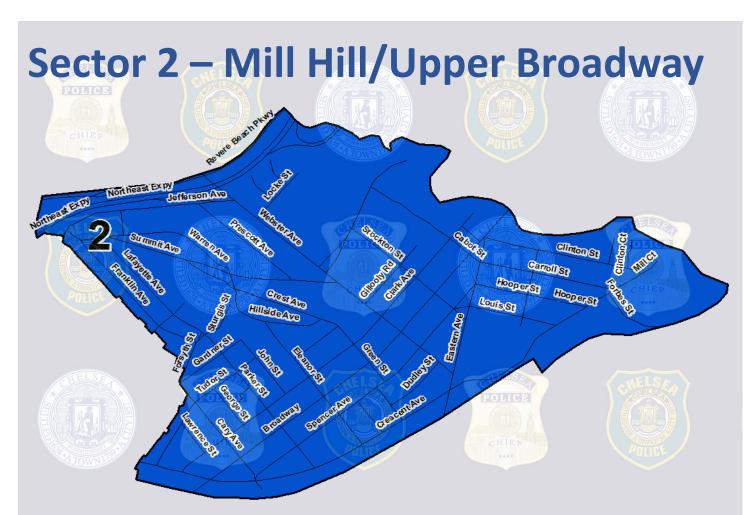
Crime Comparison Statistics

						5 YR	5 YR	1 YR
	2012	2013	2014	2015	2016	AVG	CHG	CHG
Murder	2	4	4	0	1	2.40	-58%	100%
Rape	41	21	19	22	16	23.80	-33%	-27%
Robbery	256	174	170	184	137	184.20	-26%	-26%
Aggravated Assault	355	241	226	214	205	248.20	-17%	-4%
Burglary	304	212	198	152	135	200.20	-33%	-11%
Theft	1,030	850	741	663	683	793.40	-14%	3%
Motor Vehicle Theft	193	147	121	121	116	139.60	-17%	-4%
Violent Crime Total	654	441	419	420	359	458.60	-22%	-15%
Property Crime Total	1,527	1,209	1,060	936	934	1,133.20	-18%	0%
Total Crime	2,181	1,650	1,479	1,356	1,293	1,591.80	-19%	-5%

Violent Crime includes homicide, rape, robbery and aggravated assault. Property Crime includes burglary, larceny and motor vehicle theft.

In 2014 the FBI began reporting 2013 rape under the new definition, which includes rape, sodomy and sexual assault with an object

Sector 1 - Prattville **Sector 1** Murder Rape Aggravated Assaults 6 POLICE Robbery Burglary Larceny Motor Vehicle Theft **Total** Violent Crime **Property Crime** Bell St Nichols St HancockSt Lash St Union St Revere Beach Pkwy

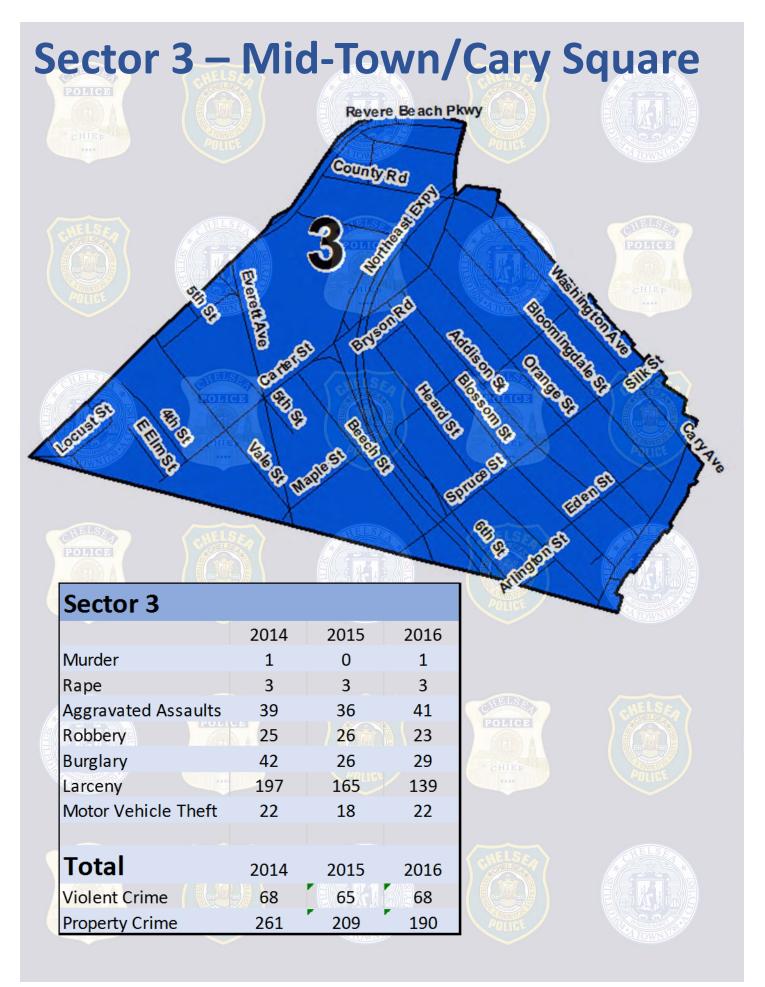








CHELSEA	CHELS	Em	CHELSEA
Sector 2			
	2014	2015	2016
Murder	1	0	0
Rape	0	5	2
Aggravated Assaults	34	29	40
Robbery	24	18	24
Burglary	40	29	36
Larceny	137 HE	103	106
Motor Vehicle Theft	36	30	25
Total	2014	2015	2016
Violent Crime	59	52	66
Property Crime	213	162	167

