



AGENDA - CITY OF CAMILLA

CALLED COUNCIL MEETING - CITY COUNCIL CHAMBERS

LIVE BROADCAST – CITY OF CAMILLA FACEBOOK PAGE

WEDNESDAY, SEPTEMBER 21, 2022

(IMMEDIATELY FOLLOWING FY 2022/2023 BUDGET PUBLIC HEARING – 5:00 P.M.)

1. Call to Order; Roll Call
2. Opening Prayer and Pledge
3. Approval of Agenda
4. Speaker Appearances
5. Resolution No. 2022-09-21-1 – Adoption of 2022/2023 FY Budget
6. Adjourn

RESOLUTION NO. 2022-09-21-1

**RESOLUTION SETTING THE BUDGET
FOR THE 2022-2023 FISCAL YEAR**

WHEREAS, the City of Camilla, by and through its Mayor and Council, has duly advertised Notice of Public Hearings; and

WHEREAS, the City has further held such hearings as required by law; and

WHEREAS, the Mayor and Council have received public input on the Budget for 2022-2023 fiscal year, and upon due consideration and deliberation, the City hereby resolves to set its Budget for said 2022-2023 fiscal year in the amount of \$47,504,320.

SO RESOLVED, this 21st day of September, 2022.

CITY OF CAMILLA

By: _____
Kelvin Owens, Mayor

Attest: _____
Cheryl Ford, City Clerk

(SEAL)

NON-EXEMPT POSITIONS

As of October 1, 2022

Department(s)	Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
GG Buildings	CUSTODIAN / JANITOR	17	12.00	\$ 24,960.00	\$ 14.64	\$ 30,451.20	\$ 17.28	\$ 35,942.40
Public Works	LABORER	17	12.00	\$ 24,960.00	\$ 14.64	\$ 30,451.20	\$ 17.28	\$ 35,942.40
Natural Gas	LABORER	17	12.00	\$ 24,960.00	\$ 14.64	\$ 30,451.20	\$ 17.28	\$ 35,942.40
Water Sewer	LABORER	17	12.00	\$ 24,960.00	\$ 14.64	\$ 30,451.20	\$ 17.28	\$ 35,942.40
Multi	ADMINISTRATIVE ASSISTANT I	18	12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Customer Service	CASHIER	18	12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Public Works	EQUIPMENT OPERATOR	18	12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Public Works	PARK ATTENDANT	18	12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Water Sewer	EQUIPMENT OPERATOR	18	12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Natural Gas	GAS UTILITY WORKER I	18	12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Financial Services	ACCOUNTS PAYABLE COORDINATOR	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Customer Service	CUSTOMER SERVICE REPRESENTATIVE	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Solid Waste	EQUIPMENT OPERATOR/CDL - SOLID WASTE	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Public Works	EQUIPMENT OPERATOR/CDL	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Water Sewer	EQUIPMENT OPERATOR/CDL	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Natural Gas	GAS UTILITY WORKER II	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Customer Service	HEAD CASHIER	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Shop	MECHANIC ASSISTANT	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Water Sewer	TREATMENT PLANT OPERATOR	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Multi	ADMINISTRATIVE ASSISTANT II	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Airport	AIRPORT ASSISTANT	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Electric	ELECTRIC GROUND WORKER	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Water Sewer	MAINTENANCE TECHNICIAN	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Customer Service	METER SERVICE TECHNICIAN	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Planning	PLANNING ADMINISTRATIVE ASSISTANT	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Public Works	PUBLIC WORKS COORDINATOR	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Customer Service	SR CUSTOMER SERVICE REPRESENTATIVE/BILLING	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Electric	WAREHOUSE CLERK	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07

