MEETING NOTICE

June 28, 2021

BENNINGTON SELECT BOARD

BENNNGTON FIRE FACILITY
MULTI PURPOSE ROOM-3RD FLOOR
130 River Street
Bennington, VT 05201

A G E N D A 6:00 P.M.

If one wishes to provide comment during the meeting you may call into the meeting-Dial: $1-646\ 558\ 8656$ and enter Webinar ID: $894\ 4878\ 2346$ and follow the prompts.

1.	Vision Statement			6:00	PM
2.	Consent Agenda A. Minutes of June 14, 2021 B. Warrants C. Liquor License	6:00	PM -	6:05	РМ
3.	Public Comment	6:05	PM -	6:20	PM
4.	Better Bennington Corporation Workplan and Budget	6:20	PM -	6:50	PM
5.	Community Policing A. Creating and Maintaining Collaborative Partnerships B. NACOLE Presentation			7:05 eading	
6.	Care and Control of Animals Ordinance Amendment	7:05	PM -	7:30	РМ
7.	Adopt Water/Sewer Budgets and Set Rates	7:30	PM -	7:45	PM
8.	American Rescue Plan Act Authorized Rep. & Funds Acceptance	7:45	PM -	7 : 55	РМ
9.	Manager's Report	7 : 55	PM -	8:05	PM
10	Upcoming Agenda	8:05	PM -	8:10	РМ
11.	Other Business	8:10	PM -	8:20	PM

1	BENNINGTON SELECT BOARD
2	MEETING HELD REMOTELY VIA ZOOM
3	BENNINGTON, VERMONT 05201
4	JUNE 14, 2021
5	MINUTES
6 7	SELECT BOARD MEMBERS PRESENT BY VIDEOCONFERENCE: Jeannie Jenkins-Chair; Jeanne Conner-Vice Chair; Jim Carroll; Bruce Lee-Clark; Sarah Perrin; Tom Haley; and Gary Corey.
8	SELECT BOARD MEMBERS ABSENT: None.
9 10 11 12 13 14 15 16 17	ALSO PRESENT BY VIDEOCONFERENCE: Stuart Hurd-Town Manager; Dan Monks-Assistant Town Manager; Shannon Barsotti-Community Development Director; Dr. Trey Dobson-Chief Medical Officer-SVMC and Megan Herrington-Vermont Department of Health District Director(COVID Update); Dare Chammings-Director, Glauke Coojmans-Alysa Irizarry-Alliance for Community Transformation, Colin Joyce, Lucy Poole, and Thomas Saunders(ACT Youth Leadership Group); Stephanie Lane-Executive Director Shires Housing, David Riegel-Executive Director Vermont Foundation of Recovery, Jeff Moreau-Executive Director Vermont Alliance for Recovery Residences; Ralph Bennett-Turning Point, John Rogers-Vermont Foundation of Recovery and Mission City Church, Alex Figueroa-SVMC(Recovery Housing); Josh Boucher-CAT-TV; and Nancy H. Lively-Secretary.
19	PUBLIC CALL INS: Lon McClintock; Jackie Kelly; Mike Bethel; and Nancy White.
20 21 22 23 24 25 26 27 28 29 30 31 32	At 6:00pm, Chair Jeannie Jenkins called the meeting to order and explained that, due to the COVID-19 Pandemic State of Emergency declared by Governor Scott, and pursuant to Addendum 6 to Executive Order 01-20, Act 92, this public body is authorized to meet electronically. There is no physical location to attend this meeting. Members of the public are encouraged to watch the meeting on CAT-TV Channel 1085 or on CAT-TV Facebook Live. If one wishes to participate you can also join the meeting as by clicking on the Zoom link on the Town's website https://us02web.zoom.us/j/89448782346 or dial in at 646-558-8656 and enter the meeting ID 89448782346. Zoom attendees can attend but to speak you must use the raise hand function, and if you're on the telephone, the raise hand function is by pressing *9. When prompted to unmute yourself hit *6. When you speak, please state your name and town of residence. The call in information will be periodically posted on the screen and the process for calling in explained. If technology fails us, the meeting will be continued at a time and place to be determined and all votes that are not unanimous will be done with a roll call vote in accordance with the law.

