

M E E T I N G N O T I C E
August 9, 2021
BENNINGTON SELECT BOARD
BENNINGTON FIRE FACILITY
MULTI PURPOSE ROOM-3RD FLOOR
130 River Street
Bennington, VT 05201

A G E N D A
6:00 P.M.

1. Pledge of Allegiance
2. Vision Statement
3. Consent Agenda 6:00 PM - 6:05 PM
 - A. Minutes of July 26, 2021
 - B. Warrants
4. COVID Update 6:05 PM - 6:20 PM

Trey Dobson
5. Public Comment 6:20 PM - 6:35 PM
6. Community Policing Update 6:35 PM - 7:00 PM
 - A. First Reading - Employee Nepotism and Fraternization
 - B. Update
7. Set Tax Rates 7:00 PM - 7:15 PM

Stuart Hurd
8. Manager's Report 7:15 PM - 7:20 PM

Stuart Hurd
9. Upcoming Agenda 7:20 PM - 7:30 PM
10. Other Business 7:30 PM - 7:45 PM

1 **BENNINGTON SELECT BOARD MEETING**

2 **130 RIVER STREET**

3 **BENNINGTON, VERMONT 05201**

4 **JULY 26, 2021**

5 **MINUTES**

6 **SELECT BOARD MEMBERS PRESENT:** Jeannie Jenkins-Chair; Jeanne Conner-Vice Chair; Bruce
7 Lee-Clark; Jim Carroll; Tom Haley; and Gary Corey.

8 **SELECT BOARD MEMBERS ABSENT:** Sarah Perrin.

9 **ALSO PRESENT:** Stuart Hurd-Town Manager; Dan Monks-Assistant Town Manager; Shannon
10 Barsotti-Community Development Director; Carrie Fabricius, Kayla Becker and Taylor Haynes-
11 Senior Citizen Programing; Representative Mary Morrissey, John Miner, and Rose Telford-
12 Agenda Restructuring (Pledge Allegiance); David Pilachowski; Nancy White; 18 citizens; Jim
13 Therrien-Bennington Banner; Josh Boucher-CAT-TV; and Nancy H. Lively-Secretary.

14 At 6:00pm, Ms. Jenkins called the meeting to order and asked those not vaccinated to
15 wear a mask or social distance if unable to wear a mask, and that there are wipes to wipe down
16 the microphone if you wish to speak.

17 **1. AGENDA RESTRUCTURING**

18 Ms. Jenkins explained that the Board has looked at the order/format of the Agenda's.
19 There are two basic roles for a Select Board meeting - 1. To do the business of the Town which
20 is mostly financial; and 2. To meet community needs through Public Comments, Presentations,
21 Upcoming Agendas, Community Policing Update, Manager's Report, and other standing items
22 on our agendas. The Pledge of Allegiance and Vision Statement would also be standing items.
23 Not all town agendas are the same - for example, some ask at the start of the meeting if there
24 are any conflicts of interest and all must do Public Comments but some do that in the beginning
25 of the meeting and some do it at the end.

26 The Subcommittee of Ms. Jenkins and Mr. Carroll researched the Pledge since it has
27 been a long standing tradition to have this as a standing item on our agenda's. They discovered
28 the following and have heard pros and cons from the public as to whether or not we should
29 continue this tradition:

- 30 • It is not required by the Secretary of State's Office.
- 31 • It is not in Robert's Rules.
- 32 • It is not part of Open Meeting law.
- 33 • It is a tradition that has mattered to this community.

34 The Subcommittee has recommended that we continue to say the Pledge of Allegiance at
35 the beginning of our regular Select Board meetings. "For many in our community it is an
36 expression of love and honor for our country, for veterans, and for those who currently serve.
37 It does not mean that communities that do not say the Pledge are any less patriotic or love
38 their country less. Instead it says that this is a meaningful tradition in this community and we
39 want to honor that."

40 Mr. Carroll shared the importance of the Pledge to him personally.

41 *It was the consensus of the Board to have the Pledge of Allegiance a standing item at the*
42 *beginning of regular Select Board meetings.*

44 2. VISION STATEMENT

45 Ms. Conner read the Town's Vision Statement that was adopted by the Select Board on
46 August 24, 2020:

47 "Bennington is a welcoming, engaged, inclusive, resilient community where everyone
48 regardless of identity shares in our vitality and benefits from an outstanding quality of life."

49 3. CONSENT AGENDA

50 A. MINUTES OF JULY 12, 2021 AND JULY 15, 2021

51 B. WARRANTS

52 *Jeanne Conner moved and Tom Haley seconded to approve the Consent Agenda with*
53 *the Minutes of July 12, 2021 amended as follows:*

54 *Minutes of July 12, 2021 - Line 167, Change "presented. The" to "presented.*
55 *Ms. Perrin asked whether or not funds for the Rec Center could be requested and if so would*
56 *they be approved? Ms. Perrin voted yes after asking this question. The"*

57 *Minutes of July 12, 2021 Select Board Minutes Addendum - Paragraph 5, Line 1,*
58 *Change "no", but" to "no", however my vote would not effect the outcome. I believe*
59 *Bennington can benefit from the settlement money, but"*

60 *The motion carried with Sarah Perrin absent.*

61 *Jeanne Conner moved and Jim Carroll seconded to approve the Minutes of July 15,*
62 *2021 as presented. The motion carried with Bruce Lee-Clark abstaining and Sarah Perrin*
63 *absent.*

64 4. PUBLIC COMMENT

65 The following Public Comment Practices to make the experience for all involved a
66 productive and informative use of the Public Comment period at Select Board meetings was
67 placed on the podium for those that wish to make Public Comments to reference:

- 68 1. Public Comment is to allow residents an opportunity to share information or
69 make announcements that benefit the community at large.
- 70 2. The topic should **not** be related to an agenda item. If a member of the public
71 wants to comment on an agenda item they can do so during the discussion of
72 that item.
- 73 3. Comments should be 3 minutes or less.
- 74 4. You are required to state your name and town of residence.
- 75 5. Sharing comments, announcements and concerns are encouraged rather than
76 asking questions. Public Comment is not a time for discussion. If you have
77 specific questions it is best to call the Town Manager to get a full explanation
78 and accurate information.
- 79 6. If the topic requires much discussion the item will be considered as an agenda
80 item at a future meeting.

