



2021

State of the City

CITY OF CHELSEA



Presented by City Manager Thomas G. Ambrosino
to the Chelsea City Council and the Residents of Chelsea

State of the City 2021
City of Chelsea
July 2021

Prepared by the Office of the City Manager.





The past year in Chelsea has been like no other. What we endured since March of 2020 has been unprecedented and tragic. We lost relatives and friends to COVID-19. We saw schools, businesses, and public spaces close. At the same time, we had a national outcry for racial justice, equity, and police accountability. Our City certainly was tested.

Despite all this, the City of Chelsea rallied together. We swiftly responded to the COVID-19 crisis, launched innovative programs to provide crucial support to our community, and heeded important calls for social justice – while also continuing to deliver on our municipal services. We emerged intact and the State of Chelsea today remains STEADY, STRONG, and DETERMINED.

This report highlights some of the City's significant accomplishments from 2020.

It's our collective task, and my solemn duty, to rebuild a stronger Chelsea in 2021 and beyond.

Thomas G. Ambrosino
City Manager

Addressing Systemic Racism

2020 saw a national outcry for racial justice, equity, and police accountability in the wake of George Floyd's murder in late May. As in cities across the country, Chelsea community members marched, protested, and called for greater transparency and accountability from law enforcement and government.

Racism as a Public Health Emergency

Motivated by activism in the Chelsea Black Community and Chelsea Young Adult Alliance, the City issued a declaration that racism constitutes an emergency and a public health crisis. In response, the City will work to institute change within municipal departments, support community-driven responses, and advocate at the state and federal level for policies and funding to directly combat systemic racism.



New Equity, Inclusion, and Diversity Office at Chelsea City Hall and Chelsea Public Schools

In 2020, the City created a new Office of Diversity, Equity, and Inclusion to help eliminate implicit bias in local government, improve equity in career development at City Hall, and increase opportunities for residents and small businesses to work with the City. In July 2021, the City welcomed Candace Perez as the new DEI Director.



Candace Perez
New DEI Director - Chelsea City Hall

In the school year 2020, Chelsea Public Schools created its first-ever Office of Equity and hired an Equity, Diversity, and Excellence Officer, Dr. Aaron Jennings. For first steps, CPS implemented equity training for staff at all levels of the organization and a diversity hiring policy was created and approved by the School Committee.



Dr. Aaron Jennings
DEI Director - CPS

The Office of Human Resources hired a full-time recruitment specialist to help recruit and diversify staff. From SY 2020 to SY 2021, CPS's goal is to continue to recruit and retain diverse staff that represents both the district and the students.

From SY 2019 – 2020 to SY 2020 – 2021, CPS increased diversity rates:

- Teachers 15% to 18%
- Principals 0% to 20%



TOW ZONE
NO PARKING
ANYTIME
ANY DAY
EXCEPT
TUESDAY
12 AM - 5 AM

SLOW
CHILDREN

RESIDENT
PERMIT
PARKING
ONLY
12 AM - 5 AM

NO
PARKING
THIS
SIDE



COVID-19 Crisis

Chelsea is a community of newly arrived immigrants, people of color, families with children, and retired residents.

- *Income and Housing: Our residents have faced a continuous rise in housing and childcare costs but without an increase in hourly wages. For these reasons, more families live in smaller spaces and spend more income on housing.*

- *Health and Healthcare: Chelsea's legacy of industrial activity has generated more environmental pollutants leading to higher rates of asthma, heart disease, and other chronic illnesses. Furthermore, people of color and non-English speakers in the US have historically experienced inadequate access to healthcare.*

In the Spring of 2020, Chelsea became the epicenter of the coronavirus crisis in Massachusetts. Our community of front-line workers, many of them in the hospitality and food service industries, suffered more than 60% of unemployment as the state went into lockdown. The immediate and unexpected loss of income was devastating for families already living paycheck to paycheck. Chelsea has long been facing health disparities, exposure to pollution, lack of access to healthcare, leading to the highest case rates in the Commonwealth of Massachusetts.

In the first full year of the pandemic, Chelsea experienced:

- Over 8,800 diagnosed cases of COVID-19, or nearly 1 in 5 residents;
- 229 deaths, in both our long term care facilities and the community;

As of July 2021, the outlook has improved, however unemployment is still high.



