



CHELSEA POLICE DEPARTMENT ANNUAL REPORT 2012

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On behalf of the members of the Chelsea Police Department I want to take this opportunity to welcome you to the Chelsea Police Department's 2012 Annual Report

Today, more and more local urban police departments must look for community-based problem solving initiatives aimed at deriving solutions to address the challenges of modern policing and the complexities of diverse communities such as the City of Chelsea. These local departments are united in the collective belief that our role goes well beyond simply enforcing the laws. Non-enforcement tasks such as public education, community development and crisis intervention are extremely important to the quality of life in the community. In partnership with the residents, business and political leaders, community and faith based organizations within the City of Chelsea, we shall continue to be committed to the implementation of the ideals and philosophy of Community.

Given the recent and future growth of the local population as well as the ever changing demographics of the City of Chelsea, the police department must be prepared to respond accordingly to the challenges that we face. Forward thinking and strategic planning with an eye towards risk management techniques and utilization of the "best practices approach" in policy development and formulation shall serve as the foundation of the future of the Chelsea Police Department. Through the working partnerships with the community we serve, a vehicle for accomplishing needed change shall be instituted given the crossroads that we currently find ourselves in providing for a safe and secure community in which to live, work or visit.

I hope you enjoy your visit and urge you to check all of the pages in the annual report before you move on. If the information you are seeking is not contained in these pages or you have other questions, please contact us at (617) 466-4810 or send an email to [Chief Brian A. Kyes](#). I will be happy to provide you with any additional information or take suggestions as to how we can improve this site and better serve you more efficiently.

Chief Brian Kyes

History

The Chelsea Police Department remains one of the oldest police departments in the United States. In 1834, the position of Constable was established in the Town of Chelsea and given statewide powers when serving warrants in both civil and criminal cases. There was no regular salary attached to this office but if called upon to "keep peace at assemblies", the constable was paid a fee of one dollar for each activation. John Low and Benjamin Shurtleff were both elected the first Constables for Chelsea.



In 1847, a Night Watch was instituted by the town fathers at a cost of forty dollars for the year. As a result, the Town authorized the Selectman to employ a Night Watch whenever "they deemed it necessary." A Police Court was subsequently established in 1855 and was located at 220 Broadway with Hamlet Bates serving as the First Justice of the Court.

In 1857 the first Chelsea "City" form of government passed a city ordinance establishing a Police Department comprised of a City Marshal and six assistants. Erastus Rugg was appointed the first Marshall at a salary of \$800 a year with a total operating budget of \$4,450. The first entry in the Chelsea Police Journal, made on July 13, 1857, read "Write anything you think will be interesting to the Police Department each day with your name.-E. Rugg."

On July 7, 1871, the first death of a police officer, killed in the line of duty, was recorded in the police journal which read: "For no explainable reason a man approached David Weber, on duty at the time, and shot him in the region of the heart from which he died."

In 1881 the title of City Marshal was changed to Chief of Police, with two deputies and fifteen patrolmen. As the population of the city continued to grow through the years of the late 1800s to the early part of the 20th century and to the recent waves of newcomer immigrants to the City of Chelsea so too did the size of Police Department. Today the Police Department is considered a "Massachusetts Major City Police Department" and is comprised of 96 Permanent Police Officers with Brian A. Kyes serving as the department's 20th permanent Police Chief.



Population

Chelsea is an urban city surrounded on the borders by Boston, Everett, Revere, East Boston, and the Mystic River. It is the smallest city in Massachusetts in land area, and the 26th most densely populated incorporated place in the country. As of the census of 2000, there were 35,080 people, 11,888 households, and 7,608 families residing in the city. The population density was 16,036.8 people per square

mile (6,184.7/km²), placing it among the highest in population density among U.S. cities. As of the Census of 2010, the population was estimated at about 35,110, with an estimated 13,747 (38%) foreign born individuals. 64% percent of Chelsea's population speaks a language other than English at home. A majority (81%) of these immigrants are from Latin America and 53% of the City's entire population speaks Spanish. The City is a location for more than 1700 businesses.



Transportation

The City is at the epicenter of major highways including US1, Route 16, Meridian St. and the newly constructed Chelsea Street bridge. There are five different commuter bus routes through the densely populated city. The Newburyport/Rockport Purple Line has a commuter rail station at Arlington and Sixth Streets in Chelsea — just one stop to North Station in Boston where it hosts more than 20 million visitors every year. The City of Boston, the Capital of Massachusetts

boasts a population of approximately 617,594 people according to the U.S census of 2010. The Greater Boston Metropolitan area which includes Chelsea is a home to 4.5 million people and is the tenth largest metropolitan area in the country. The Greater Boston as a commuting region is home to 7.6 million people, making it the fifth largest combined statistical area in the United States.

Police Officer David Wilber, Jr.

Chelsea Police Department
EOW: Saturday, July 8, 1871
Cause: Gunfire



Patrolman John J. McKenzie

Chelsea Police Department
EOW: Monday, October 13, 1924
Cause: Struck by vehicle



Patrolman Thomas F. Gainard

Chelsea Police Department
EOW: Monday, November 3, 1930
Cause: Struck by vehicle



Patrolman James E. Buckley

Chelsea Police Department
EOW: Monday, February 2, 1970
Cause: Struck by vehicle



Sergeant Arthur Cashin

Chelsea Police Department
EOW: Sunday, July 20, 1980
Cause: Gunfire



Sergeant Raymond P. Cimino

Chelsea Police Department
EOW: Thursday, February 28, 1985
Cause: Heart attack





The Mission We, the members of the Chelsea Police Department, are Committed, take Pride and are Dedicated to the needs of our community in the delivery of quality police services in an effective, responsive and professional manner. Recognizing and accepting our responsibility to maintain order while affording dignity and respect to each and every individual that we encounter. Our objective is to improve the quality of life through community and inter-agency partnerships to thereby promote a safe and secure community for all.

