



AGENDA
CITY OF CAMILLA
LIVE BROADCAST ~ CITY OF CAMILLA'S FACEBOOK PAGE
TUESDAY, SEPTEMBER 6, 2022 ~ 6:00 P.M.

1. WORK SESSION:

I. SPEAKER APPEARANCES

II. ACTION ITEMS

1. PUBLIC HEARING FOR MILLAGE RATE ~ MILLAGE RATE RESOLUTION
2. TAX COMMISSIONER CONTRACT

III. DISCUSSION ITEMS

1. STREET PAVING CONTRACT (Palmer)
2. SERVICE CENTER ARPA FUNDING-\$5,000 (Burley)
3. UTILITY ASSISTANCE EXTENSION ARPA-\$10,000 (Morgan)
4. START NAME CHANGE FOR STADIUM COMPLEX (Pollard)
5. TOOMBS PARK – PHASE TWO (Pollard)
6. NEW S.T.E.A.M. FACILITY DISCUSSION (Owens)
7. CAMILLA YOUTH EMPLOYMENT PROGRAM - MEMORANDUM OF UNDERSTANDING (Owens)
8. CAMILLA YOUTH COUNCIL APPLICATION (Owens)
9. MUNICIPAL ELECTION SUPERINTENDENT (Owens)
10. FILM PRODUCTION POLICY (Owens)
11. IMPLEMENTATION PLAN FOR MARKETING DUTIES OUTLINED IN STRATEGIC PLAN (Tucker)
12. DEPARTMENTAL REPORTS
13. OTHER

2. CALLED MEETING

1. CALL TO ORDER; ROLL CALL
2. OPENING PRAYER AND PLEDGE
3. APPROVAL OF AGENDA
4. SPEAKER APPEARANCES
5. POSITION CLASSIFICATION AND PAY PLAN AMENDMENT
6. ELLIS STREET CLOSURE REQUEST
7. ADJOURN

EXEMPT POSITIONS
As of September 6, 2022

	Position	Grade	Minimum - Annual	Midpoint - Annual	Maximum - Annual
	Not assigned at this time	43	\$ 36,363.64	\$ 45,454.55	\$ 54,545.45
Customer Service	CASHIER MANAGER	44	\$ 40,000.00	\$ 50,000.00	\$ 60,000.00
Main Street	MAIN STREET DIRECTOR	44	\$ 40,000.00	\$ 50,000.00	\$ 60,000.00
Customer Service	CUSTOMER SERVICE MANAGER	45	\$ 44,000.00	\$ 55,000.00	\$ 66,000.00
Airport	AIRPORT MANAGER	46	\$ 48,400.00	\$ 60,500.00	\$ 72,600.00
City Clerk	CITY CLERK	46	\$ 48,400.00	\$ 60,500.00	\$ 72,600.00
Planning	HOUSING ADMINISTRATOR	46	\$ 48,400.00	\$ 60,500.00	\$ 72,600.00
Human Resources	HR DIRECTOR	47	\$ 53,240.00	\$ 66,550.00	\$ 79,860.00
Planning	CHIEF BUILDING OFFICIAL	47	\$ 53,240.00	\$ 66,550.00	\$ 79,860.00
Executive	EXECUTIVE ASSISTANT	47	\$ 53,240.00	\$ 66,550.00	\$ 79,860.00
Planning	ECONOMIC DEVELOPMENT DIRECTOR	48	\$ 58,564.00	\$ 73,205.00	\$ 87,846.00
Planning	PLANNING & DEVELOPMENT DIRECTOR	48	\$ 58,564.00	\$ 73,205.00	\$ 87,846.00
Natural Gas	NATURAL GAS SUPERINTENDENT	48	\$ 58,564.00	\$ 73,205.00	\$ 87,846.00
Public Works	PUBLIC WORKS SUPERINTENDENT	48	\$ 58,564.00	\$ 73,205.00	\$ 87,846.00
Water Sewer	WATER SEWER SUPERINTENDENT	48	\$ 58,564.00	\$ 73,205.00	\$ 87,846.00
Electric	ELECTRIC SUPERINTENDENT	50	\$ 70,862.44	\$ 88,578.05	\$ 106,293.66
Direct Report	UTILITIES DIRECTOR	51	\$ 77,948.68	\$ 97,435.86	\$ 116,923.03
Direct Report	CHIEF FINANCIAL OFFICER	52	\$ 85,743.55	\$ 107,179.44	\$ 128,615.33
	Not assigned at this time	53	\$ 94,317.91	\$ 117,897.38	\$ 141,476.86
	Not assigned at this time	54	\$ 103,749.70	\$ 129,687.12	\$ 155,624.55

