AGENDA - CITY OF CAMILLA

CALLED COUNCIL MEETING - CITY COUNCIL CHAMBERS
LIVE BROADCAST – CITY OF CAMILLA FACEBOOK PAGE
WEDNESDAY, SEPTEMBER 21, 2022
(IMMEDIATELY FOLLOWING FY 2022/2023 BUDGET PUBLIC HEARING – 5:00 P.M.)

1. Call to Order; Roll Call

2. Opening Prayer and Pledge

3. Approval of Agenda

4. Speaker Appearances

5. Resolution No. 2022-09-21-1 – Adoption of 2022/2023 FY Budget

6. Adjourn

RESOLUTION NO. 2022-09-21-1

RESOLUTION SETTING THE BUDGET FOR THE 2022-2023 FISCAL YEAR

WHEREAS, the City of Camilla, by and through its Mayor and Council, has duly advertised Notice of Public Hearings; and

WHEREAS, the City has further held such hearings as required by law; and

WHEREAS, the Mayor and Council have received public input on the Budget for 2022-2023 fiscal year, and upon due consideration and deliberation, the City hereby resolves to set its Budget for said 2022-2023 fiscal year in the amount of $47,504,320.

SO RESOLVED, this 21st day of September, 2022.

CITY OF CAMILLA

By: _____
Kelvin Owens, Mayor

Attest: _____
Cheryl Ford, City Clerk

(SEAL)

NON-EXEMPT POSITIONS
As of October 1, 2022

Department(s)	Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
GG Buildings	CUSTODIAN / JANITOR	17	12.00	$ 24,960.00	$ 14.64	$ 30,451.20	$ 17.28	$ 35,942.40
Public Works	LABORER	17	12.00	$ 24,960.00	$ 14.64	$ 30,451.20	$ 17.28	$ 35,942.40
Natural Gas	LABORER	17	12.00	$ 24,960.00	$ 14.64	$ 30,451.20	$ 17.28	$ 35,942.40
Water Sewer	LABORER	17	12.00	$ 24,960.00	$ 14.64	$ 30,451.20	$ 17.28	$ 35,942.40
Multi	ADMINISTRATIVE ASSISTANT I	18	12.96	$ 26,956.80	$ 15.81	$ 32,887.30	$ 18.66	$ 38,817.79
Customer Service	CASHIER	18	12.96	$ 26,956.80	$ 15.81	$ 32,887.30	$ 18.66	$ 38,817.79
Public Works	EQUIPMENT OPERATOR	18	12.96	$ 26,956.80	$ 15.81	$ 32,887.30	$ 18.66	$ 38,817.79
Public Works	PARK ATTENDANT	18	12.96	$ 26,956.80	$ 15.81	$ 32,887.30	$ 18.66	$ 38,817.79
Water Sewer	EQUIPMENT OPERATOR	18	12.96	$ 26,956.80	$ 15.81	$ 32,887.30	$ 18.66	$ 38,817.79
Natural Gas	GAS UTILITY WORKER I	18	12.96	$ 26,956.80	$ 15.81	$ 32,887.30	$ 18.66	$ 38,817.79
Financial Services	ACCOUNTS PAYABLE COORDINATOR	19	14.00	$ 29,113.34	$ 17.08	$ 35,518.28	$ 20.16	$ 41,923.22
Customer Service	CUSTOMER SERVICE REPRESENTATIVE	19	14.00	$ 29,113.34	$ 17.08	$ 35,518.28	$ 20.16	$ 41,923.22
Solid Waste	EQUIPMENT OPERATOR/CDL - SOLID WASTE	19	14.00	$ 29,113.34	$ 17.08	$ 35,518.28	$ 20.16	$ 41,923.22
Public Works	EQUIPMENT OPERATOR/CDL	19	14.00	$ 29,113.34	$ 17.08	$ 35,518.28	$ 20.16	$ 41,923.22
Water Sewer	EQUIPMENT OPERATOR/CDL	19	14.00	$ 29,113.34	$ 17.08	$ 35,518.28	$ 20.16	$ 41,923.22
Natural Gas	GAS UTILITY WORKER II	19	14.00	$ 29,113.34	$ 17.08	$ 35,518.28	$ 20.16	$ 41,923.22
Customer Service	HEAD CASHIER	19	14.00	$ 29,113.34	$ 17.08	$ 35,518.28	$ 20.16	$ 41,923.22
Shop	MECHANIC ASSISTANT	19	14.00	$ 29,113.34	$ 17.08	$ 35,518.28	$ 20.16	$ 41,923.22
Water Sewer	TREATMENT PLANT OPERATOR	19	14.00	$ 29,113.34	$ 17.08	$ 35,518.28	$ 20.16	$ 41,923.22
Multi	ADMINISTRATIVE ASSISTANT II	20	15.12	$ 31,442.41	$ 18.44	$ 38,359.74	$ 21.77	$ 45,277.07
Airport	AIRPORT ASSISTANT	20	15.12	$ 31,442.41	$ 18.44	$ 38,359.74	$ 21.77	$ 45,277.07
Electric	ELECTRIC GROUND WORKER	20	15.12	$ 31,442.41	$ 18.44	$ 38,359.74	$ 21.77	$ 45,277.07
Water Sewer	MAINTENANCE TECHNICIAN	20	15.12	$ 31,442.41	$ 18.44	$ 38,359.74	$ 21.77	$ 45,277.07
Customer Service	METER SERVICE TECHNICIAN	20	15.12	$ 31,442.41	$ 18.44	$ 38,359.74	$ 21.77	$ 45,277.07
Planning	PLANNING ADMINISTRATIVE ASSISTANT	20	15.12	$ 31,442.41	$ 18.44	$ 38,359.74	$ 21.77	$ 45,277.07
Public Works	PUBLIC WORKS COORDINATOR	20	15.12	$ 31,442.41	$ 18.44	$ 38,359.74	$ 21.77	$ 45,277.07
Customer Service	SR CUSTOMER SERVICE REPRESENTATIVE/BILLING	20	15.12	$ 31,442.41	$ 18.44	$ 38,359.74	$ 21.77	$ 45,277.07
Electric	WAREHOUSE CLERK	20	15.12	$ 31,442.41	$ 18.44	$ 38,359.74	$ 21.77	$ 45,277.07