Values We, the members of the Chelsea Police Department, are dedicated police professionals committed to the community we serve, sensitive to the needs and wants of our citizens, holding ourselves accountable to the highest standards of excellence and integrity and treating all citizens that we encounter with respect and dignity.

Vision, To optimize the efficient use of police resources, the Chelsea Police Department maintains a balance between responding quickly and professionally to all forms of crime, emergencies, and homeland security concerns while also actively engaging the community we serve in setting priorities for the Department as well as collaborating on problem solving and crime prevention efforts and approaches.



Department At A Glance

| Staffing 2012 | |
|-----------------------------|-----------|
| Chief | 1 |
| Captains | 4 |
| Lieutenants | 8 |
| Sergeants | 14 |
| Patrol Officers | 71 |
| Total Sworn Officers | 98 |
| Male | 2 |
| Female | 2 |
| Hispanic | 1 |
| Asian | 1 |
| Black | 1 |
| Animal Control Officer | 1 |
| Civilians | 1 |

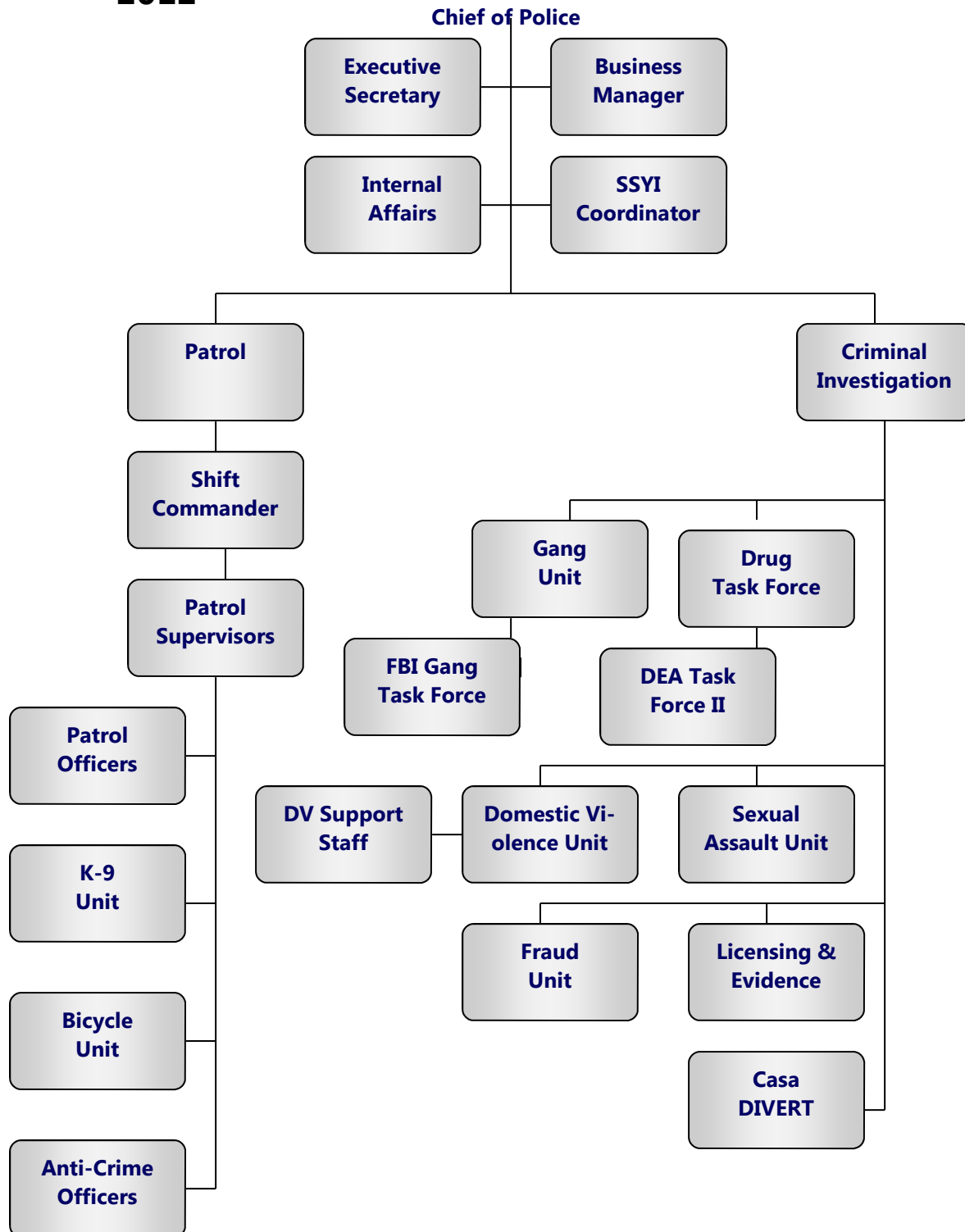
| Fleet 2012 | |
|-------------------------------------|----|
| Unmarked Vehicles | 18 |
| Marked Patrol Cruisers | 11 |
| Other Vehicles | 4 |
| Motorcycles | 3 |
| Patrol Supervisor Cruisers | 2 |
| Marked K9 Ford Expeditions | 2 |
| Marked Traffic Cruiser | 2 |
| Special Operation Trailers | 2 |
| Unmarked Patrol Cruiser | 1 |
| Marked Patrol Transport Unit (Van) | 1 |
| Marked K9 Ford Explorer | 1 |
| Marked K9 Ford CVPI (Spare Vehicle) | 1 |
| Marked Traffic Ford F-150 Truck | 1 |
| Motorcycle Trailers | 1 |
| Radar Trailer | 1 |



