

**MINUTES – CALLED MEETING  
CITY OF CAMILLA, GEORGIA  
SEPTEMBER 28, 2022**

The Called Meeting of the Mayor and City Council of the City of Camilla was called to order at 5:00 p.m. on Wednesday, September 28, 2022 by Mayor Owens.

Present at roll call: Councilmember Tucker, Councilman Burley, Councilman Morgan, Councilman Collins, Councilman Pollard, and Councilman Palmer.

Clerk Ford, City Manager Stroud and Financial Consultant Roberts were also present.

**OPENING PRAYER AND PLEDGE**

City Manager Stroud gave the invocation and the Mayor and Council led the Pledge of Allegiance to the Flag.

**CITIZENS AND GUESTS**

Sign-In Sheet Attached.

**APPROVAL OF AGENDA**

On motion by Councilman Pollard, seconded by Councilman Burley, the motion to approve the Called Meeting agenda for September 28, 2022 passed by a unanimous vote.

**FY 2022-2023 BUDGET ADOPTION - RESOLUTION NO. 2022-09-28-1**

The Mayor announced the Council will be considering adoption of the 2022-2023 Fiscal Year Budget Resolution No. 2022-09-28-1. After discussion among members of Council, the Mayor, Financial Consultant Roberts and City Manager Stroud regarding the 2022-2023 budget, MEAG Competitive Trusts, end of the year true-up for the electric fund, rate stabilization, utility rates, millage rate, and Plant Vogtle debt, a motion to adopt FY 2022-2023 budget Resolution No. 2022-09-28-1 at departmental levels to include the classification and pay plan as presented was made by Councilman Burley and seconded by Councilman Morgan. Roll call vote in favor of adopting 2022-2023 Budget Resolution No. 2022-09-28-1 at departmental levels and the Position and Classification Plan as presented: Councilmen Burley, Morgan, and Pollard. Voting in opposition: Councilmember Tucker and Councilmen Collins and Palmer. The Mayor voted yes and the motion passed by a 4-3 vote.

**ADJOURNMENT**

On motion by Councilman Pollard the meeting adjourned at 6:00 p.m.

BY:

  
\_\_\_\_\_  
KELVIN M. OWENS, MAYOR

ATTEST:

  
\_\_\_\_\_  
CHERYL FORD, CLERK

# CITY OF CAMILLA, GEORGIA ~ SIGN-IN SHEET

DATE: SEPT. 28 2022 TIME: 5:00 ☐ A.M. ☒ P.M.

MEETING: ☒ COUNCIL ☐ WORK SESSION ☐ OTHER: CALLED

|    | NAME             | ADDRESS        | SPEAKER |     | TOPIC OF DISCUSSION |
|----|------------------|----------------|---------|-----|---------------------|
|    |                  |                | NO      | YES |                     |
| 1  | Bryant Campbell  |                | ✓       |     |                     |
| 2  | Walter Anderson  | 104 Thomas St. |         |     |                     |
| 3  | Wallace Williams | 22/W. Cir.     |         |     |                     |
| 4  | Paul Schen       |                |         |     |                     |
| 5  |                  |                |         |     |                     |
| 6  |                  |                |         |     |                     |
| 7  |                  |                |         |     |                     |
| 8  |                  |                |         |     |                     |
| 9  |                  |                |         |     |                     |
| 10 |                  |                |         |     |                     |
| 11 |                  |                |         |     |                     |
| 12 |                  |                |         |     |                     |
| 13 |                  |                |         |     |                     |
| 14 |                  |                |         |     |                     |
| 15 |                  |                |         |     |                     |
| 16 |                  |                |         |     |                     |
| 17 |                  |                |         |     |                     |

**RESOLUTION NO. 2022-09-28-1**

**RESOLUTION SETTING THE BUDGET  
FOR THE 2022-2023 FISCAL YEAR**

**WHEREAS**, the City of Camilla, by and through its Mayor and Council, has duly advertised Notice of Public Hearings; and

**WHEREAS**, the City has further held such hearings as required by law; and

**WHEREAS**, the Mayor and Council have received public input on the Budget for the 2022-2023 fiscal year, and upon due consideration and deliberation, the City hereby resolves to set its Budget for said 2022-2023 fiscal year in the amount of \$47,504,320.