Natural Gas	CREW LEADER	21	16.33	$ 33,957.80	$ 19.92	$ 41,428.52	$ 23.51	$ 48,899.24
Public Works	CREW LEADER	21	16.33	$ 33,957.80	$ 19.92	$ 41,428.52	$ 23.51	$ 48,899.24
Solid Waste	CREW LEADER	21	16.33	$ 33,957.80	$ 19.92	$ 41,428.52	$ 23.51	$ 48,899.24
Water Sewer	CREW LEADER	21	16.33	$ 33,957.80	$ 19.92	$ 41,428.52	$ 23.51	$ 48,899.24
Shop	MECHANIC I	21	16.33	$ 33,957.80	$ 19.92	$ 41,428.52	$ 23.51	$ 48,899.24
Public Works	MAINTENANCE FOREMAN	22	17.63	$ 36,674.43	$ 21.51	$ 44,742.80	$ 25.39	$ 52,811.18
Planning	BUILDING INSPECTION OFFICER I	23	19.04	$ 39,608.38	$ 23.23	$ 48,322.23	$ 27.42	$ 57,036.07
Electric	LINEMAN TRAINEE	23	19.04	$ 39,608.38	$ 23.23	$ 48,322.23	$ 27.42	$ 57,036.07
Shop	MECHANIC II	23	19.04	$ 39,608.38	$ 23.23	$ 48,322.23	$ 27.42	$ 57,036.07
Planning	BUILDING INSPECTION OFFICER II	24	20.57	$ 42,777.05	$ 25.09	$ 52,188.01	$ 29.61	$ 61,598.96
Planning	CODE ENFORCEMENT OFFICER	24	20.57	$ 42,777.05	$ 25.09	$ 52,188.01	$ 29.61	$ 61,598.96
Public Works	MAINTENANCE SUPERINTENDENT	24	20.57	$ 42,777.05	$ 25.09	$ 52,188.01	$ 29.61	$ 61,598.96
Customer Service	UTILITIES BILLING CLERK	24	20.57	$ 42,777.05	$ 25.09	$ 52,188.01	$ 29.61	$ 61,598.96
	Not assigned at this time	25	22.21	$ 46,199.22	$ 27.10	$ 56,363.05	$ 31.98	$ 66,526.87
Water Sewer	AMR METER ADMINISTRATOR	26	23.99	$ 49,895.16	$ 29.27	$ 60,872.09	$ 34.54	$ 71,849.02
Electric	LINEMAN I / LINE TECHNICIAN III	26	23.99	$ 49,895.16	$ 29.27	$ 60,872.09	$ 34.54	$ 71,849.02
Water Sewer	TREATMENT PLANT SUPERVISOR	26	23.99	$ 49,895.16	$ 29.27	$ 60,872.09	$ 34.54	$ 71,849.02
Electric	LINEMAN II	27	25.91	$ 53,886.77	$ 31.61	$ 65,741.86	$ 37.31	$ 77,596.95
Electric	LINEMAN III/CREW LEADER	28	27.98	$ 58,197.71	$ 34.14	$ 71,001.21	$ 40.29	$ 83,804.70
Electric	ELECTRIC ASSISTANT SUPERINTENDENT	29	30.22	$ 62,853.53	$ 36.87	$ 76,681.30	$ 43.51	$ 90,509.08
	Not assigned at this time	30	32.64	$ 67,881.81	$ 39.82	$ 82,815.81	$ 47.00	$ 97,749.80
	Not assigned at this time	31	35.25	$ 73,312.35	$ 43.00	$ 89,441.07	$ 50.75	$ 105,569.79

