AGENDA REGULAR MEETING – MAYOR & BOARD OF TRUSTEES VILLAGE OF BURR RIDGE

August 25, 2014 7:00 p.m.

- 1. CALL TO ORDER/PLEDGE OF ALLEGIANCE
 - Zoya Malik, Pleasantdale Elementary School
- 2. ROLL CALL
- 3. AUDIENCE
- 4. CONSENT AGENDA OMNIBUS VOTE

All items listed with an asterisk (*) are considered routine by the Village Board and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so request, in which event the item will be removed from the Consent Agenda.

5. MINUTES

- *A. Approval of Regular Board Meeting of August 11, 2014
- *B. Approval of Strategic Planning Workshop of August 5, 2014
- *C. Receive and File Draft Plan Commission Meeting of August 18, 2014
- 6. ORDINANCES

None.

7. RESOLUTIONS

None.

8. CONSIDERATIONS

- A. Consideration of Plan Commission Recommendation to Deny Text Amendment to Add Retail Sales of Fishing, Hunting and Firearms to the List of Special Uses in the B-2 Business District and Special Use to Approve Retail Sales of Fishing, Hunting and Firearms in an Existing Building (Z-10-2014: 15W320 North Frontage Road Vanderwerk)
- B. Consideration of Plan Commission Recommendation to Approve Rezoning of a 4.6 Acre Parcel from the R-1 Single-Family Residence District to the R-2B Single-Family Residence District (Z-11-2014: 11411 German Church Road)
- C. <u>Consideration of Recommendation to Purchase Computer Tablets for Village Board and Department Heads</u>

- D. <u>Discussion Concerning Draft Strategic Priorities and Goals Created at the August 5, 2014 Goals Setting Session</u>
- *E. Ratification of Board Decision of August 11, 2014, to Concur with Mayor's Veto Message Concerning Board Action of July 28, 2014, to Award Contract to Central Salt, of Elgin, IL, for the Purchase of Road Salt
- *F. Ratification of Board Decision of August 11, 2014, to Award Contract to Morton Salt Company, of Chicago, IL, for the Purchase of Road Salt
- *G. Approval of Plan Commission Recommendation to Approve Text Amendment and Conditional Sign Approval (S-06-2014: 74-324 Burr Ridge Parkway County Line Square)
- *H. Ratification of Union Contract with Metropolitan Alliance of Police (Sergeants and Corporals)
- *I. Approval of Request for Raffle License for Darien VFW Post 2838 and Hosting Facility License for Burr Ridge Village Center Village Green for the VFW's Fundraising Event on November 11, 2014
- *J. Approval of the Vendor List in the amount of \$457,643.03 for all funds, plus \$204,081.17 for Payroll, for a Grand Total of \$661,724.20, which includes a Special Expenditure of \$23,000.00 to Wolf & Company LLP for FY13-14 audit progress billing
- K. <u>Other Considerations</u> For Announcement, Deliberation and/or Discussion only No Official Action will be Taken
- 9. AUDIENCE
- 10. REPORTS AND COMMUNICATIONS FROM VILLAGE OFFICIALS
- 11. ADJOURNMENT

TO: Mayor and Board of Trustees

FROM: Village Administrator Steve Stricker and Staff

SUBJECT: Regular Meeting of August 25, 2014

DATE: August 22, 2014

PLEDGE OF ALLEGIANCE - Zoya Malik, Pleasantdale Elementary School

6. ORDINANCES

None.

7. RESOLUTIONS

None.

8. CONSIDERATIONS

A. Plan Commission Recommendation – Deny Text Amendment and Special Use (15W320 North Frontage Road – Vanderwerk)

Please find attached a letter from the Plan Commission recommending denial of a request by Mr. Jerry Vanderwerk for an amendment to the Zoning Ordinance to add retail sales of fishing, hunting and firearms to the list of special uses in the B-2 Business District and for special use approval as per the amended B-2 District to approve retail sales of fishing, hunting and firearms in an existing building at 15W320 North Frontage Road.

There were 10 residents in attendance at the public hearing who spoke against this petition. The residents were concerned that firearm sales should not be adjacent to a residential neighborhood. They cited potential impacts on neighborhood safety and property values.

The Plan Commission determined that a property adjacent to a residential neighborhood is not an appropriate location for firearm sales. However, the Commission requests that the Village Board direct the Commission to review the Zoning Ordinance and determine the appropriate zoning classification for firearm sales.

It is our recommendation: that the Board direct staff to prepare an Ordinance denying the text amendment and special use, direct the Plan Commission to conduct a study to determine the appropriate zoning classification and regulations for firearm sales and then direct the Plan Commission to hold a public hearing on the matter.

B. Plan Commission Recommendation – Rezoning (11411 German Church)

Please find attached a letter from the Plan Commission recommending rezoning of the property at 11411 German Church Road from the R-1 District

to the R-2B District. This petition was filed by Village staff at the direction of the Board of Trustees. A prior petition was filed by the property owner requesting rezoning to the R-3 District. The Plan Commission did not recommend the R-3 District, but instead recommended consideration of the R-2B District.

At the public hearing, the Plan Commission noted that the existing Burr Ridge lots in the area are 30,000 square feet to 40,000 square feet and that the Comprehensive Plan encourages new development to have lots of 30,000 square feet or more. Residents from Buege Lane, from the Bridle Path Subdivision and other areas generally supported rezoning the property to the R-2B District.

<u>It is our recommendation</u>: that the Board direct staff to prepare an Ordinance rezoning the property to the R-2B District.

C. Purchase Computer Tablets for Village Board and Department Heads

The FY14-15 Budget includes an initiative to purchase computer tablets for the Board members and Department Heads. The goal is to replace paper copies of Board meeting agenda books and other documents that are distributed regularly with electronic documents. We have reviewed the cost associated with generating specific documents that Board members and Department Heads receive regularly. A specific tablet technology has been researched and selected that would offset the cost of generating paper documents. In addition, a SharePoint Document Center has been developed as a method of distributing electronic documents by the Staff for downloading by the Board and Department Head tablets. In summary, it has been determined that this initiative will pay for itself over a period of 1-2 years.

Finance Director Jerry Sapp will make a presentation at the Board meeting, reviewing the initiative and implementation (see attached). The tablet implementation does not have to be an all or nothing proposition. Individuals can determine what documents they would like electronically and what documents they still would like to keep in paper form. The overall goal is a reduction in paper document costs, not to be 100% paperless.

Sufficient training will be provided in order to easily utilize this new technology.

It is our recommendation: that the tablet initiative proceed and Village Staff purchase 12 tablets through CDWG in an amount not to exceed \$10,860.

D. Strategic Priorities and Goals

As a result of the Goal Setting Workshop held on August 5 and with the help of Facilitator Rich Panico, I have prepared the minutes of the meeting (see Item #5B) and created a draft list of Strategic Priorities and Goals. Obviously, there is still more work that is needed to finalize and approve this list and to define the outcomes which the Board will expect for each approved goal. It is clear that not all of the Strategic Priorities and Goals will receive unanimous approval. One approach suggested by Mr. Panico would be to determine

which Strategic Priorities and Goals are unanimously or near unanimously accepted and agree to work diligently on only those issues.

Due to the detailed nature of this exercise, the Board may wish to schedule a workshop on a separate evening to continue the discussion.

Board direction is requested.

E. Ratify Mayor's Veto Message re Purchase of Road Salt from Central Salt

The Village Attorney has advised that the ratification of the Board's decision of August 11, 2014, to concur with the Mayor's veto message concerning the award of a contract to Central Salt, of Elgin, IL, for the purchase of road salt and the decision to award a contract to Morton Salt Company, of Chicago, IL, for the purchase of road salt be placed on the agenda, to comply with State law.

It is our recommendation: that the Village Board ratify the Board's decision of August 11 to concur with the Mayor's veto message concerning Board action of July 28, 2014, to award a contract to Central Salt, of Elgin, IL, for the purchase of road salt.

F. Ratify Decision to Award Contract for Purchase of Road Salt to Morton Salt Company

The Village Attorney has advised that the ratification of the Board's decision of August 11, 2014, to concur with the Mayor's veto message concerning the award of a contract to Central Salt, of Elgin, IL, for the purchase of road salt and the decision to award a contract to Morton Salt Company, of Chicago, IL, for the purchase of road salt be placed on the agenda, to comply with State law.

<u>It is our recommendation</u>: that the Village Board ratify the Board's decision of August 11, 2014, to award a contract to Morton Salt Company, of Chicago, IL, for the purchase of road salt.

G. <u>Plan Commission Recommendation – Text Amendment/Conditional Sign Approval (74-324 Burr Ridge Parkway – County Line Square)</u>

Please find attached a letter from the Plan Commission recommending approval of a request by the owner of County Line Square for storefront blade signs. The specific recommendation is to amend the Sign Ordinance to add a definition for Blade Sign and to add Blade Signs as a conditional sign in Business Districts and to grant conditional sign approval for blade signs for storefronts in County Line Square.

Blade signs are relatively small signs mounted perpendicular to a storefront and intended for identification primarily from the sidewalk. The Plan Commission believes that blade signs are an attractive feature in a shopping center and should be added to the Sign Ordinance as conditional signs in the Business Districts. The Commission further determined that the blade signs proposed for County Line Square are consistent with the amended Sign Ordinance and comply with the standards for conditional sign approval.

It is our recommendation: that the Board direct staff to prepare Ordinances amending the Sign Ordinance and approving conditional signs for County Line Square as recommended by the Plan Commission.

H. Ratification of M.A.P. Contract (Sergeants and Corporals)

I am pleased to report that the Metropolitan Alliance of Police has approved the proposed union contract for our Sergeants and Corporals. The financial terms of the agreement include:

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FY 2014-15 2.00% COLA + step increase
FY 2015-16 2.25% COLA + step increase
FY 2016-17 2.50% COLA + step increase
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Other minor changes were previously reported to the Board.

With this in mind, it is my recommendation that the contract be ratified.

I. Raffle License/Hosting Facility License for Darien VFW Post 2838

Enclosed is an application from the Darien VFW Post 2838 to conduct a raffle on Tuesday, November 11, 2014, as part of their fundraising event, as well as a letter requesting waiver of the fidelity bond requirement. Also enclosed is a letter from the Burr Ridge Village Center requesting that they be issued a hosting facility license to allow the VFW to sell raffle tickets for this event on the Village Green on August 29.

<u>It is our recommendation</u>: that a Raffle and Chance License be issued to the Darien VFW Post 2838 for its November 11 raffle, with the fidelity bond waived, and that the Burr Ridge Village Center be licensed to host the sale of tickets for the event on August 29.

J. Vendor List

Enclosed is the Vendor List in the amount of \$457,643.03 for all funds, plus \$204,081.17 for Payroll, for a Grand Total of \$661,724.20, which includes a Special Expenditure of \$23,000.00 to Wolf & Company LLP for FY13-14 audit progress billing.

It is our recommendation: that Vendor List be approved.

REGULAR MEETING

MAYOR AND BOARD OF TRUSTEES VILLAGE OF BURR RIDGE, IL

August 11, 2014

<u>CALL TO ORDER</u> The Regular Meeting of the Mayor and Board of Trustees of August 11, 2014 was held in the Meeting Room of the Village Hall, 7660 County Line Road, Burr Ridge, Illinois and called to order at 7:00 p.m. by President Pro-Tempore Paveza.

<u>PLEDGE OF ALLEGIANCE</u> The Pledge of Allegiance was recited by Simryn Singh of Pleasantdale Elementary School.

ROLL CALL was taken by the Village Clerk and the results denoted the following present: Trustees Grasso, Franzese, Paveza, Ruzak, Bolos, and Manieri. Absent was Mayor Straub. Also present were Village Administrator Steve Stricker, Public Works Director Paul May, Police Chief John Madden, Village Attorney Scott Uhler, and Village Clerk Karen Thomas. There being a quorum, the meeting was open to official business.

AUDIENCE Dave Allen, 1316 Laurie Lane, expressed his thanks to Public Works Director Paul May and Village Administrator Steve Stricker for their efforts in the construction of a berm separating Kathryn Legge Park and the adjacent properties. Mr. Allen explained that the berm will prevent the flooding on the properties.

Dolores Cizek, 701 6th Avenue, LaGrange, commented on the delay in the disclosure to the residents regarding the water meter discrepancies; the water fund shortfall; the purchase price of the police station property; the increase in the last 10 years in police pension payouts; Stormwater Committee reappointments; and the budget shortfall.

<u>CONSENT AGENDA – OMNIBUS VOTE</u> After reading the Consent Agenda by Trustee Paveza, motion was made by Trustee Grasso and seconded by Trustee Bolos that the Consent Agenda – Omnibus Vote (attached as Exhibit A), and the recommendations indicated for each respective item, be hereby approved.

On Roll Call, Vote Was:

AYES:

6 - Trustees Grasso, Bolos, Franzese, Paveza, Ruzak, Manieri,

NAYS:

0 - None

ABSENT:

0 - None

There being six affirmative votes, the motion carried.

APPROVAL OF REGULAR BOARD MEETING OF JULY 28, 2014

were approved

for publication under the Consent Agenda by Omnibus Vote.

RECEIVE AND FILE VETERANS MEMORIAL COMMITTEE MEETING OF JUNE 28. 2014 were noted as received and filed under the Consent Agenda by Omnibus Vote.

ORDINANCE AUTHORIZING THE DISPOSAL BY SALVAGE OF PERSONAL PROPERTY OWNED BY THE VILLAGE OF BURR RIDGE (PUBLIC WORKS UNIT #21) The Board, under the Consent Agenda by Omnibus Vote, approved the Ordinance. THIS IS ORDINANCE NO. 1140

RESOLUTION OF APPRECIATION RECOGNIZING RETIREMENT AFTER 20 YEARS OF SERVICE TO THE VILLAGE OF BURR RIDGE – BARBARA GERALDI The Board, under the Consent Agenda by Omnibus Vote, adopted the Resolution.

THIS IS RESOLUTION NO. R-15-14

APPROVAL OF RECOMMENDATION TO AWARD CONTRACT FOR 2014 CRACKFILLING PROGRAM

The Board, under the Consent Agenda by Omnibus Vote, awarded the contract for the 2014 Crackfilling program to Patriot Pavement Maintenance through the DuPage County aggregated contracting program for crack-filling application at the low-bid unit price of \$1.30 /lb., in an amount not to exceed \$20,000.

APPROVAL OF RECOMMENDATION TO APPROVE THE PURCHASE AND INSTALLATION OF AFTER-MARKET PUBLIC SAFETY EQUIPMENT – POLICE SQUAD #14-05

The Board, under the Consent Agenda by Omnibus Vote, approved the purchase and installation of after-market public safety equipment in the amount of \$7,842.18 – Police Squad #14-05.

APPROVAL OF RECOMMENDATION TO APPROVE THE PURCHASE AND INSTALLATION OF AFTER-MARKET PUBLIC SAFETY EQUIPMENT – POLICE SQUAD #14-16 The Board, under the Consent Agenda by Omnibus Vote, approved the purchase and installation of after-market public safety equipment in the amount of \$6,788.24 – Police Squad #14-16.

APPROVAL OF THE VENDOR LIST IN THE AMOUNT OF \$519,391.39 FOR ALL FUNDS, PLUS \$246,229.97 FOR PAYROLL, FOR A GRAND TOTAL OF \$765,621.36 WHICH INCLUDES A SPECIAL EXPENDITURE OF \$389,284.58 TO CENTRAL BLACKTOP CO., INC. FOR 2014 ROAD PROGRAM The Board, under the Consent Agenda by Omnibus Vote, approved the Vendor List for the period ending August 11, 2014 in the amount of \$519,391.39 and payroll in the amount of \$246,229.97 for the period ending August 2, 2014.

ORDINANCE AMENDING SECTION 38.06 OF CHAPTER 38 (NUISANCES) OF THE BURR RIDGE MUNICIPAL CODE (REGULATION OF PUMPED POOL DISCHARGE)
Public Works Director Paul May explained that this Ordinance is in response to occasional resident complaints regarding the drainage of pool water discharge. He stated that frequently, the water is drained into a rear yard swale which often results in damage to downstream properties.

Mr. May stated the Ordinance change will require the water to be pumped to a storm sewer, roadside ditch, or roadside curb. In addition, he noted that a resident suggested incorporating environmental concerns to the change and as a result, the following language will also be incorporated:

All such discharges must be dechlorinated PH neutral.

Mr. May pointed out that the environmental addition is consistent with the enforcement by the EPA and DuPage County regulations.

Trustee Grasso inquired if the residents would be informed of the new drainage requirements. In response, Mr. May stated the information would be published on the Village Web Site, cable TV, public access TV, and in the Village newsletter. He added it would be possible to send notice to those residents with pools. Trustee Grasso added she would like the notification to be sent.

Trustee Franzese inquired if a pool could be drained by gravity which would then negate the language in the Ordinance stating "pumped" discharge. Mr. May responded that discharge in that manner may be possible with a hot tub and suggested eliminating the word "pumped". The Board agreed to the suggested change.

Trustee Franzese discussed an incident in his subdivision where damage occurred due to pool discharge.

Trustee Manieri inquired if ice rinks could be incorporated into the Ordinance since they also cause drainage when they melt. In response, Mr. May agreed to incorporate that change.

Motion was made by Trustee Manieri and seconded by Trustee Franzese to approve the Ordinance with changes to remove the word "pumped" in the second and fourth lines and add "ice rinks" to the list of water drainage options in the third line.

Village Attorney Scott Uhler suggested replacing the word "permit" in the second line with "cause" and adding "caused by the property owner" to the sixth line following the word "facilities". The Board agreed to the suggested changes.

On Roll Call, Vote Was:

AYES:

6 - Trustees Manieri, Franzese, Grasso, Bolos, Ruzak, Paveza,

NAYS:

0 - None

ABSENT:

0 - None

There being six affirmative votes, the motion carried.

THIS IS ORDINANCE NO. A-250-01-14

RESOLUTION PROVIDING FOR AND REQUIRING THE SUBMISSION OF AN ADVISORY PUBLIC QUESTION CONCERNING THE COMPENSATION OF CERTAIN ELECTED OFFICIALS (DUPAGE COUNTY) and

RESOLUTION PROVIDING FOR AND REQUIRING THE SUBMISSION OF AN ADVISORY PUBLIC QUESTION CONCERNING THE COMPENSATION OF CERTAIN ELECTED OFFICIALS (COOK COUNTY)

Agenda items 7A and 7B were discussed together.

Village Administrator Steve Stricker explained that the topic of elected official compensation has been discussed on several occasions, most recently at the Goals Setting session. He added that Trustee Bolos requested that a Resolution be prepared to place an Advisory Referendum question on the November 4th ballot. Village Administrator Stricker said the question would be on the ballot for both Cook and DuPage Counties and would read as follows:

Shall the Mayor of Burr Ridge, who receives a stipend of \$6,000 per year, and the Burr Ridge Trustees, who receive a stipend of \$3,000 per year, continue to be compensated?

Village Administrator Stricker clarified that in order to appear on the November 4th ballot, the Resolutions must be adopted by August 18th. He noted that there is no cost associated with the referendum.

Trustee Bolos added that the Board has discussed this matter on several occasions and the voters should have the opportunity to voice their opinions on the subject.

Trustee Grasso stated that the question is fair, concise, and clear but expressed concern with the outcome and the possibility for additional referendums in the future.

Trustee Franzese added that he is not in favor of going to referendum but feels that it is necessary in order to obtain an answer.

Trustee Paveza stated in his nineteen years as a board member, he has never experienced a stalemate among the board members that required a referendum.

Trustee Ruzak added that he is confident that the residents will make the right decision on the matter.

In response to Trustee Franzese, Village Attorney Scott Uhler stated the CEO of the Village is titled President and confirmed that the referendum question should use "President" instead of "Mayor".

The Board discussed the inconsistency with the use of "Mayor" and "Village President" throughout Village documents and meetings.

Village Attorney Uhler stated that legally, either title on the ballot would not change the outcome of the referendum.

In response to Trustee Bolos, Village Attorney Uhler stated the question on the ballot could be worded to ask only if the Mayor and Trustees should be compensated and eliminate the amounts. Trustee Grasso responded that she feels the residents should know what the Mayor and Board are being paid.

Trustee Ruzak stated he also feels the amounts should be included in order to be open with the residents.

Motion was made by Trustee Ruzak and seconded by Trustee Bolos to adopt the resolutions providing for and requiring the submission of an advisory public question concerning the compensation of certain elected officials (DuPage County) and (Cook County) to read as follows:

Shall the Village President (Mayor) of Burr Ridge, who receives a stipend of \$6,000 per year, and the Burr Ridge Trustees, who receive a stipend of \$3,000 per year, continue to be compensated?

Marty Gleason discussed his opinion with regard to the advisory referendum and stated that he feels the question should be a referendum where the results are meaningful.

Conrad Fialkowski, 110 Waterside Place, stated the question regarding Trustees accepting compensation was originally asked by Trustee Franzese questioning if the Mayor and Trustees should accept a salary when there is a budget shortfall. Mr. Fialkowski stated he feels that is the question to be answered.

Village Administrator Steve Stricker added that only an advisory referendum can be voted on and in this case, a binding referendum cannot be used. He also explained that a Trustee cannot refuse to accept a stipend and will still be taxed on the payment, regardless of what they do with it. Village Attorney Uhler explained that it is the office that is compensated, not the individual.

Mr. Stricker explained that the election will be held on November 4th and the Village would have until November 10th to pass an Ordinance that would affect the salaries for those elected in April of 2015. He added that if an Ordinance is passed after November 10th, it would not take effect until April of 2017. He continued that the official results of the election would not be known until the end of November.

Dave Allen, 1316 Laurie Lane, inquired as to how success would be measured from the results of the referendum, especially if the vote count is close. In response, Trustee Paveza stated it would be evaluated once the results are obtained.

