



Since 2009, the Southwest Ohio Pollution Prevention (P2) Internship has served local manufacturers with highly qualified summer interns. Interns work to help industries achieve performance goals, improve sustainability outcomes, and develop strategies to be implemented beyond the summer internship term. Collectively, the Southwest Ohio P2 Internship has helped save area companies over 2.4 million dollars. Read on for details on how to join us!

INTERN SELECTION

Interns are selected based on:

- High university GPA
- Leadership skills
- Demonstrated problem solving
- Specific project needs of partner industries

Companies have the opportunity to interview multiple qualified candidates and will make the final hiring decision. Candidates are chosen from February-March.



INTERNSHIP TIMELINE (MAY-AUGUST)

Interns report the third week in May and complete a final report out the first week of August (12 weeks total).

- **Week 1:** County sponsored pollution prevention and energy conservation training off site
- **Week 2:** Learning safety procedures, building layout, and project details at partner facility
- **Week 3-11:** Working on assigned projects at partner facility



PROGRAM COST

Intern wages are split between the county and partner company:

- **County Pays:** 75%
- **Partner Company Pays:** 25% (less than \$2,000)



INDUSTRY PARTNER RESPONSIBILITIES

To join the P2 Program:

- Complete a P2 application, include a description of projects, how success will be measured, and expected outcomes

Project examples include:

- Zero waste initiatives
- Establishing carbon footprint metrics/baseline
- Packaging waste audit
- Energy use audit, water/wastewater audit
- Solvent use alternatives and reduction

Once selected for the P2 Program:

- County will assist P2 partners with selecting an intern
- Share results in a P2 final report



PAST P2 PARTNERS INCLUDE: MolsonCoors, ThyssenKrupp Bilstein, Milacron, Valeo, Synergy Flavors, MadTree Brewing, Sam Adams, 80 Acres Farm

For more information, please contact one of the following participating districts:



HAMILTON COUNTY
R3SOURCE
REDUCE. REUSE. RECYCLE.

Christin Horsman

513-913-4401

christin.horsman@hamilton-co.org



Butler County
—RECYCLING & SOLID WASTE—

Anne Fiehrer Flaig

513-887-3963

anne.fiehrerflaig@bcOhio.us



Hannah Lubbers

513-732-7894 ext.4

hlubbers@clermontcountyohio.gov