Natural Gas	CREW LEADER	21	16.33	\$ 33,957.80	\$ 19.92	\$ 41,428.52	\$ 23.51	\$ 48,899.24
Public Works	CREW LEADER	21	16.33	\$ 33,957.80	\$ 19.92	\$ 41,428.52	\$ 23.51	\$ 48,899.24
Solid Waste	CREW LEADER	21	16.33	\$ 33,957.80	\$ 19.92	\$ 41,428.52	\$ 23.51	\$ 48,899.24
Water Sewer	CREW LEADER	21	16.33	\$ 33,957.80	\$ 19.92	\$ 41,428.52	\$ 23.51	\$ 48,899.24
Shop	MECHANIC I	21	16.33	\$ 33,957.80	\$ 19.92	\$ 41,428.52	\$ 23.51	\$ 48,899.24
Public Works	MAINTENANCE FOREMAN	22	17.63	\$ 36,674.43	\$ 21.51	\$ 44,742.80	\$ 25.39	\$ 52,811.18
Planning	BUILDING INSPECTION OFFICER I	23	19.04	\$ 39,608.38	\$ 23.23	\$ 48,322.23	\$ 27.42	\$ 57,036.07
Electric	LINEMAN TRAINEE	23	19.04	\$ 39,608.38	\$ 23.23	\$ 48,322.23	\$ 27.42	\$ 57,036.07
Shop	MECHANIC II	23	19.04	\$ 39,608.38	\$ 23.23	\$ 48,322.23	\$ 27.42	\$ 57,036.07
Planning	BUILDING INSPECTION OFFICER II	24	20.57	\$ 42,777.05	\$ 25.09	\$ 52,188.01	\$ 29.61	\$ 61,598.96
Planning	CODE ENFORCEMENT OFFICER	24	20.57	\$ 42,777.05	\$ 25.09	\$ 52,188.01	\$ 29.61	\$ 61,598.96
Public Works	MAINTENANCE SUPERINTENDENT	24	20.57	\$ 42,777.05	\$ 25.09	\$ 52,188.01	\$ 29.61	\$ 61,598.96
Customer Service	UTILITIES BILLING CLERK	24	20.57	\$ 42,777.05	\$ 25.09	\$ 52,188.01	\$ 29.61	\$ 61,598.96
	Not assigned at this time	25	22.21	\$ 46,199.22	\$ 27.10	\$ 56,363.05	\$ 31.98	\$ 66,526.87
Water Sewer	AMR METER ADMINISTRATOR	26	23.99	\$ 49,895.16	\$ 29.27	\$ 60,872.09	\$ 34.54	\$ 71,849.02
Electric	LINEMAN I / LINE TECHNICIAN III	26	23.99	\$ 49,895.16	\$ 29.27	\$ 60,872.09	\$ 34.54	\$ 71,849.02
Water Sewer	TREATMENT PLANT SUPERVISOR	26	23.99	\$ 49,895.16	\$ 29.27	\$ 60,872.09	\$ 34.54	\$ 71,849.02
Electric	LINEMAN II	27	25.91	\$ 53,886.77	\$ 31.61	\$ 65,741.86	\$ 37.31	\$ 77,596.95
Electric	LINEMAN III/CREW LEADER	28	27.98	\$ 58,197.71	\$ 34.14	\$ 71,001.21	\$ 40.29	\$ 83,804.70
Electric	ELECTRIC ASSISTANT SUPERINTENDENT	29	30.22	\$ 62,853.53	\$ 36.87	\$ 76,681.30	\$ 43.51	\$ 90,509.08
	Not assigned at this time	30	32.64	\$ 67,881.81	\$ 39.82	\$ 82,815.81	\$ 47.00	\$ 97,749.80
	Not assigned at this time	31	35.25	\$ 73,312.35	\$ 43.00	\$ 89,441.07	\$ 50.75	\$ 105,569.79

EXEMPT POSITIONS

As of October 1, 2022

	Position	Grade	Minimum - Annual	Midpoint - Annual	Maximum - Annual
	Not assigned at this time	43	\$ 36,363.64	\$ 45,454.55	\$ 54,545.45
	Not assigned at this time	44	\$ 40,000.00	\$ 50,000.00	\$ 60,000.00
Main Street	DOWNTOWN CAMILLA MANAGER	44	\$ 40,000.00	\$ 50,000.00	\$ 60,000.00
Customer Service	CUSTOMER SERVICE MANAGER	45	\$ 44,000.00	\$ 55,000.00	\$ 66,000.00
Customer Service	CASHIER MANAGER	45	\$ 44,000.00	\$ 55,000.00	\$ 66,000.00
Airport	AIRPORT MANAGER	46	\$ 48,400.00	\$ 60,500.00	\$ 72,600.00
City Clerk	CITY CLERK	46	\$ 48,400.00	\$ 60,500.00	\$ 72,600.00
Planning	HOUSING ADMINISTRATOR	46	\$ 48,400.00	\$ 60,500.00	\$ 72,600.00
Human Resources	HR DIRECTOR	47	\$ 53,240.00	\$ 66,550.00	\$ 79,860.00
Planning	CHIEF BUILDING OFFICIAL	47	\$ 53,240.00	\$ 66,550.00	\$ 79,860.00
Executive	EXECUTIVE ASSISTANT	47	\$ 53,240.00	\$ 66,550.00	\$ 79,860.00
Planning	ECONOMIC DEVELOPMENT DIRECTOR	48	\$ 58,564.00	\$ 73,205.00	\$ 87,846.00
Planning	PLANNING & DEVELOPMENT DIRECTOR	48	\$ 58,564.00	\$ 73,205.00	\$ 87,846.00
Natural Gas	NATURAL GAS SUPERINTENDENT	48	\$ 58,564.00	\$ 73,205.00	\$ 87,846.00
Public Works	PUBLIC WORKS SUPERINTENDENT	48	\$ 58,564.00	\$ 73,205.00	\$ 87,846.00
Water Sewer	WATER SEWER SUPERINTENDENT	48	\$ 58,564.00	\$ 73,205.00	\$ 87,846.00
Electric	ELECTRIC SUPERINTENDENT	50	\$ 70,862.44	\$ 88,578.05	\$ 106,293.66
Direct Report	UTILITIES DIRECTOR	51	\$ 77,948.68	\$ 97,435.86	\$ 116,923.03
Direct Report	CHIEF FINANCIAL OFFICER	52	\$ 85,743.55	\$ 107,179.44	\$ 128,615.33
	Not assigned at this time	53	\$ 94,317.91	\$ 117,897.38	\$ 141,476.86
	Not assigned at this time	54	\$ 103,749.70	\$ 129,687.12	\$ 155,624.55