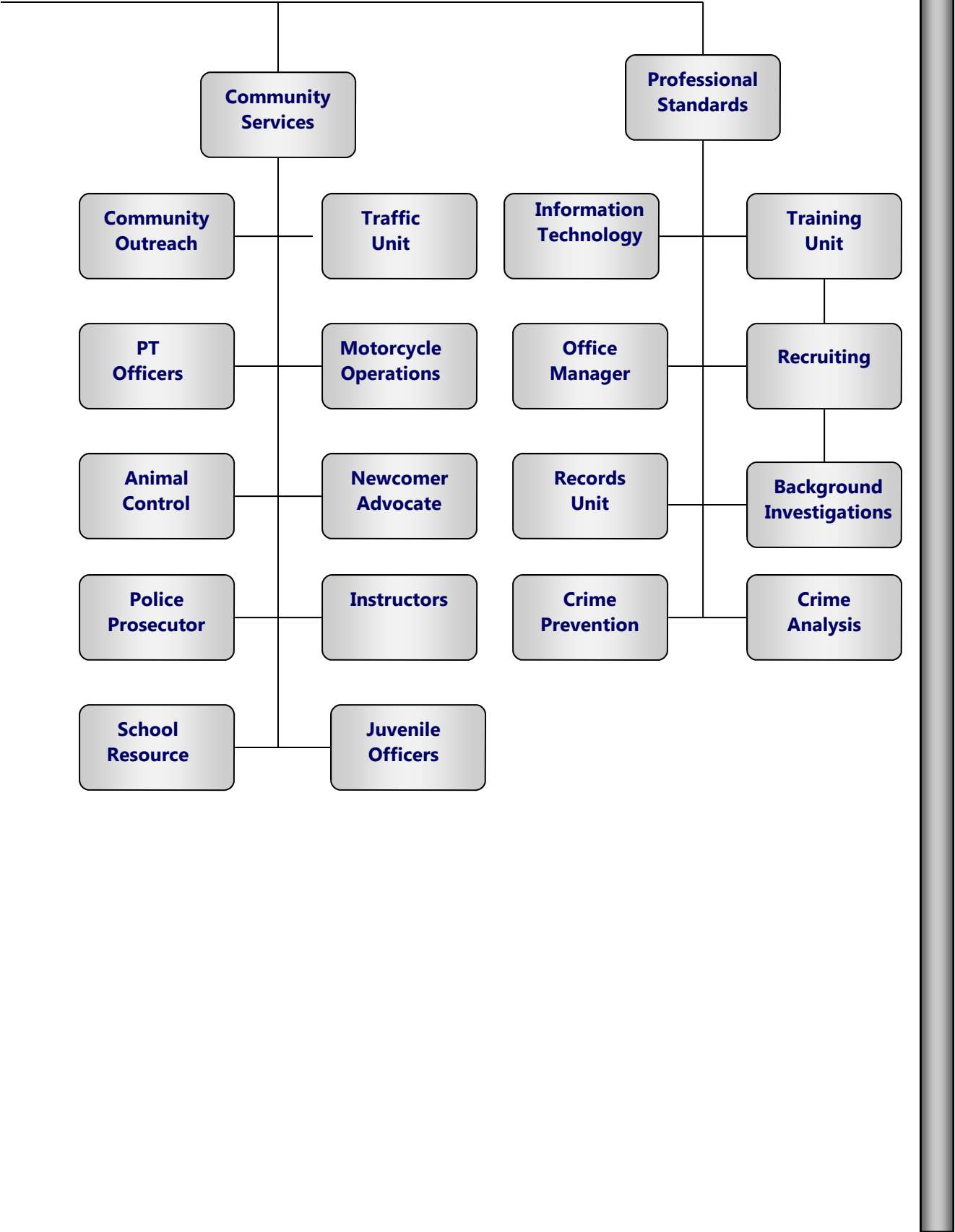
| Service Calls Overview | 2008 | 2009 | 2010 | 2011 | 2012 | Net Change |
|------------------------------|--------|--------|--------|--------|--------|------------|
| Calls (Service): | 44,812 | 44,566 | 44,894 | 40,919 | 40,171 | -748 |
| Arrests: | 2,247 | 2,124 | 2,484 | 2,093 | 2,039 | -54 |
| Protective Custody (PC): | 435 | 460 | 510 | 408 | 362 | -46 |
| Crime Related Incidents: | 3,930 | 3,660 | 3,502 | 3,263 | 3,409 | +146 |
| Non-Crime Related Incidents: | 1,602 | 1,766 | 1,806 | 1,821 | 1,809 | -12 |
| Motor Vehicle Accidents: | 889 | 884 | 839 | 862 | 745 | -117 |
| Traffic Citations: | 8,830 | 7,688 | 8,562 | 7,596 | 7,903 | +307 |
| Field Interviews: | 176 | 260 | 628 | 156 | 302 | +146 |



Organization 2012



Chief of Police





In partnership with the residents, business and political leaders, community and faith based organizations within the City of Chelsea, we shall continue to be committed to the implementation of the ideals and philosophy of Community.

Office of The Chief

The Chelsea Police Department is structured into a series of organizational components that represent functional groupings of employees performing like activities. The organizational structure of the Department provides the Chief of Police with a means for assigning responsibility of performance of a group of functions to a single supervisor, as well as letting employees know to whom they are accountable. The executive head of the Department is the Chief of Police who supervises and oversees all the organizational components and functions through his command staff. The Chief of Police is appointed under the provisions of Massachusetts General Law Chapter 41 Section 97A and Article 1 section 7-5 of the Chelsea City Ordinance. The Chief of Police responsibilities include; oversight of the daily operations of the Department, preparation of Department budget and submission to city officials, responsible for all Departmental expenditures, disbursements and collected funds in accordance with federal, state and local laws. In 2012, The Chief of Police was responsible for ninety-six (99) sworn police

Business Manager

Pam Monziona is the Department's Business Manager who reports directly to the Chief of Police and is responsible for oversight on all matters relating to the Department's budget. The Business Manager is responsible for providing resources, guidance and fiscal control to all Division Commanders in addressing the day to day operations of the Chelsea Police Department. Other responsibilities include ensuring compliance on state and federal grants that the Department

Executive to the Chief

The Executive To the Chief is responsible for all personnel record keeping including officer contact information, weekly attendance, and training, awards, educational, promotional and retirement documents. This position coordinates incoming correspondence directed to the Chief of Police, Division Commanders or support personnel. The position is also responsible for all web-based information posted on the department's website.

