

**CALHOUN COUNTY
BOARD OF COMMISSIONERS
POLICY STATEMENT**

SUBJECT: LAWFUL FIREARMS	DATE APPROVED: 6/6/19	EFFECTIVE: Immediately	POLICY NO. 213
		REPLACES: NEW	

PURPOSE: It is the policy of Calhoun County to maintain a safe workplace while respecting the legal rights of its employees who have obtained Concealed Pistol License (CPL), or are otherwise licensed by law to possess or use a firearm.

RESPONSIBILITY: The Administrator/Controller shall be responsible for oversight of this policy with the assistance of Corporation Counsel.

POLICY: Calhoun County permits any employee who has a Michigan CPL, or other lawful firearm license, to possess, store and use a firearm on Designated County Property in a manner that is consistent with the Michigan CPL Statute, their CPL, and the training that they received to obtain their CPL. If their authorization to possess or use a firearm comes from some source other than the Michigan CPL statute, then possession, storage and use on Designated County Property must be consistent with their authorization. All other possession of firearms is prohibited.

For purposes of this policy, the Designated County Property is as follows:

- Calhoun County Building and parking lots in Marshall
- Calhoun County Road Department complex and parking lots in Marshall, as well as ancillary buildings and parking lots of the Road Department
- Toeller Building and parking lot in Battle Creek (except tenant spaces)
- Calhoun County Human Services Building and parking lot in Albion (except tenant spaces)
- Calhoun County Justice Center parking lot in Battle Creek
- Private office spaces of the Justice Center that are designated by the Chief Judge or Prosecutor

A County Employee with a valid CPL Permit must notify their Department Head/Elected Official, the County Administrator/Controller, or the Corporation Counsel if they intend to possess their firearm within a building on Designated County Property. This policy does not either expand or contract the rights of a CPL holder or expand the places where or manner in which a CPL holder may possess or store a firearm. A County employee who is a CPL holder is expected to know the limitations on their possession and use of a firearm, and act accordingly.

VIOLATION(S): Violation of this policy may lead to disciplinary action, up to an including termination of employment. Any employee who believes this policy is being violated may contact the Corporation Counsel for clarification and/or determination of compliance.

EXCEPTIONS: The only exceptions to this policy are: firearms in possession of the Sheriff and his authorized officers; uniformed or plain-clothed certified law enforcement officers during the performance of their official duties; and extraordinary circumstances that have been authorized by the Chief Judge as it relates to the Courts.