81 David Pilachowski, Interim Director of the Bennington Museum shared the following on
82 the Museum:

- 83 ○ We have 30 outdoor sculptures around the 10-acre campus that includes the George
84 Aiken Wildflower Trail.
- 85 ○ We are restoring our Civil War Memorial that is on campus and that should be done this
86 week. We will be having a celebration of it in September when the first Bennington
87 soldiers headed off to the Civil War.
- 88 ○ We have free concerts on Fridays from 5:00pm-7:00pm and there is no admission
89 charge after 4:00pm. There is never a charge to use the grounds.
- 90 ○ We are reaching out to Headstart and others to establish programs/events for children.
- 91 ○ We have a Robert Frost Exhibit, a Love, Marriage, Divorce Exhibit, and an Exhibit on the
92 environment.
- 93 ○ We're open 6 days a week (closed Wednesdays) and admissions is free to anyone under
94 18, students at local colleges or anyone over 60 pay \$10.00, and younger adults pay
95 \$12.00.

96 Kudos to the Museum for their work.

97 -----
98 Representative Mary Morrissey spoke in favor of the Board reinstating the Pledge of
99 Allegiance as part of the agenda's but regret that a Subcommittee had to be formed to do that.

100 Ms. Conner felt that a lot was learned about the history of the Pledge because of the
101 process that the Subcommittee performed.

John Miner, a 100% disabled vet, stated that the information about the Pledge should have been taught in schools instead of throwing it out. "We have forgotten who we are."

Rose Telford also noted that we used to be taught to respect the Pledge when we were young.

Nancy White is concerned about the direction that the Board has taken over the last several years by not allowing the public to ask questions during Public Comment and asked if the Board had voted on the Public Comment procedure. Ms. Jenkins answered that there was a Committee that came back with recommendations that were approved by a consensus of the Board. We allow the public to speak on any agenda item and do not allow a back and forth discussion during Public Comment. This is the time for the public to speak on what "will serve the public good", and if a comment is made that needs to be an agenda item, it will be put on a future agenda.

Kayla Becker stated that both the 8-10 year old and 11&12 year old Little League teams are currently playing in the State tournaments. The 11&12 year olds are hosting the tournament at the Little League Complex this weekend and next weekend, and the 8-10 year olds played in St. Johnsbury this past weekend and will play again this coming weekend.

5. SENIOR CITIZEN PROGRAMMING PRESENTATION

Kayla Becker and Taylor Haynes from the YMCA and Carrie Fabricius, Director of the Senior Center did the following presentation on Senior Citizen Programming:

- Seniors could use the pool for exercises when it reopened in June.
- Yoga classes were started back up in August and, as of March 2021, are being done at the Old Benn High.
- Currently there are multiple pool exercise classes with more people allowed in the pool at the same time.
- Silver sneakers is being held at the Old Benn High with more classes being planned for the future.
- Boot Camp is a multi-age outdoor activity that currently has 50% of the participants' senior citizens.
- Indoor walking classes, physical therapy classes, and Tai Chi will be available for those not ready for yoga or silver sneakers.
- We are working on having daycare available for grandparents.
- We provide all of the equipment that is needed for the respective classes.
- We have 320 members between the ages of 51-69 and 139 members that are 70 and over.
- Seniors are given a 10% discount on top of their membership fee.

- 139 ➤ Some insurances, such as Blue Cross/Blue Shield and United Health Care may cover
- 140 some activities and/or memberships for seniors.
- 141 ➤ We also have financial aid available if needed so cost never is the reason for not
- 142 becoming a member.
- 143 ➤ All programs and classes are included in a membership.
- 144 ➤ We are working with SASH on how corporate memberships can benefit seniors.
- 145 ➤ Currently the Senior Center membership starts at age 50, the Rec Center membership
- 146 senior starts at age 55, and the YMCA membership starts at age 62. The Select Board
- 147 will be looking at this in the future.

148 Carrie Fabricius added:

- 149 ✓ The Senior Center on Pleasant Street is upstairs and Meals on Wheels is
- 150 downstairs.
- 151 ✓ We're open 8:00am-4:00pm, Monday thru Friday, for seniors aged 50+.
- 152 ✓ Many of the physical programs that were done there are now done by the YMCA
- 153 so we are now focusing on bringing in more art, and cultural and educational
- 154 programming.
- 155 ✓ We are also trying to convince more men to come in as we only have a few that
- 156 come in with their wives.
- 157 ✓ We have a Coffee Talk group in the morning, painting, crafts, Bone Builders,
- 158 Trivia and Bingo.
- 159 ✓ We also have a potluck once a month, normally a picnic in July, a Pizza and Ice
- 160 Cream Social in August, Coffee with the Chief of Police in September, and a Block
- 161 Party with Meals on Wheels in October.
- 162 ✓ The potlucks for Thanksgiving and Christmas at the Fire House are up in the air at
- 163 this time.
- 164 ✓ We also do trips with Green Mountain Express, such as shopping trips to
- 165 Crossgates and farther away trips, such as Hampton Beach, theatre in Chatham,
- 166 lunch and cruise from Burlington, the Big E in Springfield, and 3 days in
- 167 Lancaster, PA.
- 168 ✓ Mr. Hurd will share the weekly spreadsheet that has who went to the Senior
- 169 Center and what programs they participated in with the Board.

170 *Board comments/questions:*

171 Mr. Lee-Clark: Encouraged to work on more collaboration with the recreation/senior

172 programming.

173 Ms. Jenkins: Develop a draft of the best collaboration scenario for seniors.

174 Ms. Conner: Encouraged to make more trips with a cultural theme. Ms. Fabricius noted that

175 many of the trips are theatre oriented.

176 *Public comments/questions:*

177 Rose Telford: Prefers not to have the Grandparent Daycare in the same room as the seniors.

178 Nancy White: Are we keeping the building on Pleasant Street for seniors? Mr. Hurd answered
179 that the Senior Center will continue to be there for the time being and the budget for seniors
180 will always be used for seniors.

181 **6. COMMUNITY POLICING UPDATE**

182 **A. TASK FORCE UPDATE**

183 Ms. Conner reported that on July 15, 2021, Brian Corr, a NACOLE Board member, did a
184 well-received presentation on civilian oversight that is now available from a link on the home
185 page of the Town's website. The application to apply for the Task Force is also on the home
186 page of the Town's website and applications are due to Michele Johnson at the Town Office by
187 the end of business on August 20, 2021. We are requiring a reference recommendation in
188 addition to the application and interviews will take place early to mid-September. The Task
189 Force will be made up of 11 people.

190 **7. ECONOMIC DEVELOPMENT PRIORITIES & TOOLS**

191 Mr. Monks stated that Bennington will be receiving a significant amount of funds as part
192 of the American Rescue Plan Act (ARPA) - possibly \$4M or more in total. Although broad
193 criteria outlining eligible uses are contained in federal statute, final rules regarding how the
194 funds may be spent are still not available.