NON-EXEMPT SWORN POSITIONS

(Based on 2184 annual hours)

As of October 1, 2022

Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
Officer I (New Recruit)	13P	\$ 14.81	\$ 32,355.56	\$ 18.07	\$ 39,473.78	\$ 21.33	\$ 46,592.00
Officer II (Certified Officer)	14P	\$ 16.00	\$ 34,944.00	\$ 19.52	\$ 42,631.68	\$ 23.04	\$ 50,319.36
Sergeant	15P	\$ 17.28	\$ 37,739.52	\$ 21.08	\$ 46,042.21	\$ 24.88	\$ 54,344.91
Not assigned at this time	16P	\$ 18.66	\$ 40,758.68	\$ 22.77	\$ 49,725.59	\$ 26.87	\$ 58,692.50
Lieutenant	17P	\$ 20.16	\$ 44,019.38	\$ 24.59	\$ 53,703.64	\$ 29.02	\$ 63,387.90
Captain/ Shift Commander	18P	\$ 21.77	\$ 47,540.93	\$ 26.56	\$ 57,999.93	\$ 31.35	\$ 68,458.93

NON-EXEMPT SWORN POSITIONS

(Based on 2080 annual hours)

Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
CRIMINAL INVESTIGATOR	23	\$ 19.04	\$ 39,603.20	\$ 23.23	\$ 48,315.90	\$ 27.42	\$ 57,028.61
DRUG INVESTIGATOR	23	\$ 19.04	\$ 39,603.20	\$ 23.23	\$ 48,315.90	\$ 27.42	\$ 57,028.61
DRUG COMMANDER	25	\$ 22.21	\$ 46,196.80	\$ 27.10	\$ 56,360.10	\$ 31.98	\$ 66,523.39
LIEUTENANT /CRIMINAL INVESTIGATIONS	26	\$ 23.99	\$ 49,899.20	\$ 29.27	\$ 60,877.02	\$ 34.55	\$ 71,854.85

CIVILIAN POSITIONS

(Based on 2080 annual hours)

Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
Custodian	17	\$ 12.00	\$ 24,960.00	\$ 14.64	\$ 30,451.20	\$ 17.28	\$ 35,942.40
Records Clerk	18	\$ 12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Municipal Court Clerk	20	\$ 15.12	\$ 31,449.60	\$ 18.45	\$ 38,368.51	\$ 21.77	\$ 45,287.42

EXEMPT - SWORN POSITIONS

Position	Grade	Minimum - Annual	Midpoint - Annual	Maximum - Annual
Asst. Police Chief	48	\$ 58,564.00	\$ 73,205.00	\$ 87,846.00
Police Chief	50	\$ 70,862.44	\$ 88,578.05	\$ 106,293.66

NON-EXEMPT POSITIONS

(Based on 2912 hours)

As of October 1, 2022

Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
Firefighter Trainee	10FT	\$ 10.00	\$ 29,120.00	\$ 12.20	\$ 35,526.40	\$ 14.40	\$ 41,932.80
Firefighter Intermediate	10FI	\$ 10.00	\$ 29,120.00	\$ 12.20	\$ 35,526.40	\$ 14.40	\$ 41,932.80
Firefighter	12F	\$ 11.66	\$ 33,953.92	\$ 14.23	\$ 41,423.78	\$ 16.79	\$ 48,893.64
Not assigned at this time	13F	\$ 12.59	\$ 36,670.23	\$ 15.36	\$ 44,737.68	\$ 18.13	\$ 52,805.14
Lieutenant	14F	\$ 13.60	\$ 39,603.85	\$ 16.59	\$ 48,316.70	\$ 19.58	\$ 57,029.55
Not assigned at this time	15F	\$ 14.69	\$ 42,772.16	\$ 17.92	\$ 52,182.04	\$ 21.15	\$ 61,591.91
Not assigned at this time	16F	\$ 15.86	\$ 46,193.93	\$ 19.35	\$ 56,356.60	\$ 22.84	\$ 66,519.26
Captain	17F	\$ 17.13	\$ 49,889.45	\$ 20.90	\$ 60,865.13	\$ 24.67	\$ 71,840.81

EXEMPT POSITIONS

(Based on 2080 annual hours)

Position	Grade	Minimum - Annual	Midpoint - Annual	Maximum - Annual
Asst. Fire Rescue Chief	47	\$ 53,240.00	\$ 66,550.00	\$ 79,860.00
Fire Chief	49	\$ 64,420.40	\$ 80,525.50	\$ 96,630.60