On Roll Call, Vote Was:

AYES:

6 - Trustees Ruzak, Bolos, Manieri, Franzese, Grasso, Paveza

NAYS:

0 - None

ABSENT:

0 - None

There being six affirmative votes, the motion carried

RESOLUTION PROVIDING FOR AND REQUIRING THE SUBMISSION OF AN ADVISORY PUBLIC QUESTION CONCERNING THE COMPENSATION OF CERTAIN ELECTED OFFICIALS (DUPAGE COUNTY)

THIS IS RESOLUTION NO. R-16-14

RESOLUTION PROVIDING FOR AND REQUIRING THE SUBMISSION OF AN ADVISORY PUBLIC QUESTION CONCERNING THE COMPENSATION OF CERTAIN ELECTED OFFICIALS (COOK COUNTY)

THIS IS RESOLUTION NO. R-17-14

RECEIVE MAYOR'S VETO MESSAGE CONCERNING BOARD ACTION OF JULY 28 TO AWARD CONTRACT TO CENTRAL SALT, OF ELGIN, IL, FOR THE PUCHASE OF ROAD SALT AND CONSDERATION TO EITHER CONCUR WITH OR OVERRIDE THE VETO Village Administrator Steve Stricker explained that at the July 28th Board Meeting, a contract was approved to purchase salt from Central Salt, of Elgin, IL for 300 tons at a rate of \$89.35 per ton and 900 tons at a rate of \$94.35 per ton at a total price of \$111,720. Mr. Stricker continued that prior to placing the order with Central Salt, Public Works Director Paul May again contacted Morton Salt and was told that they would not provide the Village with a quote.

Village Administrator Stricker added that DuPage County Board member Gary Grasso contacted Mayor Straub stating that he was able to convince Morton Salt to extend to the Village, the price offered to DuPage County for salt in the amount of \$77.40 per ton for an amount between 80 and 120% of 1,500 tons. He explained that the benefit of the Morton Salt contract allows the Village to purchase additional salt if the need arises.

Mr. Stricker explained that Central Salt does not wish to release the Village from its contract and are demanding a settlement fee of \$10 per ton or \$12,000. He added the Village Attorney has reviewed the demand and finds it to be without merit and to ensure the Village has no liability, it

is recommended that the Mayor veto the decision of the Village Board and award a contract to Morton Salt.

In response to Mr. Stricker, Village Attorney Scott Uhler explained that the veto will again be placed on the next Board Agenda as a procedural matter. He added that if Board action is taken with regard to the Veto at this meeting, the Board can move forward with the award of the contract to Morton Salt.

Mr. Stricker reiterated that the Board must take two actions; one to veto the contract with Central Salt and the second to award a contract to Morton Salt.

In response to Trustee Bolos, Village Attorney Scott Uhler explained that Mayors are able to veto Board actions on budgetary, appropriations, expenditure money matters and a portion or an entire action can be vetoed. As the Chief Executive, the Mayor can reverse an action at the next Board meeting.

Village Administrator Stricker explained that an override requires four votes so the veto does not provide a great deal of power. He added that in the history of the Village, the veto has only been used twice before to his knowledge.

In response to Trustee Franzese, Public Works Director Paul May reported that the total savings to the Village in contracting with Morton Salt rather than Central Salt is approximately \$19,000 which is still over budget by approximately \$20,000.

In response to Trustee Franzese, Village Attorney Scott Uhler noted that there is no foolproof method to veto a contract but the ability to do so is authorized by law. He explained that it is not a ploy but rather a thoughtful decision by the Mayor to exercise his authority to take this action.

Village Attorney Uhler read the Mayor's objections to the motion as follows:

- 1. Subsequent to the meeting the Village has received a bid from Morton Salt, Inc. of Chicago, Illinois to provide 1,500 tons of road salt at a price of \$77.40 per ton resulting in a savings to the Village of \$18,840 based on the purchase of 1,200 tons of road salt.
- 2. In addition to the cost savings, Morton Salt's bid is to provide the Village with 1,500 tons of road salt at the stated price which provides the Village an added capacity to combat adverse winter weather conditions if the need arises. However, the Village is only committed to purchase 1,200 tons if such tonnage is all that is required in the upcoming winter season.
- 3. Morton also remains obligated to provide up to 120% of the quoted tonnage (1,500) tons, thus assuring the Village even additional capacity if winter conditions so require.
- 4. Central's contract was conditional, while Morton's is not.

<u>Motion</u> was made by Trustee Ruzak and seconded by Trustee Grasso to concur with the Mayor's veto message.

On Roll Call, Vote Was:

AYES:

6 – Trustees Ruzak, Grasso, Bolos, Manieri, Franzese, Paveza

NAYS:

0 - None

ABSENT:

0 - None

There being six affirmative votes, the motion carried

CONSIDERTION OF RECOMMENDATION TO AWARD CONTRACT FOR THE PURCHASE OF ROAD SALT TO MORTON SALT COMPANY

Motion was made by Trustee Manieri and seconded by Trustee Bolos to award a contract to Morton Salt for the purchase of road salt in an amount between 80% and 120% of 1,500 tons at a price of \$77.40 per ton.

On Roll Call, Vote Was:

AYES:

6 - Trustees Manieri, Bolos, Ruzak, Grasso, Franzese, Paveza

NAYS:

0 - None

ABSENT:

0 - None

There being six affirmative votes, the motion carried

OTHER CONSIDERATIONS There were none at this time.

<u>AUDIENCE</u> Dolores Cizek, 701 6th Avenue, LaGrange, discussed the bidding and contracts for the Village salt supply and inquired if the appropriate bids were obtained. In response, Village Administrator Stricker explained that bids were obtained and he reiterated the situation with the Central Salt and Morton Salt contracts. Mr. Stricker emphasized that the process was executed appropriately and is for the benefit of the residents.

Ms. Cizek discussed the 2014 Growth Management Plan with regard to properties that have been annexed into the Village. She expressed her displeasure with the forced annexations.

Trustee Grasso discussed a letter the Board received from IDOT with regard to the construction speed limit over the County Line Road Bridge. She noticed the speed limit was 40 miles per hour over the bridge and a posted sign for 35 miles per hour heading northbound beyond the bridge. Trustee Grasso questioned the logic of a higher speed limit through the construction zone and said she would confirm the speed limit signs. Village Administrator Stricker stated the letter is a response to the Village request to lower the speed limit to 35 through the construction zone and IDOT does not wish to modify it.

Marilou McGirr stated she is pleased that the advisory referendum will be placed on the ballot. She feels it is not right that the Board is paid when funds in the Village are tight. Ms. McGirr noticed the ash trees that are being removed and inquired about replacement. In response, Public Works Director Paul May stated that trees will be replaced where possible but they may not be replaced in the same season.

REPORTS AND COMMUNICATIONS FROM VILLAGE OFFICIALS

Trustee Bolos thanked Rich Panico for his time and efforts in facilitating the Goal Setting Session of August 5th. She indicated Mr. Panico did an excellent job in keeping the session moving forward. Trustee Bolos added she was disappointed in Mayor Straub's Friday Wrap that indicated the bulk of the session was spent discussing compensation as she felt that was not the case.

Trustee Ruzak expressed his thanks to Gary Grasso for his assistance in acquiring salt at a savings for the Village.

Village Administrator Stricker noted the passing of Josephine Goetz, a resident and member of the Space Needs Committee. He added she was instrumental in the Board Room and Village Hall renovation projects and her presence will be missed.

ADJOURNMENT Motion was made by Trustee Ruzak and seconded by Trustee Manieri that the Regular Meeting of August 11, 2014 be adjourned.

On voice vote the motion carried and the meeting was adjourned at 8:07 P.M.

PLEASE NOTE: Where there is no summary of discussion on any items in the minutes, this reflects that no discussion occurred other than the introduction of the item.

Karen J. Thomas		
Village Clerk		
Burr Ridge, Illinois		
APPROVED BY the President and Board of Trustees this 2014.	day of	

MINUTES STRATEGIC PLANNING WORKSHOP August 5, 2014

CALL TO ORDER

The meeting was called to order at 6:00 p.m. by Mayor Mickey Straub.

ROLL CALL

Present: Mayor Mickey Straub, Trustees Al Paveza, Len Ruzak, Guy Franzese, Janet Ryan Grasso, and Diane Bolos

Absent: John Manieri

Also Present: Village Administrator Steve Stricker, Village Clerk Karen Thomas, Finance Director Jerry Sapp, Community Development Director Doug Pollock, Police Chief John Madden and Public Works Director Paul May

Rich Panico, resident and Burr Ridge business owner, facilitated the Workshop, introduced himself and reviewed the agenda items for the evening. He stated that the objective for the Workshop was to establish strategic goals, aligned with Burr Ridge's strategic priorities. He started the meeting by reviewing the agenda items. They included: establishing meeting participation and conduct protocols, aligning perspectives on typical strategic planning hierarchy in the goal-setting purpose, defining and establishing general agreement on strategic priorities, establishing potential goals that serve strategic priorities, defining the next steps to refine goals, enabling integration and determining follow-up requirements and responsibilities.

Regarding establishing meeting participation and conduct protocols, he indicated that discussion should be informal, but professional, participants need to be recognized and only one person should speak at a time. He stated that all ideas should be respected, ideas need to be shared but not sold and that his ideas as facilitator really do not count in the process.

Mr. Panico discussed the need for core values and establishing base lines for conduct and culture, developing a vision, which is a rendering of aspirations, and should be written in the present tense as though the vision has been realized. He stated that a long-range plan is usually 5-10 years, similar to a comprehensive plan in the public sector, which usually lasts 10 years and strategic plans that usually have a 2-5 year term. In this case, the Village has typically created strategic plans for a 2-year term.

Next, Mr. Panico provided a slide showing the Village's current vision statement for the Board to read but not to debate.

Mr. Panico defined the term "strategic priorities," which are the most important categories of focus essential to achieving the vision of the municipality and goal setting, which is objectives aligned with the vision. He stated that process he would like to utilize would be to brainstorm and come up with various strategic priorities and then spend time refining these priorities and developing strategic goals.

Mr. Panico asked Administrator Stricker to provide a brief overview of the packet that he had provided to the Board. Administrator Stricker stated that the packet that was provided to the Board is similar to that which has been provided to the Board in past years, prior to the conducting of a Strategic Planning Workshop. He stated that the packet included a memo providing some ideas that he and the Department Head Staff prepared for the Board to use as food for thought as they developed their own ideas for future goals. In addition, he stated that he included the Targets for Action from the 2009-11 Strategic Planning Workshop, as well as those from the 2011-13 Strategic Planning Workshop, the latest Community Service Survey conducted in 2013, and the annual Department Head Goals for FY 14-15. Administrator Stricker stated that the purpose of providing this information was simply to give the Board ideas as to what has been considered in the past, with the hope that it would generate ideas for this session.

Mr. Panico started the brainstorming session by asking the Board members for input on possible strategic priorities.

Trustee Diane Bolos offered the statement of "pay off debt," which related to the sale of Village property to pay off the Police facility debt.

Trustee Len Ruzak offered "increase revenue." Trustee Ruzak stated that this is in context to being able to maintain and enhance the level of service provided to residents.

Mayor Straub offered "preserve quality of life."

Trustee Bolos offered "preserve our environment."

Trustee Janet Ryan Grasso offered "balance the budget." Trustee Grasso also offered evaluating the possibility of "providing housing alternatives for homeowners ranging from new families to retirement age residents."

Trustee Bolos disagreed with this goal, stating that 37% of land currently in Burr Ridge is already zoned for higher density housing.

Trustee Paveza stated that, as someone in his position of trying to find empty-nester housing, he felt that there is a need for the Board to consider the possibility of additional empty-nester housing.

Trustee Guy Franzese offered "maintain high quality of streets and safety of our neighborhoods."

Trustee Grasso offered "ensure viability of Village Center." After some discussion, it was agreed that this item may be best served as a goal under the idea of increasing revenue.

Trustee Bolos offered "stormwater management," based on the concerns that some residents have regarding ponding on streets in their neighborhoods.

Minutes of Strategic Planning Workshop Meeting of August 5, 2014 Page 3

Trustee Bolos also offered "propose a referendum on proposed Elected Officials salaries and on term limits."

Trustee Franzese offered "create an economic development plan" to address unutilized and empty space throughout the Village.

Trustee Paveza offered "expand the Village's wireless network," in conjunction with interested among homeowners' associations to install surveillance cameras.

Mayor Straub offered "address concerns related to the south section of the Village," as it relates to the District 180 problem. He discussed the possibility of meeting with the school district, supporting after-school programs, providing more opportunities for children and educational alternatives. In response, Trustee Paveza stated that, although it does impact Burr Ridge residents, the Village does not have control over the school district and is not in the education business. Trustee Bolos stated that she felt that the Village would be stepping on the toes of another taxing body if we were to impose our will in this matter. Trustee Franzese stated that the problem is outside our authority. He also stated that, although this is a concern for the south end of the Village, there are other concerns in other neighborhoods that are not being considered. For example, he stated that some areas have stormwater issues and others are affected by the noise along the tollway.

Facilitator Panico asked if anyone was interested in pursuing "an update to the Comprehensive Plan." In response, Trustee Ruzak stated that he was not in favor of pursuing an update to the Comprehensive Plan at this time. Both Trustees Bolos and Franzese agreed.

Trustee Paveza offered "consider an alternative east access to the Village," in conjunction with the possibility of building a bridge over 71st Street and moving traffic off of 72nd Street.

Trustee Grasso offered "maintain the Village's infrastructure." After some discussion, it was agreed that, although important, this was not a strategic priority.

DISCUSSION REGARDING STRATEGIC PRIORITIES

The Board reviewed the list of initial Strategic Priorities that were generated by the Board members. After some discussion, it was agreed that the idea of "creating an Economic Development Plan" should be placed as a goal under the Strategic Priority of "increase revenue."

It was also agreed that "pay off debt" relating to the sale of Village property to eliminate the debt on the Police facility could be considered a goal under Increasing Revenue. Trustee Ruzak stated that this is a relatively easy matter that could be discussed by the Board in Closed Session and handled immediately.

It was agreed, once again, that "ensure the viability of the Village Center" should also be listed under "increase revenue." After considerable discussion, it was agreed that "ensure the viability of the Village Center" should have several sub-goals and objectives for which further discussion would be required.

Minutes of Strategic Planning Workshop Meeting of August 5, 2014 Page 4

The idea of "improve quality of life" was discussed. Mayor Straub mentioned the concept of a pedestrian bridge over the I-55 expressway to improve sense of community and that it could be considered a goal under the "quality of life" priority.

Next, the Board agreed to keep "maintain high quality of streets and provide safety of neighborhoods" as a goal under "improve quality of life."

At this time, the issue of a lack of sense of community and unity within the Village was discussed, along with the need to "better communicate with Homeowners' Associations." After some discussion, this also was considered a goal under the auspices of "improve quality of life."

It was agreed that "balance the budget" should be taken off the list of strategic priorities, simply because it was something the Village Board does every year.

The issue of "provide housing alternatives" was discussed. Trustee Bolos stated that the people she talked to did not see this as a concern and that what we have in terms of higher density development is sufficient. After some discussion, no consensus was reached on whether or not there was a need to evaluate alternative housing types.

After some discussion, it was agreed that the entire concept of "improve quality of life" should be removed and that the original idea of "maintain high quality streets and safety of neighborhoods" be listed as the Strategic Priority, with the concepts of "expand the wireless network," "better communication with Homeowners' Associations" and a "possible pedestrian bridge" to be listed as goals to this Priority.

Trustee Franzese also suggested that another possible goal for the "streets and neighborhoods" Strategic Priority would be to "pursue a franchise agreement with one waste hauler."

After some discussion, it was agreed that the "stormwater management" issue should be considered a goal under the "streets and safety of neighborhoods" Priority.

In response to the idea of a possible referendum regarding compensation of elected officials, Administrator Stricker stated that he believed that time was running short to pursue this issue as an advisory referendum and that he would provide the Board with that information first thing in the morning.

Under the possible Strategic Priority affecting the south side of the Village, it was agreed that a possible goal could be to "meet with School Board officials and identify specific issues." However, no consensus was reached on this matter.

SUMMARY

Due to the lack of time, the Facilitator Rich Panico stated that the process tonight should be concluded, but that the Board should review the Strategic Priorities set tonight and continue

Minutes of Strategic Planning Workshop Meeting of August 5, 2014 Page 5

to generate additional goals. He stated that the residents are very fortunate to live in a village that has so much talent. He stated that the Village Board has a great responsibility for the future of the community and wished them good luck.

Administrator Stricker stated that he would prepare a list of Strategic Priorities, along with any goals that were agreed to be found under each of those Priorities, and would present them to the Board at its August 25 meeting for further discussion and clarification.

ADJOURNMENT

There being no further business, a **motion** was made by Trustee Guy Franzese to adjourn the Budget Workshop. The motion was **seconded** by Trustee Len Ruzak and **approved** by a vote of 6-0.

The meeting was so continued at 9:05 p.m.

Respectively submitted,

Steve Stricker

Village Administrator

PLAN COMMISSION/ZONING BOARD OF APPEALS

VILLAGE OF BURR RIDGE

MINUTES FOR REGULAR MEETING OF

AUGUST 18, 2014

1. ROLL CALL

The Regular Meeting of the Plan Commission/Zoning Board of Appeals was called to order at 7:30 P.M. at the Burr Ridge Village Hall, 7660 County Line Road, Burr Ridge, Illinois by Chairman Trzupek.

ROLL CALL was noted as follows:

PRESENT: 5 – Stratis, Hoch, Scott, Sheth, and Trzupek

ABSENT: 3 – Grunsten, Praxmarer, and Grela

Also present was Community Development Director Doug Pollock, Trustee Guy Franzese, and Trustee Diane Bolos.

2. APPROVAL OF PRIOR MEETING MINUTES

A MOTION was made by Commissioner Stratis and SECONDED by Commissioner Hoch to approve minutes of the July 21, 2014 Plan Commission meeting.

ROLL CALL VOTE was as follows:

AYES: 4 – Stratis, Hoch, Scott, and Trzupek

NAYS: 0 - None**ABSTAIN**: 1 - Sheth

MOTION CARRIED by a vote of 4-0.

3. PUBLIC HEARINGS

Chairman Trzupek asked all persons in attendance who may speak at any of the public hearings to stand and affirm to tell the truth. Chairman Trzupek affirmed all those who stood.

Chairman Trzupek suggested that the order of the public hearings be changed so that V-03-2014 be conducted first. The Plan Commission agreed by consensus.

A. V-03-2014: 15W281 91st Street (Sedlacek); Variation and Findings of Fact

Chairman Trzupek asked Mr. Pollock to provide a summary of this hearing.

Mr. Pollock stated that the petitioner has asked for a continuance to the September 15, 2014 meeting so they can do some further surveying work related to the driveway and research the cost of paving the driveway.

A MOTION was made by Commissioner Stratis and SECONDED by Commissioner Scott to continue the hearing for V-03-2014 to September 15, 2014.

ROLL CALL VOTE was as follows:

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AYES:

5 – Stratis, Scott, Hoch, Sheth, and Trzupek

NAYS:

0 - None

MOTION CARRIED by a vote of 5-0.

Chairman Trzupek suggested that due to the length of the agenda that the hearing for the text amendment be continued. The Commission agreed to take that hearing out of order and consider a continuance at this time.

a. Z-09-2014: Zoning Ordinance Text Amendment; Accessory Building Setbacks

Chairman Trzupek asked if there was any discussion or comments regarding the recommendation to continue this hearing. There being none, he asked for a motion.

A MOTION was made by Commissioner Stratis and SECONDED by Commissioner Hoch to continue the hearing for Z-09-2014 to September 15, 2014.

ROLL CALL VOTE was as follows:

AYES:

5 – Stratis, Hoch, Scott, Sheth, and Trzupek

NAYS:

0 - None

MOTION CARRIED by a vote of 5-0.

B. Z-10-2014: 15W320 North Frontage Road (Vanderwerk); Text Amendment and Special Use

Chairman Trzupek asked Mr. Pollock to provide a summary of this hearing.

Mr. Pollock summarized the request as follows: The petitioner seeks to open a business in one of three buildings on the subject property. The business would occupy 1,000 square feet of the building known as 15W320 North Frontage Road. The proposed business is the retail sales of fishing, hunting and firearms. The Zoning Ordinance currently does not list firearm sales as a permitted or special use in any district and the petitioner seeks to add firearm sales as a special use in the B-2 District and approval of firearm sales at this location.

Chairman Trzupek asked for the petitioner for their presentation.

Mr. Jerry Vanderwerk stated that he owns a firearm sales and training business on Madison Street in unincorporated Du Page County. He said that he would like to sell hunting and fishing supplies and firearms at this location in Bur Ridge. He said his business has experienced no problems at its current location on Madison Street.

Chairman Trzupek asked Mr. Vanderwerk to describe his business and the percentages that would be hunting supplies, fishing supplies, and firearms.

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Mr. Vanderwerk said that right now his primary business is training people for concealed carry permits. He said his customers go to Midwest Guns in Lyons or Bass Pro Shop to purchase guns and those Villages get all the sales taxes.

Chairman Trzupek asked for questions and comments from the public.

Mrs. Bhurcri, 7237 Garfield Avenue, said she was against firearm sales at this location because it is next to a residential neighborhood.

Mr. Mark Anton, 7340 Giddings, said that he has been in law enforcement for 23 years and knows that a firearm sales business on I-55 will attract customers from the city and will lead to straw purchases – legal purchases that are then transferred to persons who cannot legally purchase guns. He said this would lead to undesirable persons in their neighborhood.

Mr. Davila, 124 79th Street, said that most unscrupulous people will not travel to a gun shop to buy guns but instead will purchase them through other means. He said most customers will be local residents who want to purchase guns for legitimate uses.

Mr. Ted Martin said he owns 15W320 North Frontage Road. He asked the audience to raise their hands if they own a gun. He said the petitioner has had no problems in his current location on Madison Street.

Mrs. Anton, 7340 Giddings, said that the current business location is all commercial and is not next to residential. She said she is worried about safety in the neighborhood and that property values would be adversely affected by a gun shop in the neighborhood.

Mr. Vanderwerk said that everyone should look at his past performance. He said that since 1982 he has only had one gun trace call. He added that people can go to other places and buy guns.

Mrs. Marilou McGirr, 15W567 60th Place, said that Burr Ridge is not the place for a gun shop. She asked what is the argument for a gun shop and how does it meet the requirements for a special use. She said she does not object to guns but does object to gun sales in a residential area.

Mrs. Linda Bedoe, 15W321 73rd Street, said that she was a 35 year resident of the area and wants to keep the area safe. She said a gun sales store in the neighborhood scares her. She said her husband was a hunter but she does not think guns should be allowed in a residential area.

Mrs. Jason, 7339 Giddings, said she lives two houses away from the property. She said there are lots of kids in the area and a park in the area. She said she is not willing to take a chance with a gun shop in the neighborhood.

Mr. Vanderwerk asked if people think the guns will fly off the shelves by themselves and hurt people.

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Mr. Mark Brunell of Willowbrook, said that the Village of Willowbrook had a similar request and they changed their code to prohibit gun stores along IL 83 or I-55. He said the proposed location in Willowbrook was denied because it was too close to schools.