195 In order to develop thoughtful and feasible, community supported spending priorities
196 for ARPA, Town staff recommends a comprehensive review of: a) Town needs/opportunities;
197 and b) all available economic development tools, including ARPA, TIF, Tax Stabilization, Town
198 Loan Programs, Grant Opportunities, etc. Based on such a review, an Economic Development
199 Strategy, including spending priorities for ARPA and other strategic recommendations for
200 economic development actions and spending, can be developed to guide the Select Board and
201 staff over the next few years. The review must include meaningful engagement of citizens and
202 stakeholders to ensure that the plan reflects the priorities of the community and that it is
203 informed by local input. Town staff contacted White & Burke (who helped us with our TIF
204 District) and requested that they submit a proposal to work with the Town to develop an
205 Economic Development Strategy as described above. Management staff, Select Board
206 leadership, BCRC's Assistant Executive Director, and BBC's Executive Director recently met with
207 White & Burke and, Dominic Cloud, St. Albans Town Manager, who was contacted by the Town
208 to provide expertise in Municipal project development, to discuss the proposal. All supported
209 recommending that the Select Board proceed with the proposal.

210 **8. WHITE AND BURKE PROPOSAL**

211 Mr. Monks continued in saying that one thing that is clear is that the ARPA funds will
212 cover hiring expertise in helping us to find the most meaningful way to spend the funds so we
213 will not need any local taxpayer funds to pay for this expertise. White and Burke have worked
214 with Windsor, St. Albans, Springfield, and our TIF District. In addition, Dominic Cloud is "a
215 superstar". The White and Burke Proposal estimates this could require approximately 8-10
216 hours per week for 10-12 weeks, including one in-person visit to the Town, and propose not to
217 exceed \$20,000 without explicit prior approval from the Select Board.

218 *Jim Carroll moved and Bruce Lee-Clark seconded to authorize the Town Manager to*
219 *enter into a contract for the services described in the White and Burke Proposal as presented.*

220 Discussion ensued:

- 221 ▪ We will have a separate agreement with Dominic Cloud that is intertwined with the
- 222 White and Burke proposal.
- 223 ▪ The Board will not see the contract that the Town Manager has entered into with White
- 224 and Burke.
- 225 ▪ If the White and Burke fee exceeds \$20,000, the Select Board must approve anything
- 226 over \$20,000.
- 227 ▪ Town staff will be working regularly with a Sub-Committee of the Select Board.

228 *The motion carried with Sarah Perrin absent.*

229 9. MANAGER'S REPORT

230 Mr. Hurd reported the following:

- 231 ❖ There will be a National Night Out at Willow Park on August 3rd from 5:00pm-7:00pm.
- 232 This is an opportunity to meet with police for food, apparatus for the children to enjoy,
- 233 and conversation.
- 234 ❖ Community Built Park - Town staff have worked diligently this Spring to rehabilitate
- 235 several segments of the playground to ensure its continued safe use throughout this
- 236 Summer. We are now looking at its replacement as a high priority project. It will be the
- 237 first project to use the "Pennies for Parks" funds approved by the voters last March
- 238 expecting to generate ~\$100,000 this fall. We may be able to use ARPA funds, as well,
- 239 but the eligibility criteria are still not known. We look forward to working with children
- 240 and families to find an affordable welcoming and enjoyable design - hopefully sometime
- 241 this spring.

242 10. UPCOMING AGENDA

243 August 9, 2021 - Dr. Dobson Update

244 August 9, 2021 - Policy 1st Reading - Nepotism and Fraternization

245 August 9, 2021 - Set Tax Rate - (Mr. Hurd explained the tax process.)

246 **11. OTHER BUSINESS**

247 Mr. Carroll: Shared his personal loss with the passing of John McShane.

248 Ms. Conner: Reminded everyone of the Particulate Matter Warning caused by the wildfires in
249 Manitoba.

250 Ms. Conner: Thanked whoever is doing the wooden sculptures that are around town.

251

252 *At 7:36pm, Jim Carroll moved and Bruce Lee-Clark seconded the adjournment of the*
253 *meeting. The motion carried with Sarah Perrin absent.*

254

255

256 Respectfully submitted,

257 Nancy H. Lively

258 Secretary

259



Employee Nepotism and Fraternization	Related Policies: Code of Conduct
<i>This policy is for internal use only and does not enlarge, limit, or indemnify an employee's civil liability in any way. The policy should not be construed as creating a higher duty of care, in an evidentiary sense, with respect to third party civil claims against employees. A violation of this policy, if proven, can only form the basis of a complaint by this agency for non-judicial administrative action in accordance with the laws governing employee discipline.</i>	
Applicable State Statutes:	
Date Implemented:	Review Date:

I. Purpose: The Bennington Police Department (BPD), including its employees and agents, shall carry out its duties with impartiality and fairness so that public and organizational confidence is maintained. Public trust, workplace safety, agency operations and morale require that all BPD employees avoid a conflict or the appearance of a conflict of interest between their professional responsibilities and any involvement in a Closely Related, Related, , or Intimate Relationship with other employees. To promote efficient operation of the BPD in accordance with its stated purposes, all employees shall avoid situations that give rise to an actual or perceived conflict.

II. Values:

- Avoiding conflicts of interest
- Advancement based on merit.
- Providing equal employment opportunities
- Encouraging and promoting harmonious working relationships
- Creating a positive working environment
- Maintaining a safe work environment
- Protecting the safety of Officers in the field

- Fairness
- Fair hiring and disciplinary practices

III. Policy:

A. Nepotism:

1. The BPD shall not hire any person(s) fitting the definition of "Closely Related Individuals" without consideration and approval by the Town Manager after consultation with the Select Board.

2. The Chief of Police shall obtain from persons applying for positions within the BPD disclosure of any relationships with current employees that fall within the definitions laid out within this policy, to the extent permitted by law.

B. Fraternalization:

In the event that a BPD employee becomes involved in an Intimate Relationship with another employee, each employee has a duty to notify the Chief of Police as soon as possible. Supervisors shall not supervise a subordinate with whom they have an Intimate Relationship.

IV. Definitions:

A. Closely Related Individuals: A relationship resulting from family ancestry or marriage. For this policy this includes spouse, parent (including adopted, foster, step, and in-law); children (including adoptive, foster, or step); brother or sister; living in the same household as the employee or another individual related by blood or marriage in the same household as a Bennington Police Department employee. Closely Related Individuals include domestic partners, Civil Union partners and persons living in a committed relationship.

B. Related Individuals: Grandparent or grandchild; aunt or uncle; niece or nephew; cousin or any other relative in the community.

C. Personal relationship: See **Intimate Relationship**.

D. Supervisor: An employee who has authority, direct or indirect, over another employee by virtue of their rank, seniority, or job classification.

E. Subordinate: An employee who is answerable to another employee based on their rank, seniority, or job classification.

F. Intimate Relationship: A relationship in which individuals share interdependently, in a manner that is distinct from the general population, and/or share responsibility for the rights and responsibilities of a familial relationship, including (without limitation) physical occupancy of a shared residential space.