1. VISION STATEMENT

- Ms. Conner read the Town's Vision Statement that was adopted by the Select Board on 35 August 24, 2020: 36 "Bennington is a welcoming, engaged, inclusive, resilient community where everyone 37 regardless of identity shares in our vitality and benefits from an outstanding quality of life." 38 39 2. CONSENT AGENDA A. MINUTES OF MAY 10, 2021, MAY 24, 2021, AND JUNE 7, 2021 40 **B. WARRANTS** 41 42 C. PROCLAMATION - APPALACHIAN TRAIL COMMUNITY Bruce Lee-Clark moved and Jeanne Conner seconded to approve the Consent Agenda 43 with the Minutes of May 24, 2021 amended as follows: 44 Minutes of May 24, 2021 - Line 363, Change "Red" to "Rec" 45 Ms. Jenkins stated that there was a Zoom Celebration on June 3, 2021 that explained 46 the history of the Appalachian Trail with comments from various individuals where Ms. Jenkins 47 ceremonially signed the Proclamation that designated Bennington as an Appalachian Trail 48 Community. Much work by many people has brought this to fruition. Ms. Conner read the 49 50 Proclamation as presented. The motion carried unanimously. 51 3. COVID UPDATE 52 Dr. Trey Dobson-Chief Medical Officer-SVMC and Megan Herrington-Vermont 53 Department of Health District Director did the following presentation: 54 • Vermont has reached 80% of those eligible that have gotten their first does of the 55 vaccine with Bennington County at 75.6%. 56 The risk of COVID is still high so efforts should be made to get the unvaccinated people 57 vaccinated. 58 • It is unlikely that vaccinating school children will be mandated. 59 Those vaccinated should feel comfortable not wearing a mask and co-mingling. 60 Vaccines are available from 8:00am-5:00pm at Express Care 7 days/week for 12 year 61 olds and above. Many primary care offices have expressed an interest in providing the 62 63 vaccine.
 - Board questions/comments answered by Dr. Dobson and Ms. Herrington:

testing in our walk-in clinic without an appointment going forward.

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• Testing currently requires an appointment but we are striving to maintain 7 days/week

- 67 Mr. Carroll: Don't schools mandate other vaccinations? Yes, public schools by State declaration 68 which we don't have for COVID 19. Private schools can require it.
- 69 Mr. Carroll: Has the vaccine been brought to those at work if they cannot make the hours
- available? Yes, we have gone to Mack Molding, local hotels, apartment complexes, and others.
- 71 Ms. Jenkins: What is considered safe in this changing landscape? The recommendation is that
- 72 the vaccinated do not need to wear masks or social distancing but can mask if they feel more
- 73 comfortable doing so. And, the unvaccinated can be "asked" to mask without being too
- 74 concerned whether they do or not. "That is part of living, like you don't know if someone is
- 75 carrying a firearm next to you."
- Ms. Conner: Will doctors be testing for COVID if a respiratory condition occurs in the future?
- 77 We will most likely be testing for COVID and the flu.

4. PUBLIC COMMENT

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Ms. Jenkins read the following Public Comment Practices to make the experience for all involved a productive and informative use of the Public Comment period at Select Board meetings:

- 1. Public Comment is to allow residents an opportunity to share information or make announcements that benefit the community at large.
- 2. The topic should **not** be related to an agenda item. If a member of the public wants to comment on an agenda item they can do so during the discussion of that item.
- 3. Comments should be 3 minutes or less.
- 4. You are required to state your name and town of residence.
- 5. Sharing comments, announcements and concerns are encouraged rather than asking questions. Public Comment is not a time for discussion. If you have specific questions it is best to call the Town Manager to get a full explanation and accurate information.
- 6. If the topic requires much discussion the item will be considered as an agenda item at a future meeting.
- There were no Public Comments.

5. ACT YOUTH LEADERSHIP GROUP COMMUNITY DIALOGUE

Dare Chammings-Director, Glauke Coojmans, Alysa Irizarry-Alliance for Community Transformation, and Middle School students Colin Joyce, Lucy Poole, and Thomas Saunders did the following presentation:

 The Leadership Group is a collaboration between the Alliance for Community Transformation (ACT) and the Mt. Anthony Middle School.

- The students involved in this were attending classes entirely remotely this past year.
 - They have used the data from the 2019 Youth Risk Survey to launch action campaigns around youth substance use and suicide prevention. This survey is done every two years.
 - These two areas are often overlooked by adults and they wanted a voice in both their town community and their school community, as well as, meeting with others that had like ideas to help those that may feel they have no place to turn.
 - Their purpose is to decrease the number of middle schoolers involved in substance use and considering suicide.
 - Peer to peer is a very successful approach.
 - Our strengths are:

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- o 83% of students eat with at least 1 adult family member 4 times/week.
- o 70% of students feel there is at least one teacher or adult in the building that they can talk to with a problem.
- o 89%-90% of parents would not agree that their children are using alcohol.
- 90% of students in Bennington County chose not to use vape products in the past month.
- Where we need to do better:
 - o 10% of middle schoolers have ever used mail order products.
 - o 25% of middle schoolers have felt sad or hopeless.
 - o 50% of LGBTQ+ middle schoolers have thought about killing themselves.
- We have posted a social media campaign with a motivational image every Friday which has gotten positive responses from everyone.
- Our Sunshine Box will bring a little bit of happiness now when everything seems so different and negative.
- The Sunshine Box goes to students once a month with a different theme each month to those who have signed up online. The boxes were handed out to the students in their classrooms. Last month ~90 students received a Box.
- 130 Board questions/comments answered by the presenters:
- 131 Ms. Conner: Kudos to the middle schoolers for their wisdom.
- Mr. Lee-Clark: What steps are being taken to address the 50% of LGBTQ+ that have considered
- suicide? Making those students aware that they have support, we're here for them, and
- making sure that resources are available to them.
- Mr. Lee-Clark: What is the best way to get the Youth Risk Survey? All past surveys are on the
- 136 Vermont Department of Health website. The 2021 Survey was delayed so it will be done in the
- 137 fall.
- 138 6. PUBLIC HEARING RECOVERY HOUSING PRESENTATION

- 177 Mr. Carroll: What are the SPOKES of the HUB? SAVITA and any primary doctor in town is a
- 178 SPOKE.
- Mr. Carroll: Added that compassion is what motivates everyone to help those that are addicted.
- 180 Mr. Corey: Thanked everyone for their work. Would both the men and women come through
- 181 Turning Point? Would Bennington residents be prioritized? We would not exclude anyone
- because they did not come through Turning Point and participants are placed where the
- 183 experience will best fit their needs, which may not be in a house in their town of residence.
- 184 Ms. Perrin: Thanked everyone for their work. Is it possible to submit the application without
- indicating the address of the housing until the community has learned more about this? Yes, it
- is possible to eliminate the addresses, however, we want to be transparent about what we're
- doing and where we're doing it.
- 188 Ms. Perrin: Are there examples of where recovery housing would be near a rec center? Yes, it is
- important to have these houses blend into the community and be near services since their
- 190 residents may not have transportation. There is a grievance and appeal process for the
- neighbors, as well as, a good neighbor policy for the participants, which if not adhered to, could
- lose the house their certification. No participants are placed in recovery housing that have a
- 193 history of arson or are on the sex offender list.
- 194 Public comments/questions answered by the presenters:
- 195 Lon McClintock: Owns the Squires House with Nora Parsons, and shared his personal
- 196 experiences with alcoholism and the importance of recovery housing to transition back into the
- 197 community with a new identity and meaningful relationships.
- Dare Chammings: Will children be living in the houses? Yes, children could live in the women's
- 199 facility and children can visit in the men's facility. It involves many layers to have children living
- 200 in the houses plus it is important for the participants to focus on their own recovery and
- 201 introduce family members later.
- Jackie Kelly: By placing the houses in the downtown, aren't you putting them next to the
- 203 sources of their addictions? The recovery process is peer supported and connections so the
- 204 participants are surrounded by those in long term recovery regardless of the street that they're
- on so people can be successful in their recovery. Why is the Town's relationship always with
- 206 Shires Housing and don't other housing businesses bid on these projects? Ms. Barsotti stated
- 207 because the State is looking for experienced housing developers and Shires Housing is generally
- the only one we have in town at this time. Mr. Hurd added that the Town doesn't go out to bid
- on these projects those interested in doing these projects come to us as the money has to
- 210 flow through the Town.
- 211 Mike Bethel: After hearing tonight's presentation, has changed his mind on the projects and
- 212 suggested that another presentation be done at an in-person Select Board meeting. Will Shires