Mr. Davila asked what the residents think they are protecting the children from.

Mrs. Leah Jason, 7340 Park Avenue, said a gun shop in a residential neighborhood is a concern. She said even if this business owner were reputable, she would be concerned that he could sell the business to someone who is not.

Mr. Mark Thomas, 7515 Drew Avenue, asked if there would be a shooting range, what percentage of the business would be gun sales versus fishing and other supplies, and what kind of security would be provided. Mr. Vanderwerk said there would not be a range, that currently 100% of his business is gun sales but he would hope to take that down to 30 to 40%, and that an alarm system and other security would be provided.

Mr. Mark Founier, 7219 Park Avenue, said he is not against guns but feels a gun shop is not appropriate in a residential area. He said there is too much risk for the residents.

Chairman Trzupek asked if there was anyone else in attendance who wanted to speak. There being none, he asked for questions and comments from the Plan Commission.

Commissioner Stratis asked about the current volume of gun sales at the existing business and asked how this small facility of 1,000 square feet could accommodate fishing, hunting and firearm sales. Mr. Vanderwerk said that he currently does about \$300,000 in sales but would hope to increase that significantly. He said his business is small and that 1,000 square feet is sufficient. Commissioner Stratis concluded that he is opposed to firearms sales next to a residential area.

Commissioner Hoch said she agreed that firearm sales should not be located next to residential areas.

In response to Commissioner Sheth, Mr. Vanderwerk said that his current business is 100% guns. Commissioner Sheth said that firearm sales next to a residential area is not appropriate.

Commissioner Scott asked if the petitioner would be willing to split the business and limit the gun sales to the existing location. Mr. Vanderwerk said he could not because he is a one man shop and cannot handle both locations for retail sales.

Chairman Trzupek asked staff about other uses along North Frontage Road and in particular the property to the east that is zoned for office use. Mr. Pollock said that those properties were rezoned to the T1 District for office uses with the idea that this frontage area would provide a transition between I-55 and the residential neighborhood. Chairman Trzupek said he sees the proposed use as a step backward relative to that plan. He said that this location is not appropriate for the proposed use.

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Chairman Trzupek asked if there were any additional comments from the Plan Commission, the petitioner or the public. There being none, he asked for a motion to close the hearing.

At 8:20 p.m., a **MOTION** was made by Commissioner Stratis and **SECONDED** by Commissioner Hoch to close the hearing for Z-10-2014.

ROLL CALL VOTE was as follows:

AYES: 5 - Stratis, I

5 – Stratis, Hoch, Scott, Sheth, and Trzupek

NAYS:

0 - None

MOTION CARRIED by a vote of 5-0.

Commissioner Stratis said that he is not in favor of the special use at this location and is not prepared to determine where firearm sales may best be located in the Village. Mr. Pollock suggested that the Commission proceed with consideration of the text amendment and special use requested by the petitioner and that if it is denied, the Commission may request authorization from the Board to review the Zoning Ordinance and determine how best to classify firearm sales.

A MOTION was made by Commissioner Stratis and SECONDED by Commissioner Scott to recommend denial of a text amendment to add fishing, hunting and firearm sales to the list of special uses in the B-2 District as requested by Z-10-2014, to direct staff to prepare findings of fact in support of this recommendation, and to request direction from the Village Board to review the Zoning Ordinance to determine how to classify firearm sales.

ROLL CALL VOTE was as follows:

AYES: 5 – Stratis, Scott, Hoch, Sheth, and Trzupek

NAYS: 0 - None

MOTION CARRIED by a vote of 5-0.

Chairman Trzupek suggested that the Commission consider a motion regarding the special use in case the Board decides to approve the text amendment.

A MOTION was made by Commissioner Stratis and SECONDED by Commissioner Hoch to recommend denial of a special use for fishing, hunting and firearm sales as requested by Z-10-2014 and to direct staff to prepare findings of fact in support of this recommendation.

ROLL CALL VOTE was as follows:

AYES: 5 – Stratis, Hoch, Scott, Sheth, and Trzupek

NAYS: 0 - None

MOTION CARRIED by a vote of 5-0.

C. Z-11-2014: 11411 German Church Road; Rezoning and Findings of Fact

Chairman Trzupek asked Mr. Pollock to provide a summary of this hearing.

Mr. Pollock summarized the request as follows: The subject property was annexed into the Village in 2013 along with other properties to the south. Upon annexation the default zoning is the R-1 District. A prior petition requested rezoning from the R-1 Single Family Residential District to the R-3 Single-Family Residential District. The Plan Commission

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did not recommend the R-3 District but instead recommended that the Board of Trustees consider the R-2B District. The Board of Trustees concurred with the Plan Commission, the property owner withdrew their request for R-3 zoning and the Board directed staff to schedule a hearing for the R-2B District.

Chairman Trzupek said that he wanted to make it clear to everyone that stormwater and flooding is not an issue for discussion at this hearing. He said that there is no plat being presented at this time and that regardless of which zoning district is ultimately approved, the same stormwater management requirements will be imposed on the property.

Chairman Trzupek asked for questions and comments from the property owner.

Mr. Ramy Shenouda said that he is a resident of Willow Springs and he represents the property owner. He said that he is concerned that the Plan Commission's recommendation not to approve the R-3 was based on misinformation from the Willow Springs Mayor. He said the lots on the other side of Buege Lane are not 30,000 square feet. He said that the owner of that property told him it was approved for five lots at 17,250 square feet each. He said that it defies logic to zone the subject property for 30,000 square foot lots given the surrounding zoning.

Chairman Trzupek said he disagrees that the Plan Commission may have been influenced by misinformation at the previous public hearing. He said the Commission made their recommendation on facts regarding the surrounding zoning and the Comprehensive Plan.

Mr. Bob Sodikoff, Attorney for the property owner, said that this is a transitional property and that the transition should be from the north and east where there are lower density lots. He said that he knows the Commission can only consider the R-2B District but he asked that the Commission comment on and suggest that the Board reconsider the R-3 District.

Chairman Trzupek asked for comments and questions from the public.

Mr. Zed Frances, 8237 Greystone Court, said he and the other homeowners in the Bridle Path Subdivision support the R-2B District for this property.

Mr. Bill Huff, 7 Buege Lane, said he owns two properties in the area. He said he is concerned about maintaining his property value and thinks 30,000 square foot lots are okay.

Mr. Mike McGrath said he is the Village Attorney for the Village of Willow Springs. He introduced Mr. Bill Murray, Village Administrator for Willow Springs, and Mr. Alan Nowaczyk, Mayor of Willow Springs. He said that the Ruzika property on the west side of Buege Lane was approved for four lots. He said he agrees with the R-2B zoning for the subject property.

Mayor Nowaczyk said that the west side of the street will have wide lots so they will be appear to be larger.

Mr. Tom Kaptor said he was the Chairman of the Willow Springs Plan Commission and a resident of the immediate area. He said he supports the R-2B District zoning. He said he has watched with envy how Burr Ridge manages development and does not compromise its standards.

Mr. Eric Hanson, 11 Buege Lane, said that each parcel on the south side of Buege Lane was one acre or more. He said he appreciates being annexed to Burr Ridge and he referenced the mission statement of the Village as support for the R-2B zoning. He said

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Buege Lane is similar to Steepleside which is zoned R-2A has been very successful and is next to smaller lots in Willow Springs.

Mr. Mohamed Alattar, 8285 Greystone Court, said he does not want to lose the investment in his homes due to smaller lots being allowed in the area.

There being no further questions or comments from the public, Chairman Trzupek asked the Commission for questions and comments.

Commissioner Scott said he is comfortable with the R-2B District for this property based on surrounding Burr Ridge zoning and the Comprehensive Plan.

Commissioner Sheth said he agrees and has no further comments.

Commission Hoch referenced the Comprehensive Plan which encourages new lots to be 30,000 square feet or larger and said she supports the R-2B District zoning.

Commissioner Stratis said that the testimony about the property owners dealings with Willow Springs and the testimony about stormwater management did not have any bearing on his vote at the last hearing regarding the proposed R-3 District. He said he appreciates Mr. Sodikoff's view of the transition in this area between zoning and lot sizes but he believes the more relevant transition is from the Burr Ridge lots to the south. He cited the Comprehensive Plan and the Burr Ridge lots to the south as the conclusive reasons he supports the R-2B District for this property.

Chairman Trzupek said he also supports the R-2B District based on the same considerations.

Chairman Trzupek read a statement from Commissioner Grela indicating he supports the proposed R-2B District.

At 9:00 p.m., a **MOTION** was made by Commissioner Stratis and **SECONDED** by Commissioner Hoch to close the hearing for Z-11-2014.

ROLL CALL VOTE was as follows:

AYES:

5 – Stratis, Hoch, Scott, Sheth, and Trzupek

NAYS:

0 - None

MOTION CARRIED by a vote of 5-0.

A **MOTION** was made by Commissioner Scott and **SECONDED** by Commissioner Stratis to recommend to adopt the findings of fact as presented by staff and recommend that the Board rezone the subject property from the R-1 District to the R-2B District as per Z-11-2014.

ROLL CALL VOTE was as follows:

AYES:

5 – Scott, Stratis, Hoch, Sheth, and Trzupek

NAYS:

0 - None

MOTION CARRIED by a vote of 5-0.

Chairman Trzupek asked if any of the Commissioners wanted to make any comments for the Board of Trustee's consideration about the potential for R-3 District zoning for this property. There were no comments offered.

4. CORRESPONDENCE

There were no questions or comments regarding the Board Report or the Building Report.

5. OTHER CONSIDERATIONS

A. S-06-2014: 74-324 Burr Ridge Parkway (County Line Square); Sign Variation

Chairman Trzupek asked Mr. Pollock to summarize this request.

Mr. Pollock said that the owner of County Line Square wants to use blade signs similar to the ones in the Village Center. He said blade signs are small sign mounted perpendicular to the façade of the building and intended for pedestrians. He asked the Commission to determine if the signs are okay, if they should all be the same, if every store should be allowed to have a blade sign and if the height on the building is okay.

Mr. Bob Garber, owner of County Line Square was present. Mr. Garber said that he has received lots of complements from customers and from store owners about the blade signs. He said he would like them to all be the same.

Commissioner Stratis said he supports the signs and believes they should all be the same design given the uniform architecture of County Line Square.

Commissioner Hoch said the signs are beautiful and add to the shopping center.

Commissioner Sheth agreed.

Commissioner Scott said he agreed as well and agrees that the signs should all use the same design.

Mr. Pollock suggested that instead of approving a variation it would be more appropriate to amend the Sign Ordinance to add blade signs as a conditional sign in the business districts and to grant conditional sign approval for County Line Square. He said the conditional sign approval could establish conditions relative to the design of the blade signs and the number of signs.

In response to questions from Mr. Pollock, the Commission agreed that the height of the signs in County Line Square are okay, that each store should have the opportunity to have a blade sign, and that all of the signs should have the same basic design although font style and color may differ.

There being no further discussion, Chairman Trzupek asked for a motion.

A MOTION was made by Commissioner Stratis and SECONDED by Commissioner Hoch to recommend an amendment to the Sign Ordinance to add blade signs as a conditional sign in the Business Districts as described in the written staff report.

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ROLL CALL VOTE was as follows:

AYES:

5 – Stratis, Hoch, Scott, Sheth, and Trzupek

NAYS:

0 - None

MOTION CARRIED by a vote of 5-0.

A MOTION was made by Commissioner Stratis and SECONDED by Commissioner Hoch to recommend conditional sign approval for blade signs in County Line Square subject to the following conditions:

- a. The blade signs shall comply with the regulations of the amended Section 55.06.B.9 of the Sign Ordinance.
- b. The blade signs shall comply with the submitted sign plans except that the font on the signs may vary from one sign to another.
- c. Approval is given for a maximum of one blade sign per storefront.

ROLL CALL VOTE was as follows:

AYES:

5 – Stratis, Hoch, Scott, Sheth, and Trzupek

NAYS:

0 - None

MOTION CARRIED by a vote of 5-0.

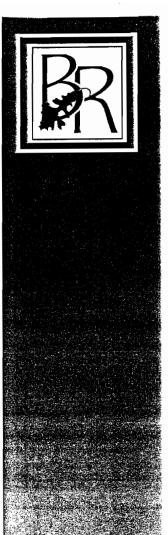
6. FUTURE SCHEDULED MEETINGS

Chairman Trzupek noted that the next scheduled meeting of the Plan Commission is September 15, 2014.

7. ADJOURNMENT

A MOTION was made by Commissioner Sheth and SECONDED by Commissioner Stratis to ADJOURN the meeting at 9:25 p.m. ALL MEMBERS VOTING AYE, the meeting was adjourned at 9:25 p.m.

Respectfully		September 15, 2014
Submitted:		
	J. Douglas Pollock, AICP	



BURRRIDGE A VERY SPECIAL PLACE

8A

7660 County Line Rd. · Burr Ridge, IL 60527 (630) 654-8181 · Fax (630) 654-8269 · www.burr-ridge.gov

August 19, 2014

Mayor Straub and Board of Trustees 7660 County Line Road Burr Ridge, Illinois 60527

Re: Z-10-2014: 15W320 North Frontage Road (Vanderwerk); Text Amendment and Special Use

Dear President and Board of Trustees:

The Plan Commission transmits for your consideration its recommendation to deny a request by Mr. Jerry Vanderwerk for an amendment to Section VIII.C.2 of the Burr Ridge Zoning Ordinance to add retail sales of fishing, hunting and firearms to the list of special uses in the B-2 Business District and for special use approval as per the amended B-2 District to approve retail sales of fishing, hunting and firearms in an existing building at 15W320 North Frontage Road.

After due notice, as required by law, the Plan Commission held a public hearing on August 18, 2014. There were 10 residents in attendance who spoke against this petition. The residents were generally concerned that firearm sales should not be adjacent to a residential neighborhood.

The Plan Commission agreed that a property adjacent to a residential neighborhood is not an appropriate location for firearm sales. The Commission further requests that the Village Board direct the Commission to review the Zoning Ordinance and determine the appropriate zoning classification for firearm sales.

After due consideration, the Plan Commission, by a vote of 5 to 0, *recommends denial* of an amendment to Section VIII.C.2 of the Burr Ridge Zoning Ordinance to add retail sales of fishing, hunting and firearms to the list of special uses in the B-2 Business District; and by a vote of 5 to 0, *recommends denial* of special use approval as per the proposed amendment to the B-2 District to approve retail sales of fishing, hunting and firearms in an existing building at 15W320 North Frontage Road..

Sincerely,

Greg Trzupek, Chairman Village of Burr Ridge Plan Commission/Zoning Board of Appeals

GT:JDP:sr



PLAT

OF

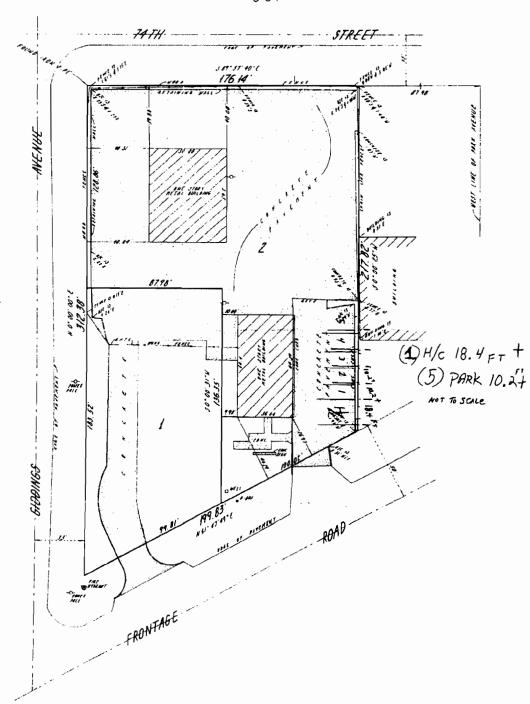
SURVEY

OF

LOTS 1 AND 2 IN MARTIN RESUBDIVISION OF LOTS 1, 4, 5, 6 AND 7 IN BLOCK 14 IN BABSON PARK SECOND ADDITION, BEING A SUBDIVISION OF THAT PART OF THE WEST 1/2 OF THE MORTHEAST 1/4 OF SECTION 25. TOWNSHIP 38 MORTH, RANGE 11 EAST OF THE THIRD DRINGTPAIL MERIDIAN, LYING NORTH OF THE CENTER LINE OF JOLIET ROAD, ACCORDING TO THE PLAT THEREOF RECORDEN NOVEMBER 24, 1926 AS DOCUMENT NO. 225519, IN DUPAGE COUNTY, ILLINGIS.

15 w 320 N FRONTAGE RD

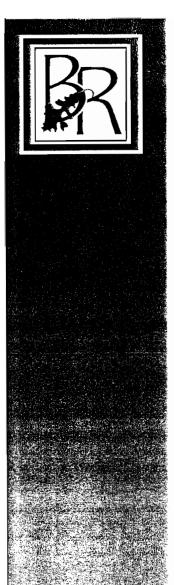




STATE OF ILLINOIS) S.S.

I. THOMAS J. CESAL AN ILLINOIS PROFESSIONAL LAND SURVEYOR, HEREBY CERTIFY THAT I HAVE BURVEYED THE ABOVE DESCRIBED PROPERTY AND THAT THIS PLAT IS A TRUE AND CORRECT REPRESENTATION OF BAID SURVEY. ALL DIMENSIONS ARE GIVEN IN FEET AND DECIMAL PARTS THEREOF, CORRECTED TO 88 DEGREES FAIRENHEIT

DATED THIS 27 DAY OF TELLULARY 198



8B

7660 County Line Rd. • Burr Ridge, IL 60527 (630) 654-8181 • Fax (630) 654-8269 • www.burr-ridge.gov

August 19, 2014

Mayor Straub and Board of Trustees 7660 County Line Road Burr Ridge, Illinois 60527

Re: Z-11-2014: 11411 German Church Road; Rezoning

Dear President and Board of Trustees:

The Plan Commission transmits for your consideration its recommendation to rezone the property at 11411 German Church Road from the R-1 District to the R-2B District. This petition was filed by Village staff at the direction of the Board of Trustees. A prior petition was filed by the property owner requesting rezoning to the R-3 District. The Plan Commission did not recommend the R-3 District but instead recommended consideration of the R-2B District.

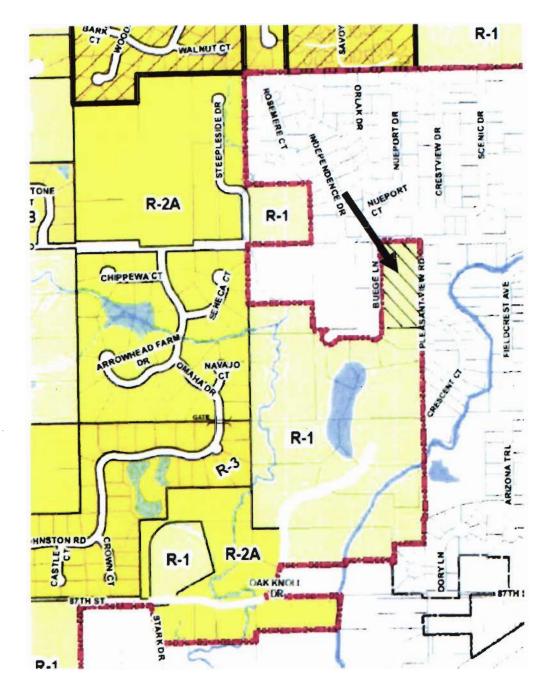
After due notice, as required by law, the Plan Commission held a public hearing on August 18, 2014. The Plan Commission noted that the existing Burr Ridge lots in the area are 30,000 square feet to 40,000 square feet and that the Comprehensive Plan encourages new development to have lots of 30,000 square feet or more. Residents from Buege Lane, from the Bridle Path Subdivision and other areas generally supported rezoning the property to the R-2B District.

After due consideration, the Plan Commission, by a vote of 5 to 0, recommends approval of an amendment to the zoning map to rezone at 11411 German Church Road from the R-1 District to the R-2B District.

Sincerely,

Greg Trzupek, Chairman Village of Burr Ridge Plan Commission/Zoning Board of Appeals

GT:JDP:sr



Z-11-2014: 11411 German Church Road

Rezoning from the R-1 Single-Family Residence District (5 Acre Minimum Lot Size) to the R-2B Single Family Residence District (30,000 sq. ft. Minimum Lot Size)



Tablet Initiative — Going Paper-less

Village of Burr Ridge Board of Trustees August 25, 2014



Tablet Initiative Presentation

- □ Difference between − Paperless vs. Paper-Less...Why go paper-less.
- Paper documents that are generated and distributed regularly.
- Breakdown of paper documents and their components and costs.
- Annual costs of regularly distributed paper documents.
- □ Proposed tablet technology Microsoft Surface Pro 3.
- Delivery of electronic documents through the Village's Cloud platform Microsoft SharePoint.
- Summary.

Paperless vs. Paper-Less – Why Go Paper-less?

- □ Being 100% paperless (free of paper) is difficult.
- □ We still like and need paper at times to review, study, and archive.
- A more realistic goal is to become paper-less (using less paper) and reducing our paper consumption.
- Going paper-less eases individuals into the new technology instead of going full speed ahead.

Why Go Paper-less?

- Cost of paper and consumables for copiers and printers continue to rise.
- By using less paper, you reduce printing costs.
- Working with electronic documents instead of paper is more efficient and allows individuals to focus on other critical tasks.
- By storing and downloading electronic documents on the Internet you have quick access to a large amount of documents.
- Using less paper and supplies is environmentally conscientious.

Paper Documents Generated and Distributed Regularly

- Board Books
 - Board agenda, summaries, and backup materials distributed twice a month.
- Plan Commission Packets
 - Sent to Village trustees before every Plan Commission meeting.
- Friday Memo
 - Sent weekly.
- Committee Packets
 - Sent quarterly to three trustees and two department heads
 - Storm water Committee
 - Water Committee
 - Street Committee
 - **■** Economic Development Committee
- □ Various Correspondence
 - Memos and documents sent periodically.
- Budget Documents
 - A draft budget and a final budget along with correspondence distributed annually.

Breakdown of Paper Documents Components and Costs

- Paper Stock
 - Copier and laser paper; letter head and bond paper; binders, indexes, dividers.
- Toners Cartridges
 - Black and white and color cartridges for copiers and laser printers.
- Maintenance
 - Repairs, maintenance, and cleaning of copiers and printers.