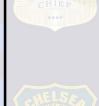


Sector 4 – Downtown/ Waterfront/Bellingham



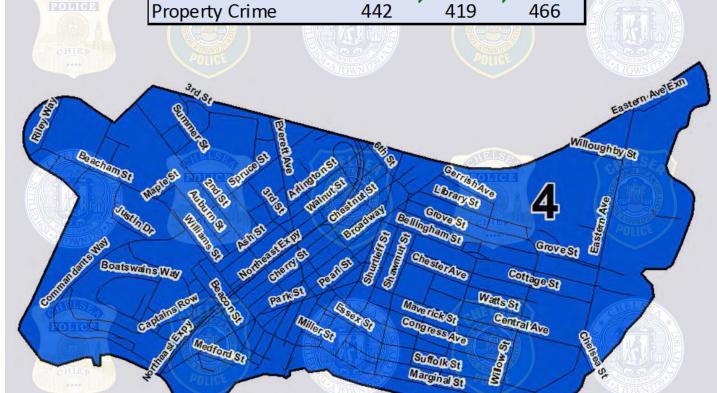


Sector 4			
	2014	2015	2016
Murder	2	0	0
Rape	13	14	10
Aggravated Assaults	142	133	105
Robbery	109	134	83
Burglary	100	81	63
Larceny	290	287	344
Motor Vehicle Theft	52	51	59
****		****	
Total	2014	2015	2016





Violent Crime





Patrol Division

	DIVISION COMMANDER				
	Captain William Dana				
DAY SHIFT	FIRST HALF	LAST HALF			
Lieutenant John Bower	Lieutenant Martin Conley	Lieutenant Thomas McLain			
Shift Commander	Shift Commander	Shift Commander			
<<<	SQUAD 1	>>>			
Sergeant David Rizzuto	Sergeant Robert Belanger	Sergeant Michael Nee			
Officer Jose Torres	Officer Richard Stec-Ruggiero	Officer Robert Moschella			
Officer Joseph Campers	Officer Emilio Ramirez	Officer Bernard Grayson			
Officer Abner Carrera	Officer John Ridge	Officer Dustin Chodrick			
Officer Garrison Daniel	Officer Rafael Serrano	Officer Star Chung			
Officer Joseph Cordes		Officer Ruben Villanueva			
<<<	SQUAD 2	>>>			
Sergeant Efrain Gonzalez	Sergeant Michael Addonizio	Sergeant Joseph Fern			
Officer Scott Sardo	Officer Robert Leon	Officer Christopher Troisi			
Officer Mustafa Mirza	Officer Anthony Ortiz	Officer Anthony Morales			
Officer Bryan Hernandez	Officer Richard Rossetti Officer Luis Diaz				
Officer Aristides Rodriguez	Officer Gertjan Hysa Officer Jorge Gallego				
Officer Tim McCarthy	Officer Angelica Guerra	Officer Priscilla Gomez			
<<<	SQUAD 3	>>>			
Sergeant Edwin Nelson	Sergeant Joseph Bevere	Sergeant Hector Gonzalez			
Officer James Guido	Officer Roger Digaetano	Officer Augustus Casucci			
Officer Jose Rodriguez	Officer Juan Sanchez	Officer Dominic LaMarra			
Officer Deryn DiOrio	Officer Joseph Stutto	Officer Long Lam			
Officer David Delaney	Officer Thomas Broman				
Officer Matthew DiNicola	Officer Jonathan Maldonado				
	IMPACT ALPHA	IMPACT BRAVO			
	Sergeant Jose Otero	Sergeant Jason Farden			
	K9 Officer Ed Noftle	K9 Officer Joseph Capistran			
	Officer Jose Ramos	Officer William Krasco			
	Officer Robert Hammond	Officer Thomas Riley, Jr.			
	Officer John Bunk	Officer Mark O'Connor			
	Officer Paul Marchese	Officer Paul McCarthy			

The **Patrol Division** is the largest division in the Department. It operates yearround, seven days a week, twenty-four hours a day. The function of the Patrol Division is to provide uniformed patrol coverage to all areas of the City. Officers' conduct patrols on foot, bicycle, motorcycle and in motor vehicles They respond to emergencies such as crimes in progress, motor vehicle accidents, injuries, illness and fires. They routinely investigate citizen complaints, arrest offenders, appear in court, provide traffic control and enforcement, and attend community based meetings. The primary goal of the Patrol Division is the prevention of crime and disorder by adhering to the Community Policing Philosophy as adopted by the Department over twenty-three years ago. Under this philosophy, officers are assigned to designated areas of the City, called Sectors and each officer has the responsibility of addressing concerns in their area.

A **permanent walking route** (Route 12) was established for Bellingham Square and the downtown business district on the day shift and first half evening shift. Use of a marked cruiser by the officer is strictly limited.

Day shift Officers have been assigned daily "Impact Patrol" walking beats throughout the city and supplementing the Bellingham Square walking route.

All day shift officers are assigned regular school posts in the morning and afternoon covering nearly all of the city's public schools.



First half and last half officers on the evening shifts have been assigned walking "Impact Patrols" in hot spot areas throughout the city. Sergeants on the Day shift routinely call all available officers to the Bellingham Square area and conduct walking "Power Sweeps" at various times in the downtown business district and neighboring residential streets.

Bicycle patrols have been reintroduced during the day shift and the first half evening shift. support of this effort, the department purchased battery assisted bicycles that allow officers to respond to calls faster than most cruiser equipped officers. Officers began increased patrols and walkthroughs of City Hall and the surrounding areas. Additional two man walking teams were initiated during the Summer and Fall to provide extra visibility to City Hall, Bellingham Square, Chelsea Square, Bosson Park, and Chestnut Street. At times, up to five officers could be on foot in the downtown area.

Two **K9 officers** are regularly stationed in the business district area during the evening. Additionally, they patrol the parks and other hot spots.

Unmarked cruisers with officers in plain clothes have been deployed during the night and early morning hours. These so-called "Yankee" and "Oscar" units are staffed by highly motivated patrol officers on regular shift assignments.



The Patrol Division continues coordinating with specialized units within the department, such as Traffic, Vice & Narcotics, Gang Unit, and the Street Robbery Task Force to attack hot spots throughout the city. A newly created **Downtown Task Force** is focused on problem solving in Bellingham Square and the downtown business district.

Patrol Officers began volunteering for additional duty with the Community Services Division to work in the VIT Program with youth outreach workers.