EXEMPT POSITIONS
As of October 1, 2022

	Position	Grade	Minimum - Annual	Midpoint - Annual	Maximum - Annual
	Not assigned at this time	43	$ 36,363.64	$ 45,454.55	$ 54,545.45
	Not assigned at this time	44	$ 40,000.00	$ 50,000.00	$ 60,000.00
Main Street	DOWNTOWN CAMILLA MANAGER	44	$ 40,000.00	$ 50,000.00	$ 60,000.00
Customer Service	CUSTOMER SERVICE MANAGER	45	$ 44,000.00	$ 55,000.00	$ 66,000.00
Customer Service	CASHIER MANAGER	45	$ 44,000.00	$ 55,000.00	$ 66,000.00
Airport	AIRPORT MANAGER	46	$ 48,400.00	$ 60,500.00	$ 72,600.00
City Clerk	CITY CLERK	46	$ 48,400.00	$ 60,500.00	$ 72,600.00
Planning	HOUSING ADMINISTRATOR	46	$ 48,400.00	$ 60,500.00	$ 72,600.00
Human Resources	HR DIRECTOR	47	$ 53,240.00	$ 66,550.00	$ 79,860.00
Planning	CHIEF BUILDING OFFICIAL	47	$ 53,240.00	$ 66,550.00	$ 79,860.00
Executive	EXECUTIVE ASSISTANT	47	$ 53,240.00	$ 66,550.00	$ 79,860.00
Planning	ECONOMIC DEVELOPMENT DIRECTOR	48	$ 58,564.00	$ 73,205.00	$ 87,846.00
Planning	PLANNING & DEVELOPMENT DIRECTOR	48	$ 58,564.00	$ 73,205.00	$ 87,846.00
Natural Gas	NATURAL GAS SUPERINTENDENT	48	$ 58,564.00	$ 73,205.00	$ 87,846.00
Public Works	PUBLIC WORKS SUPERINTENDENT	48	$ 58,564.00	$ 73,205.00	$ 87,846.00
Water Sewer	WATER SEWER SUPERINTENDENT	48	$ 58,564.00	$ 73,205.00	$ 87,846.00
Electric	ELECTRIC SUPERINTENDENT	50	$ 70,862.44	$ 88,578.05	$ 106,293.66
Direct Report	UTILITIES DIRECTOR	51	$ 77,948.68	$ 97,435.86	$ 116,923.03
Direct Report	CHIEF FINANCIAL OFFICER	52	$ 85,743.55	$ 107,179.44	$ 128,615.33
	Not assigned at this time	53	$ 94,317.91	$ 117,897.38	$ 141,476.86
	Not assigned at this time	54	$ 103,749.70	$ 129,687.12	$ 155,624.55