Component	Cost Per Page
Paper Stock	\$0.0281
Toner Cartridges	\$0.0266
Maintenance & Repairs	\$0.0271
Total	\$0.0818

- □ Hard costs only no estimates for labor, utilities, shipping, etc.
- □ Every page costs \$.08 it adds up!

Annual Costs of Regularly Distributed Documents

- Items distributed regularly to the Board and Department Heads.
- (A) The set of documents in total cost \$86.76.
- □ (B) Per person the items costs \$795.92 annually and \$3,183.68 over a 4 year term.
- (C) In total the items costs trustees and department heads annually \$8,242.24 and \$32,968.96 over a four year term.

	Per	Annually Per Person	Annually-Board & Dept Heads
	Item		
Board Books			
Copies	\$12.27	\$282.21	\$3,386.52
Covers	\$3.00	\$69.00	\$828.00
Dividers	\$0.25	\$5.75	\$69.00
Costs	\$15.52	\$356.96	\$4,283.52
Plan Commission Packets	\$4.09	\$81.80	\$818.00
Friday Memo	\$2.45	\$122.70	\$1,472.40
Various Committee Packets	\$32.72	\$163.60	\$818.00
Various Correspondence	\$2.05	\$40.90	\$490.80
Budget Documents	T		
Copies	\$21.00	\$21.00	\$252.00
Binders	\$2.99	\$2.99	\$35.88
Dividers	\$5.97	\$5.97	\$71.64
Costs	\$29.96	\$29.96	\$359.52
	(A)	(B)	(C)
Total Costs-Annually	\$86.79	\$795.92	\$8,242.24

\$3,183.68

Total Costs-4 Year Term

Proposed Tablet – Microsoft Surface Pro 3

- The Surface has been on the market for several years and is a successful, stable product.
- □ Not a typical tablet like a Samsung Android or Apple iPad devices.
- □ Surface Specifications:
 - Windows based computer classified as a "convertible tablet".
 - Detachable keyboard that can be used as a tablet or a laptop computer.
 - Device is thin and light.
 - □ Large 12 inch screen almost the size of a piece of paper
 - Has excellent digital pen and ink technology.
 - □ The pen writes, highlights, bookmarks like a piece of paper.
 - Long battery life 9 hours.
 - Connects to the Internet with wireless Wi-Fi or wired Ethernet, but no monthly cellular service costs.
- Configuration comes with tablet, detachable keyboard cover, digital pen, and carrying case.
- ☐ Installed with Village licensed Microsoft Office, no desktop software costs.

□ Thin and light tablet with a large 12 inch screen





 Adjustable kickstand for different writing and viewing positions.







- Detachable keyboard to quickly convert from tablet to laptop.
- Keyboard serves as a screen cover and a pen holder.





- Excellent Ink Technology.
- Writes like pen and paper.



Surface Pro Review - Day 1. Are you sure it's a per, not a stylus?

Yesterday was a good day. At approximately beer o'clock, a lovely green Microsoft branded bag arrived in the arms of my hubby containing the long awaited Surface Pro 'Demo Unit'.

Bearing in mind my husband got one over on me by being invited to a special hands-on review session at Microsoft Singapore office last week - I was practically shaking with anticipation.

Getting my hands on that bag was almost as good as the first time I held my upper born children - except without the pain. I proceeded with an unceremonious yet reverent unboxing - too excited to take a lot of pictures during the process.

The Surface Pro is solid but very sleek. I quite liked the weighty feel which I hoped meant it would pack a fair punch for something so dainty. As a power mobile user I need to know it can handle the abuse I'm going to put it through.

I was relieved that the unit came with half a bar of battery life so I didn't have to wait for it to charge before booting up. Then again - does it need battery life to boot like an iPhone, or can it work with a flat battery on mains like a laptop? This hybrid thing is confusing.

Boot up was fast - I mean really fast. I was up and running and good to go in less than or seconds. Impressive, most impressive.

The first thing I did was login to my Microsoft Windows Live ID which seemings from my Lenovo Twist device. In an instant it was like a Mini Me' of my other machine - nice.

The reason why I've been keenly waiting for the Surface Pro release is that I'm hoping to replace my laptop completely - don't get me wrong. I love my Lenovo Twist but it's still quite heavy to lug around bearing in mind I can do 90% of what I need to do on my iPhone when I'm out and about.

The other 10% of the time the RT version of the Surface wouldn't cut it for me as it doesn't (currently) run Outlook - my #1 Productivity superpower.

Despite my excitement, I was slightly doubtful that the Surface would be able to handle my heavy email usage and insanely complex calendar setup - so the first test was to install Outlook on the device.

Unfortunately Office doesn't come bundled but in allation of the free 30 day trial was simple and fast using my Windows ID. I didn't even need geek hero assistance.

Digital Delivery of Electronic Documents

- Large electronic documents are difficult to distribute via email.
- □ To streamline electronic delivery, documents will be distributed through Microsoft SharePoint the Village's private, secure cloud platform.
- Cloud computing simply means storing and accessing data and programs over the Internet.
- Microsoft SharePoint is a Internet server (cloud) platform that organizations use for a variety of business needs:
 - Collaboration of projects
 - Distribution of forms and collection of data
 - Applications and workflow
 - Storage and retrieval of documents
- □ A SharePoint Document Center will be to use for digital delivery, storage, and retrieval of documents.
- Staff can upload and maintain documents that were traditionally delivered in paper form to the SharePoint site.
- ☐ The Village Board and Department Heads can access these documents and download to their tablets.

Village of Burr Ridge Board - Document Center

The document center has been built for uploading and downloading.



Documents (+) new document or drag files here Current View ... Find a file ... Board Packets ... Budget Documents ... Economic Development Committee ... Friday Memo ... Plan Commission Packets ... Storm Water Committee ... Water Committee ...

Costs and Cost Savings Estimates

- Government contract bid pricing.
- □ Surface, pen, keyboard, protective carrying case
 - \$910 per tablet (orders less than 5 tablets).
 - \$890 per tablet (orders of 5 or more tablets).
 - 12 tablet total (Village Board and Department Heads) = \$10,860.

Examples of Cost Savings

- □ A 100% paper-less commitment per person will pay for the device 1.1 years and save approximately \$2,400 over a 4 year term.
- A 50% paper-less commitment per person will pay for the device in 2.2 years and save approximately \$1,200 over a 4 year term.
- □ A 25% paper-less commitment per person will pay for the device in 3.3 years and save approximately \$600 over a 4 year term.

Summary

- If you can't use it like paper, then how can you use it to replace paper.
- Microsoft Surface convertible tablet was selected to provide the best functionality.
 - Can serve as both a tablet and a laptop.
 - Can be used in meetings and as a portable office.
 - Big screen and ink technology to mimic the use of paper.
- □ Village Board's Document Center will provide easy access to a large repository to store and retrieve documents.
- Converting to a tablet and electronic documents does not have to be an all or nothing proposition.
- □ Choice to implement can be a personal decision if you want to start reducing your paper consumption.
- Ease into the technology:
 - Get comfortable with the technology
 - Use both paper and tablet while converting to electronic documents.
 - Start off with some regularly distributed items and eventually build.

BURR RIDGE 2014-16 STRATEGIC PLAN

STRATEGIC PRIORITIES AND GOALS

STRATEGIC PRIORITIES

Increase Revenues

Goals

- Create an Economic Development Plan
- Pay off debt associated with the Police facility
- Ensure the viability of the Village Center

Maintain High Quality Streets And Safety Of Neighborhoods

Goals

- Expand wireless network
- Consider the possibility of a pedestrian bridge over I-55
- Improve communication with Homeowners' Associations
- Stormwater management
 - Educate residents concerning the difference between ponding and flooding
- Pursue a franchise agreement with one waste hauler

NOTE: No consensus was reach on the following Strategic Priorities:

Address Concerns Related To The South Section Of The Village

Goals

 Meet with School Board officials to identify specific issues in which the Village can become involved

Provide Housing Alternatives

Goals

 Evaluate the need for alternative housing types for young families and empty nesters

Consider An Alternative East Access To The Village





8G

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August 19, 2014

Mayor Straub and Board of Trustees 7660 County Line Road Burr Ridge, Illinois 60527

Re: S-06-2014: 74-324 Burr Ridge Parkway (County Line Square); Sign Ordinance Text Amendment and Conditional Sign Approval

Dear President and Board of Trustees:

The Plan Commission transmits for your consideration its recommendation to amend Sections 55.02 and 55.06.B of the Sign Ordinance to add a definition for Blade Sign and to add Blade Signs as a conditional sign in Business Districts. The Plan Commission further recommends approval of a request by the owner of County Line Square shopping center, for conditional sign approval for blade signs for storefronts in County Line Square.

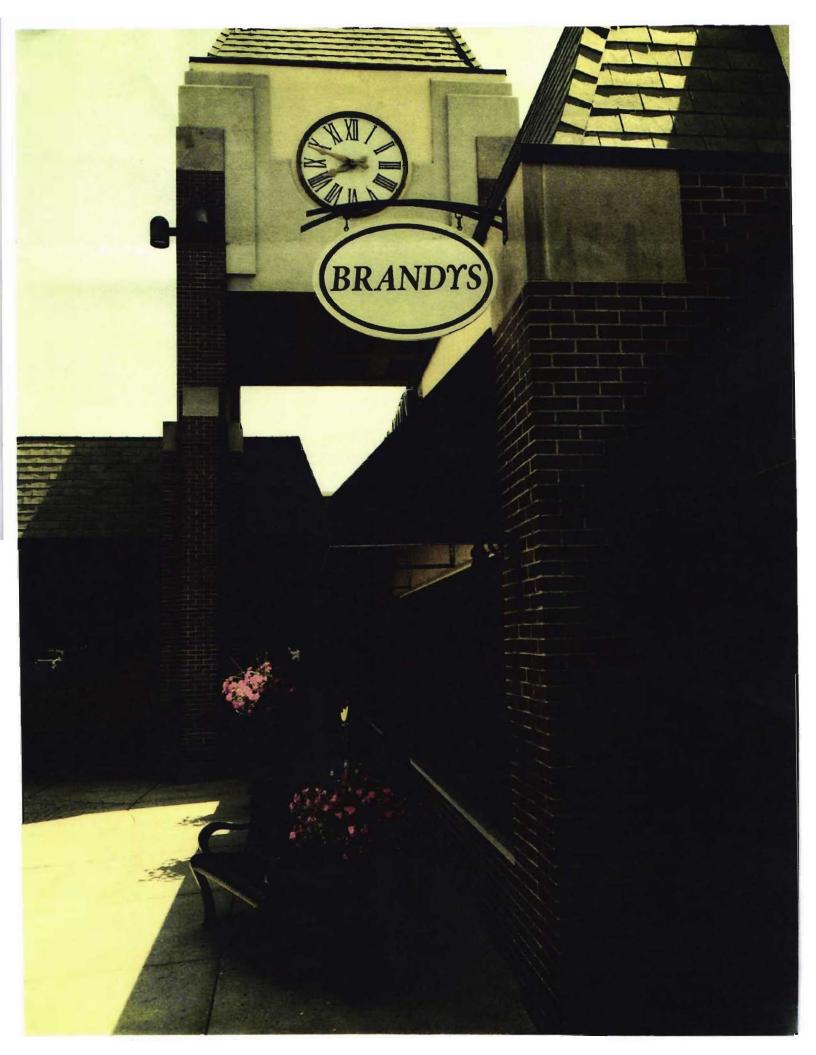
The Plan Commission considered this request at their August 18, 2014 meeting. The Commission determined that blade signs are an attractive feature in a shopping center and should be added to the Sign Ordinance. The Commission further determined that the blade signs proposed for County Line Square are consistent with the amended Sign Ordinance and comply with the standards for conditional sign approval.

After due consideration, the Plan Commission, by a vote of 5 to 0, *recommends approval* of an amendment to Sections 55.02 and 55.06.B of the Sign Ordinance to add a definition for Blade Sign and to add Blade Signs as a conditional sign in Business Districts and recommends conditional sign approval for blade signs in the County Line Square shopping center subject to the following conditions:

- a. The blade signs shall comply with the regulations of the amended Section 55.06.B.9 of the Sign Ordinance.
- b. The blade signs shall comply with the submitted sign plans except that the font on the signs may vary from one sign to another.
- c. Approval is given for a maximum of one blade sign per storefront.

Sincerely,

Greg Trzupek, Chairman Village of Burr Ridge Plan Commission/Zoning Board of Appeals



AGREEMENT BETWEEN THE VILLAGE OF BURR RIDGE, ILLINOIS AND THE METROPOLITAN ALLIANCE OF POLICE BURR RIDGE COMMAND CHAPTER #13 2014-2017

PREAMBLE

THIS AGREEMENT, entered into by the Village of Burr Ridge, Illinois (hereinafter referred to as the "Village" or the "Employer") and the METROPOLITAN ALLIANCE OF POLICE, BURR RIDGE COMMAND CHAPTER #13 (hereinafter referred to as the "Chapter") in recognition of the Chapter's status as the representative of certain of the Village's full-time sworn peace officers and has as its intent to set forth the parties' entire agreement with respect to the rates of pay, hours of employment, fringe benefits, and other conditions of employment that will be in effect during the term of this Agreement for employees covered by this Agreement; to prevent interruptions of work and interference with the operations of the Village; to encourage and improve efficiency and productivity; to maintain the highest standards of personal integrity and conduct at all times; and to provide procedures for the prompt and peaceful adjustment of grievances as provided herein.

THEREFORE, in consideration of the mutual promises and agreements contained in this Agreement, the Village and the Chapter do mutually promise and agree as follows:

ARTICLE I

RECOGNITION

Section 1.1. Recognition. Pursuant to a certification by the Illinois Labor Relations Board in Case No. S-RC-05-109, and the certification issued thereon to the Metropolitan Alliance of Police, Burr Ridge Command Chapter #13 (hereinafter referred to as the "Chapter"), by the Illinois Labor Relations Board, the Village recognizes the Chapter as the sole and exclusive collective bargaining representative for all full-time sworn patrol officers in the rank of corporal and sergeant employed by the Village (hereinafter referred to as "officers" or "employees"), but excluding all supervisory, managerial and confidential employees as defined by the Illinois Public Labor Relations Act ("Act"), including all sworn peace officers below the rank of corporal and above the rank of sergeant, any employees excluded from the definition of "peace officer" as defined in Section 3(k) of the Illinois Public Labor Relations Act, and all other employees of the Village.

<u>Section 1.2.</u> <u>Fair Representation</u>. The Chapter recognizes its responsibility as bargaining agent and agrees fairly to represent all employees in the bargaining unit, whether or not they are members of the Chapter.

Section 1.3. Chapter Stewards. For the purposes of this Agreement, the term "Chapter Stewards" shall refer to the Chapter's locally elected representatives. The Chapter shall immediately inform the Police Chief in writing of the names of such stewards upon their election, as well as immediately inform the Police Chief in writing of any subsequent changes thereto.

<u>Section 1.4.</u> <u>Gender.</u> Unless the context clearly indicates otherwise wherever the male gender or female gender is used in this Agreement, it shall be construed to include both males and females equally.

ARTICLE II

MANAGEMENT- RIGHTS

Management Rights. Except as expressly limited by the express Section 2.1. provisions of this Agreement, the Village retains all traditional rights to manage and direct the affairs of the Village in all of its various aspects and to manage and direct its employees, including but not limited to the right to make and implement decisions with respect to the following matters without having to negotiate over such decisions or the effects of such decisions: to establish, plan, direct, control and determine the budget and all the operations, services, and missions of the Village; to supervise and direct the working forces; to establish the qualifications for employment and to employ employees; to schedule and assign work, to assign overtime; to transfer and reassign employees; to establish work and productivity standards and, from time to time, to change those standards; to contract out for goods and services; to determine the methods, means, organization and number of personnel by which departmental services shall be provided or purchased; to make, alter and enforce reasonable rules, regulations, orders, policies and procedures; to evaluate employees; to establish performance standards for employees; to change or eliminate existing methods, equipment or facilities and to introduce new equipment or facilities or introduce ones; to determine training needs and assign employees to training; to determine work hours (shift hours); to determine internal investigation procedures; to determine whether work and/or services are to be provided by employees covered by this Agreement (including which employees) or by other employees or persons not covered by this Agreement; to discipline, suspend and/or discharge non-probationary employees for just cause in accordance with the applicable provisions of the Illinois Municipal Code (probationary employees without cause); and to relieve or lay off employees.

The Village shall also have the right to take any and all actions as may be necessary to carry out the mission of the Village and the Police Department in the event of civil emergency as may be declared by the Village President, the Village Administrator, Police Chief or their authorized designees, which may include, but are not limited to, riots, civil disorders, tornado conditions, floods or other catastrophes or other emergencies. In the event of such emergency action, the provisions of this Agreement, other than the compensation provisions, may be suspended, provided that all the provisions of this Agreement shall be immediately reinstated once the local disaster or emergency condition ceases to exist.

ARTICLE III

CHAPTER RIGHTS

Section 3.1. <u>Dues Deductions</u>. Upon receipt of proper written authorization from an employee, the Village shall deduct each month's Chapter dues in the amount certified by the Treasurer of the Chapter from the pay of all officers covered by this Agreement who, in writing, authorize such deductions. Such money shall be submitted to the Metropolitan Alliance of Police within fifteen (15) days after the deductions have been made.

Section 3.2. Revocation of Dues. An employee desiring to revoke the dues check off may do so by written notice to the Village and the Chapter at any time upon thirty (30) days' notice.

Section 3.3. Fair Share. During the term of this Agreement, employees who are not members of the Chapter shall, commencing thirty (30) days after their employment or thirty (30) days after the effective date of this Agreement, whichever is later, pay a fair share fee to the Chapter for collective bargaining and contract administration services rendered by the Chapter as the exclusive representative of the employees covered by said Agreement, provided that the fair share fee shall not exceed the dues attributable to being a member of the Chapter. Such fair share fees shall be deducted by the Village from the earnings of non-members and remitted to the Metropolitan Alliance of Police. The Chapter shall periodically submit to the Village a list of the members covered by this Agreement who are not members of the Chapter and an affidavit which specifies the amount of the fair share fee. The amount of the fair share fee shall not include any contributions related to the election or support of any candidate for political office or for any member-only benefit.

The Metropolitan Alliance of Police agrees to assume full responsibility to insure full compliance with the requirements laid down by the United States Supreme Court in <u>Chicago Teachers Union v. Hudson</u>, 106 U.S. 1066 (1986), with respect to the constitutional rights of fair share fee payers. Accordingly, the Illinois Metropolitan Alliance of Police agrees to do the following:

- 1. Give timely notice to fair share fee payers of the amount of the fee and an explanation of the basis for the fee, including the major categories of expenses, as well as verification of same by an independent auditor.
- 2. Advise fair share fee payers of an expeditious and impartial decision-making process whereby fair share fee payers can object to the amount of the fair share fee.
- 3. Place the amount reasonably in dispute into an escrow account pending resolution of any objections raised by fair share fee payers to the amount of the fair share fee

It is specifically agreed that any dispute concerning the amount of the fair share fee and/or the responsibilities of the Metropolitan Alliance of Police with respect to fair share fee

payers as set forth above shall not be subject to the grievance and arbitration procedure set forth in this Agreement.

Non-members who object to this fair share fee based upon bona fide religious tenets or teachings shall pay an amount equal to such fair share fee to a non-religious charitable organization mutually agreed upon by the employee and the Chapter. If the affected non-member and the Chapter are unable to reach agreement on the organization, the organization shall be selected by the affected non-member from an approved list of charitable organizations established by the Illinois State Labor Relations Board and the payment shall be made to said organization.

Section 3.4. Indemnity. The Chapter hereby indemnifies and agrees to save the Village harmless against any and all claims, demands, suits or other forms of liability that may arise out of, or by reason of, any action taken or not taken by the Village for the purpose of complying with the provisions of this Article, and shall reimburse the Village for all legal costs that shall arise out of, or by reason of, action taken or not taken by the Village in compliance with the provisions of this Article. The foregoing indemnification clause shall not require the Chapter to indemnify or hold the Village harmless in the event the Village initiates a cause of action against the Chapter, unless the Village initiates such an action in response to a claim or cause of action initiated by another party.

Section 3.5. <u>Labor-Management Committee</u>. At the request of either party, the designated Chapter Steward and the Police Chief or their designees shall meet at least twice a year to discuss matters of mutual concern that do not involve negotiations. The designated Chapter Steward may invite other bargaining unit members (not to exceed two) to attend such meetings. The Police Chief may invite other Village representatives (not to exceed two) to attend such meetings, unless otherwise mutually agreed to in a specific instance. The party requesting the meeting shall submit a written agenda of the items it wishes to discuss at least seven (7) days prior to the date of the meeting. Such meetings shall be limited to:

- 1. Discussion on the implementation and general administration of this Agreement;
- 2. A sharing of general information of interest to the parties; and
- 3. Safety issues.

It is expressly understood and agreed that such meetings shall be exclusive of the grievance procedure. Specific grievances being processed under the grievance procedure shall not be considered at "labor-management meetings." Nor shall such meetings be used for purpose of seeking to negotiate changes to the terms of this Agreement.

Attendance at labor-management meetings shall be voluntary on the employee's part. Attendance at such meetings shall not interfere with required duty time. Attendance during duty time will be permitted only upon the prior approval of the Chief of Police or designee.

Section 3.6. <u>Bulletin Board</u>. The Village will make available bulletin board space on one (1) of the visible and accessible bulletin boards in the Squad room for the posting of official

Chapter notices and information of a non-political and non-inflammatory nature. The Chapter will limit the posting of Chapter notices to said bulletin board.

ARTICLE IV

FIRE AND POLICE COMMISSION

Section 4.1. Fire and Police Commission. The parties recognize that the Village of Burr Ridge Fire and Police Commission has certain statutory authority over employees covered by this Agreement, including but not limited to the right to make, alter, and enforce rules and regulations and to hire, promote or demote employees. Nothing in this Agreement is intended in any way to replace or diminish any such authority, except as otherwise expressly provided in Section 6.10 (Suspension and Termination).

ARTICLE V

HOURS OF WORK AND OVERTIME

Section 5.1. Application of Article. This Article is intended only as a basis of calculating overtime payments, and nothing in this Agreement shall be construed as a guarantee of hours of work per day, week, tour of duty, work period or year.