Internal Affairs Unit

Historically, police departments have been an instrument to maintain law and order. To be fully effective, the police need to have and maintain public trust and confidence and have their cooperation. Trust and confidence can exist only if; the public recognizes that their police department uses its enforcement procedures with integrity and according to law. Employees of the Chelsea Police Department are held to the highest standards of professional conduct. Employees who do not adhere to the standards of conduct, either through deliberate action or negligence are subject to disciplinary action such as corrective training, counseling, or punitive action that shall be applied in a prompt and specific manner.

The Internal Affairs Investigator is responsible for recording, registering and supervising the investigation of complaints against all employees. The Internal Affairs Investigator ensures that the integrity of the Department is maintained by conducting intensive and impartial investigations and reviews in an objective, fair and judicious manner. The objectives of the internal affairs investigation are: protection of the public, protection of the employee, correction of procedural problems and the removal of unfit personnel.



| 2012 | |
|---------------------------|----|
| Baton | 3 |
| Defensive Tactics/Strikes | 12 |
| ECD Spark Display | 0 |
| ECD/Drive Stun | 4 |
| ECD/Probes | 5 |
| Firearm Discharge | 2 |
| Firearm Display | 0 |
| K9 | 0 |
| OC | 1 |
| Restraint/Takedowns | 13 |
| Investigations | 26 |
| Sustained | 4 |

Safe and Successful Youth Initiative

The partnership funded by what's known as Gov. Deval Patrick's Safe and Successful Youth Initiative.

The Department continued its partnership with ROCA and Neighborhood Developers to an effort to target the reduction of youth violence, through the facilitation of goals of the Safe and Successful Youth Initiative. ROCA is an organization serving the most high risk young people, which are primarily young men from the ages of 18-24, of which are previous offenders.

Chelsea Police Officers were provided a training session hosted at the ROCA facility in Chelsea. The training was a comprehensive overview of the ROCA High Risk Youth evidence based intervention model which included all of the phases the ROCA officials utilize to transform offenders.

As a part of the Pilot Program, a survey was developed to collect data and measure the experiences of sworn police officers as they relate to proven risk young people. The survey was meant to collect and report broad data concerning future program development. The participation was strictly voluntarily on the condition of anonymity with no identifying information revealed.

The process began of identifying and evaluating proven risk males currently living in Chelsea and risk males who are currently incarcerated awaiting release.

The progress of all engaged proven risk males were monitored and evaluated based upon Roca's Intervention Model Participant Timeline.

The Department launched the Violence Intervention Team which is comprised of a group of Chelsea Police Officers who completed the training with community based organizations within the city.



As a part of the ROCA program, officials with ROCA drive around the streets of Chelsea at night reaching out to at-risk young people and trying to engage them in Roca programs.





COLLOBORATIVE PEACE MARCH



FORUM ON YOUTH VIOLENCE

Professional Standards Division

The Division is comprised of the Professional Standards Division, Administrative, Crime Analysis Unit, Information Technology, the Recruitment and Training Coordinator and all civilian support Personnel.

Information Technology

The Information Technology Coordinators maintains the Department's technology resources while working in conjunction with the City of Chelsea. The specialist primarily works on the troubleshooting and maintenance of the Departments computer systems.

In 2012, the Department employed an entirely new booking system

Also in November of 2012 the Department of Criminal Justice Information Systems (D-CJIS) changed the way our department access' their systems. D-CJIS changed from the stand alone computer that all departments in the State of Massachusetts have used for many years, to a newer system.



We began building improvements to our Employee Wellness Program.

Crime Analysis Unit

The evolution of law enforcement has changed over the years with adoption of greater technology bringing which has brought more capabilities and more data.

The Crime Analysis Unit works in conjunction with the Departments systems and police reports performing tactical, strategic/operational, and administrative analysis supporting the work of the Chelsea Police Department.

Some of the Responsibilities include conducting crime analysis (detecting crime series/patterns, forecasting crime trends, identifying suspect/crime relationships), statistical analysis, and utilizing Geographic Information Systems (GIS) for spatial analysis of crime trends.



The Chelsea Police Department conducts yearly in service training for all sworn members of the Department.

members of the Department are trained in; Use of less lethal weapons refresher such as the Electronic Control Device (Taser) and the bean bag shot gun, when they are permitted to be used, as well as the Department's policies that govern their use; Defensive tactics, which include armed/unarmed techniques used to make a lawful arrest.

Firearms Training The Chelsea Police Departments Firearms instructors, Sergeant Michael Nee and Officer John Gravalles, conduct two firearms classes per year, providing each officer with individual training. The Department contracts a specially designed firearms range to be brought to Chelsea. Each officer works one on one with an instructor during the training.

The Officers must be qualified on the Massachusetts Police Training Committee standardized training. Additionally, Chelsea Police Officer's are placed in scenario judgment training, where they make decisions on the use of their firearm.

Recruitment

The Recruitment and Training Director is responsible for background investigations. As Training Director, he coordinates training for all police personnel. He is the Department's Criminal Justice Information Systems (CJIS) representative which links the Department to Federal, State and other agencies and includes monitoring terminal use, enforcing system discipline, and assuring operational procedures are followed. He is the National Incident Based Reporting System (NIBRS) representative, coordinating with the Massachusetts State Police Fusion Center reporting accurate statistical information to the Massachusetts State Police Crime Reporting Unit and FBI, for all criminal activity in the City.

Training

The Chelsea Police Department conducts yearly in service training for all sworn members of the Department. The training includes a review of new laws and court decisions that effect how an officer performs his/her job; First Aid and CPR, which all

members of the Department are trained in; Use of less lethal weapons refresher such as the Electronic Control Device (Taser) and the bean bag shot gun, when they are permitted to be used, as well as the Department's policies that govern their use; Defensive tactics, which include armed/unarmed techniques used to make a lawful arrest.