Chelsea Response to COVID-19



The Pandemic Response Team

In the first days of the pandemic, the City established a Pandemic Response Team made up of city staff, community leaders, and neighbors who came together to address the COVID-19 pandemic. The team met daily to discuss pressing issues, address new challenges, create new protocols, and develop an action plan.

The City worked with the Commonwealth, hospitals, businesses, non-profits, local organizations, and residents to offer services to protect the community.

As the pandemic unfolded, the City expanded its outreach efforts to residents, including daily updates in English and Spanish on the City's website and social media. The City also leveraged its 3-1-1 information line for residents to receive information and get connected to financial, nutritional, or emotional support programs. City staff and volunteers hosted tables at City Hall and at organizations around the city to assist residents in applying for emergency assistance programs.

Testing

The state's "Stop the Spread" program has made free COVID-19 testing available at several locations across Chelsea since July of 2020. Testing has been available daily (including weekends) for free, with no insurance, and regardless of immigration status. The City continues to encourage all residents to get tested for COVID-19 frequently, even if they do not have any symptoms.



Contact Tracing Collaborative

The City joined the Massachusetts COVID-19 Community Tracing Collaborative (CTC) to provide support for residents who test positive for the virus. The CTC makes phone calls to people who have tested positive for COVID-19 and to those with whom they have been in close contact, making sure they have the support they need to isolate or quarantine. When the MA COVID Team calls, you can do your part by answering the phone.



Alternative Housing

In early April of 2020, the City recognized that many residents who contracted COVID-19 did not have a separate room at home to safely isolate and prevent the spread to family members. The cities of Chelsea and Revere jointly launched an Isolation Hotel, offering 147 rooms at the Quality Inn in Revere, three meals a day, and in-person checkups from MGH medical providers, all at no cost. The hotel served more than 150 individuals in the two months it was open.





We fought back COVID-19 together



One Chelsea Fund

Established in April 2020 by Chelsea community leaders, and in partnership with the United Way of Massachusetts Bay and Merrimack Valley, the One Chelsea Fund took in over \$1 million in donations and distributed it in small checks of \$250 to help cover basic expenses for Chelsea residents severely impacted by the pandemic. In the first five months, it provided emergency financial assistance to 4,600 Chelsea families. The City acknowledges Green Roots, La Colaborativa, TND, CAPIC, and the Department of Housing & Community Development (H+CD) for their tireless effort on this fund.

Chelsea Funeral Fund

Managed by the Saint Luke's Episcopal Church, the Chelsea Funeral Fund provides up to \$1,700 in financial assistance to families for cremation or burial costs, regardless of religious affiliation.

Emergency Small Business Assistance Program

The pandemic exacted an unimaginable toll on small businesses. In March, small business owners braced for what seemed like a few weeks of financial pain. But as the pandemic raged on, many small businesses were still operating a year later at limited capacity or were shuttered completely. In response, the Chelsea City Council established the Small Business Financial Relief Fund to support and stabilize small businesses affected by COVID-19. Qualifying small businesses received up to \$20,000 to cover operational expenses including rent, utilities, payroll, debt, and insurance. About \$1.1 million has been awarded in relief.

82 small businesses were served by the Small Business Financial Relief, of which over 70% were minority-, women-, and veteran-owned.

Housing Assistance

Even before the pandemic, Chelsea faced a housing affordability crisis. The pandemic left many residents struggling to pay their rent or mortgage payments. Increasing numbers of residents faced the threat of eviction or foreclosure, and many more will do so as the pandemic continues.

In response, the City created programs to offer direct funding and assistance to residents. In many cases, the City of Chelsea was the first in the Commonwealth to offer these programs.

Emergency Rental Assistance Program

Qualified residents selected by lottery received up to three months of rent (up to \$5,000). In total \$2.5 million was distributed to 577 low-income households, comprising over 1,500 residents, funded by the Community Preservation Act Committee and the Chelsea City Council.

Homeowner Stabilization Program

This program offered direct financial assistance to income-eligible homeowners impacted by Covid-19 that could be used for mortgage, insurance, utility, and property taxes. Funded by the Chelsea City Council and the Affordable Housing Trust Fund Board and operated by the Chelsea Department of Housing and Community Development, this program provided financial relief to owner-occupant households and tenant households renting units in owner-occupied properties.