- Housing be there to help people transition out of the recovery housing into community 213 housing? Yes, we will be part of the long term solution. There are grants available if someone 214 needs financial assistance along with several other organizations that will be part of the 215 transition. 216 Nancy White: Will there be staffing 24/7? There won't be staffing present in the Squires House 217 24/7 because these are people's homes with a home environment, however, there is staff 218 available 24/7 if needed. And, there will be a live-in house manager at Gage Street. 219 Why isn't Turning Point running both houses? We are all working as a team so there is local and 220 221 state presence everywhere. Will out-of-state individuals be placed in the houses? Yes, people can apply from other states 222 but placement is on a case-by-case basis. 223 Bruce Lee-Clark moved and Tom Haley seconded to approve the application to the 224 Vermont Community Development Program for funding of Recovery Housing at 185 North 225 Street and 612 Gage Street as submitted and authorize the Chair to sign the Resolution on 226 behalf of the Board. 227 Ms. Perrin is in favor of the first application for \$500,000 for the purchase of a property 228 in Bennington for use of Recovery Housing for male participants at the Turning Point centers 229 and possibly having community members weigh in on the location. 230 The motion carried with Sarah Perrin opposed. 231 Ms. Perrin was hesitant to vote against the motion but wanted community members to 232 weigh in on the location. 233 7. COMMUNITY POLICING 234 1. CREATING AND MAINTAINING COLLABORATIVE PARTNERSHIPS - 1ST READING 235 Mr. Lee-Clark reviewed the following: 236 o II POLICY, Page 2, B. Line 10, Change "institution." to "institution. The MOU shall 237 thoroughly address and carefully describe the specific roles and responsibilities 238 of the particular "partners." 239 o III DEFINITIONS, Page 3, B. Line 7, Change, "time." to "time. The use of the terms 240 "partnership" and "equal partners" is not intended to create expectations of a 241 legal relationship that does not accurately reflect the statutory duties and 242
 - We are making policy for the Police Department saying that they need to be in partnership with other community agencies and there is a particular way to pull that off.
 - Send any comments or typos to Mr. Lee-Clark by 6/22/21.

powers of a police department and sworn officers."

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2. SAFETY AND EQUITY COMMITTEE PROPOSAL 248 Ms. Jenkins stated the following: 249 ✓ This is a revised proposal that 15 different individuals or organizations weighed in on. 250 ✓ The proposal is for up to 11 community members who will develop the details for the 251 Town's Safety and Equity Decision-Making Board with four areas of focus. 252 ✓ The areas of focus are: 253 Recommendations on Training and Collaboration 254 Policy and Procedures 255 **Review of Complaints** 256 Data Analysis 257 ✓ The Community Policing Task Force has done a lot of reading and talked to many 258 organizations, such as - IACP; Attorney General's Civil Rights Division; NACOLE; Vermont 259 Partnership for Fairness and Diversity; Vermont State Police, as well as, with many 260 different communities, such as - Ferguson, Missouri; Athens, Georgia; and several in 261 Vermont. 262 ✓ The 6-month window includes everything from the training through the 263 recommendations submitted to the Select Board. 264 ✓ If the Proposal and NACOLE Scope of Work are approved tonight we plan to meet with 265 NACOLE on July 15th. 266 Board comments/question answered by Ms. Jenkins: 267 Ms. Conner: Added that the time frame from July 15th to May is a long time but our goal is to 268 get it right, not get it fast. 269 Ms. Perrin: Will we get the citizen comments? They are in the online packet but were not 270 271 included in the paper packet. All comments were addressed. Ms. Perrin: Is concerned that the required 7.5 hours of criminal justice training will exclude 272 some people. We were told by every community that everyone must understand how the 273 criminal justice system works. The 7.5 hours is in 3 separate trainings with some on Zoom and 274 some in person. 275 Ms. Perrin: Will the July 15th training be in person? It is a possibility but would only be with our 276 Cambridge trainer unless we wait until August to also have the Indianapolis trainer present. 277 There are dollars in the NACOLE agreement for travel but Indianapolis seems to be out of our 278 price range. 279 Mr. Haley: Is concerned that we may still not be including a segment of our population - will we 280

be addressing that? The Task Force is self-organizing and working together, so their first task

would be to schedule their meetings to accommodate everyone. Mr. Lee-Clark added that the

Board will be naming the people that will be on the Task Force and feels that we could make it

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284 285	possible for everyone named to participate. Ms. Conner noted that the Task Force could make it possible for someone to participate without being on the Task Force, itself.
286	Mr. Carroll: Couldn't there be some accommodation with Zoom? Yes, that's a good suggestion.
287	3. NACOLE SCOPE OF WORK
288	Ms. Conner stated the following:
289 290 291 292 293 294 295 296 297 298 299 300 301 302 303	 ✓ The NACOLE Scope of Work is included in the Select Board materials on the Town's website. ✓ NACOLE = National Association for Civilian Oversight of Law Enforcement. ✓ Their Scope of Work is: Formulate and deliver a one-hour initial training program for Town of Bennington, Vermont on July 15th that is for anyone that wants to attend. Formulate and deliver a six-hour training program for Town of Bennington, Vermont's Task Force to Develop Civilian Oversight of Law Enforcement. Provide up to 16 hours of support and assistance to Task Force members working to establish recommendations for a civilian oversight mechanism for the Town of Bennington. ✓ The fee for the Scope of Work is \$8,575. ✓ Included within the \$8,575 is \$2,375 for 5 in-person trips. We will not pay for any trips that do not take place. ✓ They are a national organization that comes with experience with communities that
304 305	have stumbled through the process so we will benefit from not having to stumble, as well.
306 307	Bruce Lee-Clark moved and Jim Carroll seconded to approve the Task Force Proposal and the NACOLE Scope of Work as presented.
308 309	Mr. Lee-Clark stated that NACOLE has come highly recommended by every other organization that he has spoken to.
310	The motion carried unanimously.
311	8. COMMUNICATIONS COORDINATOR POSITION
312	Ms. Jenkins explained that we have split out the website upgrade re-do piece from the