Firearms Training The Chelsea Police Departments Firearms instructors, Sergeant Michael Nee and Officer John Gravalles, conduct two firearms classes per year, providing each officer with individual training. The Department contracts a specially designed firearms range to be brought to Chelsea. Each officer works one on one with an instructor during the training.

The Officers must be qualified on the Massachusetts Police Training Committee standardized training. Additionally, Chelsea Police Officer's are placed in scenario judgment training, where they make decisions on the use of their firearm.

Professional Standards

The Unit is responsible for issuing new and revised Department policies, directives and procedures ensuring that they are compliant with the Massachusetts Police Accreditation Program. The goal of the Unit is to establish an environment effective in management, teamwork, empowerment, communication and professional



The Unit consists of several independent, administrative components working with all Divisions. The Unit is responsible for the safe and secure operation and maintenance of Chelsea Police Headquarters including all State-mandated procedures relating to procedures for detainees.

Accreditation

The Chelsea Police Department was assessed by a team from the Massachusetts Police Accreditation Commission in 2010 who examined various aspects of the Chelsea Police Department's Policies & Procedures, Rules & Regulations, Operations and Facilities which now conform with CALEA National Standards adopted by the Commission on Accreditation for Law Enforcement Agencies, Inc. and as a result recommended that the CPD become State Accredited by the Commission. These 365 national standards [253 Mandatory Standards and 112 Voluntary Standards] reflect the best professional practices in each area of police management, administration, operations and support services. The official Accreditation Ceremony was held on September 24, 2010 at the Hopkinton Police Department.



Although participation in the Accreditation Process was strictly voluntary, the attainment of this status now ensures that the delivery of police services in the City of Chelsea shall be at the highest level of professionalism and integrity possible. Of the 351 cities and towns in the Commonwealth, the CPD is now one of only thirty law enforcement agencies to receive this status that symbolizes professional excellence and expresses an agency's desire and commitment to voluntarily meet and maintain standards that have been established for the profession, by the profession.



Promotions

Sgt Bevere
Lieutenant Butler
Captain Dana
Sergeant Dunn



On March 12, 2012, at 7:00 PM three (3) officers were promoted City Clerk Deborah Clayman administered oath to the officers. John J. Butler was promoted to the rank of Lieutenant, William Dana was promoted to the rank of Captain, and Joseph Bevere was promoted to the rank of Sergeant.

Also in 2012 Patrolman Brian Dunn transitioned into a new role acting in capacity as the Sergeant with the Patrol Division .



Recognition Awards

Officer Rich Rossetti
Detective Mike Noone
Detective Scott Conley
Lieutenant Ed Noseworthy
Officer Lyle Abel
Officer Ed Noftle
Officer Felix Rivera
Officer Joe Capistran
Officer Jose Torres Jr.
Officer Jose Otero
Officer Robert Leon
Officer Robert Longo
Sergeant Michael Nee
Lieutenant David Betz
Officer Paul McCarthy
Officer Tracy Arsenault
Officer HectorGonzalez
Officer Robert Hammond
Officer John Gravalles
Officer James Farden

Retirement

Captain Kenneth Macdonald
Officer Ed Marchese Jr.
Captain Francis Martin
Francis Konieczny
Officer Michael Morabito



Year's of Service Awards

Sergeant David Flibotte
Officer Bernard Grayson
Captain Keith Houghton
Officer Stephanie McConaghy
Captain David Batchelor Sr.



Patrol Division

The Chelsea Police Patrol Division consists of one (1) Captain, three (3) Lieutenants, nine (9) Sergeants, and approximately forty seven (47) Patrol Officers. Patrol shifts are non-rotating and consist of three eight-hour shifts, and one 10 ½ hour impact shift. The eight hour shifts consist of the Day Shift, the First Half Shift and the Last Half Shift. Each shift is comprised of one Lieutenant, three Sergeants and three squads of patrol officers. A Lieutenant commands each shift and each squad is lead by a Sergeant. The Fourth shift is known as the Impact Shift, which covers the period of 5:30 p.m. to 3:30 a.m., when service calls are at the highest.



The Patrol Division is the largest division in the Department. It operates year-round, seven days a week, twenty-four hours a day. The function of the Patrol Division is to provide uniformed patrol coverage to all areas of the City. Officers conduct patrols on foot, bicycle, and in motor vehicles. They respond to emergencies such as crimes in progress, motor vehicle accidents, injuries, illness, and fires. They routinely investigate citizen complaints; arrest offenders; appear in court; provide traffic control and enforcement; and attend community based meetings.

The primary goal of the Patrol Division is the prevention of crime and disorder by adhering to the Community Policing Philosophy; as adopted by the Department over fifteen years ago. Under this philosophy, officers are assigned to designated areas of the City, called Sectors. Each officer has the responsibility of addressing concerns in their area .

The Patrol Division also provides service by responding to emergency 911 calls on a daily basis. Annually the Chelsea Police Department handles 35,000 calls for service. Of the 35,000 calls, approximately 5,500 are documented as incidents requiring reports. We also investigate approximately 700 motor vehicle accidents per year and arrest approximately 2,000 individuals annually.

Chelsea Patrol Officers share many different roles and specialized skills in addition to patrolling the streets. Some officers are bilingual, hold community meetings, serve as mentors for the youth, conduct demonstrations, assist newcomers, and aid in investigations such as arson, vice, hostage negotiations, and insurance fraud.



The Patrol Division continues to make efforts at coordinating with other units, such as the Traffic Unit to saturate hot spot areas.