Criminal Investigations Division

Division Commander	
Special Investigations Supervise	or
Criminal Investigations Supervi	sor
Vice & Narcotics Supervisor	
Major Crimes Supervisor	
Licensing & Evidence	
FBI Gang Task Force	
Sexual Assaults	
Vice & Narcotics	
Domestic Violence	
North Suffolk Gang Task Force	
Criminal Investigations	
DEA Task Force	
Criminal Investigations	
	Special Investigations Supervisor Criminal Investigations Supervi Vice & Narcotics Supervisor Major Crimes Supervisor Licensing & Evidence FBI Gang Task Force Sexual Assaults Vice & Narcotics Domestic Violence North Suffolk Gang Task Force Criminal Investigations DEA Task Force



The Department's **Criminal Investigation Division (CID)** investigates criminal activity that occurs in the City of Chelsea or has an effect on the City and its citizens. CID works closely with investigators from the State Police, federal agencies and surrounding cities and towns in sharing resources, personnel and information.

We have a dedicated investigator on assignment to the **FBI gang taskforce**. This partnership allows the investigator to investigate and monitor gang incidents in and around the Chelsea area, and provide that information to the taskforce. This taskforce investigates priority offenders that continually cross jurisdictional boundaries and targets those individuals for federal prosecution.

We also have a dedicated investigator on fulltime assignment with the **DEA Task Force**.

The Chelsea Drug Control Unit continued the focused enforcement into narcotics dealings and sex trafficking in the city with a focus on "street level dealing and prostitution" in the downtown area. The unit made 140 drug arrests. "Operation Trick No Treat," "Operation Deflate Date," and "Naughty and Nice" targeted sex related crimes.

Undercover decoy officers posing as prostitutes were deployed in the downtown area and resulted in 31 individuals being arrested for soliciting sexual conduct for a fee. The operations were part of a balanced approach to target both prostitutes and their customers. We continue to aggressively target these individuals and publicly post their names.

Gang Arrests. The Chelsea Police Gang Unit with its partners the North **Shore** Gang Task Force and the F.B.I. Violent Gang Task Force are part of a collaborative effort involving city, county, state, federal government; local community-based organizations; schools, parents and local law enforcement. The focus of this work is to intervene in the lives of youth to provide positive socialization opportunities as alternatives to criminal behavior. goal of the Chelsea Police Gang Unit is to reduce youth violence by mobilizing and aligning community resources through prevention, intervention and enforcement.

Working with the FBI, the Gang Unit conducted an investigation into the MS-13 street gang targeting the hierarchy. investigation that began in Chelsea resulted in 57 Federal Indictments 12 being Chelsea residents at one point, the



seizure of 8 firearms, and \$22,000 in US currency. The investigation closed 2 Chelsea open Homicide cases as well as 5 others in neighboring cities. The investigation has also solved 14 attempted Murders in Chelsea.

The immediate effect of the dismantling of MS-13 has been evident in the reduction of serious assaults since the arrests and Indictments.

Several month investigation leads to arrest, seizure of drugs and vehicles. Detectives assigned to the Drug Control Unit utilized controlled buys and surveillance of several transactions throughout the city to obtain a search warrant for the home of a 58 year old Revere resident. Detectives recovered 450 grams of Cocaine and over \$10,000 in cash. They also seized two vehicles used in the illegal operation.

Citizen information leads to search warrants and arrests. Detectives executed search warrants at two addresses on Washington Ave and Orange St based upon information from numerous neighbors. The raids led to arrests and seizures of money and drugs. A 30 year old suspect from Quincy was charged with Distribution of Class "A" and Class "B" drugs. He was previously arrested by Chelsea Detectives earlier this year in a raid on Division Street and charged with Trafficking in Cocaine.

Six people were arrested when police executed a search warrant after a lengthy investigation on Chestnut Street. The suspects were charged with distribution of narcotics, felony warrants and a juvenile was charged with illegal possession of a firearm.

Two residents, ages 27 and 29, were charged with trafficking in cocaine when a search warrant was executed in an upper Broadway apartment by members of the Chelsea Police Drug Control Unit



Five suspects were arrest when detectives executed a search warrant on Division Street. A 30 year old resident of Quincy was charged with trafficking in cocaine; a 31 year old resident of Quincy was charged with distribution of cocaine and conspiracy; a 33 year old Malden resident was charged with an outstanding warrant; and two Chelsea residents ages 27 and 34 were arrested on warrants.

Neighbor complaints lead to Oxycotintin arrests. A 44 year old North Andover resident and 22 year old Chelsea resident were arrested for Illegal Possession and Distribution of Oxycontintin pills and \$5000 in cash was seized. The arrests were the result of information received from residents in the area of Summit Ave and Warren Ave.

Repeat offender. Narcotics detectives arrested a 58 year old Dorchester resident on Clark Ave for drug distribution charges. At the time of his arrest, he possessed 30 bags believed to be Heroin and 41 bags believed to be crack cocaine. Detectives knew the suspect from four previous drug arrests in the city.



Law and Justice Panel



Jackets for Kids



Community Services Division

The Community Service Division is responsible for a number of police and community functions and is comprised of the Court Prosecutor, Traffic Unit, the School Resource Officers, Community Outreach Programs, Internship Program and the All Hazard Plan. Community policing in Chelsea emphasizes diligence and respect, to be carried out with the utmost sense of urgency The chain-of-command's main goal is to apply community police work consistently, which will create a safer, happier community for all. Protecting and serving the people of

Chelsea is an imperative ideal which we strive to carry forward because it is all about building the best community we can, and everyone matters. Chelsea police officers are committed to being mentors, people that reach out to all the members of our community, especially the youth citizens, aiming to guide and the new people in the right direction. CPD is vehemently against the "Us versus Them" mentality; after all, nearly all of us came here from somewhere else. We want to be there for everyone, regardless of any differences in language or culture, and we welcome every opportunity to help every member of our community settle in.

The Chelsea Police Department created web-based virtual neighborhood crime watch groups online via **NextDoor.com** where residents can voice their concerns about crime and quality of life related matters in all the Sectors and neighborhoods of the city.

