



CITY OF CHELSEA, MA
Human Resources Department

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MONTHLY EMPLOYEE PREMIUM - FY23
Effective July 1, 2022 - June 30, 2023

Harvard Pilgrim Health Care

Harvard Pilgrim Healthcare Active Plan	Monthly Employee Contribution	Monthly City Contribution	Total Monthly Premium	Employee Percentage Share
City & School – HMO – Individual	\$192.85	\$771.39	\$964.24	20%
City & School – HMO – Family	\$518.72	\$2,074.90	\$2,593.62	20%
City & School – PPO – Individual	\$325.65	\$759.86	\$1,085.51	30%
City & School – PPO – Family	\$876.03	\$2,044.06	\$2,920.09	30%

Altus Dental

Altus Dental Plan	Monthly Employee Premium	Monthly City Contribution	Total Employee Monthly Premium	Employee Percentage Share
Individual	\$42.97	\$0.00	\$42.97	100%
Family	\$99.88	\$0.00	\$99.88	100%

DMS Dental

DMS Dental Plan	Monthly Employee Premium	Monthly City Contribution	Total Employee Monthly Premium	Employee Percentage Share
Individual	\$24.10	\$0.00	\$24.10	100%
Employee plus 1	\$45.40	\$0.00	\$45.40	100%
Family	\$65.60	\$0.00	\$65.60	100%

EyeMed Vision

EyeMed Vision Plan	Monthly Employee Premium	Monthly City Contribution	Total Employee Monthly Premium	Employee Percentage Share
Individual	\$5.91	\$0.00	\$5.91	100%
Employee and Spouse	\$11.23	\$0.00	\$11.23	100%
Employee and Child(ren)	\$11.82	\$0.00	\$11.82	100%
Family	\$17.38	\$0.00	\$17.38	100%

Boston Mutual Life

Boston Mutual Life Insurance Plan	Monthly Employee Premium	Monthly City Contribution	Total Employee Monthly Premium	Employee Percentage Share
Boston Mutual - Individual Active	\$2.95	\$2.95	\$5.90	50%
Boston Mutual - Individual Retiree	\$6.58	\$6.58	\$13.16	50%
Boston Mutual - Dependent	\$1.24	\$0.00	\$1.24	100%