TOTAL FTE EXEMPT

NON-EXEMPT POSITIONS

As of May 09, 2022

Department(s)	Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
GG Buildings	CUSTODIAN / JANITOR	17	12.00	\$ 24,960.00	\$ 14.64	\$ 30,451.20	\$ 17.28	\$ 35,942.40
Public Works	LABORER	17	12.00	\$ 24,960.00	\$ 14.64	\$ 30,451.20	\$ 17.28	\$ 35,942.40
Natural Gas	LABORER	17	12.00	\$ 24,960.00	\$ 14.64	\$ 30,451.20	\$ 17.28	\$ 35,942.40
Water Sewer	LABORER	17	12.00	\$ 24,960.00	\$ 14.64	\$ 30,451.20	\$ 17.28	\$ 35,942.40
Multi	ADMINISTRATIVE ASSISTANT I	18	12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Customer Service	CASHIER	18	12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Public Works	EQUIPMENT OPERATOR	18	12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Public Works	PARK ATTENDANT	18	12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Water Sewer	EQUIPMENT OPERATOR	18	12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Natural Gas	GAS UTILITY WORKER I	18	12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Financial Services	ACCOUNTS PAYABLE COORDINATOR	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Customer Service	CUSTOMER SERVICE REPRESENTATIVE	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Solid Waste	EQUIPMENT OPERATOR/CDL - SOLID WASTE	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Public Works	EQUIPMENT OPERATOR/CDL	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Water Sewer	EQUIPMENT OPERATOR/CDL	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Natural Gas	GAS UTILITY WORKER II	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Customer Service	HEAD CASHIER	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Shop	MECHANIC ASSISTANT	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Water Sewer	TREATMENT PLANT OPERATOR	19	14.00	\$ 29,113.34	\$ 17.08	\$ 35,518.28	\$ 20.16	\$ 41,923.22
Multi	ADMINISTRATIVE ASSISTANT II	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Airport	AIRPORT ASSISTANT	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Electric	ELECTRIC GROUND WORKER	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Water Sewer	MAINTENANCE TECHNICIAN	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Customer Service	METER SERVICE TECHNICIAN	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Planning	PLANNING ADMINISTRATIVE ASSISTANT	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Public Works	PUBLIC WORKS COORDINATOR	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Customer Service	SR CUSTOMER SERVICE REPRESENTATIVE/BILLING	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07
Electric	WAREHOUSE CLERK	20	15.12	\$ 31,442.41	\$ 18.44	\$ 38,359.74	\$ 21.77	\$ 45,277.07