The Patrol Division has engaged in various tactics and strategies aimed at increasing police visibility in 2012. Most are long term on-going efforts, while some were short term lasting a few weeks to a few months. The following highlights some of our primary efforts:

- During the Day shift and First Half shift there is a permanent "Route 12" officer whose primary assignment is to "walk the beat" in the Bellingham Square area. Use of a marked cruiser is strictly limited.
- All officers assigned to the Day shift are assigned daily "Impact Patrol" walking beats throughout the City generally, but Specifically in the Bellingham Square area.
- Day shift officers are assigned regular school posts in the morning and afternoon covering the City's primary school facilities.
- First Half and Last Half officers are also assigned walking "Impact Patrols" in hot spot areas throughout the city.
- Each Sergeant on the Day shift has been instructed to call officers to the Bellingham Square area and conduct walking "Power Sweeps."
- During the Day shift and the First Half shift we have reintroduced the CPD bicycle patrols.
- Impact shift cover officers (3:30pm to 5:30pm) have been assigned to walking routes.
- Recently an additional "Route 12A" officer has been assigned to the Bellingham Square area making a two officer walking beat from 5:00pm to 11:30pm.
- Over the summer we have deployed unmanned "decoy" marked cruisers to various hot spot areas during the First and Last Half shifts in an attempt to deter crime and disorder. In conjunction with the decoys increased camera surveillance has been employed.
- Unmarked cruisers with officers in plain clothes were deployed during the night and early morning hours.
- The Patrol Division continues to make efforts at coordinating with other units, such as the Traffic Unit to attack hot spot areas.
- The 1st Half Supervisor, Sgt. Nelson disseminated a Division Wanted Persons Bulletin which contributed to an increase in warrant arrests.
- At the beginning of 2012 Sgt. Gonzalez, the Department's day shift supervisor led a department wide initiative involving all of the cities schools and emergency preparedness for the patrol officers.

The Departments three (3) nighttime K9 officers were stationed primarily in the business district area, but regularly patrol the parks and other hot spots.

All K9's are fully trained in tracking, drug and bomb detection and are on Patrol 24 hours a day.





In 2012 Lieutenant Thomas Dunn transitioned into the role acting in Capacity as the Captain of the Community Services Division.

Community Services Division Division Commander

The Community Service DIVISION is responsible for a number of police and community functions. It is comprised of the Traffic Unit, the School Resource Officer and Community Outreach Programs.

Appointed a Chelsea Police Officer on May 5, 1986. Captain Dunn spent ten years as a uniformed patrol officer and was assigned to motorcycle patrol during that time. He was assigned to all shifts and handled a variety of service calls during that time.

Captain Dunn was promoted to the rank of sergeant in November 22, 1996. He served on all three shifts as a uniformed patrol supervisor. Additionally as Sergeant, Captain Dunn served as an Anti-Crime Team Coordinator & Supervisor, CERT (Entry Team) Supervisor and PACT (Police Action Counseling Team) supervisor. Captain Dunn has additionally been trained by the International Association of Chiefs of Police in SWAT I & SWAT II tactics. In January 2001, he was assigned as a Night Detective Supervisor for the Chelsea Police Criminal Investigative Division.

On January 30, 2002 Captain Dunn was promoted to the rank of Lieutenant and was assigned by Chief Garvin as the Internal Affairs Investigator for the Chelsea Police Department.

Captain Thomas Dunn holds a MA in Criminal Justice. He has been trained in several aspects of Law Enforcement to include: Civil Service Law, Public Records Keeping, Imposing Discipline, Supervisors Rights & Obligations for Accountability & Discipline, Law Enforcement Officer Who Batter, Internal Affairs & Labor Regulations, Children Who Witness Violence, Advanced Detective Clinic, Advanced Interview & Interrogation, Mass. Police Accreditation, Creating & Maintaining an Ethical Organization, Advanced Domestic Violence Training, Hiring the Best: Interviewing for Integrity, Police Civil Liability, Practical Homicide Investigation, Polygraph Law and Law Enforcement Ethics. He is also an active member of the Mass. Chiefs of Police, International Internal Affairs Association, and the Irish American Police Officers Association.

Community Services

Captain Martin began an outreach campaign in an effort to help extend crime prevention and awareness efforts. The Community Services Division sustained several key programs, disseminated a variety of messages through social media, handouts, and billboards.

- Get Connected Stay Protected
- Stow It, Don't Show It
- Bullying Prevention & Intervention
- Citizens Police Orientation

The Department expanded technology by merging the online community into one shared platform approach. The Department launched a brand new ChelseaPolice.com web site. The interactive website has many added features; Neighborhood Crime Mapping, Neighborhood Email Subscription, Multilingual, Facebook, Twitter, Blog, MyPD Version 2, MyPD App Push Notifications, Electronic Accident Reports, and Online Tip Submissions.



The public has embraced the new technology we've adopted over the last few years.





School Resource Officers

The School Resource Officer initiative places Chelsea Police Officers in schools throughout the city. This is a joint initiative between the Police Department and the Chelsea Public School system to increase safety and foster a spirit of openness between youth and Police. In 2012, School Resource Officers Officer Stephanie McConaghy was the School Resource Officer in Chelsea High School while Officer Jose Ramos maintained the responsibility as the School Resource Officer for the Browne and Clark Ave Middle Schools. These Officers have been trained and certified in this specialized area.



Traffic Enforcement Unit

The Traffic Enforcement Unit is responsible for the control and education of the motoring public as it pertains to the laws of the Commonwealth and the Ordinances of the City. The unit consists of five Officers. In 2012 the Department wrote 7,903 motor vehicle citations throughout the City for various violations. The Traffic Unit plays a significant part in planning all major city events, including Chelsea Day, River Revel, 4th of July Celebration, National Night Out, and the May Day Immigration event.

Newcomer Advocate Initiatives

Continued police officer presentations and workshops for groups and organizations within the community.

Involved an increasing number of police officers in community events in order to connect a growing percent of the department with refugees, immigrants and the diverse cultural make up of the community.

Held cultural awareness trainings for police officers at the CPD in collaboration with MIRA beginning in February 2012 extending through May 2012, entitled the ABCs of Newcomers, with information about laws, experiences and the cultures and customs of new arrivals to Chelsea.