Captain David Batchelor	Division Commander
Lieutenant Daniel Delaney	Community Outreach / SSYI
Lieutenant Miquel Sanchez	Police Prosecutor
Sergeant John Noftle	Traffic Supervisor
Officer L yle Abell	Traffic Enforcement
Officer David Batchelor, Jr.	School Resource Officer
Officer Richard Bellomo	Traffic Enforcement
Officer Tim Broman	Traffic Enforcement
Officer Sammy Mojica	Community Resources Officer
Officer Joanne O'Brien	Traffic Enforcement
Officer Keith Sweeney	School Resource Officer
Special Officer Joao Teixeira	Animal Control Officer
Mr. Daniel Cortez	Community Engagement Specialist

www.Nextdoor.com

has already been used to provide valuable information to the CPD regarding some ongoing criminal activity. At the end of 2015 there were 574 residents signed on.



The Chelsea Police Department hired a Community Engagement Specialist who is now responsible for reaching out and engaging the city's diverse communities to develop, implement and monitor the impact of a variety of strategies, arrangements, systems and procedures. He ensure that Chelsea residents have avenues for input, a stake in their concerns and views about public safety in a way that ultimately increases trust and strengthens community-police relations. The CES will develop a robust community outreach and engagement plan that involves a wide range of diverse Chelsea communities, including affected communities (those with higher levels of police calls), broader Chelsea communities, and key community stakeholders. The Community Engagement Specialist will be instrumental in the implementation of the Hub and Core Programs.

The recently created **Hub Team** is an innovative community mobilization model based on the reality that traditional approaches to address increases in public safety consistently fall short of intended outcomes of sustainable reductions in the occurrence of overall crime. The focus of Hub meetings is to identify individuals or families with acutely elevated risk factors that cannot be addressed by a single agency alone, and to mobilize human service agencies toward a targeted and timely response specific to individual/family need.





Citizens Police Academy

In two years there have been 216 cases, 52% originated by CPD. Some of our partners include Chelsea Public Schools, MGH, CAPIC, NSMHA, DCF, Healthy Streets, and Cambridge Health Alliance.

A supervisory detective attends the Community Drug Court at Chelsea District Court and participates in weekly round table discussions with the presiding justice, defense council, District Attorney's Office and the Probation Department.

rent trends and develops a and **Leadership Team (CLT)** ad- and drink coffee. dressing drugs from a public Coffee with a Cop provides a sea.

Safety - CPD has partnered neighborhoods. with school administrators dures.

other police and school desenting over 1 million people. Oriented Policing Services.

was completed.

reach event per month. This food, fun and entertainment. goal has been accomplished successfully.

The detective monitors cur- Coffee with a Cop. Officers community members comprehensive community came together several times strategy to address the opi- this year in an informal, neuate issues in Chelsea working tral space to discuss communiclosely with the Community ty issues, build relationships,

health perspective in Chel- unique opportunity for community members to ask guestions and learn more about the Public School Security and department's work in Chelsea

and staff to review policies The majority of contacts law and procedures regarding; enforcement has with the pub-Active Shooter; Shelter in lic happen during emergen-Place, and Lock-Down Proce- cies, or emotional situations. Those situations are not always the most effective for CPD hosted ALICE Training for relationship building with the school officials, police officers community and some memand selected command staff. bers may feel that officers are Each certified department unapproachable on the street. member and school official Coffee with a Cop breaks down now has the ability and cre- barriers and allows for a redentials to teach ALICE to laxed, one-on-one interaction.

partment members. ALICE is Coffee with a Cop is a national a nationally certified program initiative supported by the which has been adopted by United States Department of over 900 organizations repre- Justice, Office of Community

Run, Hide, Fight - Classroom National Night Out. The Cheltraining for all school em- sea Police Department sponployees and police officers sored National Night Out at Mary O'Malley Park along the Admiral's Hill waterfront. The Monthly CPD Sponsored annual event is held every Events - The Community Ser- year, the first Tuesday in Auvices Division had previously gust. It is an opportunity for set a goal of sponsoring at neighbors to get out and meet least one community out- each other while enjoying Christmas Gifts provided to 100 children - For the second consecutive year, the Chelsea Police Department and the Salvation Army partnered to provide Christmas gifts to 100 needy local children. All the gifts were donated by Chelsea Police Officers and the civilian staff. The gifts were provided to the children at an event hosted by Santa Claus at police headquarters.





The Police Action Counseling Team (PACT) is an policemental health partnership which teams a mental health clinician with Chelsea Police officers to provide clinical intervention to children. Officers are trained to identify children (and sometimes other vulnerable persons) at the scenes of police calls where they are victims of or witnesses to violence or other trauma. The goal of PACT interventions is to lessen the impact of traumatic experiences on the health and mental health of these children. Swift interventions aim to facilitate children's active participation in their own well-being, promote resilience and to increase parental knowledge of the symptoms and longer term effects of trauma

Chelsea police officers collaborated with PACT clinicians on 119 cases in FY2015 regarding 153 children. 52 individuals were injured in the incident and 25 received medical care. Among these cases, 39% had reports of suspected abuse or neglect filed by police. 58% of cases were directly related to domestic violence and 42% had a history of domestic violence. 71 referrals were provided to families: 48% for HA-VEN services and 17% to mental health services.



Professional Standards Division

Captain Thomas Dunn	Division Commander
Lieutenant Robert Griffin	Technical Services
Sergeant John Cowhig	Crime Analysis & Reporting
Sergeant David Flibotte	Training and Recruitment
Kathy Darragh	Traffic Bureau
Liset Frometa	Records Bureau
Alan Jussif	Information Technology
Francisco Ordonez	Facility Maintenance
Helen Ramirez	Office Manager
William Schimmel	Criminal Intelligence Analyst

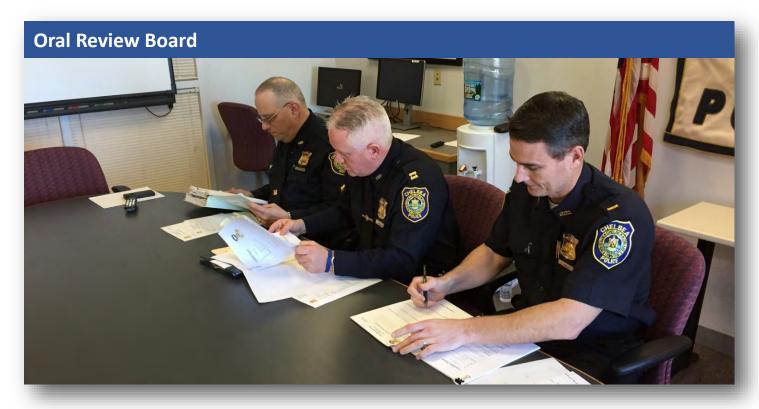
The Professional Standards Division is responsible for issuing new and revised Department policies, directives, procedures and ensures that they are compliant with standards of Massachusetts Police Accreditation Program. It is also responsible for

maintaining the building and all of its working parts.