1 This policy is adopted by the Select Board of the Town of Bennington, Vermont,
2 this ____ day of _____, 2021, and is effective as of this date until
3 amended or repealed.

4 _____, Chairperson
5

6 * * * * *
7
8



Employee Nepotism and Fraternization	Related Policies: Code of Conduct
<i>This policy is for internal use only and does not enlarge, <u>limit, or indemnify</u> an employee's civil liability in any way. The policy should not be construed as creating a higher duty of care, in an evidentiary sense, with respect to third party civil claims against employee. A violation of this policy, if proven, can only form the basis of a complaint by this agency and non-judicial administrative action in accordance with the laws governing employment discipline.</i>	
Applicable State Statutes:	
CALEA Standard:	
Date Implemented:	Review Date:

I. Purpose: The Bennington Police Department (BPD), including its employees and agents, shall carry out its duties with impartiality and fairness so that public and organizational confidence is maintained. Public trust, workplace safety, agency operations and morale require that all BPD employees avoid a conflict or the appearance of a conflict of interest between their professional responsibilities and any involvement in a Closely Related, Related, or Intimate Relationship with other employees. To promote efficient operation of the BPD in accordance with its stated purposes, all employees shall avoid situations that give rise to an actual or perceived conflict.

II. Values:

- Avoiding conflicts of interest
- Advancement based on merit.
- Providing equal employment opportunities
- Encouraging and promoting harmonious working relationships
- Creating a positive working environment

Deleted: The purpose for this policy is to establish the Bennington Police Department's policy on personal relationships between Bennington Police Department employees which give rise to an actual or perceived potential conflict of interest with professional responsibilities and/or which create the potential for an adverse impact on the Bennington Police Department's operations, safety, efficiency and morale.¶

<#>As a Department that is heavily dependent upon its human resources, the Bennington Police Department has a vital interest in the maintenance of harmonious, efficient, and productive working relationships between its employees. Personal relationships that cause unrest, lend themselves to the perception of favoritism, adversely affect morale, or otherwise disrupt the good working order of the Bennington Police Department are undesirable.¶

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- Maintaining a safe work environment
- Protecting the safety of Officers in the field
- Fairness
- Fair hiring and disciplinary practices

III. Policy;

A. Nepotism:

1. The BPD shall not hire any person(s) fitting the definition of "Closely Related Individuals", without consideration and approval by the Town Manager after consultation with the Select Board.
2. The Chief of Police shall obtain from persons applying for positions within the BPD disclosure of any relationships with current employees that fall within the definitions laid out within this policy, to the extent permitted by law.

B. Fraternalization:

In the event that a BPD employee becomes involved in an Intimate Relationship with another employee, each employee has a duty to notify the Chief of Police as soon as possible. Supervisors shall not supervise a subordinate with whom they have an Intimate Relationship.

IV. Definitions:

- Closely Related Individuals:** A relationship resulting from family ancestry or marriage. For this policy this includes spouse, parent (including adopted, foster, step, and in-law); children (including adoptive, foster, or step); brother or sister; living in the same household as the employee or another individual related by blood or marriage in the same household as a Bennington Police Department employee. Closely Related Individuals include domestic partners, Civil Union partners and persons living in a committed relationship.
- Related Individuals:** Grandparent or grandchild; aunt or uncle; niece or nephew; cousin or any other relative in the community.
- Personal relationship:** See Intimate Relationship.
- Supervisor:** An employee who has authority, direct or indirect, over another employee by virtue of their rank, seniority, or job classification.
- Subordinate:** An employee who is answerable to another employee based on their rank, seniority, or job classification.
- Intimate Relationship:** A relationship in which individuals share, commune interdependently, in a manner that is distinct from the general

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Deleted: The Bennington Police Department believes that the most qualified candidates will be selected for positions in the Department, for promotions and for assignment to specialized positions. Employees who are related to or who are engaged in a romantic relationship with candidates for hiring selection, promotion or assignment to specialized positions must ensure that all reasonable precautions are taken to avert any undue influence in the selection process or even the appearance of impropriety in the process. It further recognizes the rights of employees to become involved in personal relationships with their co-workers. However, it is the policy of the Bennington Police Department to ensure that its employees carry out their duties with impartiality and fairness so that public and organizational confidence in the actions of the employees is maintained. Public trust, workplace safety, agency operations and Bennington Police Department's morale require that employees avoid the appearance of an actual conflict of interest between their professional responsibilities and any involvement in a ...

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population and/or share responsibility for the rights and responsibilities of a familial relationship, including (without limitation) physical occupancy of a shared residential space.

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This policy is adopted by the Select Board of the Town of Bennington, Vermont, this day of , 2021, and is effective as of this date until amended or repealed.

, Chairperson

* * * * *

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Procedure: §

Hiring, promotion and assignment to specialized positions:§

Employees who are Closely Related Individuals, related to Related Individuals, or persons in an Intimate Relationship involved in a romantic relationship with a candidate for hiring selection, promotion or assignment to specialized positions shall not be involved in the selection process. The Bennington Police Department shall not depart from the procedures embodied in the Town of Bennington's personnel policy or the Union Contract for any reason other than one specifically approved by the Chief of Police and/or Town Manager. §

Should an employee related to or involved in a romantic relationship be required to participate in any of these selection processes due to an absence of available alternatives, the final selection decision is subject to approval of the Chief of Police and/or Town Manager. §

Supervisory procedures: An employee generally shall not directly supervise a relative or another employee where a personal relationship exists. It will be incumbent upon the subordinate to select assignments which will not put them under the supervision or management of a relative or someone with whom they have a personal relationship. §
Working conditions: Relatives or employees who are engaged in a romantic relationship shall not be assigned to the same shift or unit without specific approval of the Chief of Police. §

Duty to notify:§

In the event that a Bennington Police Department employee becomes involved in a romantic relationship with another Department employee, they shall notify the Chief of Police as soon as possible. Employees who find themselves working in close proximity to a relative or another employee with whom they have a personal relationship shall notify the Chief of Police of the circumstances. §

If a supervisor and a subordinate marry or cohabitate, the Chief of Police will review the working relationship of the two employees and determine if it creates a potential conflict of interest or an adverse impact on supervision, safety, operations or morale. The Chief of Police will make reasonable efforts to transfer, reassign, or otherwise resolve the situation so that one of the employees is placed in a position where the conflict potential no longer exists. Prior to any reassignment, the Bennington Police Department will receive input from the involved employees. §

The Chief of Police shall take appropriate steps to ensure that involved employees' working conditions are modified to eliminate potential conflicts of interest and adverse workplace performance problems. §

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MEMORANDUM

To: Select Board

From: Stuart A. Hurd, Town Manager

Re: Tax Rates for FY 2022

Date: August 3, 2021

Following completion of the Grand List by the Board of Listers and completion of the first level of appeals, we are prepared to recommend the following tax rates for the coming year.