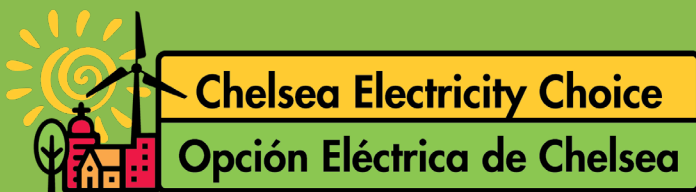
Eviction Task Force and Support

With funding approved by the Chelsea City Council, the task force provides emergency housing for safe and temporary shelter. The Task Force also funds personnel to assist Chelsea residents with RAFT applications (via partnerships with The Neighborhood Developers and Metro Housing Boston.)



Chelsea Legal Clinic

The City, working with Chelsea Legal Services, Inc (CLS), set up a legal aid clinic for residents facing eviction. The clinic assists residents with a variety of housing issues ranging from landlord mediation to legal representation and services for eviction proceedings. Services are offered in multiple languages. Free or low-cost legal services are available to Chelsea residents on an income-based sliding scale.



Chelsea Electricity Choice

To assist households, the City of Chelsea is developing a plan for a municipal electricity aggregation program called Chelsea Electricity Choice. With a municipal aggregation plan, Chelsea can purchase electricity in bulk from a competitive supplier on behalf of the residents and businesses. Savings to residents are modest, but it provides a fixed monthly cost on electricity bills that is important for limited-income households who need to be able to predict expenses. The City can also choose to include more renewable energy. Any electric customer that does not wish to participate in the program may opt-out.

Visit ChelseaElectricityChoice.com to view the plan and learn more.

Food Assistance

With the lockdown and loss of jobs came an immediate need for food for families that had lost all income and for families that were already dealing with hunger.

The City's Department of Housing and Community Development and Department of Public Works, in partnership with the Greater Boston Food Bank and Greenroots, quickly mobilized to create new comprehensive food programs. As of June 2021, more than 250,000 boxes of food have been produced at Port Park. The City recently extended the food boxing production until the Fall of 2021.

City Food Pantries

From April to November, the City launched Pop-Up Food Pantries to provide boxes of groceries to residents in need. For the first two months, two locations, staffed by the Salvation Army and National Guard, operated weekdays providing residents with a week's worth of fruits, vegetables, rice, beans, and other staples. Initially filled with donations, the city adjusted the boxes over time to better meet the cultural diet of our residents. In the end, the City distributed over 50,000 boxes.

Quarantine Delivery

For households required to isolate or quarantine, the City delivered boxes of groceries directly to their doorstep. Over the year, the City delivered 11,000 boxes.

Senior Center

From March to July 2020, Chelsea's Senior Center operated as an emergency food delivery/distribution center to provide food assistance to residents over the age of 60. With support and collaboration from local businesses/agencies such as the Chelsea Housing Authority, La Colaborativa, the Salvation Army, Department of Public Works, and many residents, the Senior Center packaged and delivered approximately 4,600 bags of groceries to 700+ seniors in the community, keeping them safe from COVID-19 exposure.

Free meals for Kids

In partnership with the Shah Foundation over 500k boxes of prepared food have been distributed at several locations.

Community Food Pantry Support

Saint Luke's Episcopal Church, the Salvation Army, Revival International Center Church, La Colaborativa, and Luz de Cristo have all operated as food resources in the City since before the pandemic, providing both groceries and hot meals. These organizations were able to significantly scale up their food assistance with help from volunteers and support provided by the City.



Chelsea Eats

In November of 2020, the City launched “Chelsea Eats” the largest food debit card program in the country. Approximately 2,000 households received a debit card with \$200 - \$400 a month to help buy groceries and other necessities in a safe and dignified manner. Cards were replenished monthly over six months and can be used anywhere a VISA is accepted. The City conceived this program as a transitional bridge from the City food pantries.

A recent study conducted by Harvard University indicates that the program is working as anticipated. Participants are spending their monthly stipend primarily on food at grocery stores, wholesale clubs, convenience stores, and restaurants. Many of these stores, restaurants, and markets are also in and around Chelsea indicating the program’s potential impact on the local business community. Chelsea Eats has the potential of becoming a national model in providing flexible financial resources for people in need.