**SO RESOLVED**, this 28<sup>th</sup> day of September, 2022.

CITY OF CAMILLA

By: \_\_\_\_\_

Kelvin Owens, Mayor

Attest: \_\_\_\_\_

Cheryl Ford, City Clerk



# NON-EXEMPT POSITIONS

As of October 1, 2022

| Department(s)      | Position                                   | Grade | Minimum - Hourly | Minimum - Annual | Midpoint - Hourly | Midpoint - Annual | Maximum - Hourly | Maximum - Annual |
|--------------------|--|-------|------------------|------------------|-------------------|-------------------|------------------|------------------|
| GG Buildings       | CUSTODIAN / JANITOR                        | 17    | 12.00            | \$ 24,960.00     | \$ 14.64          | \$ 30,451.20      | \$ 17.28         | \$ 35,942.40     |
| Public Works       | LABORER                                    | 17    | 12.00            | \$ 24,960.00     | \$ 14.64          | \$ 30,451.20      | \$ 17.28         | \$ 35,942.40     |
| Natural Gas        | LABORER                                    | 17    | 12.00            | \$ 24,960.00     | \$ 14.64          | \$ 30,451.20      | \$ 17.28         | \$ 35,942.40     |
| Water Sewer        | LABORER                                    | 17    | 12.00            | \$ 24,960.00     | \$ 14.64          | \$ 30,451.20      | \$ 17.28         | \$ 35,942.40     |
|                    |  |       |                  |                  |                   |                   |                  |                  |
| Multi              | ADMINISTRATIVE ASSISTANT I                 | 18    | 12.96            | \$ 26,956.80     | \$ 15.81          | \$ 32,887.30      | \$ 18.66         | \$ 38,817.79     |
| Customer Service   | CASHIER                                    | 18    | 12.96            | \$ 26,956.80     | \$ 15.81          | \$ 32,887.30      | \$ 18.66         | \$ 38,817.79     |
| Public Works       | EQUIPMENT OPERATOR                         | 18    | 12.96            | \$ 26,956.80     | \$ 15.81          | \$ 32,887.30      | \$ 18.66         | \$ 38,817.79     |
| Public Works       | PARK ATTENDANT                             | 18    | 12.96            | \$ 26,956.80     | \$ 15.81          | \$ 32,887.30      | \$ 18.66         | \$ 38,817.79     |
| Water Sewer        | EQUIPMENT OPERATOR                         | 18    | 12.96            | \$ 26,956.80     | \$ 15.81          | \$ 32,887.30      | \$ 18.66         | \$ 38,817.79     |
| Natural Gas        | GAS UTILITY WORKER I                       | 18    | 12.96            | \$ 26,956.80     | \$ 15.81          | \$ 32,887.30      | \$ 18.66         | \$ 38,817.79     |
|                    |  |       |                  |                  |                   |                   |                  |                  |
| Financial Services | ACCOUNTS PAYABLE COORDINATOR               | 19    | 14.00            | \$ 29,113.34     | \$ 17.08          | \$ 35,518.28      | \$ 20.16         | \$ 41,923.22     |
| Customer Service   | CUSTOMER SERVICE REPRESENTATIVE            | 19    | 14.00            | \$ 29,113.34     | \$ 17.08          | \$ 35,518.28      | \$ 20.16         | \$ 41,923.22     |