Section 5.2. Normal Workday. The normal workday shall consist of eight hours, including a 30-minute paid meal period, generally scheduled by the Village to occur sometime between the third and fifth hour of the shift. This meal period shall be considered out of service time during which the employee will be subject only to emergency calls. Employees will be allowed to take two (2) breaks of fifteen (15) minutes duration each, with one break during the first four (4) hours of a tour of duty, and one break during the second four (4) hours of a tour of duty. Employees on break shall remain available for any and all calls for service and respond accordingly.

Unless the parties mutually agree otherwise, the shifts, workdays and hours to which employees are assigned shall be based upon the departmental rotating shift schedule that was in effect immediately prior to the effective date of this collective bargaining agreement.

While it is recognized that it may be necessary to change an employee's shift for such reasons as the need to rebalance shifts due to retirements or for other operational reasons, once an employee's shift schedule has been assigned, an employee's assigned shift will not be changed solely to avoid the payment of overtime.

- Section 5.3. Normal Work Cycle. The normal work cycle under Section 7K of the Federal Fair Labor Standards Act shall be 28 days.
- <u>Section 5.4.</u> <u>Shift Exchanges.</u> An employee shall be permitted to exchange shifts with another employee, subject to the approval of the Chief of Police or designee, and subject to the following provisions:
 - 1. The change does not result in additional overtime compensation being paid to any of the employees involved in the shift exchange.
 - 2. The vacation picks of employees changing shifts will be limited to the days previously picked by the other employee and/or on days on the new shift where there is an open slot.
- Section 5.5. Overtime Pay. An employee shall be paid 1-1/2 times the regular straight-time hourly rate of pay for all hours worked, in increments of no less than one-half of an hour, as long as the employee works fifteen (15) minutes or more in each half-hour increment, in excess of 8 hours in an employee's normal workday. No overtime shall be worked or paid without the prior authorization of the employee's immediate supervisor. For the purposes of this Section, an employee's normal workday shall be deemed to be the 24 hour period commencing with the start of the employee's shift. Employees will also receive overtime pay in compliance with the FLSA in terms of hours worked in excess of a forty (40) hour work week.

Section 5.6. Compensatory Time. During a fiscal year beginning May 1, an employee shall have the option of accruing up to a maximum of thirty-two (32) hours of compensatory time in lieu of overtime pay. Use of accumulated compensatory time shall be at times mutually agreed upon by the employee and the Police Chief or his designee.

If accrued compensatory time is not used by the end of the fiscal year, it will be paid off at the employee's straight time hourly rate of pay as of the last day of the fiscal year, except a Sergeant or Corporal may carryover up to 16 hours of compensatory time from one fiscal year to the next. Any unused compensatory time that an employee has at time of separation from Village employment (including retirement) shall be paid off at the employee's straight time hourly rate of pay as of the employee's last day of employment.

Section 5.7. Court Time. Effective upon execution of this Agreement, employees who are required to make court appearances on behalf of the Village during off-duty hours that they are not scheduled to work will receive a minimum guarantee of two (2) hours pay at time and one half for each such appearance, except that the minimum shall be three (3) hours at time and one half for misdemeanor and/or felony court appearances in Wheaton, Illinois.

If an employee is required to call in to inquire about the status of a court call where the employee may be asked to appear, the employee shall receive a minimum guarantee of two hours straight time pay if the employee's appearance is not required.

The foregoing minimum guarantees shall not apply if court time continuously precedes or follows an employee's working hours, either regularly scheduled or overtime, in which case the employee will be paid only for actual hours worked.

- Section 5.8. Overtime Assignments. The Chief of Police or the Chiefs designee(s) shall have the right to require overtime work and employees may not refuse overtime assignments. The opportunity to work posted overtime will be distributed as equitably as practicable among employees per the current practice of first come, first served basis. In addition, notwithstanding the above, the Village retains the right to assign specific individuals to perform specific overtime assignments due to their qualifications or to complete work in progress. If an employee establishes that he/she has not received an overtime opportunity he/she should have, such employee may have first preference for the next overtime assignment.
- Section 5.9. Meetings. Any employees required to be at an all-employee departmental meeting during off duty hours shall be compensated for actual time of attendance at said meeting with a minimum of two (2) hours pay at the applicable rate of pay.
- Section 5.10. Call Back Pay. A call-back is defined as an official assignment of work that does not continuously precede or follow an officer's scheduled working hours and involves the officer returning to work after the officer has worked a shift. A call-back shall be compensated at one and one-half (1 1/2) times an employee's regular straight-time hourly rate of pay for all hours worked on call-back, with a guarantee of not less than two (2) hours work or two (2) hours pay, whichever is applicable.
- Section 5.11. No Pyramiding. Compensation shall not be paid more than once or compensatory time taken for the same hours under any provisions of this Article or Agreement.

ARTICLE VI

GRIEVANCE PROCEDURE

- Section 6.1. <u>Definition</u>. A "grievance" is defined as a dispute or difference of opinion concerning the interpretation or application of the express provisions of this Agreement raised by an employee (or by the Chapter pursuant to Section 6.7 of this Agreement) against the Village involving an alleged violation or misapplication of an express provision of this Agreement.
- <u>Section 6.2.</u> <u>Procedure.</u> The parties acknowledge that it is usually most desirable for an employee and his immediate supervisor to resolve problems through free and informal communications. If, however, the informal process does not resolve the matter, the grievance will be processed as follows:
- Step 1: Any employee who has a grievance shall submit the grievance in writing to the Deputy Chief or his designee. The grievance shall contain a full statement of all relevant facts, the provision or provisions of this Agreement which are alleged to have been violated, and the relief requested. To be timely, the grievance must be presented no later than ten (10) calendar days after the first act or event that is the basis of the grievance or ten (10) calendar days after the employee, through the use of reasonable diligence, should have had knowledge of the first act or event that is the basis of the grievance. The Deputy Chief or his designee shall respond to the grievance in writing within ten (10) calendar days.
- Step 2: If the grievance is not satisfactorily settled in Step 1, it may be appealed in writing to the Chief, or the Chiefs designee, within seven (7) calendar days after a decision was rendered by the immediate supervisor in Step 1. Within ten (10) calendar days after presentation of the written grievance to the Chief, the Chief, or the Chiefs designee, shall provide a written response.
- Step 3: If the grievance is not settled in Step 2, the written grievance shall be presented by the Chapter Steward and/or other Chapter representative to the Village Administrator, or the Village Administrator's designee, not later than ten (10) calendar days after the Chief of Police, or the Chiefs designee, replies to the grievance. The Village Administrator or the Village Administrator's designee shall make such investigation of the facts and circumstances as he/she, deems necessary, and may meet with the employee and/or the Chapter Steward and/or other Chapter representative. The Village Administrator or the Village Administrator's designee will give a written answer to the grievance within ten (10) calendar days after the date of the meeting to the Chapter and the employee, or, if there is no meeting, within fourteen (14) calendar days after the date the grievance was received by the Village Administrator, or the Village Administrator's designee.
- Section 6.3. Arbitration. A grievance not settled in Step 3 may be appealed by the Chapter to arbitration by serving on the Village, not later than twenty-one (21) calendar days after the date of the reply of the Village Administrator or the Village Administrator's designee, a written request to arbitrate. If the parties fail to agree within fifteen (15) days after receipt of the

written request to arbitrate upon an arbitrator to hear the grievance, they shall request the Federal Mediation and Conciliation Service ("FMCS") to submit a panel of seven (7) proposed arbitrators. The parties agree to request the FMCS to limit the panel to members of the National Academy of Arbitrators who reside in Illinois, Wisconsin, or Indiana. Each party may strike one (1) panel in its entirety and request that a new panel be submitted. The parties shall select the arbitrator by alternately striking a name until one (1) name remains, who shall be the arbitrator. The party requesting arbitration shall strike the first name.

Section 6.4. Arbitrator's Authority. The arbitrator shall consider and decide only the questions of fact raised by the grievance, as originally submitted at Step 1, and confirmed in writing at Step 2, as to whether there has been a violation, misinterpretation or misapplication of the express provisions of this Agreement. The arbitrator shall have no power or authority to render a decision (1) contrary to the express provisions of this Agreement or (2) restricting, limiting or interfering in any manner with the powers, duties or responsibilities granted to or imposed on the Village or the Village Fire and Police Commission under this Agreement, applicable law or public policy. The arbitrator shall not have the power to amend, delete, add to or change in any way any of the terms of this Agreement or to impair, minimize or reduce any of the rights reserved to management under the terms of Article II or other terms of this Agreement, either directly or indirectly, nor shall the arbitrator have the power to substitute the arbitrator's discretion for that of management. In addition, the arbitrator shall have no authority to impose upon any party any obligation not provided for explicitly in this Agreement, or to issue any decision or propose any remedy which is retroactive beyond the period specified in Step 1 of this grievance procedure. Any decision or award of the arbitrator rendered within the limitations of this Section 6.4 shall be binding upon the Chapter, the employee and the Village.

Section 6.5. <u>Time Limits</u>. If a decision is not rendered by the Village within the time limits provided for in this grievance procedure, the aggrieved employee, or the Chapter, may elect to treat the grievance as denied at that step and immediately appeal the grievance to the next step as provided above. If at any step the aggrieved employee or the Chapter does not submit the grievance or appeal the Village's decision in the manner and time limits provided for in the grievance procedure, the grievance shall be considered settled on the basis of the last decision of the Village without any further appeal or reconsideration. The time limits at any level of the grievance procedure may be extended by mutual written agreement between the Chapter and the Village. In addition, the Chapter and the Village may mutually agree to skip a step or steps of the grievance procedure, in writing, in a specific instance.

Section 6.6. Decision and Fee. The decision of the arbitrator, within the limits prescribed in this Article VI, shall be binding on all parties to the grievance, including the Village, the Chapter and the aggrieved employee. The fee and expenses of the arbitrator shall be borne equally by the Village and the Chapter; provided, however, that each party shall be responsible for compensating its own representatives and witnesses.

Section 6.7. Chapter Grievance. If the Chapter believes that the Village has violated a specific provision of this Agreement that concerns a specific Chapter right (e.g., dues check off, bulletin board, etc.), the Chapter may file a grievance on its own behalf in accordance with the provisions set forth in this Article.

Section 6.8. Rights. No settlement or agreement shall be binding on the Chapter unless the Chapter has had the opportunity to be present and agree to such settlement. It is acknowledged that the Chapter has the right to exercise its discretion to refuse to process an employee grievance that the Chapter believes is not meritorious.

Section 6.9. Aggrieved Employee. An employee who files a grievance must have a direct interest in the grievance in that the outcome of the grievance directly affects the employee's own wages, hours or work conditions as set out and determined by the provisions of this Agreement. Each grievance shall be considered a separate matter and shall be handled separately and distinctly. Separate grievances shall not be arbitrated together, except by mutual written agreement of the Village and the Chapter.

Section 6.10 Suspension and Termination. The parties agree that the Chief of Police (or the Chief's designee shall have the right to suspend an officer for up to thirty (30) days or dismiss a bargaining unit employee for just cause, without filing charges with the Village Board of Fire and Police Commissioners. The decision of the Police Chief or the Chief's designee with respect to the suspension or dismissal action shall be deemed final, subject only to the review of said decision through the grievance and arbitration procedure, provided a grievance is filed in writing within five (5) calendar days after such discipline is imposed. The sole recourse for appealing any such decision by the Chief of Police shall be for the employee to file a grievance as described herein.

If the employee elects to file a grievance as to his or her suspension or dismissal, the grievance shall be processed in accordance with Article VI of this Agreement, except that is shall be filed at Step 3 of the procedure. In accordance with Section 3 of this Article, only the Chapter may refer a grievance to arbitration. If the grievance proceeds to arbitration and the arbitrator determines that the disciplinary action was not supported by just cause the arbitrator shall have the authority to rescind or to modify the disciplinary action and order back pay, or a portion thereof. No relief shall be available from the Board of Fire and Police Commissioners with respect to any matter which is subject to the grievance and arbitration procedure set forth in Article 6 of the Agreement. Any appeal of an arbitrator's award shall be in accordance with the provisions of the Uniform Arbitration Act as provided by Section 8 of the IPLRA.

Pursuant to section 15 of the IPLRA and 65 ILCS 10-2.1-17, the foregoing provision with respect to the appeal and review of suspension or discharge decisions shall be in lieu of, and shall expressly supersede and preempt, any provisions that might otherwise be contained in the rules and regulations of the village board of fire and police commissioners. Any verbal warnings, written reprimands, written warnings or other discipline not involving an unpaid suspension or dismissal shall not be subject to the grievance and arbitration procedure.

ARTICLE VII

NO STRIKE CLAUSE

Section 7.1. No Strike. Neither the Chapter nor any of its officers or agents or any employee will instigate, promote, sponsor, engage in, or condone any strike, sympathy strike, secondary boycott, slow-down, speed-up, concerted stoppage of work, concerted refusal to perform overtime or other work, concerted, abnormal or unapproved enforcement procedures or policies, work-to-the-rule situation, mass resignations, mass absenteeism, picketing or any other interruption or disruption of the operations of the Village, regardless of the reason for doing so. Each employee who holds the position of officer or steward of the Chapter occupies a position of special trust and responsibility in maintaining and bringing about compliance with the provisions of this Article. In addition, in the event of a violation of this Section of this Article, the Chapter agrees to inform its members of their obligation under this Agreement and to direct them to return to work.

Section 7.2. No Lockout. The Village will not lock out any employees during the term of this Agreement as a result of a labor dispute with the Chapter.

Section 7.3. <u>Judicial Restraint</u>. Nothing contained herein shall preclude the Village or the Chapter from obtaining judicial restraint and damages in the event the other party violates this Article.

Section 7.4. Discipline of Strikers. Any employee who violates the provisions of Section 7.1 of this Article shall be subject to disciplinary action. Any disciplinary action taken by the Village against any officer who participates in any action prohibited by Section 7.1 shall not be considered as a violation of this Agreement and shall not be subject to the provisions of the grievance and arbitration procedure set forth in this Agreement. Nothing in this Section is intended to interfere with the statutory jurisdiction and authority of the Burr Ridge Board of Fire and Police Commissioners.

ARTICLE VIII

HOLIDAYS

<u>Section 8.1.</u> <u>Holidays</u>. The following six (6) listed holidays are the recognized holidays for purposes of this Article. Employees may be scheduled to work on the holidays.

New Years Day Memorial Day July 4th Labor Day Thanksgiving Day Christmas

If an employee is not scheduled to work on any of the forgoing holidays, excluding Christmas, the employee shall receive 8 hours of personal time to be scheduled at times approved by the Chief or the Chief's designee. An employee who is not scheduled to work on Christmas shall receive eight (8) hours of compensatory time, said compensatory time to be used between December 26 and the following April 30th, and scheduled and approved in advance by the Chief or the Chief's designee. If the employee works any of said holidays, the employee will be paid two hours of holiday pay for each hour worked on said holidays, in addition to his regular pay for the holiday in question.

Employees will also receive four (4) hours of compensatory time for Christmas Eve and four (4) hours of compensatory time for New Year's Eve, said compensatory time to be used between December 23 and the following April 30, and scheduled and approved in advance by the Chief or the Chief's designee.

<u>Personal Days</u>. In addition, in lieu of additional holidays, each January 1 employees shall receive five (5) personal days to be scheduled at times approved by the Chief or the Chief's designee. A personal day must be scheduled and approved in advance by the Chief or the Chief's designee. The Chief or his designee will make a good faith effort to respond to timely requests for personal leave within five (5) calendar days of receipt. Personal days do not accumulate and any personal days not used during the calendar year or prior to the date of termination shall be forfeited.

ARTICLE IX

VACATIONS

Section 9.1. Eligibility and Allowances. All employees shall be eligible to receive one (1) week of paid vacation after completion of six (6) months of continuous service in a bargaining unit position. Thereafter, employees will be eligible to receive paid vacation as of the start of the calendar year following the employee's first anniversary of continuous service in a bargaining unit position based on the following schedule:

Length of Continuous Service	Amount of Vacation	
After 1 year	Two (2) weeks	
After 5 years	Three (3) weeks	
After 10 years	Four (4) weeks	
After 17 years	Five (5) weeks	

Up to a maximum of forty (40) hours of accrued vacation may be carried over by an employee from one calendar year to the next.

Section 9.2. <u>Vacation Pay</u>. The rate of vacation pay shall be the employee's regular straight-time rate of pay in effect on the payday immediately preceding the employee's vacation. Employees will be paid their vacation pay as part of their regular paycheck for the period in which that vacation is taken.

Section 9.3. <u>Vacation Scheduling</u>. All vacation schedules shall be arranged in advance and approved by the Chief of Police or designee. On each shift, up to two (2) weeks of vacation will be granted by departmental rank within the bargaining unit, then by seniority within the unit, if it is requested prior to March 1. After March 1, vacations will be granted on a "first come, first serve" basis. Requests for vacation time off in excess of two (2) weeks must receive the prior approval of the Village Administrator.

Notwithstanding the foregoing, it is expressly understood that the final right to designate vacation periods and the maximum number of employee(s) who may be on vacation at any time is exclusively reserved by the Chief of Police in order to insure the orderly performance of the services provided by the Village.

- Section 9.4. <u>Vacation Pay Upon Termination</u>. Upon separation from employment, employees will be paid for unused vacation days provided at least two (2) weeks' notice is provided to the Village.
- Section 9.5. Accumulation. Vacation credit shall not be accumulated during any layoff period or during any unpaid leave of absence.
- Section 9.6. <u>Village Emergency</u>. In the case of an emergency, the Village Administrator or Police Chief may cancel and reschedule any or all approved vacation leaves in advance of their being taken, and/or recall any employee from vacation in progress.

ARTICLE X

SENIORITY, LAYOFFS AND RECALLS

Section 10.1. Seniority. Unless stated otherwise in this Agreement, seniority for the purpose of this Agreement shall be defined as a police officer's length of continuous full-time service in rank with the Village since the officer's last date of hire as a police officer in rank. Seniority shall not include periods of unpaid leave time in excess of thirty (30) days.

Section 10.2. <u>Layoffs</u>. Where there is an impending layoff of employees covered by this Agreement; the Village shall give both the Chapter and the affected employees at least thirty (30) days notice of the effective date of the layoff. The Chapter will be provided with the names of the employees to be laid off.

Section 10.3. Recall. Employees who are laid off shall be placed on a recall list for a period of two (2) years or the employee's length of service, whichever is less. If there is a recall, employees who are still on the recall list shall be recalled, in the inverse order of their layoff. Employees who are eligible for recall shall be given fourteen (14) calendar days notice of recall and notice of recall shall be by certified or registered mail with a copy to the Chapter, provided that the employee must notify the Chief of Police or the Chief's designee of the employee's intention to return to work within seven (7) calendar days after receiving notice of recall. The Village shall be deemed to have fulfilled its obligations by mailing the recall notice by certified or registered mail, to the mailing address last provided by the employee, it being the obligation and responsibility of the employee to provide the Chief of Police or the Chief's designee with the latest mailing address. If an employee fails to respond in a timely manner to a recall notice, the employee's name shall be removed from the recall list.

Section 10.4. Effects of Layoff. During the period of time that non-probationary employees have recall rights as specified above, the following provisions shall be applicable to any non-probationary employees who are laid off by the Village:

- 1. An employee shall be paid for any earned but unused vacation days, and any compensatory time which was earned in lieu of overtime pay.
- 2. An employee shall have the right to maintain insurance coverage by paying in advance the full applicable monthly premium for single and, if desired, family coverage.
- 3. If an employee is recalled, the amount of accumulated sick leave days that the employee had as of the effective date of the layoff shall be restored.
- 4. Upon recall, the employee's seniority shall be adjusted by the length of the layoff.

Section 10.5. Posting of Seniority List. The Village agrees to post annually a list covering the names of officers who are covered by this Agreement, in order of seniority from last date of hire in a position covered by this Agreement. The Village shall not be responsible for any errors in the seniority list unless such errors are brought to the attention of the Village in writing within fourteen (14) calendar days after the Chapter's receipt of the list.

<u>Section 10.6.</u> <u>Termination of Seniority</u>. Seniority and the employment relationship shall be terminated for all purposes, if the employee:

- (a) quits;
- (b) is discharged;
- (c) voluntarily retires (or is retired should the Village adopt and implement a legal mandatory retirement age);
- (d) fails to report to work at the conclusion of an authorized leave or vacation, unless there are proven extenuating circumstances beyond the employee's control which prevent timely notification and return;
- (e) is laid off and fails to notify the Police Chief or his designee of his intention to return to work within three (3) calendar days after receiving notice of recall or seven (7) calendar days from the date of the mailing of the notice, whichever is less, or fails to return to work within fourteen (14) calendar days after his/her notification of intent to return to work or such further date that the Village sets for the employee's return to work;
- (f) is laid off for a period in excess of two (2) years, or the employee's length of service, whichever is less;
- (g) does not perform work for the Village for a period in excess of one (1) year, provided, however, this provision shall not be applicable to absences due to military service, established work related injury compensable under workers' compensation, disability pension, or a layoff where the employee has recall rights; or
- (h) is absent for two (2) consecutive working days without authorization unless there are proven extenuating circumstances beyond the employee's control that prevent notification.

Nothing in this Section is intended to interfere with the statutory jurisdiction and authority of the Burr Ridge Board of Fire and Police Commissioners.

ARTICLE XI

SICK LEAVE

Section 11.1. Sick Leave. Effective January 1, 2003, during the first year of employment an employee will start earning sick leave at the start of the third full month of employment and will be eligible to earn a total of ten (10) sick leave days during the first year of employment. Commencing with the first month of the second year of employment and each year thereafter, at the start of each of the first ten (10) months of the year in question an employee will earn one sick leave day per month, *i.e.*, a total of ten (10) sick leave days per year.

Example: An employee whose first day of employment is February 13, 2003, will start earning sick leave as of May 1, 2003 and will earn a total of ten sick leave days during his/her first year of employment. Commencing March 1, 2004, and on March 1 of each succeeding year, such employee will earn one sick leave day for each of the ten consecutive months from March through December. No sick leave days will be earned on either January 1 or February 1.

Section 11.2. Use of Sick Leave Days. Except as otherwise provided herein, sick leave days may only be used if the employee is sick. In the event an employee is unable to work due to personal illness, the employee must inform the Police Chief or designee prior to the start of the scheduled work day. Failure to inform the Police Chief or designee supervisor each day of absence, or agreed intervals in the case of an extended illness, will result in loss of pay. A Sergeant or Corporal may be permitted to utilize sick time for an employee's doctor or dentist appointment that cannot be scheduled during their non-work time or to care for a member of their immediate family (as defined in the Village personnel manual) who is ill, provided such usage is approved by the Chief of Police or the Chief's designee, and provided: 1) at least one sergeant or corporal is present and working on the shift when the absence occurs; and 2) the absence will not cause the shift to drop below minimums, unless otherwise authorized by the Police Chief in a specific instance. Employees will comply with such reporting rules as may be established by the Police Chief. An employee leaving the employ of the Village for any reason shall not be entitled to any compensation for any accumulated but unused sick leave days.