Worked with local vendors and community organizations to plan the annual August National Night Out.

Prepared a picnic and celebration for World Refugee Day in late June.

Planned a CPD sponsored Block Party bringing together the diverse cultural groups that make up Chelsea and the Police Department.

Meetings with local service providers in an effort to enhance cohesion and unity among newcomers in Chelsea.

Expanded Outreach and maintained communication with resettlement agencies and the MGH Refugee Health program to update Police Officers about newcomers to Chelsea, and plan Public Safety Workshop for those newcomers.





The 29th National Night Out event proved to be the largest celebration of solidarity where the public and the police joined together to show participation in the partnership against crime.

The Community Resource Officer is a liaison between police and neighborhoods, partnering with community service groups in Chelsea. The Officer in this role is responsible for the establishment of crime watches throughout the City including the coordination of the National Night Out program in August.

The Community Resource Officer, works in partnership with many businesses and community based partners. Officer Sammy Mojica represents the Police Department at many of these events.

The following highlights some of many community partnership and public safety events:

- Community Action Team Meetings
- Boston Urban Shield
- Taste of Chelsea
- Emergency Preparedness Shelter In Place Drill
- Bullying Prevention & Intervention
- Reach Mentor Program
- Resident Officer Program
- 29th National Night Out
- Chelsea Youth Collaborative
- Collaborative Peace March
- Literacy Day
- Community Unity
- Forum on Youth Violence
- Operation Yellow Blitz
- Click It Or Ticket
- Reach Mentor Program
- Drive Sober Or Get Pulled Over Mobilization
- Illegal Taxi Service Enforcement
- Drag Racing Enforcement Operation

Animal Control Officer

The Animal Control Officer manages all cases of domestic and wild animal issues throughout the City. Recently, reports of wildlife inhabiting and nesting in city areas has become more common, and is a danger as well as a concern to residents. This phenomenon is due to the loss of a wild animal's natural habitat as urban areas expand. The ACO is charged with educating the public and mitigating these specific complaints. In 2012, the Animal Control Officer responded to more than 250 calls related to animals.

Police Prosecutor

Lieutenant Janice Murphy is the Chelsea Police Department's court prosecutor. The functions of a police prosecutor is a critical component in the prosecution of cases presented at the court following civil or criminal action applications submitted by the police. Lt. Murphy works to ensure the District Attorney's Office is provided with supporting materials necessary for successful prosecution of criminal cases. This role includes coordination of Officers attendance at Court for testimony, providing accurate police reports, presentment of evidence, and communicating the requests of the Court to the Chelsea Police Department.

Resident Officer Program

The Department has partnered with city housing complexes to house Chelsea Police Officers at several locations throughout the city. This nationally recognized program provides officers and their families to live at each site paying a reduced rate. These officers are required to provide added security and to organize residents in community and neighborhood crime watches. Currently, officers reside at several units of the Chelsea Housing Authority.





PROJECT SMILE 2012



YOUTH AND CPD BASKETBALL GAME 2012



No piece of information or detail is too small as we investigate close to 500 cases on an annual basis.

Criminal Investigation Division

The Department's Criminal Investigation Division (CID) investigates criminal activity that occurs in the City of Chelsea or has an effect on the City of Chelsea and its citizens. On an annual basis the Criminal Investigation Division investigates close to 500 cases. More than 200 individuals were arrested by the Division. The Criminal Investigation Division works closely with investigators from the State Police, federal agencies and surrounding cities and towns in sharing resources, personnel and information. CID personnel are also affiliated with several task forces that have been established to address specific types of crimes, such as narcotics distribution, gang violence, prostitution, burglaries, bank robberies, car theft, computer or cyber crime, finan-

Gang Unit

The Chelsea Police Gang Unit consists of two full-time, dedicated investigators and a supervisor. The Unit investigates all gang related incidents. One investigator is assigned to the F.B.I. Gang Task Force, but all investigators are members of the North Suffolk Gang Task Force, including the City of Revere and the Massachusetts State Police. All members attend monthly meetings to include the North Suffolk Gang Task Force and the Metro Gang Task Force meetings. The investigators also conduct training sessions with several agencies in the community.

Fraud & Property Crimes

This unit is led by a primary investigator and is assisted by other detectives as needed. This unit investigates property and business crimes committed in Chelsea. The Detective works with the Boston Clearing House – an organization of banks, credit unions, and other financial corporations who work with law enforcement regarding financial crimes. This detective also works closely with members of the Suffolk County and Middlesex County CPAC units, the FBI. Bank Robbery Task Force, Middlesex and Suffolk County Drug Units, the Drug Enforcement Agency (DEA) and U.S. Postal Inspectors.

Licensing & Evidence

The Licensing & Evidence Unit is staffed by one detective who is responsible for the issuance of all firearm related licenses and registering and maintaining the Sex Offender Registry (SOR). Massachusetts General Law ch.140 sec. 131 and the Massachusetts Gun Control Act of 1998 govern the issuance of licenses to carry firearms. The Detective conducts full criminal and mental health background checks on all applicants and renewals. The Detective is also responsible for maintaining the (SOR) Sex Offender Registry, including assurance of compliance with Massachusetts General Law ch.6 sec.178D.

Drug Task Force

- 2 National Drug Take Back Events
- Operation Laser - Enforcement
- Additional Work Space
- Added Security Enhancements at Division Headquarters
- Major 5 Kilo Drug Bust

Operation Laser was a summer operation targeting drug dealing and prostitution that resulted in several arrests. Based on complaints from neighborhood groups, residents and business leaders, the police began the operation in early June focusing on prostitution, street drug dealing and addressing covert drug dealing out of Chelsea homes. During the operation, members of the drug control unit utilized undercover drug buys, surveillance and information from residents to develop sixteen (16) drug investigations. These investigations resulted in the execution of five (5) search warrants of Chelsea homes that led to the arrest of thirty seven (37) individuals on drug charges and the seizure of nearly \$40,000 in cash. Police also seized illegal weapons during these raids.