The goal of the division is to establish an environment effective in management, team-work, empowerment, communications and professional development.

The Department is committed to providing resources for long-range planning for future needs of the Department— services, staffing, facilities, equipment and technology. It is also in charge of the Crime Reporting Analysis Unit.

The Oral Review Board was developed by past chiefs of police but continues under Chief Brian Kyes. Sectioned under the Professional Standards Division, the board consists of three to four members specifically to interview perspective police candidates. Once the



background investigation report be the difference between life view. The board reviews the background report findings with the perspective candidate. There is then a series of questions designed to check the candidate's character. found fit, they are recommended to continue the process. will then be sent for a drug screen and physical assessment test.

Smart911 Technology- Smart911 is a free service that allows citizens across the U.S. to create a safety profile for their household that includes any information they want emergency communications to have in the event of an emergency. Then, when anyone in that household dials 911 from any phone (cells, home, etc.) associated with their safety profile, their profile is immediately displayed to the 911 call taker providing additional information that can be used to facilitate the proper response to the proper location. At a time when seconds count, being able to provide 911 with all details that could impact response the second an emergency call is placed could

is completed, candidates are and death. The CPD with the asthen scheduled for an oral inter- sistance of the Emergency Communications Department purchased this technology with the State E-911 grant to greatly assist CPD, CFD and EMS in responding communication skills. The final to emergency calls for service. scenarios are designed to gauge Smart 911 was rolled out in a colthe candidate's judgment and laborative effort between 911 If the candidate is and CPD. Presentations were given at the community schools, senior center, collaborative and other areas in the community. Presentations were also given in bilingual form through community cable and the Chelsea Record. This program remains in effect.

> Shotspotter System - As part of the Urban Area Strategic Initiative (UASI) and in FY' 15, CPD, along with Revere and Everett, received the gunfire alert and analysis system known as the Shotspotter

The system was financed by the Department of Homeland Security. When gunfire occurs outdoors, Shotspotter sensors placed at various locations throughout the city

and software triangulate and pinpoint the precise location of each round fired within seconds. Detailed incident data is immediately sent to the SST Incident Review Center, which is the secure data processing and alert qualification facility. Immediately, an SST gunfire and acoustic expert further analyzes the data, qualifies the incident and sends a validated alert simultaneously to the 911 Emergency Communications Center and directly to officers in the field via their personal smart phones and cruiser computers. In 2016, the ShotSpotter System was integrated into the city's camera system. When a gunshot is detected, all cameras within half a mile turn in the direction of



911 Radio System - CPD continues to pursue a relationship with the 911 center to upgrade the radio systems for the police, fire and EMS. We currently have a private contractor who is reviewing our needs and fashioning a proposal to upgrade our systems to enhance public and officer safety

Accreditation is an extensive process developed to inspect law enforcement agencies and determine if they are using the "best practices" in policing and incorporating these standards throughout the department's policies and procedures. Accreditation is an expensive and time-consuming process. It is strictly voluntary. However, the Chelsea Police Department believes it is worth the effort to ensure our citizens that we are providing quality service that meets state and nationally recognized standards. Chelsea was first accredited in June 2010 and in 2013 and again in 2016.

Assessments consists of a three member assessment team physically entering police headquarters, touring the facility and attaining "proof' the department continues to use the "best practices' in its policing and continues to follow the Massachusetts Police Accreditation Commission (MPAC) guidelines. The assessment generally takes three consecutive days and is conducted every three years.



Crime Analysis Unit - Chelsea PD hired an Criminal Intelligence Analyst to assist the unit with collecting and distributing relevant data to the department and the general public.

HQ Camera Updates- - Chelsea PD continues to pursue funds through Urban Area Security Initiative and Capital Improvement Plan to upgrade the exterior and interior camera systems at Police Headquarters. The current camera system consists of

analog black & white cameras that were installed 1999 and are in need of upgrade. The new system will provide both security and transparency with state of the art cameras at the front desk, booking area, front sidewalk, etc.







Citizen Police Academy

Accreditation Ceremony



National Night Out

Reach Bike Race



Reach Bike Race

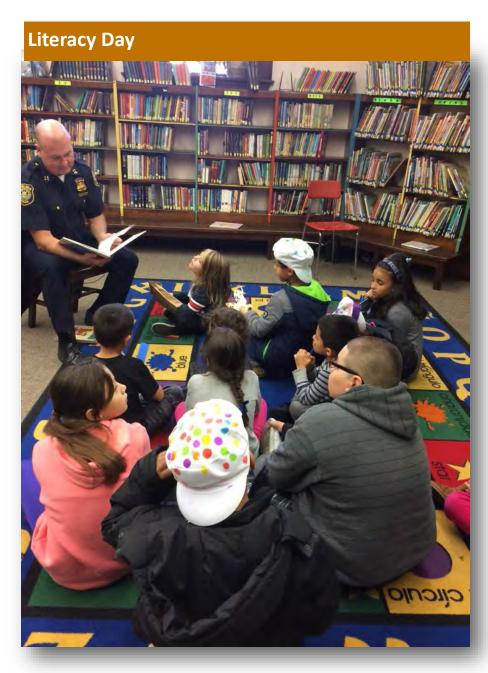
Significant Highlights

"Goatees for a Cause" raised \$9,000 for charity. Chelsea Police Officers raised over \$9.000 which was donated to the Special Olympics, the Chelsea Boys and Girls Club and the Wounded Warrior Project. Sergeant Joseph Bevere spearheaded the drive that allowed officers to maintain a goatee for a period of time provided they donated to an account that would be dispersed to the charities.