In a case of very serious or prolonged illness or for family leave, an employee who uses all accumulated sick leave shall use all accumulated vacation and/or other paid time off for sick leave purposes before being removed from full-pay status. The time on leave for a prolonged personal illness may not exceed six months, unless an exception is made by the Village Administrator. Upon exhaustion of the above benefits, the employee may apply for eligible disability benefits.

The Village retains the right to take corrective steps to deal with abuse of sick leave or if an employee has prolonged and/or frequent and regular absences which hinder the carrying out of their responsibilities. Such corrective steps may include medical consultations, informal or formal disciplinary action, including dismissal.

ARTICLE XII

ADDITIONAL LEAVES OF ABSENCE

Section 12.1. Discretionary Leaves. The Village may grant, in its sole discretion, a leave of absence under this Article to any bargaining unit employee. The Village shall set the terms and conditions of the leave, including whether or not the leave is to be with or without pay and/or with or without benefits. All requests for such leave must be submitted in writing by the employee via his/her department head to the Village Administrator. Such leave will be granted only when it is not detrimental to the best interests of the Village.

Section 12.2. Application for Leave. Any request for a leave of absence shall be submitted in writing by the employee to the Police Chief or the Chief's designee as far in advance as practicable. The request shall state the reason for the leave of absence and the approximate length of time off the employee desires. Authorization for a leave of absence shall, if granted, be furnished to the employee by the Police Chief or the Chief's designee and shall be in writing.

Section 12.3. Jury Duty. An employee who is required to report for jury duty shall be excused from work without loss of pay for the period of time which the employee is required to be away from work and during which the employee would have otherwise been scheduled to work.

An employee shall notify the Police Chief or the Chief's designee if the employee is required to report for jury duty. In order to be compensated for performing jury duty, an employee must sign over to the Village any check received for performance of such jury duty, excluding any reimbursement for travel expenses.

Section 12.4. Funeral Leave. In the event of a death of a member of the immediate family of an employee or his/her spouse, the employee will be granted up to three (3) days off with pay to attend the funeral. For the purposes of this Section, immediate family shall be defined as the husband/wife, son/daughter, step son/step daughter, mother/father, mother-in-law/father-in-law, sister/brother, grandmother/grandfather of the employee and/or the employee's spouse. The Village retains the right to require proof of the funeral and the employee's attendance at the funeral.

Section 12.5. Benefits While On Unpaid Leave. Upon the employee's return, the Village will place the employee in the employee's previous job if the job is vacant; if the job is not vacant, the employee will be placed in the first available opening in the employee's classification according to the employee's seniority. If, upon expiration of the leave of absence, there is no work available for the employee or if the employee would have been laid off according to the employee's seniority except for the employee's leave, the employee shall go directly on layoff. During the approved leave of absence or layoff under this Agreement, the employee shall be entitled to continuation or conversion coverage under applicable group medical (pursuant to COBRA) and life insurance plans to the extent provided in such plans, provided the employee makes arrangements for the change and arrangements to pay the entire

insurance premiums involved, and any additional surcharges as allowed by law, including the amount of premium previously paid by the Village.

<u>Section 12.6.</u> <u>Non-Employment Elsewhere</u>. A leave of absence will not be granted to enable an employee to try for or accept employment elsewhere or for self-employment. Employees who engage in employment elsewhere during such leave may be subject to immediate discipline, including without limitation discharge.

Section 12.7. Military Leave. Military leaves will be granted in accordance with applicable laws.

Section 12.8. Family Medical Leave Act. The Village agrees to abide by the provisions of the Family and Medical Leave Act of 1993, as amended from time to time. The parties agree that the Village may adopt policies to implement the Family and Medical Leave Act of 1993 as provided in the Act and the applicable rules and regulations issued thereunder. The parties further agree that the enforcement of this Section shall be as provided in said Act and shall not be subject to the grievance and arbitration procedure set forth in this Agreement.

ARTICLE XIII

WAGES AND ECONOMIC BENEFITS

Section 13.1. Wages. Effective upon execution of this Agreement, employees shall be paid in accordance with their placement on the salary schedule attached as Appendix B for the 2014-15, 2015-16, and 2016-17 fiscal years. During the term of this Agreement, employees not at the top of the salary schedule shall be eligible to advance to the next step on the anniversary date of their promotion to their existing rank, provided further, it has been determined through the performance appraisal process that they have met departmental standards during the preceding year.

Following execution of this Agreement, when subsequently placing a newly promoted corporal or sergeant onto the salary schedule, Appendix B, such employee shall receive a five percent increase (5%) upon the effective date of such promotion and, upon the following annual anniversary date of such promotion, be placed at the step which is closest to, but above, their annual salary on said Appendix.

- Section 13.2. Educational Assistance Program. Employees covered by this Agreement shall be eligible to participate in any Educational Assistance Program that the Village may have in effect from time to time on the same terms and conditions that are applicable to Village employees generally, except commencing with the fiscal year beginning May 1, 2008, the Village will reimburse an officer up to a maximum of \$3,000 for under the Educational Assistance Program.
- <u>Section 13.3.</u> <u>Mileage Reimbursement</u>. When available, employees shall use Village vehicles for Village business. If, however, a Village vehicle is not available and an employee has received approval from the Police Chief or designee to use his/her personal vehicle, said employee shall receive mileage reimbursement at the rate per mile allowed by the Internal Revenue Service.
- <u>Section 13.4.</u> <u>Deferred Compensation Plan</u>. Employees covered by this Agreement shall be eligible to participate in any deferred compensation plan that the Village may have in effect from time to time on the same terms and conditions that are applicable to Village employees generally.
- Section 13.5. Employee Anniversary Recognition Program. Employees shall receive a savings bond in the face amount of \$1,000 upon the anniversary of their fifth, tenth, fifteenth, twentieth, and twenty-fifth year of continuous full-time employment as a Village employee, or a \$500.00 cash option per Village policy.
- Section 13.6. Retiree Bonus. An employee who retires pursuant to the provisions of the Village of Burr Ridge Police Pension Plan at age 51 or older with at least twenty (20) years of service as a Burr Ridge police officer shall receive a retirement bonus of \$5,000.
- Section 13.7. Field Training Officer Pay. Effective upon execution of this Agreement, any corporal assigned to function as a Field Training Officer (FTO) for a given regular work shift shall receive one (1) hour of additional pay, at straight time. Sergeants will not normally be

assigned to function as an FTO, but in the event the Police Chief specifically assigns a sergeant to serve as an FTO for a given regular work shift, then such sergeant shall receive one (1) hour of additional pay, at straight time.

ARTICLE XIV

UNIFORMS AND EQUIPMENT

Section 14.1. Uniforms and Equipment. Upon being hired by the Village, employees shall receive their initial issue uniforms and equipment. The Village will replace at its expense the spring and winter coat, safety helmet, and leather gear upon turning in the item that needs to be replaced. Each uniformed employee shall have an annual uniform allowance of \$700 per fiscal year to replace through purchase order approved uniform and equipment items using either of two (2) vendors specified by the Village. Such annual uniform allowance shall be pro rata if employed for less than a year. Purchase Orders must be received by employees on or before July 1st of each year of this Agreement.

Each employee assigned as a non-uniformed detective shall be issued a check in the amount of \$800 per fiscal year as a clothing allowance to purchase non-uniform items of clothing for use in their plainclothes assignment. Such annual uniform allowance shall be pro rata if employed for less than a year.

The Village will, upon request, provide bullet-resistant vests, which shall be up to Level IIIA as existing vests are replaced pursuant to the existing replacement schedule, to employees at Village expense and such vests must be worn by employees while on uniformed duty. Such vests will normally be replaced five (5) years after date of issuance to the employee, or earlier if necessary due to physical damage to the vest or per the manufacturer's specified replacement schedule.

ARTICLE XV

INSURANCE

Section 15.1. Coverage. The Village agrees to continue to provide medical, dental, and life insurance coverage for employees through the Intergovernmental Personnel Benefit Cooperative (IPBG). Notwithstanding the foregoing, the Village retains the right to change insurance provider(s), carrier(s), third party administrators, or to self-insure for the provision of health, dental, and/or life insurance benefits, and the Village further reserves its right to institute, maintain and change cost containment, benefits and other provisions of such plan(s), provided that such changes are made in the plan(s) for other Village employees. For employee coverage, the Village will pay 90% of the cost of employee coverage and the employee shall pay the remaining 10% of the cost. For dependent coverage, the Village will pay 75% of the specified premium cost and the employee, if he/she elects to have dependent coverage, shall pay the remaining 25% of the cost.

Section 15.2. Village Insurance Benefit Reciprocity. In recognition of the desirability of maintaining a uniform policy Village-wide with respect to insurance benefits and notwithstanding the foregoing provisions contained in this Article, the parties agree that if the Village makes any changes, modifications or improvements with respect to any of the Village's health, life, or dental insurance programs that are applicable to all other full-time non-represented Village employees, then such changes, modifications, or improvements (including the cost sharing arrangements between the Village and the employee) shall likewise be applicable to the employees covered by this Agreement on the same terms and on the same date that they are applicable to all other full-time non-represented Village employees.

Section 15.3. Terms of Insurance Policies to Govern. The extent of coverage under the insurance plan documents referred to in this Agreement shall be governed by the terms and conditions set forth in those policies. Any questions or disputes concerning such insurance documents, or benefits under them, shall be resolved in accordance with the terms and conditions set forth in the policies and shall not be subject to the grievance and arbitration procedures set forth in this Agreement. The failure of any insurance carrier(s) or organization(s) to provide any benefit for which it has contracted or is obligated shall result in no liability to the Village, nor shall such failure be considered a breach by the Village of any obligation under this Agreement. However, nothing in this Agreement shall be construed to relieve any insurance carrier(s) or organization(s) from any liability it may have to the Village, Village employee or beneficiary of any Village employee.

<u>Section 15.4.</u> Flex Plan. The Village will offer employees, under the same terms and conditions that are offered from time to time to other Village employees, the opportunity to participate in the Village's Section 125 Flex Plan. The Village will continue to offer this program only so long as the program continues to be authorized by the Internal Revenue Service.

ARTICLE XVI

OUTSIDE EMPLOYMENT

<u>Section 16.1.</u> <u>Outside Employment</u>. The Chief of Police may restrict off-duty employment in the best interests of Department operations. Employees may be allowed to engage in off-duty employment up to a maximum of twenty (20) hours per week, subject to the prior written approval of the Chief of Police and such provisions as may be set forth by general order or applicable Village policies.

Section 16.2. Extra Duty Details. When the Departments posts an extra duty detail, it will be filled on a "first come, first served" basis. Any employees who accepts an extra duty assignment and who later rejects or declines it shall be responsible for finding a replacement and failure to do so shall result in the employee being ineligible for extra duty details for six (6) months. Any employee who works an extra duty detail shall be paid at the hourly rate specified in the posting for the detail in question.

ARTICLE XVII

STATUTORY RIGHTS

- Section 17.1. <u>Bill of Rights</u>. The Village agrees to abide by the lawful requirements of the "Uniform Police Officer's Disciplinary Act," 50 ILCS 725/1 725/7 as amended.
- Section 17.2. Personnel Files. The Village agrees to abide by the lawful requirements of the "Personnel Records Review Act," 820 ILCS 40/1 40/13 as amended.
- Section 17.3. <u>Non-Discrimination</u>. The Village and the Chapter agree not to discriminate against any employee covered by this Agreement in a manner which would violate federal or state laws on the basis of race, sex, creed, religion, color, marital status, age, national origin, disability and Chapter activities or non-Chapter activities.
- Section 17.4. Access to Grievance Procedure. The parties agree that an alleged violation of any of the above Sections of this Article (i.e., Sections 17.1, 17.2, and 17.3) may not be taken to the arbitration step of the grievance procedure absent the specific written agreement of both the Village and the Chapter.
- Section 17.5. Chapter Representation. An employee shall be entitled to request the presence of a Chapter representative at any meeting, conference, interview or interrogation under circumstances where the actions of the affected employee are being investigated and the affected employee has objective reasons to believe that he/she may be subject to a suspension without pay or termination. For purposes of this Section, a "Chapter representative" shall mean one of the elected officers of the bargaining unit who have been previously identified in writing to the Police Chief. One Labor Council representative may also be present for any formal interrogation. A Labor Council representative may attend an informal investigatory interview, provided the presence or unavailability of such representative does not unreasonably delay such interview.

Except as specifically provided above, this procedure shall not apply to meetings and conferences held between supervisors and employees concerning an employee's evaluation, nor shall it apply to any situations involving the employee's performance of his duties, including fact gathering conferences between supervisors and employees, where there is no discussion of possible termination or suspension.

ARTICLE XVIII

MISCELLANEOUS PROVISIONS

- <u>Section 18.1.</u> <u>Ratification and Amendment</u>. This Agreement shall become effective when ratified by the Village Board and the Chapter members and signed by authorized representatives thereof, and may be amended or modified during its term only with the mutual written consent of both parties.
- Section 18.2. Americans with Disabilities Act. Notwithstanding any other provisions of this Agreement, it is agreed that the Village has the right to take any actions needed to be in compliance with the requirements of the Americans with Disabilities Act.
- Section 18.3. Employee Assistance Plan. Employees covered by this Agreement shall be eligible to participate in any Employee Assistance Plan that the Village may have in effect from time to time on the same terms and conditions that are applicable to Village employees.
- Section 18.4. <u>Impasse Resolution</u>. Upon the expiration of this Agreement the remedies for the resolution of any bargaining impasse shall be in accordance with the alternative impasse resolution procedure attached as Appendix A and incorporated herein by reference.
- Section 18.5. Application of Agreement to MEG Unit and Other Special Assignment Employees. Notwithstanding anything to the contrary in this Agreement, employees who may be assigned to the Metropolitan Enforcement Group ("MEG") or to any other governmental or inter-governmental agency having an independent law enforcement authority or basis of jurisdiction, and employees assigned to perform law enforcement functions under the partial direction of another governmental entity shall be subject for the duration of such assignment to the practices, policies, procedures and directives which are generally applicable to officers assigned to that agency or which are applied pursuant to the authority of the other governmental entity, even though such practices, policies, procedures and directives may be inconsistent or in conflict with the provisions of this Agreement. The application of such practices, policies, procedures and directives shall not be subject to the grievance and arbitration procedures of the Agreement. Without in any way limiting the generality of the foregoing, the practice, policies, procedures and directives of MEG applicable to hours of work and overtime shall be deemed to supersede inconsistent or contrary provisions of Article V (Hours of Work and Overtime) of this Agreement.
- Section 18.6. Drug and Alcohol Testing. Employees covered by this Agreement shall be covered by the Village's drug and alcohol testing policy that is applicable to other Village employees in safety sensitive positions and subject to DOT regulations on the same terms and conditions that are applicable to such other Village employees in safety sensitive positions.
- Section 18.7. Fitness for Duty. If the Village reasonably believes that a bargaining unit employee is not fit for duty (or fit to return to duty following a leave of absence), the Village may require, after giving the effected employee written notice, at its expense, that the employee have a medical examination and/or psychological examination by a qualified and licensed physician and/or Board certified psychologist selected by the Village. The employee may, under

such circumstances, present a certification of fitness from his/her own physician and/or psychologist to the physician and/or Board certified psychologist selected by the Village for his/her consideration in making the determination of the employee's fitness for duty. The foregoing requirement shall be in addition to any requirement that an employee provide at his/her own expense a statement from his/her doctor upon returning from sick leave or disability leave. If it is determined that an employee is not fit for duty, the employee may be placed on sick leave (or unpaid medical leave if the employee does not have any unused sick leave days), or take other appropriate action.

Section 18.8. Physical Fitness Program. The Village may establish a reasonable mandatory physical fitness program which, if established, will include individualized goals. No employee will be disciplined for failure to meet any goals that may be established, as long as the employee makes a good faith effort to meet any such goals. Before any new program is implemented, the Village shall review and discuss the program at a meeting of the Labor-Management Committee.

Section 18.9. <u>Training</u>. Employees attending training sessions away from the Police Department shall be allowed to utilize a police department vehicles, when available, for travel to and from the training site. If a department vehicle is not available, employees shall be paid the prevailing IRS mileage allowance for the use of their personal vehicle.

Section 18.10. Restricted Duty. The Village may require an employee who is on sick leave or Worker's Compensation leave (as opposed to disability pension) to return to work in an available restricted duty assignment that the employee is qualified to perform, provided the Village's physician has determined that the employee is physically able to perform the restricted duty assignment in question without significant risk that such return to work will aggravate any pre-existing injury and that there is a reasonable expectation that the employee will be able to assume full duties and responsibilities within three months.

An employee who is on sick leave or Worker's Compensation leave (as opposed to disability pension) has the right to request that he be placed in an available restricted duty assignment that the employee is qualified to perform and such a request shall be reasonably. granted, provided that the Village's physician has reasonably determined that the employee is physically able to perform the restricted duty assignment in question without significant risk that such return to work will aggravate any pre-existing injury and that there is a reasonable expectation that the employee will be able to assume full duties and responsibilities within three months. Nothing herein shall preclude an employee from presenting an opinion from their treating physician to the Village regarding their ability to perform such a restricted duty assignment, provided that the Village retains the right to send the employee to the Village's physician, as described herein.

If an employee returns or is required to return to work in a restricted duty assignment and the employee is unable to assume full duties and responsibilities within three months thereafter, the Village retains the right to place the employee on sick leave, on paid or unpaid disability leave or return the employee to his or her status immediately prior to being placed on restricted duty, whichever may be applicable, or take other appropriate action.

Nothing herein shall be construed to require the Village to create restricted duty assignments for an employee. Employees will only be assigned to restricted duty assignments when the Village at its sole discretion determines that the need exists and only as long as such need exists.

ARTICLE XIX

SAVINGS CLAUSE

Section 19.1. Savings Clause. In the event any Article, Section or portion of this Agreement shall be held invalid and unenforceable by any board, agency or court of competent jurisdiction, such decision shall apply only to the specific Article, Section or portion thereof specifically specified in the board, court or agency decision; and, upon issuance of such a decision, the Village and the Chapter agree to notify one another and to begin immediately negotiations on a substitute for the invalidated Article, Section or portion thereof.

ARTICLE XX

ENTIRE AGREEMENT

Section 20.1. Entire Agreement. This Agreement constitutes the complete and entire Agreement between the parties and concludes the collective bargaining between the parties for its term. This Agreement supersedes and cancels all prior practices and agreements, whether written or oral, which conflict with the express terms of this Agreement. If a past practice is not addressed in this Agreement, it may be changed by the Village as provided in the Management Rights clause (Article II). The parties acknowledge that during the negotiations that resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. Accordingly, the Village and the Chapter, for the duration of this Agreement, each voluntarily and unqualifiedly waives the right, and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter referred to or covered in this Agreement. The Chapter also specifically waives any right it may have to impact or effects bargaining for the life of this Agreement.

ARTICLE XXI

TERMINATION

Section 21.1. Termination in 2017. This Agreement shall be effective at the time of its execution, and shall remain in full force and effect until midnight April 30, 2017. It shall be automatically renewed from year to year thereafter unless either party shall notify the other in writing at least ninety (90) days prior to the anniversary date that it desires to modify this Agreement. In the event that such notice is given, negotiations shall begin no later than sixty (60) days prior to the anniversary date. In the event that either party desires to terminate this Agreement, written notice must be given to the other party no later than ten (10) days prior to the desired termination date, which shall not be before the anniversary date.

APPENDIX A

ALTERNATIVE IMPASSE RESOLUTION PROCEDURE

The resolution of any bargaining impasse for a successor agreement shall be in accordance with the provisions of the Illinois Public Labor Relations Act and the rules and regulations of the Illinois State Labor Relations Board except as modified by the following:

- 1. The parties agree that the arbitration proceedings shall be heard by a single, neutral arbitrator. Each party waives the right to a three (3) member panel of arbitrators as provided in the Act.
- 2. In the absence of agreement on a neutral arbitrator, the parties agree to use the arbitrator selection procedure specified in Section 6.3 of the Collective Bargaining Agreement.
- 3. Within seven (7) calendar days of the service of a demand that the arbitrator selection process commence, the representatives of the parties shall meet and develop a written list of those issues that remain in dispute. The representatives shall prepare a Stipulation of Issues in Dispute for each party to then execute and for submission at the beginning of the arbitration hearing. The parties agree that only those issues listed in the Stipulation shall be submitted to the arbitrator for decision and award.
- 4. Not less than seven (7) calendar days prior to the date when the first day the arbitration hearings are scheduled to commence, the representatives of the parties shall simultaneously exchange in person their respective written final offers as to each issue in dispute as shown on the Stipulation of Issues in Dispute. The foregoing shall not preclude the parties from mutually agreeing to modify their final offers or to resolve any or all the issues identified as being in dispute through further collective bargaining.