Domestic Violence /Sexual Assault Unit

The Domestic Violence Unit/ Sexual Assault Unit consist of two detectives and a civilian advocate. The Division investigates cases, reviews domestic and sexual abuse cases investigated by the Patrol Division, and conducts follow-up investigations. The Unit also directly investigates cases referred from the Suffolk County District Attorney's Office, the Attorney General's Cyber Crime Unit, the Department of Children and Families, the Commonwealth of Massachusetts Disabled Person's Protection Commission and other service and health agencies in the Greater Boston area. One detective is assigned to the Domestic Violence Task Force, which consists of local agencies working together to raise awareness

Some of the initiatives and events in 2012:

- Multi-Agency Human Trafficking Operation
- Secure Community Program
- Casa DIVERT
- 10th National Family Violence Apprehension Day
- Community Breakfast Event
- 11th Annual Peace in the Family Day
- Police Action Counseling Support



PACT Police Action Counseling Team

The Police Action Counseling Team (PACT) is a team of mental health clinicians who collaborate with Chelsea Police officers. Officers identify children at the scenes of police calls. Once physical safety is established, MGH clinicians provide urgent, intervention to these children who are victims of or witnesses to violence or other trauma. The goal of PACT interventions is to lessen the impact of traumatic experiences on children's health and mental health. Immediate interventions aim to facilitate children's active participation in their own well-being and to increase parental knowledge of the symptoms and longer effects of trauma on children.

Chelsea police officers collaborated with PACT clinicians on 80 cases in FY2012 regarding children exposed to violence in the community.

Among the PACT cases, 81 percent of reports of suspected abuse or neglect (51-A's) were filed by police (a 44% increase since 2008).

PACT clinicians spoke directly with 60 families (75 percent of cases) either on the phone or in person and provided 102 referrals to 63 percent of these families.

PACT provided face-to-face interventions to 38 families. 85% of these cases involved a child exposed to violence. PACT discussed safety planning with 68% of these families. Emergency restraining orders were issued to 42% of domestic violence cases.

Anna Maria College - Provided training to over 120 social workers, police officers, health care and education professionals on the theory and practice of interdisciplinary, community response to promote healthy development in children affected by violence.

Vera Institute- Met with representatives of Vera Institute regarding police and mental health collaboration around the Newcomer Program for immigrants and refugees.

Casa Divert

What is CASA DIVERT?

CASA DIVERT is a partnership of professionals working together to hold the abuser of Domestic Violence accountable and Increase safety for the survivor through a coordinated community approach.

What does CASA DIVERT offer?

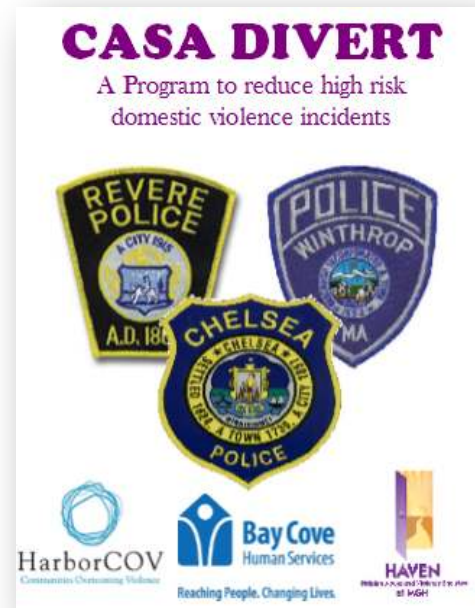
- Multi-agency collaboration to enhance offender monitoring
- Initial and continued risk assessment
- Emergency Intervention
- Community-based services and resources
- Coordinated, personalized safety planning

What is CASA DIVERT' S Mission?

The mission of CASA DIVERT is to identify high-risk domestic violence cases with a goal of holding the offender accountable, while providing safety, resources and education for victims and their children.

CASA Divert stands for Communities Awareness to Stop Abuse – Domestic Violence Intervention & Emergency Response Team

CASA Divert adopted an inter community and inter-agency model including Chelsea, Revere and Winthrop Police Departments, the Suffolk County District Attorneys Office, Chelsea and East Boston District Court Probation, Massachusetts General HAVEN Program (Hospitals Helping Abuse & Violence End Now), HarborCOV (Communities Overcoming Violence), BayCove ASAP (Alcohol & Substance Abuse Program, (DTA)and the Department of Children and Families (DCF. In 2012, the team extended invitations to the Massachusetts Parole Board, the Department of Transitional Assistance Domestic Violence Unit and Suffolk County House of Corrections.





Casa Divert

The team has monthly meetings to ensure arrest and prosecution and discuss case progress to make sure offenders do not fall between the cracks. CASA Divert has also provided aftercare and supportive services for victims/survivors as well. Team members also encouraging restraining orders to ensure their personal and family safety as needed if the victim chooses and as long as personal safety is not at risk.

In 09/2012 the Chelsea Department Police hired a new CASA Divert Program Coordinator to provide information on high-risk offenders to all team members. The Program Coordinator also forwards police reports to area law enforcement and court agencies if a CASA Divert offender committed an arrestable offense in another community.

From the beginning of 2012 CASA Divert had 27 high-risk cases on the active & watch list. By the end of the year, the team had 35 and the number increasing each month in 2013. Of the 35 offenders, nine were sentenced for domestic violence and other violent crimes or held for pretrial.

In 2012 the CASA Divert team broadened the criteria for the high-risk team (let me know if you want the list as I have it at my desk) in order to track more offenders.

CASA Divert also resubmitted a grant proposal to keep the program running for the next 3 years until 2016

CASA Divert has also included the Chelsea Police Newcomer Advocate Claire Contreras by forwarding any domestic violence reports on underserved populations to her attention. With that information, the Newcomer Advocate can reach out to families to provide community services to assist them as well as provide domestic violence information as well.



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