Natural Gas	CREW LEADER	21	16.33	\$ 33,957.80	\$ 19.92	\$ 41,428.52	\$ 23.51	\$ 48,899.24
Public Works	CREW LEADER	21	16.33	\$ 33,957.80	\$ 19.92	\$ 41,428.52	\$ 23.51	\$ 48,899.24
Solid Waste	CREW LEADER	21	16.33	\$ 33,957.80	\$ 19.92	\$ 41,428.52	\$ 23.51	\$ 48,899.24
Water Sewer	CREW LEADER	21	16.33	\$ 33,957.80	\$ 19.92	\$ 41,428.52	\$ 23.51	\$ 48,899.24
Shop	MECHANIC I	21	16.33	\$ 33,957.80	\$ 19.92	\$ 41,428.52	\$ 23.51	\$ 48,899.24
Public Works	MAINTENANCE FOREMAN	22	17.63	\$ 36,674.43	\$ 21.51	\$ 44,742.80	\$ 25.39	\$ 52,811.18
Planning	BUILDING INSPECTION OFFICER I	23	19.04	\$ 39,608.38	\$ 23.23	\$ 48,322.23	\$ 27.42	\$ 57,036.07
Electric	LINEMAN TRAINEE	23	19.04	\$ 39,608.38	\$ 23.23	\$ 48,322.23	\$ 27.42	\$ 57,036.07
Shop	MECHANIC II	23	19.04	\$ 39,608.38	\$ 23.23	\$ 48,322.23	\$ 27.42	\$ 57,036.07
Planning	BUILDING INSPECTION OFFICER II	24	20.57	\$ 42,777.05	\$ 25.09	\$ 52,188.01	\$ 29.61	\$ 61,598.96
Planning	CODE ENFORCEMENT OFFICER	24	20.57	\$ 42,777.05	\$ 25.09	\$ 52,188.01	\$ 29.61	\$ 61,598.96
Public Works	MAINTENANCE SUPERINTENDENT	24	20.57	\$ 42,777.05	\$ 25.09	\$ 52,188.01	\$ 29.61	\$ 61,598.96
Customer Service	UTILITIES BILLING CLERK	24	20.57	\$ 42,777.05	\$ 25.09	\$ 52,188.01	\$ 29.61	\$ 61,598.96
	Not assigned at this time	25	22.21	\$ 46,199.22	\$ 27.10	\$ 56,363.05	\$ 31.98	\$ 66,526.87
Water Sewer	AMR METER ADMINISTRATOR	26	23.99	\$ 49,895.16	\$ 29.27	\$ 60,872.09	\$ 34.54	\$ 71,849.02
Electric	LINEMAN I / LINE TECHNICIAN III	26	23.99	\$ 49,895.16	\$ 29.27	\$ 60,872.09	\$ 34.54	\$ 71,849.02
Water Sewer	TREATMENT PLANT SUPERVISOR	26	23.99	\$ 49,895.16	\$ 29.27	\$ 60,872.09	\$ 34.54	\$ 71,849.02
Electric	LINEMAN II	27	25.91	\$ 53,886.77	\$ 31.61	\$ 65,741.86	\$ 37.31	\$ 77,596.95
Electric	LINEMAN III/CREW LEADER	28	27.98	\$ 58,197.71	\$ 34.14	\$ 71,001.21	\$ 40.29	\$ 83,804.70
Electric	ELECTRIC ASSISTANT SUPERINTENDENT	29	30.22	\$ 62,853.53	\$ 36.87	\$ 76,681.30	\$ 43.51	\$ 90,509.08
	Not assigned at this time	30	32.64	\$ 67,881.81	\$ 39.82	\$ 82,815.81	\$ 47.00	\$ 97,749.80
	Not assigned at this time	31	35.25	\$ 73,312.35	\$ 43.00	\$ 89,441.07	\$ 50.75	\$ 105,569.79