For the General Fund: \$0.7862 an increase of \$0.0322

For the Highway Fund: \$0.4010, a decrease of \$0.0032

For the Fire Fund: \$0.0833, a decrease of \$0.0009

Total \$1.2705, an increase of \$0.0281

The General Fund rate is assessed on all properties in Bennington including the Villages of Old Bennington and North Bennington.

The Highway Fund rate is assessed on all properties excluding the Villages of Old Bennington and North Bennington.

The Fire Fund rate is assessed on all properties within the former Village of Bennington and Village of Old Bennington excluding the Village of North Bennington and the properties within the Bennington Rural Fire District No. 1.

When calculated as a percent increase, the rate increase equals a 2.26% increase.

I seek a motion to approve the tax rates as presented.

And for those who may wish to know, the Downtown Improvement District rate, shown as DIC on the attached calculation sheet is set at \$0.0293, an increase of \$0.0075. This is automatically set when the Select Board approves the BBC budget and the Grand List for the District is established.

TOWN OF BENNINGTON
FISCAL YEAR JULY 1, 2021-JUNE 30, 2022
TAX RATE REQUIRED TO RAISE TAX DOLLARS

(Voter Approved Agencies (\$131,850) are included adding about \$0.01 to the tax rate)

TYPE CODE	TAX RATE DESCRIPTION	TAX DOLLARS RAISED	GRAND LIST VALUE	TAX RATE	FY21	CHG
0	GENERAL	8,087,410.00	10,286,950.25	0.7862	0.7540	0.0322
	BENNINGTON LOCAL AGREEMENT-SCHOOL					
1	HIGHWAY	3,712,660.00	9,258,900.25	0.4010	0.4042	(0.0032)
2	FIRE - INSIDE	340,770.00	4,092,194.00	0.0833	0.0842	(0.0009)
3	FIRE - RURAL				1.2424	0.0281
4	OLD BENN VILLAGE					
6	D.I.C	82,026.12	342,819.19	0.2393	0.2318	0.0075
	LATE HS-131 PENALTY			*Forecast		
8	SCHOOL - HOMESTEAD					
9	SCHOOL - NON-RESIDENTIAL					
	TOTAL	12,222,866.12				

*The DIC rate is informational only. The custom programming set up to manage our DIC calculation is only run during the tax billing process and therefore a final DIC rate cannot be set at this time. This forecasted rate is based on last year's DIC grand list value +/- any material changes as reported by the Chief Assessor.

\$ 1,2705

MANAGER'S REPORT
August 9, 2021

ACTION

E911 Municipal Contact Now that Pearl has retired, the Board needs to designate a new E911 Municipal Contact. Deb Madden has filled Pearl's position and is our recommended candidate.

Action requested Motion to designate Deb Madden as Bennington's E911 Municipal Contact.

INFORMATIONAL

Town Offices hours of operation The Town Offices have been open for two months. Staff and I have reviewed the hours of operation. On August 17th, we plan to change the office hours to 7:30 am until 4:30 pm. We continue to find minimal business between 4:30 pm and 5 pm. We will continue to monitor this change to fully understand its impact.

Furnace Brook property clean up Most of the mandated clearing is completed. Our crews are now on site performing the earth-moving efforts. On Friday July 30th, EPA visited the site and found work to date satisfactory. The weather has not been ideal and like all EPA led clean-ups, this work is more complicated than one might think necessary.

Construction Projects update As most will know, there are a lot of municipal projects going on now in Bennington. Many of the roads we've worked on have been ground and are ready for paving. It is possible that paving will take place August 3rd or August 4th. These projects include the PFOA related projects, the south end project (a water pressure improvement project), and the lead service line replacement projects.

National Night Out Held last Tuesday evening at Willow Park, this turned out to be an excellent opportunity for the BPD to interact with the community. It was well attended.

FOLLOW UP

Overtime Reports for July are attached.

Community Development and Permitting/Planning Reports are attached.

notified that any printing, copying, dissemination, distribution, disclosure or forwarding of this communication is strictly prohibited. If you have received this communication in error, please contact the sender immediately and delete it from your system.

Please note that this email message, along with any response or reply, may be considered public record, and thus, subject to disclosure under the Vermont Public Records Law (1 V.S.A. §§ 315-320). Thank You

From: Reilly, Nancy <Nancy.Reilly@vermont.gov>
Sent: Monday, August 02, 2021 9:25 AM
To: Deborah Madden <dmadden@benningtonvt.org>
Cc: E911 - Database <E911.Database@vermont.gov>
Subject: VT E911 Municipal Contact Update - Bennington

Dear Ms. Madden,

It has come to attention of the VT E911 Offices that you are the newly assigned Bennington E911 Municipal Contact.

Please supply us with a copy of the Select Board Minutes and/or an official Town letter announcing the assignment.

Also, please amend/correct your contact information:

Deborah Madden , Enhanced 911 Contact (other titles)
dmadden@benningtonvt.org
Office phone: (802) 442-1042
Cell Phone:
205 SOUTH ST
BENNINGTON, VT 05201

Will you be sharing the position with Bridget Gallant, or is she the Interim Contact?

Thank you,

Nancy Reilly
E911 Program Services Clerk
100 State Street, Suite 500
Montpelier VT 05620-6501
(802)828-4911

From: Hermanson, Tyler <Tyler.Hermanson@vermont.gov>
Sent: Friday, July 30, 2021 7:02 PM
To: E911 - Database <E911.Database@vermont.gov>; Reilly, Nancy <Nancy.Reilly@vermont.gov>
Subject: FW: e911

07/27/21
03:22 pm

Town of Bennington Payroll
Overtime Report
07/24/21 - 07/29/21

Page 1 of 1

DEPARTMENT	OT HRS	GROSS AMT	OVERTIME	PRCT
TOTALS FOR DEPT 300	0.00	758.31	0.00	0.00%
TOTALS FOR DEPT 321	0.00	3,573.60	0.00	0.00%
TOTALS FOR DEPT 340	0.00	294.31	0.00	0.00%
TOTALS FOR DEPT 341	0.00	3,530.40	0.00	0.00%
TOTALS FOR DEPT 343	0.00	2,055.45	0.00	0.00%
TOTALS FOR DEPT 344	0.00	2,198.00	0.00	0.00%
TOTALS FOR DEPT 350	0.00	2,610.00	0.00	0.00%
TOTALS FOR DEPT 362	0.00	4,884.00	0.00	0.00%
TOTALS FOR DEPT 365	2.50	2,303.10	92.70	4.03%
TOTALS FOR DEPT 371	3.00	9,696.97	104.54	1.08%
TOTALS FOR DEPT 410	70.00	52,152.04	3,151.35	6.04%
TOTALS FOR DEPT 510	19.50	19,571.06	715.11	3.65%
TOTALS FOR DEPT 540	12.50	15,482.30	504.84	3.26%
TOTALS FOR DEPT 590	9.00	11,016.44	359.24	3.26%
TOTALS FOR DEPT 790	0.00	848.80	0.00	0.00%
REPORT TOTALS	=====	=====	=====	=====
	116.50	**,***.**	4,927.78	3.76%