| Solid Waste        | EQUIPMENT OPERATOR/CDL - SOLID WASTE       | 19    | 14.00            | \$ 29,113.34     | \$ 17.08          | \$ 35,518.28      | \$ 20.16         | \$ 41,923.22     |
| Public Works       | EQUIPMENT OPERATOR/CDL                     | 19    | 14.00            | \$ 29,113.34     | \$ 17.08          | \$ 35,518.28      | \$ 20.16         | \$ 41,923.22     |
| Water Sewer        | EQUIPMENT OPERATOR/CDL                     | 19    | 14.00            | \$ 29,113.34     | \$ 17.08          | \$ 35,518.28      | \$ 20.16         | \$ 41,923.22     |
| Natural Gas        | GAS UTILITY WORKER II                      | 19    | 14.00            | \$ 29,113.34     | \$ 17.08          | \$ 35,518.28      | \$ 20.16         | \$ 41,923.22     |
| Customer Service   | HEAD CASHIER                               | 19    | 14.00            | \$ 29,113.34     | \$ 17.08          | \$ 35,518.28      | \$ 20.16         | \$ 41,923.22     |
| Shop               | MECHANIC ASSISTANT                         | 19    | 14.00            | \$ 29,113.34     | \$ 17.08          | \$ 35,518.28      | \$ 20.16         | \$ 41,923.22     |
| Water Sewer        | TREATMENT PLANT OPERATOR                   | 19    | 14.00            | \$ 29,113.34     | \$ 17.08          | \$ 35,518.28      | \$ 20.16         | \$ 41,923.22     |
|                    |  |       |                  |                  |                   |                   |                  |                  |
| Multi              | ADMINISTRATIVE ASSISTANT II                | 20    | 15.12            | \$ 31,442.41     | \$ 18.44          | \$ 38,359.74      | \$ 21.77         | \$ 45,277.07     |
| Airport            | AIRPORT ASSISTANT                          | 20    | 15.12            | \$ 31,442.41     | \$ 18.44          | \$ 38,359.74      | \$ 21.77         | \$ 45,277.07     |
| Electric           | ELECTRIC GROUND WORKER                     | 20    | 15.12            | \$ 31,442.41     | \$ 18.44          | \$ 38,359.74      | \$ 21.77         | \$ 45,277.07     |
| Water Sewer        | MAINTENANCE TECHNICIAN                     | 20    | 15.12            | \$ 31,442.41     | \$ 18.44          | \$ 38,359.74      | \$ 21.77         | \$ 45,277.07     |
| Customer Service   | METER SERVICE TECHNICIAN                   | 20    | 15.12            | \$ 31,442.41     | \$ 18.44          | \$ 38,359.74      | \$ 21.77         | \$ 45,277.07     |
| Planning           | PLANNING ADMINISTRATIVE ASSISTANT          | 20    | 15.12            | \$ 31,442.41     | \$ 18.44          | \$ 38,359.74      | \$ 21.77         | \$ 45,277.07     |
| Public Works       | PUBLIC WORKS COORDINATOR                   | 20    | 15.12            | \$ 31,442.41     | \$ 18.44          | \$ 38,359.74      | \$ 21.77         | \$ 45,277.07     |
| Customer Service   | SR CUSTOMER SERVICE REPRESENTATIVE/BILLING | 20    | 15.12            | \$ 31,442.41     | \$ 18.44          | \$ 38,359.74      | \$ 21.77         | \$ 45,277.07     |
| Electric           | WAREHOUSE CLERK                            | 20    | 15.12            | \$ 31,442.41     | \$ 18.44          | \$ 38,359.74      | \$ 21.77         | \$ 45,277.07     |