NON-EXEMPT POSITIONS
(Based on 2912 hours)
As of October 1, 2021

Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
Firefighter Trainee	10FT	\$ 10.00	\$ 29,120.00	\$ 12.20	\$ 35,526.40	\$ 14.40	\$ 41,932.80
Firefighter Intermediate	10FI	\$ 10.00	\$ 29,120.00	\$ 12.20	\$ 35,526.40	\$ 14.40	\$ 41,932.80
Firefighter	12F	\$ 11.66	\$ 33,953.92	\$ 14.23	\$ 41,423.78	\$ 16.79	\$ 48,893.64
Not assigned at this time	13F	\$ 12.59	\$ 36,670.23	\$ 15.36	\$ 44,737.68	\$ 18.13	\$ 52,805.14
Lieutenant	14F	\$ 13.60	\$ 39,603.85	\$ 16.59	\$ 48,316.70	\$ 19.58	\$ 57,029.55
Not assigned at this time	15F	\$ 14.69	\$ 42,772.16	\$ 17.92	\$ 52,182.04	\$ 21.15	\$ 61,591.91
Not assigned at this time	16F	\$ 15.86	\$ 46,193.93	\$ 19.35	\$ 56,356.60	\$ 22.84	\$ 66,519.26
Captain	17F	\$ 17.13	\$ 49,889.45	\$ 20.90	\$ 60,865.13	\$ 24.67	\$ 71,840.81

EXEMPT POSITIONS
(Based on 2080 annual hours)

Position	Grade	Minimum - Annual	Midpoint - Annual	Maximum - Annual
Asst. Fire Rescue Chief	47	\$ 53,240.00	\$ 66,550.00	\$ 79,860.00
Fire Chief	49	\$ 64,420.40	\$ 80,525.50	\$ 96,630.60

TOTAL FTE FIRE

NON-EXEMPT SWORN POSITIONS

(Based on 2184 annual hours)

As of October 1, 2021

Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
Officer I (New Recruit)	13P	\$ 14.81	\$ 32,355.56	\$ 18.07	\$ 39,473.78	\$ 21.33	\$ 46,592.00
Officer II (Certified Officer)	14P	\$ 16.00	\$ 34,944.00	\$ 19.52	\$ 42,631.68	\$ 23.04	\$ 50,319.36
Sergeant	15P	\$ 17.28	\$ 37,739.52	\$ 21.08	\$ 46,042.21	\$ 24.88	\$ 54,344.91
Not assigned at this time	16P	\$ 18.66	\$ 40,758.68	\$ 22.77	\$ 49,725.59	\$ 26.87	\$ 58,692.50
Lieutenant	17P	\$ 20.16	\$ 44,019.38	\$ 24.59	\$ 53,703.64	\$ 29.02	\$ 63,387.90
Captain/ Shift Commander	18P	\$ 21.77	\$ 47,540.93	\$ 26.56	\$ 57,999.93	\$ 31.35	\$ 68,458.93

NON-EXEMPT SWORN POSITIONS

(Based on 2080 annual hours)

Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
CRIMINAL INVESTIGATOR	23	\$ 19.04	\$ 39,603.20	\$ 23.23	\$ 48,315.90	\$ 27.42	\$ 57,028.61
DRUG INVESTIGATOR	23	\$ 19.04	\$ 39,603.20	\$ 23.23	\$ 48,315.90	\$ 27.42	\$ 57,028.61
DRUG COMMANDER	25	\$ 22.21	\$ 46,196.80	\$ 27.10	\$ 56,360.10	\$ 31.98	\$ 66,523.39
LIEUTENANT /CRIMINAL INVESTIGATIONS	26	\$ 23.99	\$ 49,899.20	\$ 29.27	\$ 60,877.02	\$ 34.55	\$ 71,854.85

CIVILIAN POSITIONS

(Based on 2080 annual hours)

Position	Grade	Minimum - Hourly	Minimum - Annual	Midpoint - Hourly	Midpoint - Annual	Maximum - Hourly	Maximum - Annual
Custodian	17	\$ 12.00	\$ 24,960.00	\$ 14.64	\$ 30,451.20	\$ 17.28	\$ 35,942.40
Records Clerk	18	\$ 12.96	\$ 26,956.80	\$ 15.81	\$ 32,887.30	\$ 18.66	\$ 38,817.79
Municipal Court Clerk	20	\$ 15.12	\$ 31,449.60	\$ 18.45	\$ 38,368.51	\$ 21.77	\$ 45,287.42