Chelsea Public Schools

Schools and families faced unprecedented challenges last school calendar year due to the pandemic. On March 13, 2020, Chelsea Public Schools (CPS) shut down and classrooms became virtual.

When CPS closed its doors, it quickly mobilized to provide support and resources to families, students, and teachers:

- Distributed 4,823 Chromebooks, 667 iPads, and 1,125 wi-fi hot spots
- Distributed 1,144,114 meals to families from March 15, 2020 – February 25, 2021
- CPS had 10 days at the beginning of school year 2021 to train teachers in remote learning

While initially expected to be temporary, remote learning lasted for more than a full year. In this time, Superintendent Dr. Almi G. Abeyta and her leadership team focused on building family and community relationships knowing that this would improve overall engagement in remote learning. Through the Co-Design pilot, families and school staff came together to determine collective priorities, which were addressed by nine co-design teams across the district. This work was highlighted by the Rennie Center's Conditions in Education Report 2021 <https://www.renniecenter.org/events/2021-condition-education-commonwealth>. As a result of this work, in a survey distributed to families in January 2021, 81% said they were satisfied with remote learning.



Student Opportunity Act

In 2019, the state's Student Opportunity Act (SOA) promised to infuse \$1.5 billion into school districts over seven years, with a particular focus on districts serving large numbers of historically marginalized students. Although the SOA was delayed in FY 2021 due to COVID-19, Chelsea Public Schools will receive over 8 million in SOA funds for fiscal year 2022. This budget supports the safe return to in-person instruction, and the restoration of resources to support and improved an equitable school system.



Looking forward to a better year ahead

As of July 9, 23,548 Chelsea residents have been fully vaccinated — that's 63.8% of all City residents.

The City encourages all residents to get vaccinated. The vaccine is free, safe, and effective.

To make vaccines easier to access, the City partnered with East Boston Neighborhood Health Center and La Colaborativa to host a local vaccination clinic. With 60% of Chelsea residents vaccinated, the East Boston Neighborhood Health Center vaccination clinic at 318 Broadway (La Colaborativa) closed on June 25.

In addition, the City partnered with the Commonwealth and Chelsea Black Community to launch a FEMA supported vaccination clinic, operating at the Chelsea Senior Center from Friday to Monday.

The City also organized mobile vaccinations to reach the homebound and elderly eligible for the vaccine.



Flor Amaya
New Public Health Director

New Public Health Director

The City of Chelsea is happy to welcome Dr. Flor Amaya as the new Public Health Director. A native of Chelsea, Dr. Amaya comes to the City with great energy and enthusiasm. Dr. Amaya has a Doctor of Physical Therapy and has a Master's in Public Health. Dr. Amaya lead COVID-19 vaccination efforts ensuring that the process is not only efficient and effective but fair and equitable. She also works to address the City's broader public health needs.

Capital Improvement Projects

Despite the pandemic, the City never lost momentum on major infrastructure projects. In May of 2021, the City Council approved the new CIP Plan with 40 projects totaling more than \$16 million.

Construction for the Beacham Street Redevelopment started this Spring through a \$1.5 million Mass Gaming Commission grant and a \$3 million grant from the Department of Commerce.

Construction has started on the Redevelopment of Upper Broadway, and the design for Re-Imagining Lower Broadway has also advanced. The Department of Housing & Community Development (H+CD) has secured a \$6.4 million grant from MassDOT.

The Upper Broadway Utility Reconstruction project has completed water, sewer, and underdrain install from Chelsea City Hall to Webster Ave. Finance with a \$10 million grant obtained by the Department of Housing & Community Development (H+CD), surface work will begin in 2022.

When those two projects are completed later this decade, the entire length of Broadway through the City will be transformed with upgraded infrastructure and new streetscape design.



Other public infrastructure projects that will enhance our community:

Garden Cemetery

Phase 2 of the Garden Cemetery Restoration Project is underway to refurbish 50 grave-stones, monuments, and markers. Work will also begin this spring on the reconstruction of the retaining wall on Central Ave., installment of new fencing, and landscape improvements. The project remains on-budget and is on schedule to be complete by September 2021. Phase 3 will commence in 2023.



City Hall Tower

The City Hall Tower project restores this historic tower built in 1910. Most of the internal work is now complete, with the installation of a new metal staircase starting in March. Restoration of the outside of the tower started in the spring and will be completed by July 2021.

