



EMPLOYEE OF THE MONTH

Calhoun County encourages employee retention by promoting a culture of engagement through communication, appreciation and recognition.

Please join us in congratulating **PHILLIP AMSTERBURG** who has been recognized as Calhoun County's Employee of the Month for **MARCH!** Phil is the Juvenile Probation Services Manager. His communication skills and knowledge are terrific, he also knows to ask questions in areas that he might not know. He has always made himself available to assist in ANY area that may be needed within the office, even as simple as covering the front door if others are gone or in court; He has taken on the role as the head of our BEST team. Since he has taken it on, the communication with us has improved. He is a cheerleader, thankfully without the outfit! When someone succeeds with something, no matter how small, he makes it big...awesome, way to go, and giving high fives are some things that quickly come to mind. I hear him ask his staff if they are doing ok when it's been obvious that something is going on...could be a probation kid acting out or could be home stuff...either way he cares. He also took on the role of assisting with Corporate Cup. I hear him recruiting people, trying to create an environment of being part of the team.

Number of Years at Calhoun County: Celebrated 13 year anniversary with the County on 2/2020!

Why do you like working for Calhoun County?

There are so many reasons that I like working for Calhoun County and the 37th Circuit Court. First, I love being able to have a set schedule so that I can be home with my family each night. Second, I really enjoy the people that I work with, my coworkers and the public. I've met so many wonderful people that I've got to work alongside as well as the public that I've gotten to know. I'm very grateful for employment here to help me become a good person as well as provide for my family.

Favorite thing about your job:

Working in Juvenile Probation and Drug Court have given me opportunities to help people change their lives for the positive. It's really incredible and humbling to watch people make progress and be a part of that. I also really enjoy my coworkers. I'm a bit of a 'wanderer' around the courthouse so I've gotten the honor to meet and know several different people from several different departments. There are a lot of good people that we work with each day.

Favorite hobbies:

My main hobby is my family. My wife and I have four children who are a lot of fun. We are busy with activities on a daily basis. I've been coaching their different sports teams for the past 6 years. For myself, I enjoy running and pretty much anything athletic. I like to be outdoors. I also enjoy eating food.



Submit your Employee of the Month nominations online:

https://www.calhouncountymi.gov/government/human_resources/employee_recognition/