EXEMPT - SWORN POSITIONS

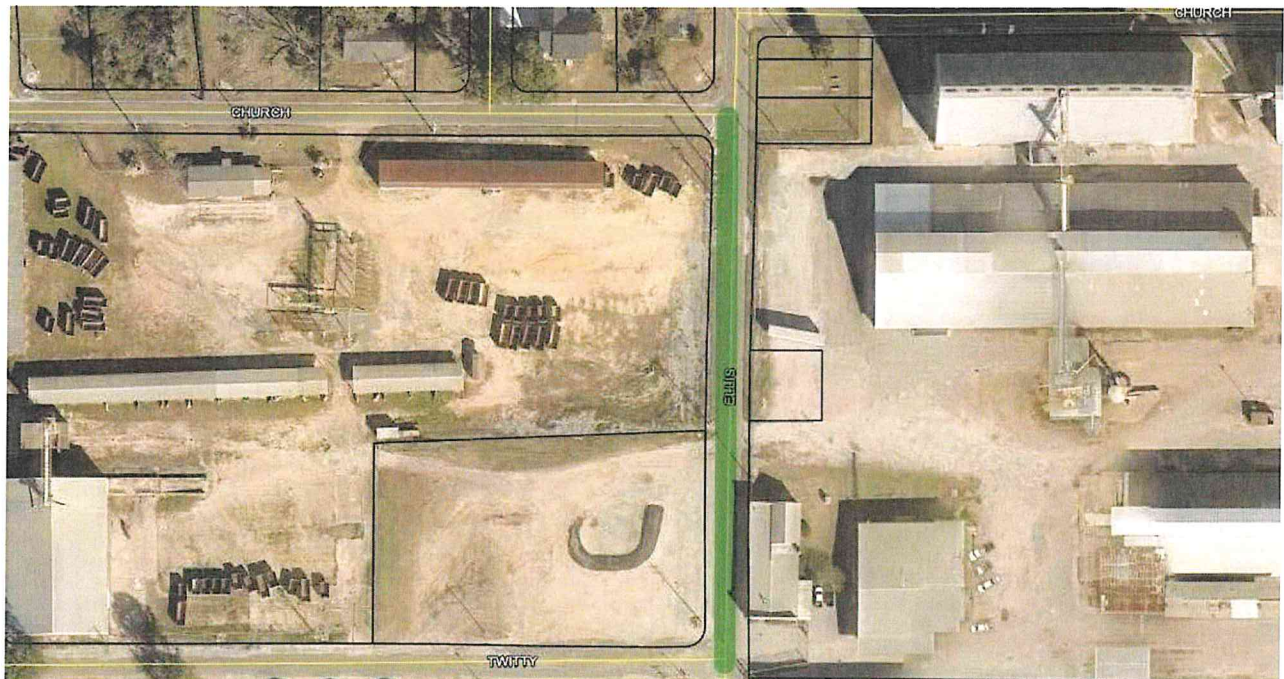
Position	Grade	Minimum - Annual	Midpoint - Annual	Maximum - Annual
Asst. Police Chief	48	\$ 58,564.00	\$ 73,205.00	\$ 87,846.00
Police Chief	50	\$ 70,862.44	\$ 88,578.05	\$ 106,293.66

PUBLIC HEARING NOTICE

TUESDAY – SEPTEMBER 6, 2022 – 5:00 P.M.

To improve efficiency and safety while contributing to our local economy, Golden Peanut requests Ellis Street be closed from Twitty Street to Church Street from 7:00 A.M. to 7:00 P.M. during harvest season from September 15, 2022 until November 1, 2022.

A public hearing is scheduled for September 6, 2022 in the Council Chambers located on the first floor of City Hall at 5:00 P.M. to receive public feedback on this request.



City of Camilla – P.O. Box 328 – Camilla, Georgia
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