Identity fraud. A 43 year old resident was sentenced to 24 months on prison and ordered to pay \$21,082 after he plead guilty to aggravated identity theft, wire fraud, passport fraud, theft of public money and misuse of a social security number. The suspect was a legal permanent resident of the United States but originally entered the U.S. unlawfully from Guatemala in 1994, at which time he obtained a driver's license and social security card in the identity of an American citizen who served in the armed forces. He later applied for a U.S. passport in the victim's identity and secured a job using the victim's identity. He was later terminated from the job and began collecting unemployment benefits in the

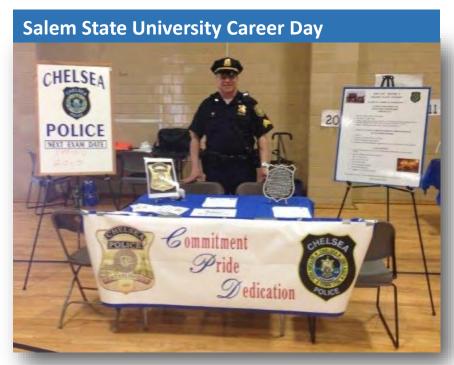
victim's identity, to which he was not entitled. The case was investigated by the Department of Homeland Security Document and Benefit Fraud Task Force and prosecuted by the U.S. Attorney's Office.

Taser prevents "Suicide by Cop" scenario. A distraught individual attacked a Chelsea Police Officer in the lobby of police headquarters in an attempt to commit "Suicide by Cop". The party attacked



Officer Ed Marchese, Sr. with a six inch knife. Officers attempted to deescalate the situation by reasoning with the suspect to voluntarily drop the knife. He repeatedly asked officers to shoot him and said he didn't want to live anymore. Believing a potential attack was imminent, Sergeant Michael Nee deployed his Taser and the individual was disarmed with the assistance of Officer Rafael Rijos. The party was transported to the Whidden Hospital for psychological evaluation.

Citywide surveillance cameras result in arrest of bank robbery suspect. Chelsea Police used the city's surveillance cameras to follow a bank robber from a Broadway bank to a restaurant on Everett Ave. The suspect passed a note to a teller shortly after the bank opened and fled the scene. A description of the suspect was given out. Shortly thereafter, the suspect was observed on camera discarding his jacket in a trash and altering his appearance before entering a local restaurant. Officers went to the local business, placed him into custody and recovered the stolen currency. The FBI Bank Robbery Task Force assisted in the investigation.



Licensing Commission suspended the licenses of two local establishments based upon complaints from the Chelsea Police Department. In the first case, police testified that management failed to act and call authorities when an employee was assaulted and injured in the establishment. They were also cited by the police for being open after hours. In the second case, an alert officer observed illegally purchased cases of beer being unloaded from a vehicle and being brought into the establishment. The establishment was also cited for operating after legal hours.

Liquor license revoked. The licensing board voted unanimously to revoke the Las Palmas Restaurant and Lounge alcohol and entertainment licenses after hearing testimony from Chelsea Police Officers.

Officers arrested a 19 year old Dorchester resident after he fired a gun at patron's leaving the bar. A vehicle in the area that was occupied by two victims was struck twice by bullets. The suspect then carjacked a vehicle on Central Ave and later led State Police on a chase through East Boston.

Police testified that management of Las Palmas purposely pulled down the locking grates to the front of the business and locked the rear door refusing police entry. Officers could hear patrons screaming inside. Only after a police supervisor arrived and told management that he would forcibly enter did the management let officers in to see if there were other victims and begin a preliminary investigation. Management also claimed the bar's surveillance system was not working

Residents aid fire investigation.

A 24 year old was arrested and faced numerous charges in connection with an incident at a high rise apartment building. Fire Department personnel responded and came upon the malicious destruction of the buildings fire suppression system which resulted in the evacuation of 100 residents from an eleven story building. Flooding from the damaged sprinkler system caused over one million dollars in water damage, displaced several families and left residents with intermittent elevator service. Interviews with residents, combined with video footage, were instrumental in identifying the suspect.

Officer Paul McCarthy receives the Medal of Valor. Officer Paul McCarthy received the Medal of Valor at the 32nd Annual Trooper George Hanna Memorial Awards for Bravery ceremony at the Massachusetts State House. The award was presented by Governor Charlie Baker due to McCarthy's heroic actions in August 2014, where he pursued an individual on the Tobin Bridge who had assaulted a victim with a knife. The suspect suddenly exited his vehicle and jumped the bridge, but was caught up in the construction netting under the bridge. Officer McCarthy climbed down onto the netting and assisted the suspect before placing him under arrest.

Charitable fund established for Unused and unwanted drug child accident victim. City Manag- disposal. In conjunction with er Tom Ambrosino and Police Chief the Drug Enforcement Agency Brian Kyes established a fund to (DEA), the police department assist the family of Tequilla Dul- participated in National Drug phe, age 2, to help defray some of Take Back Day, a free and anonthe medical costs associated with ymous event that gives the puban unfortunate accident that oc- lic an opportunity to prevent curred in September. Tequilla fell substance abuse by disposing of from the window of her third floor potentially dangerous expired, Revere Beach Parkway apartment. unused, or unwanted prescrip-Contributions could be made to the "Tequilla Dulphe Fund" and brought to either the City Treasurer's Office at City Hall or directly to the Chelsea Bank, 260 Broadway in Chelsea.

Child passenger safety. To keep children safe while riding in vehicles, the Chelsea Police Department reminded residents to consider key safety tips regarding car seats and boosters. The department provided free child seats funded by a grant from the Massachusetts Executive Office of Public Safety's Highway Safety Division and offered installation. Properly securing your child in an age and size appropriate car seat greatly lowers the risk of serious and fatal injuries. Car seats reduce the risk of death to infants by 71 percent and to toddlers by 54 percent.

tion drugs in their possession. Residents can always drop off their prescription drugs at the Chelsea Police Department's MedReturn dropbox, which is available 24 hours a day, seven days a week, in the police station lobby.