07/20/21
02:44 pm

Town of Bennington Payroll
Overtime Report
07/17/21 - 07/22/21

Page 1 of 1

DEPARTMENT	OT HRS	GROSS AMT	OVERTIME	PRCT
TOTALS FOR DEPT 321	0.00	3,573.60	0.00	0.00%
TOTALS FOR DEPT 340	0.00	294.31	0.00	0.00%
TOTALS FOR DEPT 341	0.00	3,530.40	0.00	0.00%
TOTALS FOR DEPT 343	0.00	2,055.45	0.00	0.00%
TOTALS FOR DEPT 344	0.00	2,198.00	0.00	0.00%
TOTALS FOR DEPT 350	0.00	2,610.00	0.00	0.00%
TOTALS FOR DEPT 362	0.00	4,584.00	0.00	0.00%
TOTALS FOR DEPT 365	0.00	2,210.40	0.00	0.00%
TOTALS FOR DEPT 371	6.00	8,261.51	209.08	2.53%
TOTALS FOR DEPT 410	79.75	42,445.68	3,530.58	8.32%
TOTALS FOR DEPT 510	56.50	19,561.21	1,962.81	10.03%
TOTALS FOR DEPT 540	22.00	9,668.14	876.54	9.07%
TOTALS FOR DEPT 590	24.00	7,537.48	880.28	11.68%
TOTALS FOR DEPT 790	0.00	848.80	0.00	0.00%
REPORT TOTALS	188.25	** ,*** .**	7,459.29	6.82%

07/13/21
10:00 am

Town of Bennington Payroll
Overtime Report
07/10/21 - 07/15/21

Page 1 of 1

DEPARTMENT	OT HRS	GROSS AMT	OVERTIME	PRCT
TOTALS FOR DEPT 321	0.00	3,573.60	0.00	0.00%
TOTALS FOR DEPT 340	0.00	294.31	0.00	0.00%
TOTALS FOR DEPT 341	0.00	3,548.80	0.00	0.00%
TOTALS FOR DEPT 343	0.00	2,075.32	0.00	0.00%
TOTALS FOR DEPT 344	0.00	2,198.00	0.00	0.00%
TOTALS FOR DEPT 350	0.00	2,610.00	0.00	0.00%
TOTALS FOR DEPT 362	0.00	4,584.00	0.00	0.00%
TOTALS FOR DEPT 365	0.00	2,210.40	0.00	0.00%
TOTALS FOR DEPT 371	14.00	8,676.79	624.36	7.20%
TOTALS FOR DEPT 410	256.75	51,501.14	11,241.86	21.83%
TOTALS FOR DEPT 510	3.00	17,708.55	139.68	0.79%
TOTALS FOR DEPT 540	20.00	9,477.32	777.58	8.20%
TOTALS FOR DEPT 590	29.00	7,828.70	1,171.50	14.96%
TOTALS FOR DEPT 790	0.00	848.80	0.00	0.00%
REPORT TOTALS	=====	=====	=====	=====
	322.75	**,***.**	13,954.98	11.91%

07/06/21
03:22 pm

Town of Bennington Payroll
Overtime Report
07/03/21 - 07/08/21

Page 1 of 1

DEPARTMENT	OT HRS	GROSS AMT	OVERTIME	PRCT
TOTALS FOR DEPT 321	0.00	3,470.00	0.00	0.00%
TOTALS FOR DEPT 340	0.00	288.54	0.00	0.00%
TOTALS FOR DEPT 341	0.00	3,393.62	0.00	0.00%
TOTALS FOR DEPT 343	0.00	2,018.83	0.00	0.00%
TOTALS FOR DEPT 344	0.00	2,123.20	0.00	0.00%
TOTALS FOR DEPT 350	0.00	2,546.00	0.00	0.00%
TOTALS FOR DEPT 362	0.00	4,452.00	0.00	0.00%
TOTALS FOR DEPT 365	0.00	2,200.87	0.00	0.00%
TOTALS FOR DEPT 371	4.00	8,301.04	178.32	2.15%
TOTALS FOR DEPT 410	82.00	47,710.44	3,571.34	7.49%
TOTALS FOR DEPT 450	0.00	875.00	0.00	0.00%
TOTALS FOR DEPT 510	5.50	17,888.05	185.54	1.04%
TOTALS FOR DEPT 540	16.50	9,170.13	672.53	7.33%
TOTALS FOR DEPT 590	27.00	7,427.59	995.19	13.40%
TOTALS FOR DEPT 790	0.00	824.00	0.00	0.00%
REPORT TOTALS	=====	=====	=====	=====
	135.00	**,***.**	5,602.92	4.97%

Recreation:

a. YMCA program planning:

The Rec Center is open with pool use by reservation only and limited use of the fitness room. The Y's summer camp and youth sports programs and fitness classes for all ages are running at Benn High, the Rec Center, and Willow Park. The Y is also providing programming for children in the SVSU's summer enrichment program. Updates on programs are available on the Bennington Recreation Center Facebook page. The Y received a Summer Matters grant for over \$64,000 to support the many summer camps they are organizing and to make the camps affordable for everyone. They also received grants to expand their teen programs and programs at the Bennington Community Garden.

b. Bennington Outdoor Recreation Collaborative:

The Town of Bennington received a \$10,000 grant from the Vermont Community Foundation to support outdoor recreation with wayfinding signs, photography, graphic design, and print media. I am working with Jonah Spivak to redesign the recreation page on the Town's website to also be a hub for information about local recreation organizations. Cat Bryars and Callie Fishburn of BCRC are working with me to develop the wayfinding signs and locations. I am also planning to apply for a VOREC (Vermont Outdoor Recreation Economic Collaborative) grant focused on infrastructure, marketing, and wayfinding for the town bike paths, particularly the Ninja path and rail trail projects.

c. Appalachian Trail Community designation:

The Appalachian Trail Conservancy officially designated Bennington as an Appalachian Trail Community, which puts Bennington on the map for their marketing and promotion to AT hikers. I am on the advisory committee for the Bennington AT Community, and we are working on educational events for Bennington residents, a hiker appreciation day for AT hikers, as well as trail improvements and wayfinding. The town received four AT Community road signs that will be installed at entry points into town.