NON-EXEMPT POSITIONS
(Based on 2912 hours)
As of October 1, 2022

Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
Firefighter Trainee	10FT	$ 10.00	$ 29,120.00	$ 12.20	$ 35,526.40	$ 14.40	$ 41,932.80
Firefighter Intermediate	10FI	$ 10.00	$ 29,120.00	$ 12.20	$ 35,526.40	$ 14.40	$ 41,932.80
Firefighter	12F	$ 11.66	$ 33,953.92	$ 14.23	$ 41,423.78	$ 16.79	$ 48,893.64
Not assigned at this time	13F	$ 12.59	$ 36,670.23	$ 15.36	$ 44,737.68	$ 18.13	$ 52,805.14
Lieutenant	14F	$ 13.60	$ 39,603.85	$ 16.59	$ 48,316.70	$ 19.58	$ 57,029.55
Not assigned at this time	15F	$ 14.69	$ 42,772.16	$ 17.92	$ 52,182.04	$ 21.15	$ 61,591.91
Not assigned at this time	16F	$ 15.86	$ 46,193.93	$ 19.35	$ 56,356.60	$ 22.84	$ 66,519.26
Captain	17F	$ 17.13	$ 49,889.45	$ 20.90	$ 60,865.13	$ 24.67	$ 71,840.81

EXEMPT POSITIONS
(Based on 2080 annual hours)

Position	Grade	Minimum - Annual	Midpoint - Annual	Maximum - Annual
Asst. Fire Rescue Chief	47	$ 53,240.00	$ 66,550.00	$ 79,860.00
Fire Chief	49	$ 64,420.40	$ 80,525.50	$ 96,630.60

NON-EXEMPT SWORN POSITIONS
(Based on 2184 annual hours)
As of October 1, 2022

Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
Officer I (New Recruit)	13P	$ 14.81	$ 32,355.56	$ 18.07	$ 39,473.78	$ 21.33	$ 46,592.00
Officer II (Certified Officer)	14P	$ 16.00	$ 34,944.00	$ 19.52	$ 42,631.68	$ 23.04	$ 50,319.36
Sergeant	15P	$ 17.28	$ 37,739.52	$ 21.08	$ 46,042.21	$ 24.88	$ 54,344.91
Not assigned at this time	16P	$ 18.66	$ 40,758.68	$ 22.77	$ 49,725.59	$ 26.87	$ 58,692.50
Lieutenant	17P	$ 20.16	$ 44,019.38	$ 24.59	$ 53,703.64	$ 29.02	$ 63,387.90
Captain/ Shift Commander	18P	$ 21.77	$ 47,540.93	$ 26.56	$ 57,999.93	$ 31.35	$ 68,458.93

NON-EXEMPT SWORN POSITIONS
(Based on 2080 annual hours)

Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
CRIMINAL INVESTIGATOR	23	$ 19.04	$ 39,603.20	$ 23.23	$ 48,315.90	$ 27.42	$ 57,028.61
DRUG INVESTIGATOR	23	$ 19.04	$ 39,603.20	$ 23.23	$ 48,315.90	$ 27.42	$ 57,028.61
DRUG COMMANDER	25	$ 22.21	$ 46,196.80	$ 27.10	$ 56,360.10	$ 31.98	$ 66,523.39
LIEUTENANT /CRIMINAL INVESTIGATIONS	26	$ 23.99	$ 49,899.20	$ 29.27	$ 60,877.02	$ 34.55	$ 71,854.85

CIVILIAN POSITIONS
(Based on 2080 annual hours)

Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
Custodian	17	$ 12.00	$ 24,960.00	$ 14.64	$ 30,451.20	$ 17.28	$ 35,942.40
Records Clerk	18	$ 12.96	$ 26,956.80	$ 15.81	$ 32,887.30	$ 18.66	$ 38,817.79
Municipal Court Clerk	20	$ 15.12	$ 31,449.60	$ 18.45	$ 38,368.51	$ 21.77	$ 45,287.42

EXEMPT - SWORN POSITIONS

Position	Grade	Minimum - Annual	Midpoint - Annual	Maximum - Annual
Asst. Police Chief	48	$ 58,564.00	$ 73,205.00	$ 87,846.00
Police Chief	50	$ 70,862.44	$ 88,578.05	$ 106,293.66