City surveillance cameras aid arson investigation. A resident was sentenced to nine months behind bars after admitting responsibility for a house fire on Washington Ave in 2013. In addition, he must serve two years of probation upon his release and could serve up to two and a half years if he violates probation. The case was investigated led by the Chelsea Fire Department and State Police assigned to the State Fire Marshal's Office. Camera footage obtained by Chelsea Police Detectives placed the defendant in the area of the fire immediately after the fire started.

Fraudulent driver licenses.

A 38 year old resident was sentenced to seven months in custody and two years of supervised release after he plead guilty to one count of conspiracy to produce false identification documents. From December 2012 to December 2013 the defendant bribed a corrupt Registry of Motor Vehicles clerk to issue Massachusetts driver's licenses to individuals who were not eligible to receive them. The RMV clerk was sentenced to two years probation and forfeited \$60,000. A third conspirator was sentenced to 26 months in prison.

Child Fingerprinting and Identification Kits. The Chelsea Police Department provided fingerprinting kits at the Chelsea Public Library to aid parents and guardians in keeping their kids safe. The kits could be done in the library or at home. The information belongs to the family and is not retained by the police department

SafetyNet Service to protect residents with autism and Alzheimer's disease. The Chelsea Police Department has been trained and cerified on the SafetyNet Service by LoJack. Officers are equipped with search and rescue equipment so they are able to locate anyone who signs up for the program and goes missing. Once caregivers enroll their loved ones in the service, they receive a SafetyNet bracelet, typically worn on the person's wrist or ankle. Information about the client is entered into a secure database to be used during a search and rescue situation. The bracelet emits a constant radio frequency signal and often be tracked even if someone wanders into a shallow body of water, dense wooded area, a concrete structure like a garage, or a building constructed with steel. The receivers used by Chelsea Police can detect the radio frequency signal from the bracelet within a one mile

radius. Visit safetynet-bylojack.com or call 877-434-6384 for more information.



Officer John Bruttaniti receives Lifesaving Medal.

Officer John Bruttaniti was awarded the Chelsea Police Department's Lifesaving Medal for saving the life of a choking toddler. Officer Bruttaniti was conducting a motor vehicle stop when he observed a man and woman pull over and frantically exit their vehicle. The man was holding his 1 1/2 year old daughter in his arms and trying to remove something from her mouth. Bruttaniti immediately responded and determined the toddler was choking. He took the child drom the man and, using his training, dislodged a penny from her throat.

Chelsea Chase 5K Road Race benefits Boys & Girls Club and Police Relief Association

In May, the Chelsea Police Relief Association held their annual 5K road race. The mission of the Jordan Boys & Girls Club is to help young people, ages 6-18, especially those who need it most, to build strong character and realize their full potential as responsible citizens and leaders.

The Chelsea Police Relief Association provides death benefits to families of officers. Since the CPRA began, the city has lost six officers. This event takes the place of making phone calls to residents for donations.

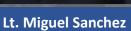














Lt. Daniel Delaney



Lt. John Bower















Lt. Thomas McLain





New Employees

NAME	POSITION	DATE HIRED
Christopher Troisi	Police Officer	05/18/2015
Deryn DiOrio	Police Officer	05/18/2015
Abner Carrera	Police Officer	05/18/2015
Garrison Daniel	Police Officer	08/31/2015
Joseph Cordes	Police Officer	08/31/2015
Aristides Rodriguez	Police Officer	08/31/2015
Anthony Morales	Police Officer	08/31/2015
Luis Diaz	Police Officer	08/31/2015
Gladys Agneta	Domestic Violence Advocate	08/31/2015
Daniel Cortez	Community Engagement	09/08/2015
Timothy McCarthy	Police Officer	04/25/2016
Matthew Dinicola	Police Officer	04/25/2016
Thomas Broman	Police Officer	04/25/2016
Jorge Gallego	Police Officer	04/25/2016
Dominic LaMarra	Police Officer	04/25/2016
Jonathan Maldonado	Police Officer	04/25/2016
Long Lam	Police Officer	04/25/2016
Michael Villanueva	Police Officer	05/23/2016
Priscilla Gomez	Police Officer	05/23/2016
Maria Barbosa	Police Officer	05/23/2016
William Schimmel	Criminal Intelligence Analyst	06/08/2016
Gertjan Hysa	Police Officer	09/26/2016
Angelica Guerra	Police Officer	09/26/2016
Jaime Robles	Police Officer	09/26/2016
Gilberto Vargas	Police Officer	09/26/2016
Nicole McLaughlin	Police Officer	09/26/2016





































NAME	RANK	DATE RETIRED
Nancy Haumann	Lieutenant	03/11/2015
John Butler	Lieutenant	08/30/2015
Daniel Ostler	Sergeant	11/30/2015
Golden Tyre	Lieutenant	11/30/2015
Janice Murphy	Lieutenant	01/15/2016
Rafael Rijos	Officer	02/15/2016
Gregory Walczak	Officer	02/23/2016
John Bruttaniti	Officer	05/12/2016
Robert Longo	Officer	05.19/2016
Eugene Bonita	Officer	07/03/2016
Stephanie McConaghy	Officer	07/14/2016

















Merit Awards

Officer Paul McCarthy was presented the George Hanna Medal of Valor at the Massachusetts State House by Governor Charlie Baker for his actions to save a suicidal male who tried to jump from the Tobin Bridge.

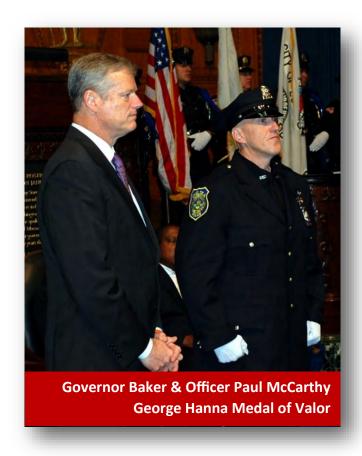
Officer Joseph Capistran and K9 Ancho for Meritorious Action resulting in the recovery of a stolen firearm and the arrest of two juveniles involved in the armed assault of a store clerk and discharging a firearm into a dwelling.