|                  |                                   |    |       |              |          |              |          |               |
|------------------|-----------------------------------|----|-------|--------------|----------|--------------|----------|---------------|
|                  |                                   |    |       |              |          |              |          |               |
| Natural Gas      | CREW LEADER                       | 21 | 16.33 | \$ 33,957.80 | \$ 19.92 | \$ 41,428.52 | \$ 23.51 | \$ 48,899.24  |
| Public Works     | CREW LEADER                       | 21 | 16.33 | \$ 33,957.80 | \$ 19.92 | \$ 41,428.52 | \$ 23.51 | \$ 48,899.24  |
| Solid Waste      | CREW LEADER                       | 21 | 16.33 | \$ 33,957.80 | \$ 19.92 | \$ 41,428.52 | \$ 23.51 | \$ 48,899.24  |
| Water Sewer      | CREW LEADER                       | 21 | 16.33 | \$ 33,957.80 | \$ 19.92 | \$ 41,428.52 | \$ 23.51 | \$ 48,899.24  |
| Shop             | MECHANIC I                        | 21 | 16.33 | \$ 33,957.80 | \$ 19.92 | \$ 41,428.52 | \$ 23.51 | \$ 48,899.24  |
|                  |                                   |    |       |              |          |              |          |               |
| Public Works     | MAINTENANCE FOREMAN               | 22 | 17.63 | \$ 36,674.43 | \$ 21.51 | \$ 44,742.80 | \$ 25.39 | \$ 52,811.18  |
|                  |                                   |    |       |              |          |              |          |               |
| Planning         | BUILDING INSPECTION OFFICER I     | 23 | 19.04 | \$ 39,608.38 | \$ 23.23 | \$ 48,322.23 | \$ 27.42 | \$ 57,036.07  |
| Electric         | LINEMAN TRAINEE                   | 23 | 19.04 | \$ 39,608.38 | \$ 23.23 | \$ 48,322.23 | \$ 27.42 | \$ 57,036.07  |
| Shop             | MECHANIC II                       | 23 | 19.04 | \$ 39,608.38 | \$ 23.23 | \$ 48,322.23 | \$ 27.42 | \$ 57,036.07  |
|                  |                                   |    |       |              |          |              |          |               |
| Planning         | BUILDING INSPECTION OFFICER II    | 24 | 20.57 | \$ 42,777.05 | \$ 25.09 | \$ 52,188.01 | \$ 29.61 | \$ 61,598.96  |
| Planning         | CODE ENFORCEMENT OFFICER          | 24 | 20.57 | \$ 42,777.05 | \$ 25.09 | \$ 52,188.01 | \$ 29.61 | \$ 61,598.96  |
| Public Works     | MAINTENANCE SUPERINTENDENT        | 24 | 20.57 | \$ 42,777.05 | \$ 25.09 | \$ 52,188.01 | \$ 29.61 | \$ 61,598.96  |
| Customer Service | UTILITIES BILLING CLERK           | 24 | 20.57 | \$ 42,777.05 | \$ 25.09 | \$ 52,188.01 | \$ 29.61 | \$ 61,598.96  |
|                  |                                   |    |       |              |          |              |          |               |
|                  | Not assigned at this time         | 25 | 22.21 | \$ 46,199.22 | \$ 27.10 | \$ 56,363.05 | \$ 31.98 | \$ 66,526.87  |
|                  |                                   |    |       |              |          |              |          |               |
| Water Sewer      | AMR METER ADMINISTRATOR           | 26 | 23.99 | \$ 49,895.16 | \$ 29.27 | \$ 60,872.09 | \$ 34.54 | \$ 71,849.02  |
| Electric         | LINEMAN I / LINE TECHNICIAN III   | 26 | 23.99 | \$ 49,895.16 | \$ 29.27 | \$ 60,872.09 | \$ 34.54 | \$ 71,849.02  |
| Water Sewer      | TREATMENT PLANT SUPERVISOR        | 26 | 23.99 | \$ 49,895.16 | \$ 29.27 | \$ 60,872.09 | \$ 34.54 | \$ 71,849.02  |
|                  |                                   |    |       |              |          |              |          |               |
| Electric         | LINEMAN II                        | 27 | 25.91 | \$ 53,886.77 | \$ 31.61 | \$ 65,741.86 | \$ 37.31 | \$ 77,596.95  |
|                  |                                   |    |       |              |          |              |          |               |
| Electric         | LINEMAN III/CREW LEADER           | 28 | 27.98 | \$ 58,197.71 | \$ 34.14 | \$ 71,001.21 | \$ 40.29 | \$ 83,804.70  |
|                  |                                   |    |       |              |          |              |          |               |
| Electric         | ELECTRIC ASSISTANT SUPERINTENDENT | 29 | 30.22 | \$ 62,853.53 | \$ 36.87 | \$ 76,681.30 | \$ 43.51 | \$ 90,509.08  |
|                  |                                   |    |       |              |          |              |          |               |
|                  | Not assigned at this time         | 30 | 32.64 | \$ 67,881.81 | \$ 39.82 | \$ 82,815.81 | \$ 47.00 | \$ 97,749.80  |
|                  |                                   |    |       |              |          |              |          |               |
|                  | Not assigned at this time         | 31 | 35.25 | \$ 73,312.35 | \$ 43.00 | \$ 89,441.07 | \$ 50.75 | \$ 105,569.79 |
|                  |                                   |    |       |              |          |              |          |               |