APPENDIX B SALARY SCHEDULE

CORPORALS

Fiscal Year	FY13-14		FY14-15		FY15-16		FY16-17	
Range								
Adjust				2.00%	2.25%		2.50%	
Start	\$	62,542	\$	63,792	\$	65,228	\$	66,858
Step 1	\$	66,170	\$	67,493	\$	69,012	\$	70,737
Step 2	\$	66,575	\$	67,907	\$	69,435	\$	71,171
Step 3	\$	73,426	\$	74,895	\$	76,580	\$	78,494
Step 4	\$	77,054	\$	78,596	\$	80,364	\$	82,373
Step 5	\$	80,683	\$	82,296	\$	84,148	\$	86,252
Step 6	\$	84,311	\$	85,997	\$	87,932	\$	90,130
Step 7	\$	87,939	\$	89,698	\$	91,716	\$	94,009
Step 8	\$	91,567	\$	93,399	\$	95,500	\$	97,888

SERGEANTS

Fiscal Year	FY13-14		FY14-15		FY15-16		FY16-17	
Range								
Adjust				2.00%		2.25%		2.50%
Start	\$	69,325	\$	70,712	\$	72,303	\$	74,110
Step 1	\$	73,227	\$	74,692	\$	76,373	\$	78,282
Step 2	\$	77,129	\$	78,672	\$	80,442	\$	82,453
Step 3	\$	81,031	\$	82,652	\$	84,512	\$	86,625
Step 4	\$	84,934	\$	86,632	\$	88,581	\$	90,796
Step 5	\$	88,836	\$	90,612	\$	92,651	\$	94,967
Step 6	\$	92,738	\$	94,592	\$	96,721	\$	99,139
Step 7	\$	96,640	\$	98,572	\$	100,790	\$	103,310
Step 8	\$	100,542	\$	102,552	\$	104,860	\$	107,481

APPLICATION FOR LICENSE TO CONDUCT RAFFLE

1. Name of Organization: DARTEN VFW	POST Z838
2. Address: 1.0. Box 955, WES	mont. D 60559
3. Mailing Address if Different From Above:	
4. Type of Organization (please attach documentary evi	idence):
Religious Charitable Lab Fraternal Educational X Vet	por Business terans
5. Length of Time Organization Has Been in Existence	28 yEARS
6. Place and Date of Incorporation:	1, 10/25/85
7. Number of Members in Good Standing:	28 YEARS
8. President/Chairperson: MAT Goodwa	4
6901 CLARENDON HERES RD.D	ARIEN 630-688-059,
Address Name Name Name Name Name	Telephone
Social Security Number	Date of Birth
9. Raffle Manager: George Dunlap	
9. Raffle Manager: George Dunlap Name Village Center Dr. Unit 20	01 708-825-4294
Address	Telephone
Social Security Number	Date of Birth
 Designate Organization Member(s) Who Will Be R Raffles (attach additional sheet if necessary): 	desponsible for Conduct and Operation of
Some as above	
Name	
Address	Telephone
Social Security Number	Date of Birth

11. Date(s) For Raffle Ticket Sales: 8/29/14
11. Date(s) 101 Ratife Transcrapes
12 Location of Raffle Ticket Sales (license will be limited to sales in the specified areas within the Village of Burr Ridge): Burr Ridge: Center (Village Center) 13. Date(s) and Time for Determining Raffle Winners: 11114 7:00 pm
13. Date(s) and Time for Determining Raffle Winners:
14. Location for Determining Raffle Winners (if location is a rented premises, the organization from which the premises is rented must also be licensed pursuant to the Burr Ridge Municipal Code and State law (230 ILCS 15/4(a)(4):
9 Bar
81095, CASS AVE Darrier 6302410970- Address Telephone
15. Total Retail Value of ALL Prizes Awarded in Raffle: \$ 1958. Oldsmobile or Cos
16. Maximum Retail Value of EACH Prize Awarded in Raffle: \$ 3,000, 3,000, 1,500
17. Maximum Price Charged for Each Chance Sold: \$ 100 MAX of 500 tickets sold
18. ATTESTATION:
"The undersigned attests, under penalty of perjury, that the above-named organization is a not-for-profit organization under the laws of the State of Illinois and has been continuously in existence for a period of 5 years preceding the date of this application, and that during the entire 5 year period preceding the date of this application it has maintained a bona fide membership actively engaged in carrying out its objects. The undersigned further states, under penalty of perjury, that all statements in the foregoing application are true and correct, and that the officers, operators and workers of the raffle are all bona fide members of the sponsoring organization, are of good moral character, have not been convicted of a felony, and are otherwise eligible to receive a license pursuant to the Burr Ridge Municipal Code and the laws of the State of Illinois. If a license is granted hereunder, the undersigned will be responsible for the conduct of the games in accordance with the provisions of the laws of the State of Illinois, including the Raffles Act (230 ILCS 15/0.01 et seq.) and this jurisdiction governing the conduct of such games."
DARTEN NEW POST 2838
Name of Organization
Presiding Officer Admission
Secretary /



August 20, 2014

Village of Burr Ridge 7660 County Line Rd Burr Ridge, IL 60527

RE: Permission granted from Property Owner

Dear Sir or Madam:

Trademark Property Company, on behalf of Burr Deed, L.L.C. ("Property Owner") gives its approval for the VFW to conduct a raffle on our property during the final 2014 summer concert on Friday, August 29, 2014 between the hours of 5 p.m. and 10 p.m.

If you have any questions, please feel free to contact me.

Sincerely,

Burr Deed, L.L.C.,

by Trademark Property Company as Property Manager for Owner

Scott M. Rolston, CSM General Manager



VETERANS OF FOREIGN WARS DARIEN MEMORIAL POST 2838 7515 S. CASS AVE UNIT J DARIEN, ILLINOIS 60561

August 21, 2014

Village of Burr Ridge Attn: Village Clerk 7660 County Line Road Burr Ridge, IL 60527

Dear Madam Clerk:

The Darien VFW is seeking a waiver of the bond requirement for our Raffle License Application with the Village of Burr Ridge. Our post members have unanimously voted in favor of this request. Our post is currently bonded in an amount of up to \$100,000 through the Veterans of Foreign Wars Department of Illinois.

This bond waiver request is in support of our application for a Raffle License to conduct sales of our annual 50/50 Raffle and our Antique Car Raffle at an event within the Village on Friday August 29, 2014. If you have any questions or concerns regarding this request, please do not hesitate to contact our Raffle Manager, George Dunlap, at (708) 825-4294 or myself at (630) 688-0591.

Sincerely,

Matt Goodwin
Post Commander

ACCOUNTS PAYABLE APPROVAL REPORT

VILLAGE OF BURR RIDGE

BOARD DATE: 08/25/14 PAYMENT DATE: 08/26/14

FISCAL 14-15

FUND	FUND NAME	PRE-PAID	PAYABLE	TOTAL AMOUNT
10	General Fund	83.00	93,029.30	93,112.30
21	E-911 Fund		34.00	34.00
23	Hotel/Motel Tax Fund	7,450.00	6,313.53	13,763.53
31	Capital Improvements Fund		502.10	502.10
32	Sidewalks/Pathway Fund		470.00	470.00
34	Storm Water Management Fund		2,940.89	2,940.89
51	Water Fund		339,462.19	339,462.19
52	Sewer Fund		803.71	803.71
61	Information Technology Fund		6,554.31	6,554.31
	TOTAL ALL FUNDS	\$ 7,533.00	\$ 450,110.03	\$ 457,643.03
	·			

PAYROLL PAY PERIOD ENDING AUGUST 16, 2014

	TOTAL
	PAYROLL
Legislation	2,628.50
Administration	14,036.07
Community Development	9,289.36
Finance	8,146.18
Police	110,103.92
Public Works	23,873.54
Water	28,614.95
Sewer	7,388.65
IT Fund	
TOTAL	\$ 204,081.17
	,
GRAND TO	S 661,724.20

User: scarman DB: Burr Ridge

INVOICE GL DISTRIBUTION REPORT FOR VILLAGE OF BURR RIDGE EXP CHECK RUN DATES 08/08/2014 - 08/22/2014

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Amount

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BOTH JOURNALIZED AND UNJOURNALIZED

		BOTH O	PEN AND PAID		
GL Number	Invoice Line Desc	Vendor	Invoice Date	Invoice	

GP Mulliper	Thivorce line besc vehicor	invoice Date	INVOICE	Amount
Fund 10 General Fund				
Dept 1010 Boards & Cor				
10-1010-40-4040	2014 Metropolitan Mayors Caucus Metropolitan Mayors Caucu		2014-033	369.57
10-1010-40-4040	Mun. Clerks of IL dues/Thomas-A Municipal Clerks of Illin		Aug2014	65.00
10-1010-40-4042	Cookies (Strategic Planning wrk Village of Burr Ridge	08/13/14	Aug2014	13.26
10-1010-40-4042	DMMC dinner/2-May'14 DuPage Mayors & Managers		8007	120.00
10-1010-40-4042	DMMC business mtg/Straub-Jun'14 DuPage Mayors & Managers		8043	40.00
10-1010-50-5010	FOP/MAP negotiations-Jul'14 Clark Baird Smith LLP	08/04/14	12766-001/4812	1,463.75
10-1010-50-5010	No IL Mun Natural Gas Franchise DuPage Mayors & Managers		3004	906.04
10-1010-50-5010	Reimb. legal service-May'14 Klein, Thorpe & Jenkins,		May2014	652.50
10-1010-50-5010	General legal service-May'14 Klein, Thorpe & Jenkins,	06/26/14	May2014	1,482.20
10-1010-50-5010	Stanley complaint (tree buffer) Klein, Thorpe & Jenkins,		May2014	1,665.00
10-1010-50-5025	Replenish BRM permit #259-001/A Postmaster	08/01/14	546738/BR259001	350.00
10-1010-50-5030	Telephone-Aug'14 Call One	08/15/14	101090740000/Aug14	41.44
10-1010-80-8010	PW cookout exp-Aug'14 Barbara Popp	08/13/14	Aug2014	98.71
10-1010-80-8020	Lien releases/5-Jul'14 DuPage County Recorder	07/14/14	201407140175	40.00
10-1010-80-8020	Saia watermain extension-Aug'14 DuPage County Recorder	08/07/14	201408070123	94.00
		Total For Dep	pt 1010 Boards & Commissions	7,401.47
Dept 2010 Administrat:	ion			
10-2010-40-4030	Dental insurance-Sep'14 Delta Dental of Illinois-	09/01/14	10373-652039	415.95
10-2010-40-4042	Parking exp/meeting-Stricker/Au Village of Burr Ridge	08/13/14	Aug2014	37.00
10-2010-40-4042	DMMC dinner/2-May'14 DuPage Mayors & Managers	08/01/14	8008	120.00
10-2010-40-4042	DMMC business mtg/Stricker-Jun1 DuPage Mayors & Managers	08/04/14	8043	40.00
10-2010-50-5030	Telephone-Aug'14 Call One	08/15/14	101090740000/Aug14	269.35
		Total For Dep	pt 2010 Administration	882.30
Dept 3010 Community De	evelopment			
10-3010-40-4030	Dental insurance-Sep'14 Delta Dental of Illinois-	09/01/14	10373-652039	227.92
10-3010-50-5020	Elevator re-inspections/3-Aug'1 Elevator Inspection Servi		46652	96.00
10-3010-50-5020	Forestry/1 Shenandoah Ct lot 4-Urban Forest Management I	08/15/14	140729	230.00
10-3010-50-5020	Forestry/Madison Est lot 1-Jul' Urban Forest Management I		140730	135.00
10-3010-50-5020	Forestry/St Mark Coptic Church-Urban Forest Management 1	08/15/14	140731	270.00
10-3010-50-5030	Telephone-Aug'14 Call One	08/15/14	101090740000/Aug14	414.39
10-3010-50-5035	Publishing-Jul'14 Shaw Media	07/31/14	10074572/955208	379.32
10-3010-50-5051	Test "check engine light"/06 Do Tom & Jerry Tire & Service	: 08/15/14	50291	90.78
10-3010-50-5075	B&F plan review/Sprint antennas B & F Construction Code S	08/04/14	39755	225.00
10-3010-50-5075	B&F plan review/Lifetime Fitnes B & F Construction Code S	08/11/14	39787	895.50
10-3010-50-5075	B&F plan review/Soaring Eagle-A B & F Construction Code S	08/11/14	39789	149.80
10-3010-50-5075	B&F plan review/BMO Harris-Aug' B & F Construction Code S	08/11/14	39790	895.50
10-3010-50-5075	B&F plan review/Magic Nail Shop B & F Construction Code S	08/11/14	39795	1,069.37
10-3010-50-5075	DMorris plan reviews-Jul'14 Don Morris Architects P.C	07/31/14	Jul14	5,620.00
10-3010-50-5075	DMorris inspecitons-Jul'14 Don Morris Architects P.C	07/31/14	Ju114	3,770.00
		Total For De	pt 3010 Community Development	14,468.58
Dept 4010 Finance				
10-4010-40-4030	Dental insurance-Sep'14 Delta Dental of Illinois-	09/01/14	10373-652039	128.71
10-4010-40-4042	Mileage/IDOR seminar-Sapp/Aug14 Village of Burr Ridge	08/13/14	Aug2014	19.04
10-4010-40-4042	Parking exp/meeting-Sapp/Aug14 Village of Burr Ridge	08/13/14	Aug2014	37.00
10-4010-50-5030	Telephone-Aug'14 Call One	08/15/14	101090740000/Aug14	207.19
10-4010-50-5060	FY13-14 audit progress billing-Wolf & Company LLP	08/14/14	51187-118383	23,000.00
		Total For De	pt 4010 Finance	23,391.94
Dept 4020 Central Serv	vices			
10-4020-50-5040	Insert restaurant brochure/2212 Third Millennium Assoc. 1	08/19/14	17268	77.42
10-4020-50-5040	Insert restaurant buckslip/2212 Third Millennium Assoc. 1	08/19/14	17268	77.42

08/21/2014 03:12 PM User: scarman

DB: Burr Ridge

10-6010-50-5050

Fuel Filter

INVOICE GL DISTRIBUTION REPORT FOR VILLAGE OF BURR RIDGE EXP CHECK RUN DATES 08/08/2014 - 08/22/2014

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BOTH JOURNALIZED AND UNJOURNALIZED BOTH OPEN AND PAID

GL Number	Invoice Line Desc	Vendor	Invoice Date	Invoice	Amount
Fund 10 General Fund					
Dept 4020 Central Service			06/00/114	10002 (00004574007)	02.00
10-4020-50-5081	FSA monthly fee-Jul'14	Discovery Benefits, Inc.		12993/0000467420IN	83.00
10-4020-50-5081	Aflac cancellation reimb/Glosky		08/08/14	Aug2014	20.94 83.00
10-4020-50-5081	FSA monthly fee-Jul'14	Discovery Benefits, Inc.		12993/0000474220IN	83.00 245.07
10-4020-50-5081	IRMA deductibe-Jul'14	I.R.M.A.	07/31/14	SALES0013514	19.99
10-4020-60-6000	Ink pad replacement kit-Augl4	Pitney Bowes Inc.	08/04/14	5502529047	
			Total For Dept	4020 Central Services	606.84
Dept 5010 Police	D. J.	D. 1. D. 4. 1. 5. T1111-	00/01/14	10070 650000	2 100 46
10-5010-40-4030	Dental insurance-Sep'14	Delta Dental of Illinois		10373-652039	2,109.46
10-5010-40-4032	Uniforms/Barnes-Aug'14	Ray O'Herron Co., Inc.	08/01/14	1442962-IN	85.28
10-5010-40-4032	Uniforms/O'connor-Aug14	Ray O'Herron Co., Inc.	08/12/14	1444759-IN	44.00
10-5010-40-4032	Uniforms/Allen-Aug'14	Ray O'Herron Co., Inc.	08/12/14	1444760-IN	344.24
10-5010-40-4032	Uniforms/Zucchero-Aug'14	Ray O'Herron Co., Inc.	08/11/14	1444648IN	110.99
10-5010-40-4042	DCCOP host exp-Aug'14	John W. Madden	08/08/14	Aug2014	93.00
10-5010-40-4042	Urban Rifle Tactical Shooting	_		279-185374	300.00
10-5010-40-4042	Adv. evidence tech trg/Moravece			279-185487	600.00
10-5010-50-5020	LexisNexis chg-Jul'14	LexisNexis Risk Data Man		267894-20140731	55.70
10-5010-50-5020	GROUP FRAMED PHOTO, 16X20	WCS Photography	08/08/14	BRRDGPD14	42.00
10-5010-50-5020	INDIVIDUAL PHOTOS, 4X5	WCS Photography	08/08/14	BRRDGPD14	31.00
10-5010-50-5020	CD OF PHOTOS	WCS Photography	08/08/14	BRRDGPD14	31.00
10-5010-50-5030	Telephone/outside emerg. phone		08/15/14	101090740000/Aug14	28.81
10-5010-50-5030	Telephone-Aug'14	Call One	08/15/14	101090740000/Aug14	1,139.57
10-5010-50-5045	SWCD contract fee-Sep'14	Southwest Central Dispat		101201126/Sep14	25,431.99
10-5010-50-5050	Toshiba copier maint-Augl4	Proven Business Systems		203614	1,655.00
10-5010-50-5050	Toshiba copier repair-Jul'14	Proven Business Systems		204387	50.00
10-5010-50-5051	Repair tire/#1303-Ju1'14	Tom & Jerry Tire & Servi		1573	30.60
10-5010-50-5051	Vehicle maint/#0515-Aug'14	Willowbrook Ford	08/04/14	6165197/1	756.26
10-5010-50-5051	Replace spotlight/#1303-Aug'14		08/14/14	6166118/1	41.90
10-5010-50-5051	GOF/#1307-Aug'14	Willowbrook Ford	08/14/14	6166158/2	32.95
10-5010-60-6010	1st aid cabinet sup1s/PD-Aug'1			181241	22.85
10-5010-60-6010	Break-Free CLP-5, 1 pt liquid	-	08/05/14	1443507-IN	22.50
10-5010-60-6010	#0730 - 30 MIN. RED FUSEE FLAR		08/07/14	1444075-IN	207.00
10-5010-60-6010	#2730 - 30 MIN. RED FUSEE FLAR	-	08/07/14	1444075-IN	237.00
10-5010-60-6010	#536, WHITE LATENT PRINT CARDS			19277	33.95
10-5010-60-6010	#545, WHITE LRG. FMT. LATENT C			19277	17.95
10-5010-60-6010	#548, BLACK LRG. FMT. LATENT C			19277	26.95
10-5010-60-6010	#920, #4 EVIDENCE BAGS (100)	Doje's Forensic Supplies		19277	21.95
10-5010-60-6010	#922, #25 EVIDENCE BAGS (100)			19277	29.95
10-5010-60-6010	#923, #66 EVIDENCE BAGS (100)			19277	36.95
10-5010-60-6010	SHIPPING/GROUND TRAC SRVC. (ES	T Doje's Forensic Supplies		19277	24.25
Don't CO10 Dub1's Manha			Total For Dept	5010 Police	33,695.05
Dept 6010 Public Works	Dontal ingunance Carll	Dolta Dontal of Tili-si-	- 00/01/14	10272-652020	596.89
10-6010-40-4030	Dental insurance-Sep'14	Delta Dental of Illinois		10373-652039	84.84
10-6010-40-4032	Uniform rental-08/12/14	Breens Cleaners	08/12/14	9027-338021	84.84
10-6010-40-4032	Uniform rental-08/19/14	Breens Cleaners	08/19/14	9027-338216	63.99
10-6010-40-4032	Stihl Forestry Helmet System	Russo's Power Equipment		1009793/2108168	37.29
10-6010-40-4042	Mileage to/from VH/PW-Benedict	-	08/04/14	Jul 2014	37.29
10-6010-50-5030	Telephone-Aug'14	Call One	08/15/14	101090740000/Aug14	29.00
10-6010-50-5030	Telephone/PW fax-Aug'14	Call One	08/15/14	101090740000/Aug14	
10-6010-50-5030	Telephone/PW phone line-Aug'14		08/15/14	101090740000/Aug14	108.88
10-6010-50-5030	Telephone/RA-Aug'14	Call One	08/15/14	101090740000/Aug14	28.80

Martin Implement Sales, I 07/30/14

S34167

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INVOICE GL DISTRIBUTION REPORT FOR VILLAGE OF BURR RIDGE EXP CHECK RUN DATES 08/08/2014 - 08/22/2014

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BOTH OPEN AND PAID

		BOTH OPEN AND PAID		
GL Number	Invoice Line Desc	Vendor Invoice Date	Invoice	Amount
Fund 10 General Fund				
Dept 6010 Public Works				
10-6010-50-5050	P1ug	Martin Implement Sales, I 07/30/14	S34167	2.36
10-6010-50-5050	Air Cleaner Assembly	Martin Implement Sales, I 07/30/14	S34167	299.36
10-6010-50-5050	Labor	Martin Implement Sales, I 07/30/14	S34167	225.28
10-6010-50-5050	Environmental Fee	Martin Implement Sales, I 07/30/14	S34167	11.26
10-6010-50-5050	12" flat repair	Gene's Tire Service, Inc. 08/19/14	109355	20.00
10-6010-50-5050	EPA/Shop Supplies	Gene's Tire Service, Inc. 08/19/14	109355	0.40
10-6010-50-5051		Au Courtney's Safety Lane, I 08/12/14	060897	40.00
10-6010-50-5054	Street light knocked down - I		9503	1,722.93
10-6010-50-5055	Electric/Mad. St RR crossing-		3699071070/Aug14	44.49
10-6010-50-5065	-	Ju Constellation NewEnergy, 07/31/14	0016456475Jul14	1,147.08
10-6010-50-5096		ful Vince's Flowers & Landsca 08/05/14	3824-L	333.00
10-6010-60-6000	Jaw style staple remover	Runco Office Supply 08/07/14	584591-0	2.67
10-6010-60-6000	Blue pens - dz	Runco Office Supply 08/07/14	584591-0	11.99
10-6010-60-6000	Black pens - dz	Runco Office Supply 08/07/14	584591-0	23.98
10-6010-60-6000	Hole punch/PW-Aug'14	Village of Burr Ridge 08/13/14	Aug2014	5.99
10-6010-60-6040		14 Catching Fluidpower, Inc. 07/31/14	113829-5934657	9.54
10-6010-60-6040	#16-20 ctx-s elbow/1-Jul'14	Catching Fluidpower, Inc. 07/31/14	113829-5934658	22.76
10-6010-60-6040	31-MHD battery for Unit #44	Interstate Battery System 08/05/14	57567169	219.90
10-6010-60-6040	Dust Cover, Spindle	Martin Implement Sales, I 07/23/14	P85650	42.30
10-6010-60-6040	Bolt	Martin Implement Sales, I 07/23/14	P85650	23.55
10-6010-60-6040	Filter	Martin Implement Sales, I 07/31/14	P85887	6.94
10-6010-60-6040	Inner Air Filter	Martin Implement Sales, I 07/31/14	P85887	56.68
10-6010-60-6040		rd Interstate Battery System 08/19/14	64009061	479.80
10-6010-60-6040	8D-MHD Battery - Chipper	Interstate Battery System 08/19/14	64009061	189.95
10-6010-60-6040		ver Russo's Power Equipment 08/14/14	1009793-2108165	26.86
10-6010-60-6041	Muffler hanger & dlvy chg-Aug		62982581	67.02
10-6010-60-6041	Cap	Chicago Truck 08/18/14	257656CA	135.72
10-6010-60-6041	Gasket	Chicago Truck 08/18/14	257656CA	17.76
10-6010-60-6041	WIX 33232 fuel filter	Westown Auto Supply Co. I 08/14/14	2901-59321	41.39
10-6010-60-6041 10-6010-60-6041	WIX 33403 fuel filter	Westown Auto Supply Co. I 08/14/14	2901-59321	13.91
	WIX 46870 air filter	Westown Auto Supply Co. I 08/14/14	2901-59321	70.99
10-6010-60-6041	WIX 51799 oil filter	Westown Auto Supply Co. I 08/14/14	2901-59321	31.99
10-6010-60-6041	WIX 57744XD oil filter	Westown Auto Supply Co. I 08/14/14	2901-59321	101.98
10-6010-60-6041	Oxygen Sensor	Westown Auto Supply Co. I 08/19/14	2901-59400	84.00
10-6010-60-6041	Sway Bar Link/Kit	Westown Auto Supply Co. I 08/19/14	2901-59400	8.00
10-6010-60-6042	Topsoil for easement repairs	Hinsdale Nurseries, Inc. 08/07/14	1477956	52.00
10-6010-60-6042	Neighborhood Watch signs	Traffic Control & Protect 07/31/14	80773	293.30
10-6010-60-6042 10-6010-60-6042	Playground signs	Traffic Control & Protect 07/31/14	80773	258.65
10-6010-60-6042	shipping and handling Fiberglass Pole 6'	Traffic Control & Protect 07/31/14	80773	44.00
10-6010-60-6050	Fiberglass Pole- Head Adapter	Russo's Power Equipment 08/14/14 Russo's Power Equipment 08/14/14	1009793/2108168 1009793/2108168	48.00 9.00
		Total For Dep	pt 6010 Public Works	7,639.42
Dept 6020 Buildings & Gr	counds			
10-6020-50-5052	Alarm monitor/PD-Sep/Nov-14	Alarm Detection Systems, 08/03/14	156405-1012	180.00
10-6020-50-5052	Troubleshoot fire alarm sys/V	•	107658-SI-403127	335.00
10-6020-50-5057	Herbicide and Fertilizer serv		827129	123.00
10-6020-50-5057	Herbicide and Fertilizer serv		827130	255.00
10-6020-50-5057	Mowing - PD	Landworks Custom Ltd 08/01/14	5651	635.00
10-6020-50-5057	Bed Maintenance - PD	Landworks Custom Ltd 08/01/14	5651	420.00
	Mowing - VH Maintenance Servi		5652	510.00
10-6020-50-5057				
10-6020-50-5057	Bed Maintenance - May thru No		5653	255.00