e. Recreational Facilities and Animating Infrastructure Grant:

The Town of Bennington received a Recreation Facilities grant from the State of Vermont to add fencing around the green space next to the Morgan Springs water facility at Memorial Park (Rec Center). This is a sizable green space that will be used for youth programming, outdoor exercise classes, and community picnics. I also applied for an Animating Infrastructure grant that will support art installations along the fence, such as creative benches and gates, working with local artists and designers through the Vermont Arts Exchange. Bennington was one of 5 communities chosen to receive the grant of \$15,000 from the Vermont Arts Council. We held a community workshop, "Reimagining the Rec Center Green" and common themes were creating a play zone for kids, more landscaping, a shade structure and incorporating local history and photos into the artwork that is created. Matthew Perry of the Vermont Arts Exchange will lead the artist recruitment and planning for the art installations. Matthew and I met with

Larry Gates of DPW to talk about ways to improve the existing fence around Morgan Spring.

f. Trolley line path:

I am on the advisory committee for the Trolley Line path scoping study that is led by Cat Bryars and Mark Anders of BCRC. This study examines the feasibility of converting the abandoned electric trolley car bed in Southwestern Vermont into a 14-mile shared-use path for pedestrians and cyclists traveling between Bennington and Pownal, VT and Williamstown, MA.

Vermont Begins Here:

Eight Oh Two Marketing is continuing the digital marketing campaign to promote Bennington. We are running Facebook ads to promote summer travel to Bennington. VBH blog posts for August promoted upcoming events at the Park McCullough mansion, the Summer Home Brew festival, and Garlic Town, USA.

Local Food Security:

I continue to meet with the Bennington Mellon Advisory (food security) group, as well as the planning group for the Southern Vermont Regional Food Network, which promotes a stronger regional network for sustainable local agriculture.

The Putnam market advisory group developed out of the SVRFN and is focused on a downtown market that supports local farms and food producers and supplies fresh produce to downtown Bennington. This advisory group is forming a nonprofit called the Four Corners Community Market and developing a business plan for a space in the Putnam block.

Community Development Block Grants:

The Vermont Community Development Program has funded three of our Municipal Facility and Public Service program grant applications. The Berkshire Family YMCA, UCS Head Start, and Sunrise Family Resource Center received grants to support Covid-19 related expenses and HVAC upgrades. The Town also received a VCDP grant for \$500,000 to support the Shire Housing Bennington Family Housing project at 300 Pleasant Street. I am working on paperwork required for each grant agreement and subgrant agreement along with progress reports. Shires Housing is also submitting a VCDP application for recovery housing that was discussed at a Select Board meeting.

Historic Preservation Grants:

I am working with Jonah Spivak of Spectrum Design on a history/recreation/arts and culture panels for a new downtown kiosk funded with an historic preservation (CLG program) grant. The kiosk will be completed and installed by September 30. I also submitted another historic preservation grant in partnership with Bennington College to put the college campus on the National Register of Historic Places, and we were awarded this \$5,000 grant.

Shannon Barsotti

Franklin Lane Improvement Project:

Dan and I have been meeting with MSK Engineering and BCRC to discuss MSK's design to improve Franklin Lane and we have also met with surrounding neighbors for their comments on the final design. The Select Board approved the final design and improvements will begin later this summer and fall. This project is funded with a \$50,000 Downtown Transportation Fund grant.

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Bennington received a VT Department of Housing and Community Development Municipal Planning Grant to develop a re-use plan for the recently closed Energizer battery factory. The MPG award of \$22,000 will be combined with a \$20,000 state Brownfields grant to also do an environmental assessment of the property. BCRC will help the Town manage the project, conduct public outreach, and complete elements of the site and area assessment. I am on the reuse planning steering committee and the committee reviewed the proposals submitted by consultants for the Energizer Reuse Study and chose Camoin Associates, Inc. to lead the study. A public meeting to discuss the Energizer Reuse Study was held on July 21 and BCRC has collected community ideas for reuse of the property through an online survey.

Designated Downtown:

I submitted an amendment application to Bennington's Designated Downtown to the state's Downtown Board, with an amended map provided by BCRC, along with a narrative and photos that I provided. The state approved the amendment to extend the Designated Downtown along the east side of Main Street to Pleasant Street. This will include Benn High within the downtown district and will provide benefits to the extended area such as historic tax credits and state grant funding. Benn High's application for historic tax credits was awarded by the state.

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I worked with the Bennington Police Department to create a flyer, press release, and Facebook event for the first annual National Night Out at Willow Park on August 3. I also booked a local band, Passin' Thru. National Night Out is an event promoting partnerships with police and communities and the BPD plans to grow the event every year. The BPD's New Experience campers helped to organize the event, serve food, and clean up.

Garlic Town USA:

I am on the planning committee for the Chamber's event Garlic Town, USA, which will be held in downtown Bennington on Saturday, September 4.

Committee and regional group involvement:

In the past month, I have met with the Berkshire Family YMCA management team, the owner of Benn High LLC, Spectrum Design, Eight Oh Two Marketing, Historic Preservation Commission, Southern VT Regional Food Network, Workforce and Education committee, BCRC Entrepreneurial work group, Better Bennington Corporation, Shires Housing, Vermont Arts Exchange, AT Community advisory committee.

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Summary of Building Permits Issued
July 2021

Construction Type	Month to date	Month to Date Volume	Year to date	Year to Date Volume
	Permit Totals		Permit Totals	
Single Family Dwelling	1	\$400,000.00	2	\$700,000.00
Duplex	0	\$0.00	0	\$0.00
Mobile Homes	0	\$0.00	2	\$103,700.00
Apartments	0	\$0.00	1	\$3,200,000.00
Apartment Renovations	2	\$40,000.00	10	\$2,617,500.00
Condominiums	0	\$0.00	0	\$0.00
Residential Renovations	2	\$525,000.00	5	\$580,000.00
Residential Additions	1	\$70,000.00	2	\$140,000.00
Commercial Construction	0	\$0.00	0	\$0.00
Commercial Renovations	1	\$50,000.00	16	\$1,511,389.00
Industrial Construction	0	\$0.00	0	\$0.00
Industrial Renovations	0	\$0.00	1	\$109,000.00
Garages	1	\$20,000.00	5	\$141,000.00
Sheds	1	\$4,800.00	13	\$45,855.00
Decks	2	\$7,000.00	19	\$145,800.00
Institutions	1	\$5,000.00	5	\$954,900.00
Signs	0	\$0.00	11	\$20,227.00
Use & Zoning	0	\$0.00	12	\$24,918,055.00
Subdivision	1	\$0.00	5	\$0.00
Home Occupation	0	\$0.00	1	\$0.00
Propane Tank/Storage Tank	0	\$0.00	0	\$0.00
Boilers/Furnaces/RTU's, A/C	0	\$0.00	0	\$0.00
Tents	0	\$0.00	2	\$175.00
Handicap Access/Ramps	0	\$0.00	1	\$4,327.00
Concreate Slabs	0	\$0.00	0	\$0.00
Cell Towers/Communications	0	\$0.00	0	\$0.00
Solar Installations	1	\$4,500.00	4	\$490,251.00
Camps	0	\$0.00	0	\$0.00
Withdrawn	0	\$0.00	2	\$90,100.00
Demolition	2	\$0.00	4	\$0.00
	16	\$1,126,300.00		
Total	16	\$1,126,300.00	123	\$35,772,279.00