**EXEMPT POSITIONS**  
As of October 1, 2022

|                  | Position                        | Grade | Minimum - Annual | Midpoint - Annual | Maximum - Annual |
|------------------|---------------------------------|-------|------------------|-------------------|------------------|
|                  | Not assigned at this time       | 43    | \$ 36,363.64     | \$ 45,454.55      | \$ 54,545.45     |
|                  | Not assigned at this time       | 44    | \$ 40,000.00     | \$ 50,000.00      | \$ 60,000.00     |
| Main Street      | DOWNTOWN CAMILLA MANAGER        | 44    | \$ 40,000.00     | \$ 50,000.00      | \$ 60,000.00     |
| Customer Service | CUSTOMER SERVICE MANAGER        | 45    | \$ 44,000.00     | \$ 55,000.00      | \$ 66,000.00     |
| Customer Service | CASHIER MANAGER                 | 45    | \$ 44,000.00     | \$ 55,000.00      | \$ 66,000.00     |
| Airport          | AIRPORT MANAGER                 | 46    | \$ 48,400.00     | \$ 60,500.00      | \$ 72,600.00     |
| City Clerk       | CITY CLERK                      | 46    | \$ 48,400.00     | \$ 60,500.00      | \$ 72,600.00     |
| Planning         | HOUSING ADMINISTRATOR           | 46    | \$ 48,400.00     | \$ 60,500.00      | \$ 72,600.00     |
| Human Resources  | HR DIRECTOR                     | 47    | \$ 53,240.00     | \$ 66,550.00      | \$ 79,860.00     |
| Planning         | CHIEF BUILDING OFFICIAL         | 47    | \$ 53,240.00     | \$ 66,550.00      | \$ 79,860.00     |
| Executive        | EXECUTIVE ASSISTANT             | 47    | \$ 53,240.00     | \$ 66,550.00      | \$ 79,860.00     |
| Planning         | ECONOMIC DEVELOPMENT DIRECTOR   | 48    | \$ 58,564.00     | \$ 73,205.00      | \$ 87,846.00     |
| Planning         | PLANNING & DEVELOPMENT DIRECTOR | 48    | \$ 58,564.00     | \$ 73,205.00      | \$ 87,846.00     |
| Natural Gas      | NATURAL GAS SUPERINTENDENT      | 48    | \$ 58,564.00     | \$ 73,205.00      | \$ 87,846.00     |
| Public Works     | PUBLIC WORKS SUPERINTENDENT     | 48    | \$ 58,564.00     | \$ 73,205.00      | \$ 87,846.00     |
| Water Sewer      | WATER SEWER SUPERINTENDENT      | 48    | \$ 58,564.00     | \$ 73,205.00      | \$ 87,846.00     |
| Electric         | ELECTRIC SUPERINTENDENT         | 50    | \$ 70,862.44     | \$ 88,578.05      | \$ 106,293.66    |
| Direct Report    | UTILITIES DIRECTOR              | 51    | \$ 77,948.68     | \$ 97,435.86      | \$ 116,923.03    |
| Direct Report    | CHIEF FINANCIAL OFFICER         | 52    | \$ 85,743.55     | \$ 107,179.44     | \$ 128,615.33    |
|                  | Not assigned at this time       | 53    | \$ 94,317.91     | \$ 117,897.38     | \$ 141,476.86    |
|                  | Not assigned at this time       | 54    | \$ 103,749.70    | \$ 129,687.12     | \$ 155,624.55    |



### NON-EXEMPT SWORN POSITIONS

(Based on 2184 annual hours)

As of October 1, 2022

| Position                       | Grade | Minimum - Hourly | Minimum - Annual | Midpoint - Hourly | Midpoint - Annual | Maximum - Hourly | Maximum - Annual |
|--------------------------------|-------|------------------|------------------|-------------------|-------------------|------------------|------------------|
| Officer I (New Recruit)        | 13P   | \$ 14.81         | \$ 32,355.56     | \$ 18.07          | \$ 39,473.78      | \$ 21.33         | \$ 46,592.00     |
| Officer II (Certified Officer) | 14P   | \$ 16.00         | \$ 34,944.00     | \$ 19.52          | \$ 42,631.68      | \$ 23.04         | \$ 50,319.36     |
| Sergeant                       | 15P   | \$ 17.28         | \$ 37,739.52     | \$ 21.08          | \$ 46,042.21      | \$ 24.88         | \$ 54,344.91     |
| Not assigned at this time      | 16P   | \$ 18.66         | \$ 40,758.68     | \$ 22.77          | \$ 49,725.59      | \$ 26.87         | \$ 58,692.50     |
| Lieutenant                     | 17P   | \$ 20.16         | \$ 44,019.38     | \$ 24.59          | \$ 53,703.64      | \$ 29.02         | \$ 63,387.90     |
| Captain/ Shift Commander       | 18P   | \$ 21.77         | \$ 47,540.93     | \$ 26.56          | \$ 57,999.93      | \$ 31.35         | \$ 68,458.93     |