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2,940.89

Total For Fund 34 Storm Water Management Fund

BOTH JOURNALIZED AND UNJOURNALIZED

User: scarman DB: Burr Ridge	BOTH JOURNALIZED AND U	NJOURNALIZED		
GL Number	Invoice Line Desc Vendor	Invoice Date	Invoice	Amount
Fund 10 General Fund				
Dept 6020 Buildings &		07/25/14	0400	851.12
10-6020-50-5057	Flag pole lights - PD NTE \$900 Rag's Electric	07/25/14	9480	6.00
10-6020-50-5058	Mat rental/PD-08/12/14 Breens Cleaners	08/12/14	9028-338015	6.00
10-6020-50-5058	Mat rental/PD-08/19/14 Breens Cleaners	08/19/14	9028-338210	157.99
10-6020-50-5080	Electric/Lakewood aerator-Aug'1 COMED	08/07/14	9258507004/Aug14	387.91
10-6020-50-5080 10-6020-60-6010	Electric/Windsor aerator-Aug'14 COMED Building supplie - VH remodel Menards - Hodgkins	08/08/14 08/01/14	9342034001/Aug14 32060290-70907	14.68
10-0020-00-0010	Bulluing Supplie - Vi Temodel Menalds - Hougkins			
		Total For Dept	: 6020 Buildings & Grounds	5,026.70
		Total For Fund	i 10 General Fund	93,112.30
Fund 21 E-911 Fund Dept 7010 Special Rev	enue E-911			
21-7010-50-5095	Starcom21 network-Aug'14 Motorola Solutions - S'	TAF 08/01/14	145166302014	34.00
		Total For Dept	7010 Special Revenue E-911	34.00
		Total For Fund	d 21 E-911 Fund	34.00
Fund 23 Hotel/Motel T				
Dept 7030 Special Rev				
23-7030-50-5069	Median and Gateway Landscaping Landworks Custom Ltd	08/01/14	5650	6,182.43
23-7030-50-5075	Electric/gateway sign-Aug'14 COMED	08/07/14	1153168007/Aug14	22.01
23-7030-50-5075	Electric/median lighting-Aug'14 COMED	08/07/14	1319028022/Aug14	75.58
23-7030-50-5075	Electric/gateway sign-Aug'14 COMED	08/08/14	2257153023/Aug14	33.51
23-7030-80-8012	Reely Dan concert-08/15/14 Robert Blom	08/06/14	August2014	1,500.00
23-7030-80-8012	Chicago Experience concert-08/2 Stephen Frost	08/06/14	Aug2014	2,750.00
23-7030-80-8012	Andrew Salgado band-08/08/14 Andrew M. Salgado	07/29/14	Aug2014	2,200.00
23-7030-80-8012	Billy Elton concert-08/22/14 Reid Spears	08/06/14	Aug2014	1,000.00
		Total For Dept	7030 Special Revenue Hotel/Motel	13,763.53
		Total For Fund	d 23 Hotel/Motel Tax Fund	13,763.53
Fund 31 Capital Impro				
Dept 8010 Capital Imp. 31-8010-70-7010	rovement CLR over I-55 const observation Strand Associates, Inc	08/13/14	0106341	502.10
		Total For Dept	8010 Capital Improvement	502.10
		Total For Fund	d 31 Capital Improvements Fund	502.10
Fund 32 Sidewalks/Pat	hway Fund			
Dept 8020 Sidewalks/Pa				
32-8020-70-7053	County Line Rd right-a-way mowi Royal Oak Landscaping,	In 07/31/14	13530	470.00
		Total For Dept	8020 Sidewalks/Pathway	470.00
		Total For Fund	d 32 Sidewalks/Pathway Fund	470.00
Fund 34 Storm Water M				
Dept 8040 Storm Water 34-8040-70-7051	Management Supplies for storm sewer repair Kieft Brothers, Inc	07/10/14	203673	637.76
34-8040-70-7051	Storm sewer repair supplies NTE Kieft Brothers, Inc	07/31/14	204445	201.33
34-8040-70-7051	Storm sewer cleaning on Grant/H Visu-Sewer of Illinois		6684	1,512.50
34-8040-70-7051	Misc storm sewer supplies Kieft Brothers, Inc	08/07/14	204708	589.30
	**		± 8040 Storm Water Management	2,940.89
		TOTAL FOR Dept	t 0040 Storm water Management	2,340.03

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GL Number	Invoice Line Desc	Vendor	Invoice Date	Invoice	Amount

Fund 51 Water Fund					
Dept 6030 Water Operation	S				
51-6030-40-4030	Dental insurance-Sep'14	Delta Dental of Illinoi	is-09/01/14	10373-652039	481.03
51-6030-40-4032	Uniform rental-08/12/14	Breens Cleaners	08/12/14	9027-338021	93.12
51-6030-40-4032	Uniform rental-08/19/14	Breens Cleaners	08/19/14	9027-338216	93.12
51-6030-40-4042	Mileage to/from VH/PW-Joyce/Au		08/13/14	Aug2014	11.22
51-6030-50-5020	Water Coliform Samples (bacter			14-130407	97.50
51-6030-50-5020	UCMR3 - List 1 Test Group	PDC Laboratories, Inc.	07/31/14	0233161/775484	1,200.00
51-6030-50-5020	UCMR3 - DSMRT Test Group	PDC Laboratories, Inc.	07/31/14	0233161/775484	350.00
51-6030-50-5030	Telephone-Aug'14	Call One	08/15/14	101090740000/Aug14	310.79
51-6030-50 - 5067	Cathodic protection maint-Jul'		07/31/14	2347163-246669	1,680.00
51-6030-50-5080	Electric/well #1-Aug'14	COMED	08/08/14	0793668005/Aug14	46.79
51-6030-50-5080	Electric/2M tank-Aug'14	COMED	08/08/14	9256332027/Aug14	954.61
51-6030-50-5080	Nicor heating/PC-Jul'14	NICOR Gas	08/11/14	47915700000/Aug14	23.12
51-6030-50-5080	Electric/Bedford sump pump-Aug		08/13/14	9179647001/Aug14	53.88
51-6030-50-5095	UB water bil1s/2212-Aug'14	Third Millennium Assoc.		17268	681.30
51-6030-50-5095	UB late notices/200-Aug'14	Third Millennium Assoc.		17268	211.60
51-6030-50-5095	Non-automated mail pstg-Aug'14			17268	0.48
51-6030-50 - 5095	Insert meter upgrade letter/22			17268	77.42
51-6030-60-6010	3/4"-10 x 3.25", 18-8 SS Hex C		07/30/14	9501342654	101.67
51-6030-60-6010	3/4"-10 x 3", 18-8 SS Hex Cap	_	07/30/14	9501342654	237.28
51-6030-60-6010	5/8"-18 x 2.5"", 18-8 SS Hex Cap	-	07/30/14	9501342654	23.63
51-6030-60-6010				9501342654	120.96
51-6030-60-6010	Hex Nut, 3/4"-10, SS 18-8 SS F 4" x 10' Schedule 80 PVC Pipe		07/30/14		88.52
51-6030-60-6010	5/8" - 18-8 SS Flat Washers		07/31/14	9505315441	14.28
		Grainger	08/01/14	9506845073	
51-6030-60-6010	Hex cap screws-Aug'14	Grainger	08/01/14	9506540047	17.88
51-6030-60-6010	Safety Glasses, 5JE26 Scratch-	_	08/04/14	9507604545	40.08
51-6030-60-6010	Cordless Drill Kit 20V, 4.0A -	-	08/04/14	9507604552	369.00
51-6030-60-6010	Phillips Bit, #2 - 6"	Grainger	08/04/14	9507604552	22.15
51-6030-60-6010	Phillips Bit, #2 - 3.5"	Grainger	08/04/14	9507604552	9.45
51-6030-60-6010	Masonary Drill Bit 3/8" x 18"		08/06/14	9510048938	23.40
51-6030-60-6010	Topsoil - Invoice #1476948	Hinsdale Nurseries, Inc		1476948	156.00
51-6030-60-6010	Topsoil - Invoice #1476954	Hinsdale Nurseries, Inc		1476954	156.00
51-6030-60-6010	Misc suoplies for MRP	Home Depot	07/10/14	8024277	243.07
51-6030-60-6010	2X xtra mtn rain 200 loa	Menards - Hodgkins	08/01/14	32060290-70885	9.97
51-6030-60-6010	6pk shop towels	Menards - Hodgkins	08/01/14	32060290-70885	10.76
51-6030-60-6010	Tow strap w/loop end	Menards - Hodgkins	08/01/14	32060290-70885	29.98
51-6030-60-6010	1 1b Safe flo solder	Menards - Hodgkins	08/01/14	32060290-70885	49.94
51-6030-60-6010	12pk shop towels	Menards - Hodgkins	08/01/14	32060290-70885	8.97
51-6030-60-6010	1' ball valve solder	Menards - Hodgkins	08/01/14	32060290-70885	67.96
51-6030-60-6010	3/4" ball valve solder	Menards - Hodgkins	08/01/14	32060290-70885	54.90
51-6030-60-6010	25pl copper coupling 3/4	Menards - Hodgkins	08/01/14	32060290-70885	13.49
51-6030-60-6010	1/2 - 1" zinc ground clamp	Menards - Hodgkins	08/01/14	32060290-70885	23.55
51-6030-60-6010	Steel F coupler/plug set	Menards - Hodgkins	08/01/14	32060290-70885	15.16
51-6030-60-6010	3pk flux brushes	Menards - Hodgkins	08/01/14	32060290-70885	0.89
51-6030-60-6010	1" copper couplinh cxc	Menards - Hodgkins	08/01/14	32060290-70885	28.68
51-6030-60-6010	1" 90DEG copper elbow	Menards - Hodgkins	08/01/14	32060290-70885	14.95
51-6030-60-6010	1/4 " steel ind m coupler	Menards - Hodgkins	08/01/14	32060290-70885	11.92
51-6030-60-6010	1/4" female plug	Menards - Hodgkins	08/01/14	32060290-70885	3.78
51-6030-60-6010	3/4 x 5' copper	Menards - Hodgkins	08/01/14	32060290-70885	10.98
51-6030-60-6010	3/8 x 50' pu air hose	Menards - Hodgkins	08/01/14	32060290-70885	79.96
51-6030-60-6010	1' x 5' copper	Menards - Hodgkins	08/01/14	32060290-70885	19.99
51-6030-60-6010	3/8" x 100' pu air hose	Menards - Hodgkins	08/01/14	32060290-70886	49.99
51-6030-60-6010	Operating supplies for water d	,	08/13/14	540553400/Aug14	402.55
51-6030-60-6040	6" Mueller Hydrant Extension K			C472248	308.00
01 0000 00 0010	o Macrice Hydrane Excension N	I HD Duppiy waterworks, I	100 00/2//19	04/2240	200.00

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Fund 51 Water Fund					
Dept 6030 Water Operations	U10300 CL Garani da Barra Oll Mara II	ID Committee Waterweening II	00/07/14	C472427	466.80
51-6030-60-6040	H10300, 6' Service Box - 2" Tap H				631.92
51-6030-60-6040	H10302, 6' Service Box - 2" Tap H			C472427	477.95
51-6030-60-6040	Filters for Unit #590 backhoe M			07178056	360.00
51-6030-60-6040	12" Mueller Hyd Extension Kit A H			C472311	445.00
51-6030-60-6040	24" Mueller Hyd Extension Kit AH			C472311	832.00
51-6030-60-6040	36" Mueller Hyd Extension Kit A H			C472311	98.04
51-6030-60-6040		ID Supply Waterworks, Lt		C472311	
51-6030-60-6040	1.5" Curb Stop Repair Section H			C472311	152.52
51-6030-60-6040	1.5" STRT Ball Curb Stop, Flare H			C472412	246.60
51-6030-60-6040	2" STRT Ball Curb Stop, Flare H			C472412	398.87
51-6030-60-6040	2" STRT Ball Curb Stop, Compres H			C472412	363.20
51-6030-60-6040		HD Supply Waterworks, L		C472412	185.86
51-6030-60-6040		HD Supply Waterworks, L		C472412	198.10
51-6030-60-6040	1.5" STRT Ball Curb Stop, Compr H			C555365	246.60
51-6030-60-6040	2 2	HD Supply Waterworks, L		C555365	12.89
51-6030-60-6070	Bedford water/70,620,000gal-Jul V			0020060000/Ju114	319,202.40
51-6030-60-6070		/illage of Hinsdale	08/11/14	3101225/Aug14	86.60
51-6030-60-6070	-	/illage of Hinsdale	08/11/14	3101236/Aug14	48.40
51-6030-60-6070	Hnsdl water pchs-Jul'14 V	/illage of Hinsdale	08/11/14	3107810/Aug14	354.00
51-6030-60-6070	Hnsdl water pchs-Jul'14 V	/illage of Hinsda1e	08/11/14	3108351/Aug14	193.56
51-6030-60-6070	hnsd1 water pchs-Jul'14 V	/illage of Hinsdale	08/11/14	3108491/Aug14	491.52
51-6030-60-6070	Hnsdl water pchs-Jul'14 V	/illage of Hinsdale	08/11/14	3108511/Aug14	331.08
51-6030-60-6070	Hnsdl water pchs-Jul'14 V	/illage of Hinsdale	08/11/14	3108531/Aug14	140.08
51-6030-60-6070	Hnsdl water pchs-Jul'14 V	/illage of Hinsdale	08/11/14	3108362/Aug14	63.68
51-6030-60-6070	Hnsdl water pchs-Jul'14 V	/illage of Hinsdale	08/11/14	3108540/Aug14	163.00
51-6030-60-6070	Hnsdl water pchs-Jul'14 V	/illage of Hinsdale	08/11/14	3108560/Aug14	124.80
51-6030-70-7000	Sensus 1.5" Omni Water Meter (1 F	HD Supply Waterworks, L	td 06/27/14	C426763	2,230.00
51-6030-70-7000	1.5" Brass Oval Meter Flange Se H	HD Supply Waterworks, L	td 06/27/14	C426763	124.00
51-6030-70-7000	510M Smart Point MXU - (wired) H	HD Supply Waterworks, L	td 06/27/14	C472248	250.00
51-6030-70-7000	1.5" Brass Oval Meter Flange Se H	ID Supply Waterworks, L	tc 06/27/14	C472248	62.00
51-6030-70-7000	2" Brass Oval Meter Flange Set H	HD Supply Waterworks, L	tc 06/27/14	C472248	75.00
51-6030-70-7000	Sensus 4090 Auto Gun	HD Supply Waterworks, L	tc 07/23/14	C706219	1,200.00
					222 460 10
			Total For	Dept 6030 Water Operations	339,462.19
			Total For	Fund 51 Water Fund	339,462.19
			TOTAL FOI	rund 31 water rund	333,402.13
Fund 52 Sewer Fund					
Dept 6040 Sewer Operations			00/01/11	10070 650000	207.07
52-6040-40-4030		Delta Dental of Illinoi:		10373-652039	207.27
52-6040-40-4032		Breens Cleaners	08/12/14	9027-338021	28.97
52-6040-40-4032		Breens Cleaners	08/19/14	9027-338216	28.97
52-6040-50-5030		AT&T	08/13/14	630321967908Aug14	75.41
52-6040-50-5030		Call One	08/15/14	101090740000/Aug14	34.53
52-6040-50-5080		COMED	08/08/14	0099002061/Aug14	45.28
52-6040-50-5080		COMED	08/08/14	7076690006/Aug14	181.47
52-6040-50-5080	Electric/C'Moor L.SAug'14	COMED	08/11/14	0356595009/Aug14	201.81
			Total For	Dept 6040 Sewer Operations	803.71
			Total For	Fund 52 Sewer Fund	803.71
Fund 61 Information Techno					
Dept 4040 Information Tech 61-4040-50-5020	nology IT/phone suppot-08/08 thru 08/1 C	Orbie Communications	08/18/14	556123	1,350.00
61-4040-50-5061	Scheduler program update/PD-Aug C		08/18/14	556124	215.00
01 4040-30-3001	Scheduler program update/PD-Aug C	VIDIO COMMUNITORITOMS	00/10/14	JJ0123	213.00

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INVOICE GL DISTRIBUTION REPORT FOR VILLAGE OF BURR RIDGE EXP CHECK RUN DATES 08/08/2014 - 08/22/2014

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BOTH JOURNALIZED AND UNJOURNALIZED
BOTH OPEN AND PAID

GL Number	Invoice Line Desc	Vendor	Invoice Date Invoice		Amount
Fund 61 Information Te	echnology Fund				
Dept 4040 Information					
61-4040-60-6010	HP 304A - CC530A - black	Runco Office Supply	08/07/14	584591-0	103.99
61-4040-60-6010	HP 304A - CC531A - cyan	Runco Office Supply	08/07/14	584591-0	103.99
61-4040-60-6010	HP 304A - CC532A - yellow	Runco Office Supply	08/07/14	584591-0	103.99
61-4040-60-6010	HP 304A - CC533A - magenta	Runco Office Supply	08/07/14	584591-0	103.99
61-4040-60-6010	HP 504A - CE250A - black	Runco Office Supply	08/07/14	584591-0	111.99
61-4040-60-6010	HP 504A - CE252A - yellow	Runco Office Supply	08/07/14	584591-0	214.99
61-4040-60-6010	HP 504A - CE253A - magenta	Runco Office Supply	08/07/14	584591-0	214.99
61-4040-60-6010	HP 504A - CE251A - cyan	Runco Office Supply	08/07/14	584591-0	214.99
61-4040-60-6010	LEX64015HA BLK TONER HIGH YIE	LD Runco Office Supply	08/14/14	585328-0	360.00
61-4040-60-6010	CE250A Black for HP CM3530	Runco Office Supply	08/19/14	5527/585713 - 0	223.98
61-4040-60-6010	CE251A Cyan for HP CM3530	Runco Office Supply	08/19/14	5527/585713-0	429.98
61-4040-60-6010	CE252A Yellow for HP CM3530	Runco Office Supply	08/19/14	5527/585713-0	214.99
61-4040-60-6010	CE253A Magenta for HP CM3530	Runco Office Supply	08/19/14	5527/585713-0	214.99
61-4040-60-6010	Q6473A Magenta for HP 3600	Runco Office Supply	08/19/14	5527/585713-0	121.99
61-4040-60-6010	C9730A Black for HP 5550	Runco Office Supply	08/19/14	5527/585713-0	218.99
61-4040-60-6010	C9731A Cyan for HP 5550	Runco Office Supply	08/19/14	5527/585713 - 0	308.99
61-4040-60-6010	C9732A Yellow for HP 5550	Runco Office Supply	08/19/14	5527/585713-0	308.99
61-4040-60-6010	C9733A Magenta for HP 5550	Runco Office Supply	08/19/14	5527/585713-0	308.99
61-4040-60-6010	CC530A Black for HP CP2025	Warehouse Direct, Inc.	08/19/14	114313-2415263-0	103.10
61-4040-60-6010	CC532A Yellow for HP CP2025	Warehouse Direct, Inc.	08/19/14	114313-2415263-0	103.10
61-4040-60-6010	TN-450 Black for Brother FAX	Warehouse Direct, Inc.	08/19/14	114313-2415263-0	88.30
61-4040-70-7000	Wireless maintenance-Aug'14	Orbis Communications	08/18/14	556123	810.00
			Total For Dept	4040 Information Technology	6,554.31
			Total For Fund	61 Information Technology Fund	6,554.31

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INVOICE GL DISTRIBUTION REPORT FOR VILLAGE OF BURR RIDGE EXP CHECK RUN DATES 08/08/2014 - 08/22/2014

BOTH JOURNALIZED AND UNJOURNALIZED

BOTH OPEN AND PAID

GL Number Invoice Line Desc

Vendor

Invoice Date

Total For All Funds:

Invoice

Amount

457,643.03

Page:

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Fund Totals:			
	Fund 10	General Fund	93,112.30
	Fund 21	E-911 Fund	34.00
	Fund 23	Hotel/Motel Tax Fund	13,763.53
	Fund 31	Capital Improvements Func	502.10
	Fund 32	Sidewalks/Pathway Fund	470.00
	Fund 34	Storm Water Management Fi	2,940.89
	Fund 51	Water Fund	339,462.19
	Fund 52	Sewer Fund	803.71
	Fund 61	Information Technology F	6,554.31