Captain William Dana and Detective Jose Torres, Jr. for Lifesaving Action involving an unconscious overdose victim who collided with a police cruiser on U.S. Route 1. The officers performed lifesaving CPR while placing themselves in harm's way.

Officer Ryan Ostler awarded the Gallantry Star for distinguished bravery in the arrest of a suspect involved in an armed assault with a knife. At great personal risk, Officer Ostler interrupted the assault, pursued the armed suspect on foot and disarmed the noncompliant suspect.

Officer Joseph Campers for Meritorious Action resulting in the recovery of a stolen firearm and arrest of a suspect for break and entering, larceny, and other charges.

Sergeant Thomas McLain & K9 Marco, Officer Joseph Capistran & K9 Ancho, and Officer Richard Bellomo for Exceptional Duty involving their handling of a sensitive child sexual assault investigation.



Officer Rafael Serrano for Meritorious Action at the scene of a shooting which resulted in the recovery of a firearm

Sergeant Thomas McLain and Officer Ryan Ostler for Lifesaving Actions involving a choking victim.

Sergeant Michael Nee, Officer Edward Marchese, Sr. and Officer Rafael Rijos awarded the Gallantry Star for distinguished bravery involved in the handling of a suicidal person who entered the police headquarters lobby and threatened officers with a knife.

Officer Joseph Capistran awarded the Combat Cross for heroism involving imminent personal hazard of life in combat with an assailant armed with a firearm. Officer Capistran confronted a suspect whom he had just witnessed discharging a firearm. Officer Capistran was forced to discharge his service pistol several times to neutralize the threat from the non-compliant suspect

Officers Rafael Serrano and Dustin Chodrick awarded the Gallantry Star for distinguished bravery in their pursuit and arrest of an assailant whom they had just witnessed discharging a firearm. Officer Serrano pursued the armed suspect on foot at great personal risk while Officer Chodrick quickly cut off the suspect's escape route with his cruiser.

Sergeant Michael Nee, Officer Lyle Abell, Officer Robert Moschella and Officer Edwin Hernandez for Lifesaving Actions involving a building fire.

Officer John Bruttaniti for Lifesaving Actions involving a chocking infant. Officer Bruttaniti administered back blows to dislodge a penny stuck in the baby's throat.

Officer Robert Longo for Lifesaving Actions involving a driver found unconscious behind the wheel of a tractor trailer in the middle of a major intersection. Officer Longo secured the vehicle, directed the removal of operator and performed CPR.

Sergeant Edwin Nelson for Meritorious Action resulting in the recovery of a stolen firearm at the scene of a late night teen house party in an abandon building.

Officer Edward Noftle for Lifesaving Actions involving the rescue of a female occupant from her burning residence. Officer James Guido and Officer Bernard Grayson were honored by the Irish American Police Association for their heroic actions in hand-to-hand combat with a domestic violence suspect who had just threatened his former girlfriend with a knife and thrown her baby to the ground.

Officer Paul Marchese awarded the Galantry Star for distinguished bravery in their pursuit and arrest of an assailant with a knife.

Sgt. Joseph Bevere, Det. Emilio Ramirrez, and Officer Richard Bellomo awarded the Life Saving Medal for saving a choking victim.

Officer Anthony Ortiz, and Officer Luis Tarraza were awarded the Life Saving Medal for administering CPR to a party with no pulse who they revived.

Officer David Delaney was awarded the Life Saving Medal for removing two young boys from a burning building.

Officer Joseph Stutto, Officer Joseph Campers, and Officer Dominic LaMarra were awarded the Life Saving Medal due to their heroic actions which prevented a suicide.

Officer Christopher Troisi, and Officer Paul Marchese were awarded the Life Saving Medal for performing CPD which led to the recovery of a victim.

Irish American Police Association Valor Awards
Officer James Guido & Officer Bernard Grayson



for utilizing his First Responder training in the rescue of a non-breathing infant.

Officer James Guido and Officer Richard Stec-Ruggiero were awarded the Life Saving Medal for performing CPR and rescuing an overdose victim.

Officer Scott Sardo, Officer John Ridge, Detective Michael Noone, Detective Richard Laft, Officer Rafael Serrano, Officer Dustin Chodrick, Officer Thomas Riley, Officer Richard Bellomo, Officer Richard Rossetti, Officer Luis Diaz, Officer Richard Stec-Ruggiero, Officer Jose Rodriguez, Officer Aristides Rodriguez, and Officer Anthony Morales have all been recognized by the department for their actions which have contributed to illegal firearms being removed from the streets.

Officer Joseph Capistran was awarded the Trooper George L. Hanna Medal of Valor for his actions against an armed suspect.





Hanna Award for Valor to Chelsea Officer Joseph Capistran at the State House.

In Memorium – Line of Duty Deaths



Police Officer David Wilber Jr.

Chelsea Police Department

END OF WATCH:

Saturday, July 8, 1871

Cause: Gunfire



Patrolman James E. Buckley

Chelsea Police Department

END OF WATCH:

Monday, February 2, 1970

Cause: Struck by vehicle



Patrolman John J. McKenzie

Chelsea Police Department

END OF WATCH:

Monday, October 13, 1924



Sergeant Arthur Cashin

Chelsea Police Department

END OF WATCH:

Sunday, July 20, 1980



Patrolman Thomas F. Gainard

Chelsea Police Department

END OF WATCH:

Monday, November 3, 1930

Cause: Struck by vehicle



Sergeant Raymond P. Cimino

Chelsea Police Department

END OF WATCH:

Thursday, February 28, 1985

Cause: Heart attack











In Memorium

The Chelsea Police Department suffered the loss of two coworkers in 2016. Officer John Bruttaniti was tragically killed in a motor cycle accident on his way home and Officer Robert Longo died a week later. Both Officers were well liked and highly respected by their peers. Their premature deaths were a shock and terrible loss to their friends, family, the Chelsea Police Department and the City of Chelsea. They are greatly missed by all.















Officer John Bruttaniti 1974-2016