### NON-EXEMPT SWORN POSITIONS

(Based on 2080 annual hours)

| Position                            | Grade | Minimum - Hourly | Minimum - Annual | Midpoint - Hourly | Midpoint - Annual | Maximum - Hourly | Maximum - Annual |
|-------------------------------------|-------|------------------|------------------|-------------------|-------------------|------------------|------------------|
| CRIMINAL INVESTIGATOR               | 23    | \$ 19.04         | \$ 39,603.20     | \$ 23.23          | \$ 48,315.90      | \$ 27.42         | \$ 57,028.61     |
| DRUG INVESTIGATOR                   | 23    | \$ 19.04         | \$ 39,603.20     | \$ 23.23          | \$ 48,315.90      | \$ 27.42         | \$ 57,028.61     |
| DRUG COMMANDER                      | 25    | \$ 22.21         | \$ 46,196.80     | \$ 27.10          | \$ 56,360.10      | \$ 31.98         | \$ 66,523.39     |
| LIEUTENANT /CRIMINAL INVESTIGATIONS | 26    | \$ 23.99         | \$ 49,899.20     | \$ 29.27          | \$ 60,877.02      | \$ 34.55         | \$ 71,854.85     |

### CIVILIAN POSITIONS

(Based on 2080 annual hours)

| Position              | Grade | Minimum - Hourly | Minimum - Annual | Midpoint - Hourly | Midpoint - Annual | Maximum - Hourly | Maximum - Annual |
|-----------------------|-------|------------------|------------------|-------------------|-------------------|------------------|------------------|
| Custodian             | 17    | \$ 12.00         | \$ 24,960.00     | \$ 14.64          | \$ 30,451.20      | \$ 17.28         | \$ 35,942.40     |
| Records Clerk         | 18    | \$ 12.96         | \$ 26,956.80     | \$ 15.81          | \$ 32,887.30      | \$ 18.66         | \$ 38,817.79     |
| Municipal Court Clerk | 20    | \$ 15.12         | \$ 31,449.60     | \$ 18.45          | \$ 38,368.51      | \$ 21.77         | \$ 45,287.42     |

### EXEMPT - SWORN POSITIONS

| Position           | Grade | Minimum - Annual | Midpoint - Annual | Maximum - Annual |
|--------------------|-------|------------------|-------------------|------------------|
| Asst. Police Chief | 48    | \$ 58,564.00     | \$ 73,205.00      | \$ 87,846.00     |
| Police Chief       | 50    | \$ 70,862.44     | \$ 88,578.05      | \$ 106,293.66    |



# NON-EXEMPT POSITIONS

(Based on 2912 hours)

As of October 1, 2022

| Position                  | Grade | Minimum - Hourly | Minimum - Annual | Midpoint - Hourly | Midpoint - Annual | Maximum - Hourly | Maximum - Annual |
|---------------------------|-------|------------------|------------------|-------------------|-------------------|------------------|------------------|
| Firefighter Trainee       | 10FT  | \$ 10.00         | \$ 29,120.00     | \$ 12.20          | \$ 35,526.40      | \$ 14.40         | \$ 41,932.80     |
| Firefighter Intermediate  | 10FI  | \$ 10.00         | \$ 29,120.00     | \$ 12.20          | \$ 35,526.40      | \$ 14.40         | \$ 41,932.80     |
| Firefighter               | 12F   | \$ 11.66         | \$ 33,953.92     | \$ 14.23          | \$ 41,423.78      | \$ 16.79         | \$ 48,893.64     |
| Not assigned at this time | 13F   | \$ 12.59         | \$ 36,670.23     | \$ 15.36          | \$ 44,737.68      | \$ 18.13         | \$ 52,805.14     |
| Lieutenant                | 14F   | \$ 13.60         | \$ 39,603.85     | \$ 16.59          | \$ 48,316.70      | \$ 19.58         | \$ 57,029.55     |
| Not assigned at this time | 15F   | \$ 14.69         | \$ 42,772.16     | \$ 17.92          | \$ 52,182.04      | \$ 21.15         | \$ 61,591.91     |
| Not assigned at this time | 16F   | \$ 15.86         | \$ 46,193.93     | \$ 19.35          | \$ 56,356.60      | \$ 22.84         | \$ 66,519.26     |
| Captain                   | 17F   | \$ 17.13         | \$ 49,889.45     | \$ 20.90          | \$ 60,865.13      | \$ 24.67         | \$ 71,840.81     |

# EXEMPT POSITIONS

(Based on 2080 annual hours)

| Position                | Grade | Minimum - Annual | Midpoint - Annual | Maximum - Annual |
|-------------------------|-------|------------------|-------------------|------------------|
| Asst. Fire Rescue Chief | 47    | \$ 53,240.00     | \$ 66,550.00      | \$ 79,860.00     |
| Fire Chief              | 49    | \$ 64,420.40     | \$ 80,525.50      | \$ 96,630.60     |