Ms. Jenkins explained that we have split out the website upgrade re-do piece from the now named Communications Coordinator position which was previously named Public Relations.

Mr. Hurd added that this position will help us improve our communication abilities and wants to hire this individual before we do the website upgrade.

Board comments/questions answered by Mr. Hurd:

318 319 320 321	Ms. Conner: Should the Communications Coordinator not only create regular social media postings but monitor what people are posting, as well? Ms. Barsotti noted that we already have staff that are doing that. And, Mr. Hurd added that this position would be taking in all of the questions that the staff person has raised.
322 323 324 325 326	Mr. Corey: Do you think this position requires a full time person? Yes. We currently contract for management of the Police website, the Town's website, the Planning and Zoning website, and the Town Clerk website. We also have current staff taking in all of the questions that need to be addressed and this position would be getting the information from all departments in a more timely fashion.
327 328 329 330 331	Mr. Corey: Will the funds come from current staff that are doing this job? We will be paying this person from excess funds from our Recreation budget for operating supplies that have not been utilized. Current staff have been performing every added responsibility that has been asked of them over the years without additional compensation. Taxes will not be raised to pay for this position now, or in future years.
332 333 334	Mr. Haley: Many people don't realize what is involved in this day and age with this type of work and to keep loading it onto existing staff is not correct. One person gives us a single voice and accountability. He is in favor of the changes that have been made to the position.
335	Mr. Carroll: This will eliminate much of the criticism of the Town Office.
336 337	Ms. Conner: It makes perfect sense to hire someone specifically for this position than to keep asking others to do what they weren't hired to do.
338 339 340 341 342	Ms. Perrin: Sees the position as being helpful, it should be a part time or job share position, and doesn't feel that it should come from the Rec Center budget. Mr. Hurd explained that the funds will be coming from unused dollars in the Rec Center budget during FY21. In FY22, this position will be part of the Community Development Department budget shown as additional personnel.
343 344 345	Ms. Perrin: Feels the extra dollars in the Rec Center budget should go for Rec Center growth, and Ms. Barsotti noted that those dollars were not used because we have a contract with the YMCA and our recreational growth is through them.
346 347	Mr. Lee-Clark: You get the best candidate for a full time job, not a part time job. We need to give this our full support now because we will know soon enough if this is money well spent.
348	Tom Haley moved and Bruce Lee-Clark seconded to approve the Communications Coordinator position as proposed. The motion carried with Sarah Perrin opposed.

9. MASK RESOLUTION RESCISSION

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Ms. Perrin supports the position but would like to see it a job share or part time.

Ms. Jenkins stated that the Mask Resolution put into place in May and June 2020 is moot because the Governor has lifted the State of Emergency. No Board action is needed.

10. BOARDS & COMMISSIONS APPOINTMENTS

Jeanne Conner moved and Bruce Lee-Clark seconded to approve the following appointments to the 2021 Boards and Commissions:

330	appointments to the 2022 Boards and to		
357	Development Review Board	Charles Copp	3 year term
358		Catherine Bryars	3 year term
359		Robert Ebert	1 year Alternate seat
360	Historic Preservation	Anne Bugbee	3 year term
361		Mike McDonough	3 year term
362		Sarah Krinsky	3 year term
363		Robert Tegart	3 year term
364		Neil Ritter	3 year term
365	Housing Authority	Rosemary Morrison	5 year term
366	Planning Commission	Mike McDonough	4 year term
367		Bruce Lierman	4 year term
368	Energy Committee	Al Bashevkin	2 year term
369		Deanna Oakes	2 year term
370		Michael Kuser	2 year term
371		Bill Christian	3 year term (to begin
372	when		
373			officially a resident)
374		Bill Karis	3 year term
375		Bruce Lierman	3 year term
376	Regional Commission	Donald Campbell	2 year term
377	Bennington Free Library Town Li	aison Tom Haley	1 year term, non-
378	voting		
379	Better Bennington Corp. Town Li	aison Jeannie Jenkins	1 year term, non-
380	voting		