Housing

New Office of Housing & Community Development and Permitting and Land Use Planning Department

As the City continues to grow, issues of affordable housing, workforce development, civic engagement, and small business growth have become paramount. In response, the City restructured the former Planning Department into two distinct departments:

The Department of Housing & Community Development (H+CD) will have a renewed focus on areas critical to the City's future prosperity. H+CD will develop projects and programs that support the physical, environmental, economic, and social growth and development of the community in Chelsea. Under the leadership of Director Alex Train, the Department has already emerged as an energetic force for positive change in the City.

The Permitting and Land Use Planning department, under the leadership of John DePriest will focus on guiding the permitting of new residential and commercial investment in the City.



Adding Affordable Units

The most effective way to address a lack of housing is to create more affordable units. Progress was made in this effort in 2020.

New Development

Three developments advanced in 2020 which will provide affordable housing: the Innes Apartment (330 units total, consisting of 96 affordable public housing units, 40 middle income units, and 194 market rate units), the Midas site (38 affordable units at various levels of affordability, accompanied by a community room and riverfront greenspace), and the City's own Salvation Army project. These projects will add a significant number of affordable units to the City's housing inventory.

AHTFB Home Rule Petition

In December 2020, the State Legislature approved the City's Home Rule Petition to allow for properties that the City has obtained due to non-payment of property taxes to be transferred to the Affordable Housing Trust Fund Board.

The City Council approved the first site, 41-43 Orange St., shortly thereafter. Work on this new affordable housing site will commence in 2021.

Downtown



Downtown Short Term Parking

As restaurants and small businesses altered their services to become more take-out and delivery-friendly, the City implemented 5-minute, free parking zones across the City. In total, 17 locations near local businesses were made into “Grab & Go Zones.”

The Department of Housing & Community Development (H+CD) is underway a Mobility & Parking Study. The City of Chelsea would like to use the recent rehabilitation of two parking facilities under Route 1 between Williams Street, 2nd Street, and Everett Avenue to support and grow Downtown's vitality.

Temporary Outdoor Dining for Restaurants and Eateries

In the Summer of 2020, as restaurants were forced to offer outdoor dining services only, the City permitted restaurants to create outdoor dining spaces on their private property (including parking lots), on sidewalks, and nearby public lands, such as streets and parking spaces. The City extended its outdoor dining program through December 31, 2020. Permits were available again in the Spring of 2021.



Beautification Team

The Beautification Team helped construct and maintain wooden barriers and planters that brought flowers and greenery to Downtown and outdoor eating areas.



Throughout 2020 public art projects brought color and hope to Chelsea's downtown. With special events canceled, the City found creative ways to still come together. Learn more about these projects and the artists at www.ChelseaProsper.org

Heritage Mural

The Chelsea Heritage Mural will be an 80-foot painted mural on aluminum panels installed on the Fifth Street side of 472 Broadway in Bellingham Square. The mural will be designed and painted by David Fichter from themes that grew out of community conversations on the shared history of Chelsea. The mural is funded by the Chelsea Cultural Council and will be completed in Fall 2021.



Open Space and Climate Resilience



Island End River Flood Barrier & Open Space

In partnership with the City of Everett, the City continues to work toward the full design and financing of a coastal barrier and newly renovated open space at the Island End River Park. The design of the project will continue through 2021. Engagement of community members for the barrier and open space design will occur in the Spring of 2021.

As part of this effort, the City has partnered with three artists to engage with youth on public art and creative placemaking to involve the community in the planning process. Lead artist Carolyn Lewenberg along with Ruth Henry and Eileen Riestra and a youth team from La Colaborativa installed a giant pineapple sculpture in the intertidal zone near the Island End Park, using absurdity to get people's attention and draw people into conversation about climate change impacts and what is being done to protect the community.

This project is supported by the Chelsea Cultural Council Heritage Celebrations Grant Funding.

Urban Heat Island Mitigation Project

The Department of Housing & Community Development is working with technical and community engagement experts to address the impacts of extreme heat on residents. Through a Municipal Vulnerability Preparedness Grant, the project will include an analysis of the areas of Chelsea most subject to extreme heat. The effort will identify infrastructure projects and social programming to help provide cooling centers, reduce impervious surfaces, increase the number of trees throughout the City, and improve outreach to vulnerable populations.