**12-Years At a Glance
Permit Totals Only**

Month	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
January	2	6	12	11	5	8	15	10	5	6	5	11
February	7	7	7	6	7	15	8	5	7	5	8	9
March	11	6	31	13	12	10	14	19	11	13	9	19
April	32	34	31	18	22	27	14	15	15	23	11	29
May	31	27	27	38	20	23	19	27	23	24	19	23
June	32	34	32	20	19	21	19	10	14	12	25	16
July	23	20	24	33	29	47	16	29	30	28	12	16
August	26	14	30	21	29	20	18	25	25	16	27	
September	32	15	21	32	27	22	21	21	23	26	9	
October	22	19	38	30	21	28	9	19	20	20	17	
November	12	22	10	16	11	12	8	16	11	8	15	
December	7	17	18	18	7	10	5	8	11	11	5	
Total	237	221	281	256	209	243	166	204	195	192	162	

08/02/2021
07:10 am

Town of Bennington Planning and Zoning
Detailed Permit Report

Page 1
bgallant

Permit types included: Building

Approval status included: Granted

Occupancy status included: Any status

Decision dates included: Between 07/01/2021 and 07/31/2021

Parcel number Land Record Book and Pages	Permit number	Owner's name Applicant's name Location	Permit type Cert. of Occ.	Decision	Fee paid Cost of project
59501702	21-109	BYRD GERALD L JR & ROBIN R Forest Byrd 160 BRAMBLEY LN Garage Addition	Building C.O. Pending	Granted 07/29/2021	75.60 20,000.00
43522300	21-106	DEERY WILLIAM E JR Sue A. Connor 45 PAGEANT ST 20' x 17' bedroom addition, changing a 10' x 13'	Building C.O. Pending	Granted 07/28/2021	71.00 70,000.00
59502302	21-086	DELMOLINO JOSHUA J & MELISSA S SunBug Solar LLC 49 EAST ST Installation of Rooftop solar panels	Building C.O. Pending	Granted 07/02/2021	25.00 45,000.00
49535600	21-108	DOBSON CARL W III & AMY K Amy Dobson 356 ELM ST Deck Addition	Building C.O. Pending	Granted 07/29/2021	35.00 2,500.00
51524400	21-101	DRISCOLL WILLIAM TRUSTEE William Driscoll 306 SAFFORD ST Renovation after fire loss	Building C.O. Pending	Granted 07/28/2021	0.00 525,000.00
47501838	21-083	GARDEN HOMES VT LP Lawrence Dupuis Jr 38 WEST RD PARK Construction of an 8' x 12' deck	Building C.O. Pending	Granted 07/12/2021	25.00 4,500.00
50524100	21-104	GORDON INVESTMENTS LLC Leslie Noyes 120 ADAMS ST Updating dwelling from 3-unit to 2-unit	Building C.O. Pending	Granted 07/28/2021	90.00 40,000.00
57507200	21-103	ISENBRAND GABRIELLE Gabrielle Isenbrand 1 MARGARET LA Construction of a 10' x 12' shed	Building C.O. Pending	Granted 07/12/2021	35.00 4,800.00
50522500	21-090	KARYO ALAIN R Adam Volpi 309 COUNTY ST 96 SF Kitchen Expansion &	Building C.O. Pending	Granted 07/06/2021	50.00 50,000.00
			Patio renovation		

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<i>Parcel number Land Record Book and Pages</i>	<i>Permit number</i>	<i>Owner's name Applicant's name Location</i>	<i>Permit type Cert. of Occ.</i>	<i>Decision</i>	<i>Fee paid Cost of project</i>
50514200	21-107	NGUYEN YEN Yen Nguyen 226 NORTH ST Change of use - Downtstairs to be Air B&B	Building C.O. Pending	Granted 07/29/2021	50.00
51517600	21-102	PERROTTA PATRICIA & VIRGINIO Chelsea Tifft 230 BRANCH ST Change of Use from a 2-unit dwelling	Building C.O. Granted to a Single family home	Granted 07/08/2021 07/21/2021	50.00
50552200	21-091	SW VT UNION ELEMENTARY SCHOOL Gerald Prue 128 PARK ST 20' x 40' Room renovation	Building C.O. Pending	Granted 07/01/2021	0.00 5,000.00
20501301	21-100	Weaver, Craig J. & Kathryn L. Craig J. Weaver 2394 EAST RD Construction of a 2400 SF 4-bedroom Single Family	Building C.O. Pending	Granted 07/06/2021	400.00 400,000.00

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Permit types included: Local/Custom

Approval status included: Granted

Occupancy status included: Any status

Decision dates included: Between 07/01/2021 and 07/31/2021

Parcel number Land Record Book and Pages	Permit number	Owner's name Applicant's name Location	Permit type Cert. of Occ.	Decision	Fee paid Cost of project
22500404	2021	VERMONT PERMANENCY INITIATIVE INC Todd Thompson 615 MATTESON RD Demolition of a 1064 SF outbuilding	Local/Custom C.O. Not required	Granted 07/16/2021	50.00
52513400	2021	VERMONT PERMANENCY INITIATIVE INC Todd Thompson 103 LINDEN ST Demolition of a 4000 SF single story structure	Local/Custom C.O. Pending	Granted 07/09/2021	50.00

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Permit types included: Subdivision

Approval status included: Granted

Occupancy status included: Any status

Decision dates included: Between 07/01/2021 and 07/31/2021

<i>Parcel number Land Record Book and Pages</i>	<i>Permit number</i>	<i>Owner's name Applicant's name Location</i>	<i>Permit type Cert. of Occ.</i>	<i>Decision</i>	<i>Fee paid Cost of project</i>
30506600	21-084	HORST KELVIN L & WENDI A HORST KELVIN L & WENDI A 840 WILLOW RD 2-lot subdivision	Subdivision C.O. Pending	Granted 07/07/2021	450.00