381 382	memb	Energy Committee Member er	Bruce Lee-Clark	1 year term, voting
383				non-office holding
384	The m	otion carried unanimously.		
385	11. M	ANAGER'S REPORT		
386		Mr. Hurd reported the following	g.	
387 388 389 390 391 392 393 394 395 396 397 398 399 400 401 402	0	We need to set a Water and Sev Summer Home Brew Fest Street 7:00am until 6:00pm from the Dedestrian crossing at the River has no concerns. This will be vo Select Board Meetings Return chairs will be spaced further approximately windows for more ventilation, a rather than come to the meeting that usual. If a person has not be or wear a mask at the in-person barriers for the unvaccinated the will there be for that? Ms. Jenk and can only ask someone to we level of comfort. Dr. Dobson has the only people at risk are the unvaccinated the u	Closing - We have a requestion of the Walk on August 7th for the ted on at the June 28th me Ms. Jenkins stated that the art, we will have masks and and maintain the Zoom linking. The additional spacing we seen vaccinated they can pure meeting. Mr. Carroll aske at refuse to wear a mask a ins responded that we are ear a mask. We are setting as said that because the vaccinated. Mr. Hurd additionated. Mr. Hurd additionated.	st to close Depot Street from e parking lot north to the Brew Fest. Chief Doucette eting. Board will not be masked, wipes available, open the if people prefer to do that will create a smaller capacity hone in if they wish to speak d if there would be plexiglass and what kind of enforcement working on the honor system is up the spacing so there is a ecination rate is so high that
403 404 405	0	presence as before should there <u>Town Offices Reopening</u> - Vaccinunvaccinated are asked to.	•	o wear a mask and the
406	Additi	onal items:		
407 408	0	Ms. Barsotti: Work will begin or mentioned in her report.	n Franklin Lane the spring o	f 2021, and not 2022, as was
409	12. U	PCOMING AGENDA		
410		June 28, 2021 - Better Benningt	on Corporation Work Plan	and Budget
411		June 28, 2021 - Set the Water a	nd Sewer Rates	
412		June 28, 2021 - 1st Draft of the	Care and Control of Animal	S
413		June 28, 2021 - 2 nd Reading on	Creating and Maintaining C	Collaborative Partnerships
414		June 28, 2021 - Sidewalk Sub-C	ommittee Report	

415	13. OTHER BUSINESS
416 417	Mr. Lee-Clark: Reminded everyone that you can still get fluorescent home numbers for \$3.00/number by calling the Bennington Fire Department.
418 419 420 421	Ms. Conner: Curtiss Reed, Executive Director of Vermont Partnership for Fairness and Diversity, who has worked with the Town for nearly 2 years, received an Honorary Degree from Middlebury for his work in Civil Rights in Vermont. They stated that "He is a champion in equity and inclusion."
422 423	Mr. Haley: Noted that CAT-TV either won or were nominated for the Unsung Heroes Award for their work during COVID. Kudos to CAT-TV.
424	Mr. Carroll: Spoke to the success and fun that is had at the Splash Pad.
425 426 427	Ms. Jenkins: Noted that the first event at the Splash Pad was excellent with the performances by Soul Steps, the Vermont Arts Exchange band, and the flow dancer. Also, thanks to CAT-TV for their coverage of a 3 ½ hour meeting this evening.
428	Ms. Perrin: Encouraged everyone to be kind to each other during our next in-person meeting.
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430 431	At 9:26pm, Sarah Perrin moved and Bruce Lee-Clark seconded the adjournment of the meeting. The motion carried unanimously.
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436	Respectfully submitted,
437	Nancy H. Lively
438	Secretary
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FIRST/SECOND/THIRD CLASS LIQUOR LICENSE AND TOBACCO APPLICATION

(License year is May 1st through April 30th of the following year)