Voke Park Playground

Voke Park Playground & Walkway is currently being renovated to include new playground equipment, splash pads, new pedestrian walkways, shade structures, new benches, and fresh landscaping. The project is funded by a PARC grant administered by the State Office of Energy and Environmental Affairs and will be completed by early Summer 2021.

Mace Tot Lot

Through a new PARC grant, the City will renovate Mace Tot Lot on Crescent Avenue. The renovation will include new playground equipment, lighting features, a splash pad, shade structures, creative seating options, and fresh landscaping. Work to design the space will start this Spring, and construction is estimated to begin in the Fall. Completion is scheduled for the Summer of 2022.

New North Suffolk Office of Resilience and Sustainability

In partnership with the cities of Winthrop and Revere, the City launched the regional North Suffolk Office of Resilience and Sustainability, funded through a grant of \$600,000 from the Barr Foundation. The Office will engage residents of all three communities in developing projects and programs to ensure these cities survive and thrive in a changing climate. The office will address issues of sea-level rise, extreme heat, energy use, waste reduction, and other factors that affect livability. Two new positions funded by the grant reside in Chelsea's Department of Housing and Community Development.



Darya Mattes
Resilience Manager



Ibrahim Lopez-Hernandez
Sustainability Manager

New Quiet Zone for Trains

The design of upgrades at the train track crossings to establish a Quiet Zone in the City continues. These upgrades will provide additional safety features so that trains do not need to sound their horns when passing through. The City expects to achieve the “Quiet Zone” designation in 2022.

New Parking Spaces: MassDOT Parking lot (under Tobin Bridge)

In early 2021, work was completed on new parking lots underneath the Tobin Bridge adding significant new inventory of public parking within walking distance of the Downtown area. These lots will open to the public in Summer 2021.

Carter Street & Everett Avenue Intersection Redesign

In Spring 2021 the intersection and adjacent roadways of Carter Street & Everett Avenue will be reconstructed. The renovation project includes new sidewalks, ramps, pavement markings, signage, and signals at the intersection to increase pedestrian safety and improve traffic through the intersection. The project will also include bike lanes.





Bus/Bike Shared Lane Broadway & Tobin Bridge

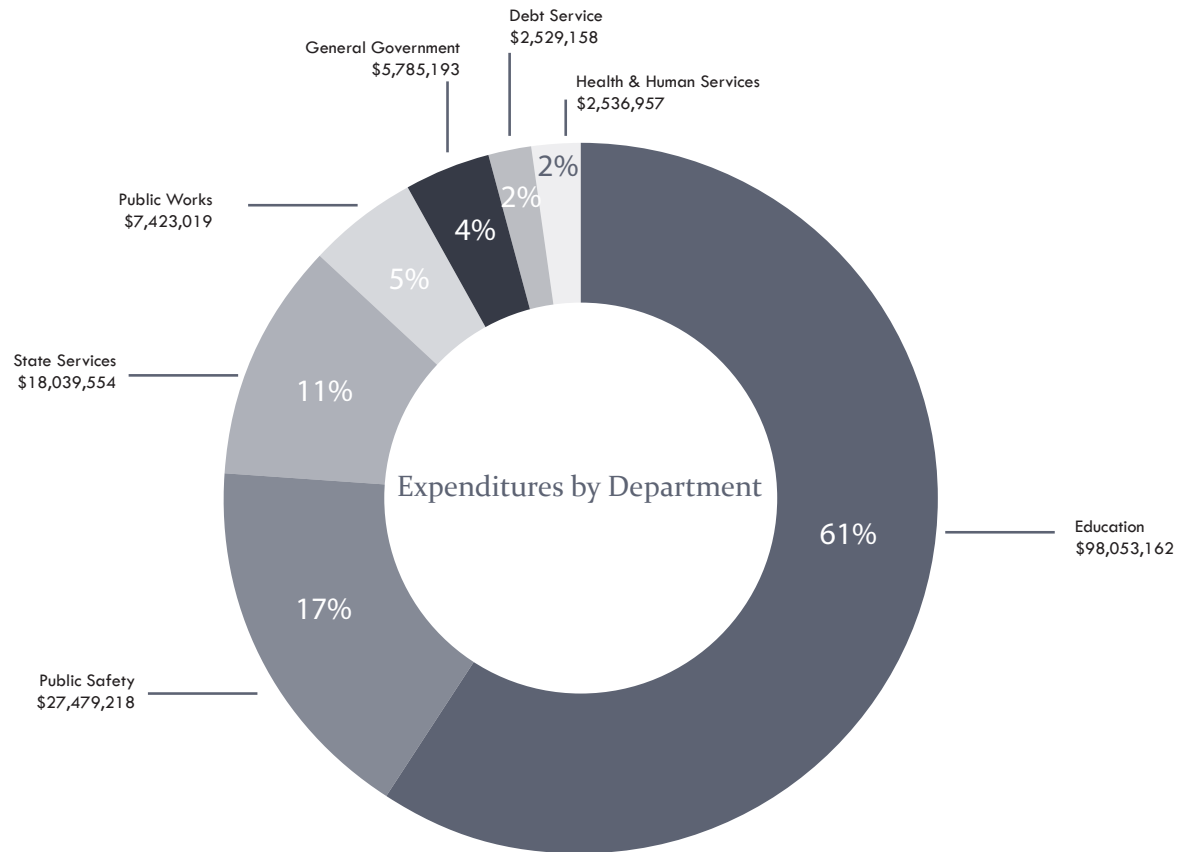
In the Fall of 2020, the City officially launched the Downtown Broadway Dedicated Bus & Bike Lane. The dedicated lane helps fast track some of Chelsea's most frequently used bus routes, such as the 111, 112, 114, 116, and 117 along Downtown Broadway from City Hall to 3rd Street to keep bus arrival and departures on schedule. A major benefit of the lane is increased safety for cyclists and pedestrians along one of Chelsea's busiest commercial routes. Curb extensions and rapid flashing beacons at key intersections will also improve pedestrian safety.

