

THE COMMONWEALTH OF MASSACHUSETTS

BRISTOL SS

At a meeting of the Bristol County Commissioners holden at Taunton within and for the County of Bristol on the fifth day of November A.D., 2019, by successive adjournments from the September term of the same year.

Present: Commissioner John R. Mitchell and Commissioner John T. Saunders

Also present: County Administrator Maria Gomes and Facilities Superintendent Scott Aguiar.

The meeting was called to order at 4:07 pm by Commissioner John Mitchell.

Received the following notice from the County Commissioner's Office regarding the following employment matter:

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| 1. Garrett Amaral | new hire-Custodian | Effective 11/04/2019 |
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A motion was made by Commissioner Saunders, seconded by Commissioner Mitchell to approve the CP as presented.

A motion was made by Commissioner Saunders, seconded by Commissioner Mitchell to approve the minutes of October 22, 2019.

The following Warrants were submitted for review and approval:

Payroll Warrant #20043 for \$161,423.44
AP Warrant #20040 for \$2,996.05

A motion was made by Commissioner Saunders, seconded by Commissioner Mitchell to approve the warrants as presented.

A motion was made by Commissioner Saunders, seconded by Commissioner Mitchell to table custodial appointments.

Upon motion of Commissioner Saunders, seconded by Commissioner Mitchell, it was voted to approve the payment, in accordance with the recommendation of Peter Carreiro, Benefits Coordinator, and to forward to the Treasurer's Office for payment, invoice dated October 23, 2019 from the **MIIA Health Benefits Trust, One Winthrop Square, Boston, MA 02110**, in the amount of **\$385,603.40** for the County of Bristol Monthly Membership Premiums for **November, 2019**.

To be paid to Vendor #7778 from the following accounts:	Account #01-21581	\$385,373.00
	Account #13420-54437	\$ 230.40

Administrator Gomes asked that item #6 be tabled until the next meeting to allow Attorney Novack to review the medical invoices to see whether the visits were related to the worker's compensation case.

A motion was made by Commissioner Saunders, seconded by Commissioner Mitchell to approve the 2020 Meeting Schedule as presented.

A communication from Matthew O'Donnell of the US Board on Geographic Names was discussed. This department is asking if the Commissioners support or oppose the name change of Negro Ledge to Wampanoag Ledge.

A motion was made by Commissioner Saunders, seconded by Commissioner Mitchell to table further discussion until the next meeting so that Commissioner Kitchen has an opportunity to sit in on the discussion.

A communication was received from the Children's Advocacy Center regarding their Annual Fundraiser to be held on May 2, 2020. Received and placed on file.

OLD BUSINESS

Several months ago the Commissioner's took a vote to implement the Earned Sick Time law as set forth by the State's Attorney General. The law allows most employees to earn at least one hour of sick time for every 30 hours worked. The Treasurer's Office has provided us with a report on two individuals that are regarded as part-time employees, Brian Kanuse and Ken Rapoza. Administrator Gomes noted that she is unable to agree/disagree with the payroll coordinator's calculations because they do not submit timesheets. Mr. Kanuse, Chief Engineer is paid \$300 per week or \$15,600 per year. Mr. Aguiar states that he deals with any boiler inspection issues or permitting with any of the County's boilers. Mrs. Gomes stated that she would like to initiate a timesheet report to Mr. Rapoza to submit weekly so that his actual hours worked can be tracked in order to award him the appropriate sick time. She also asked that Mr. Aguiar provide a monthly time sheet with hours worked for Mr. Kanuse. It was agreed that this would begin immediately.

Administrator Gomes also announced that she was recently made aware of Mayflower Municipal Health Group rates for Fiscal Year 2020. She announced that had the County stayed on the Mayflower plan, the rates would be 13% higher than what the County is currently paying for the same product with MIIA. That translates to an overall cost for both the employer and employee of approximately \$599,000, representing what we would save.

Michael Mullen, the new County Director for Norfolk County called to discuss health insurance and revenues. He indicated that he was in discussions with NFP Consulting to discuss the possibility of entering into a JPG Agreement with other entities. The Mayflower rates are unsustainable to Norfolk County. Probably not something they will entertain this year but hopefully next year.

A motion was made by Commissioner Saunders, seconded by Commissioner Mitchell to go into Executive Session at 4:28 pm for the purposes of discussing potential litigation. Commissioner Mitchell announced that they would not be reconvening in open session.

On the motion, Roll Call

Commissioner Saunders Yes

Commissioner Mitchell Yes