SC Distillation L	LC		
Print Name of Person	n, Partnership, Corp., Club or	rLLC	APPLICATION FEES:
Village Garage	Distillery		FIRST CLASS LICENSE - \$115.00 to DLC and \$115.00 to Town/City
Doing Business as – '	I'rade Name		SECOND CLASS LICENSE-\$70.00 to DLC and \$70.00 to Town/City
39 Maryland Av	ve Armonk NY 1	0504	SECOND CLASS RETAIL DELIVERY PERMIT - \$100.00 to DLC
Bennington, VT Town or City & Zip			THIRD CLASS LICENSE - \$1,095 for a full year to DLC \$550 for 6 or fewer months to DLC
802 771 3073 Telephone Number	***************************************	40	TOBACCO LICENSE- (there is no application fee for tobacco if applying for second class)
Telepitone Number	*		TOBACCO ENDORSEMENT PERMIT - \$50.00 to DLC
Mailing Address (if d	ifferent from above)	×.	*If applying for Tobacco only license, please use the Tobacco Only form.
Email address: <u>rego</u>	comp@villagegarage.	com	
	Please check appropriat	te categories	
		Retail Deliver	/ Permit
	FIRST CLASS SECOND CLASS	Tobacco Endo	sement
	THIRD CLASS	Restaurant	
}	TOBACCO	Hotel	
	1-1	Club	
	tchen (a Liquor Control Commercial e is needed with this license)		

TO THE CONTROL COMMISSIONERS OF THE TOWN/CITY OF Bennington

Application is hereby made for a license to sell malt and vinous beverages under and in accordance with Title 7, Vermont Statutes Annotated, as amended, and certify that all statements, information and answers to questions herein contained are true; and in consideration of such license being granted do promise and agree to comply with all local and state laws; and to comply with all regulations made and promulgated by the Board of Liquor and Lottery. Upon hearing, the Board of Liquor and Lottery may, in its discretion, suspend or revoke such license whenever it may determine that the law or any regulations of the Board of Liquor and Lottery have been violated, or that any statement, information or answers herein contained are false.



Better Bennington Corporation

Budget and Work Plan Presentation to the Bennington Select Board

Monday, June 28, 2021

To: Members of the Select Board

Town Manager
Assist. Manager and Planning Director
Community Development Director:

The Better Bennington Corporation and its Board of Directors is pleased to present its 2021-2022 Work Plans and Budget. This is in prelude to the presentation we will be making to the Board at Monday's meeting. In spite of the crisis we all have been living through, our presentation comes at a time of re-awakening and progress. No where can that be felt more tangibly than in our downtown. Visions conceived before the pandemic have withstood this challenging time and have emerged intact ready to impact Bennington for years to come.

The list is well known but bears repeating – of course at the heart of it all, the reimagining of the Putnam, the long hoped for redevelopment of the former Ben-Hi, the Rec Center expansion and re-programing, distilleries and restaurants, new and expanded businesses, 336, the Splash Pad, and more in the pipeline. Despite the pain, we are living in a very exciting time for Bennington.

Our budget and work plans reflect this reality. The budget is proposed to be held stable with a small cost of living increase. We believe our work plans reflect and respond to Bennington Downtown's new energy, focusing on ways to build on this success and utilize the support which is available through traditional and new state programs.

Our long-time director, John Shannahan, has guided the BBC to and through all this. John has taken a medical leave, and Michael McDonough has been appointed interim director. The BBC is using this period to analyze its mission and the manner in which that mission is executed, both internally and within the community. This analysis is centered on our "New Downtown" which is unfolding in no small measure based on the work we all have been doing for a very long time to foster this new vitality. John will play a key role in this conversation. We do not anticipate any disruption in the day-to-day operations of the BBC and its interactions with our partners.

We look forward to our presentation which will communicate the challenges which the BBC has faced, the support it has provided to our downtown community, and the efforts we are planning to build on Bennington's newfound successes.