Tobin Bridge

Starting on December 14, 2020, MassDOT announced the implementation of an inbound bus lane pilot to combat traffic congestion on the Tobin. Traffic congestion, particularly during rush hour, causes chronic delays for the MBTA Route 111 which significantly impacts Chelsea residents who rely on the bus to commute each day. This dedicated lane allows buses and emergency vehicles to bypass traffic, speeding up bus service for residents and reducing delays.



Chelsea by the numbers



One of the City's key priorities for 2021 is restoring the City's financial health.

In 2020, the City spent almost \$12 million in government funding to minimize the impact of the pandemic. Federal CARES Act assistance helped mitigate some of the immediate impacts of the pandemic, but the balance of those funds came from the City's reserves.

The economic slowdown caused by the COVID-19 pandemic also resulted in significant revenue shortfalls as local revenue sources like hotel room tax, meals tax, motor vehicle excise tax, and building fees declined.

As a result, the City's Stabilization reserves, which were over \$25 million, now stand at around \$15 million. Rebuilding over \$10 million in reserves will take considerable time and effort. But, the City will start in Fiscal Year 2022.

New Funding to the City from the American Rescue Plan Act (“ARPA”)

The City of Chelsea is expected to receive a total of \$40,323,106 from the American Rescue Plan Act. The utilization of these funds will be a multi-year process, and will focus on two priorities:

Dedicate \$25 million to offset lost revenues from COVID over the next 4 years to ensure stability and fiscal resiliency, as well as make investments to expand and create vital city programs to RECOVER our City.

The remaining \$15 million will be dedicated towards initiatives that directly invest in the community and improve the quality of life of our residents. For this, the City will establish a committee made up of community stakeholders to ensure the equitable, transparent, and accountable distribution of these funds. The community engagement process will start over the Summer and continue into early Fall. More details to come.



Chelsea City Council

In Picture:

Back:

Paul Casino, City Council Clerk
 Leo Robinson, Councillor At-Large
 Giovanni A. Recupero, District 6 Councillor
 Roy Avellaneda, Councillor At-Large, President
 Todd Taylor, District 1 Councillor
 Yamir Rodriguez, District 7 Councillor
 Enio Lopez, District 4 Councillor
 Calvin T. Brown, District 8 Councillor

Front:

Ledia Koco, Former City Council Administrative Assistant
 Damali Vidot, Councillor At-Large
 Melinda Vega Maldonado, District 2 Councillor
 Naomi Zabet, District 3 Councillor
 Judith Garcia, District 5 Councillor, Vice President

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