Better Bennington Corporation Annual Budget July 2021 through June 2022

5100-00 Program Expense Misc. -01 Window Works Exp. -06 Downtown Dollars Exp.	Expense 3000-00 Payroll Expense Misc. -01 Salaries -02 Payroll Taxes -03 Health Insurance .04 Workers Comp Total Payroll Expense	TOTAL ALL INCOME	-12 Annual Meeting Inc. Total Event Income	-08 Roundtables Inc.	-07 Mayfest Inc.	-05 Faliapalooza Inc.	-OZ Arts Event Inc	-01 Midnight Wadness Inc.	.200-00 Events Income Misc.		Total Funding Income	-04 Grants	-03 Sponsorships	-02 Downt Improvement Dist. Funding	-01 Membership Dues	Income	Income/Expense	
0.00 25.00 50.00	0.00 5,115.00 1,167.60 625.00 115.00 7,022.60	7,285.51	0.00	0.00	0.00	0.00	0.00	0.00	0 00	2	7,285.51	0.00	0.00	6,835.51	450.00	0.00	Jui 21	
0.00 25.00 50.00	0.00 7,672.47 390.37 625.00 .115.00	15,185.51	0.00	0.00	0.00	0.00	0.00	0.00	0 00	0	15,185.51	8,000.00	0.00	6,835.51	350.00	0.00	Aug 21	
0.00 25.00 75.00	0.00 5,115.00 390.37 625.00 115.00 6,245.37	13,260.51	150.00	0.00	0.00	150.00	0.00	0.00	0.00	0.00	13,110.51	6,000.00	0.00	6,835.51	275.00	0.00	Sep 21	
0.00 25.00 50.00	0.00 5,115.00 1,066.05 625.00 115.00 6,921.05	7,955.51	375.00	. 0.00	0.00	375.00	0.00	0.00	0.00	0.00	7,580.51	0.00	345.00	6,835.51	400.00	0.00	Oct 21	
0.00 25.00 50.00	0.00 7,672.47 390.37 625.00 115.00 8,802.84	12,410.51	250.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00	12,160.51	5,000.00	0.00	6,835.51	325.00	0.00	Nov 21	
0.00 25.00 500.00	0.00 5,115.00 390.37 625.00 115.00 6,245.37	12,085.51	0.00	0.00	0.00	0.00	0.00.	0.00	0.00	0.00	12,085.51	5,000.00	0.00	6,835.51	250.00	0.00	Dec 21	
0.00 25.00 75.00	0,00 5,115.00 1,066.05 625.00 115.00 6,921.05	9,735.51	2,750.00	0.00	2,750.00	0.00	0.00	0.00	0.00	0.00	6,985.51	0.00	0.00	6,835.51	150.00	0.00	Jan 22	
0.00 25.00 50.00	0.00 7,672.47 390.37 625.00 115.00 8,802.84	9,460.51	2,475.00	675.00	1,800.00	0.00	0.00	0.00	0.00	0.00	6,985.51	0.00	0.00	6,835.51	150.00	0,00	Feb 22	
0,00 25,00 50,00	0.00 5,115.00 390.37 625.00 115.00 6,245.37	9,285.51	2,300.00	0.00	2,300.00	0.00	0.00	0.00	0.00	0.00	6,985.51	0.00	0.00	6,835.51	150.00	0.00	Mar 22	
0.00 25.00 75.00	0.00 5,115.00 1,066.05 625.00 115.00 6,921.05	9,335.51	2,200.00	0.00	2,200.00	0.00	0.00	0.00	0.00	0.00	7,135.51	0.00	0.00	6,835.51	300.00	0.00	Apr 22	
0.00 25.00 75.00	0.00 5,115.00 390.37 625.00 115.00 6,245.37	10,135.51	1,600.00	0.00	1,600.00	0.00	0.00	0.00	0.00	0.00	8,535.51	0.00	1,500.00	6,835.51	200.00	0.00	May 22	
0.00 25.00 50.00	0.00 5,115.00 390.37 625.00 115.00 6,245.37	7,785.51	650.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,135.51	0.00	0.00	6,835.51	300.00	0.00	Jun 22	
0.00 300.00 1,150.00	0.00 69,052.41 7,488.71 7,500.00 1,380.00 85,421.12	123,921.12	12,750.00	675.00	11,300.00	775.00	0.00	0.00	0.00	0.00	111,171.12	24,000.00	1,845.00	82,026.12	3,300.00	0.00	TOTAL Jul 21 - Jun 22	

Better Bennington Corporation Annual Budget July 2021 through June 2022

-10 Postage	og Printing	-07 Telephone & Internet	-06 Copier Rental & Service	-04 Office Supplies	-02 D&O Ins.	5400 -01 General Liability	Total Marketing Expense	-18 Kiosk Expense	-17 Websites Exp.	-16 BBC A&P	-12 Co-op Advertising A&P	-07 Mayfest A&P	-05 Fallapalooza A&P	-04 Arts Event A&P	-02 Holiday Season A&P	3300 -01 Midnight Madness A&P			-12 Annual Meeting Exp.	-08 Roundtables Exp.	-07 Mayfest Exp.	-05 Fallapalooza Exp.	-04 Arts Events Exp.	-02 Holiday Season Events Exp.	-01 Midnight Madness Exp.	;200-00 Events Expense Misc.	Total Program Expense	ים דיסף-טף טויסףים	On Don Lie Orone	OZ Otroptorana Exn	Income/Expense
0.00	0.00	135.00	72.00	30.00	90.00	160.00	350.00	0.00	100.00	0.00	0.00	0.00	0.00	100.00	0.00	150.00		250.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	0.00	775.00		500.00	200.00	Jul 21
50.00	0.00	135.00	150.00	30.00	90.00	160.00	575.00	125.00	100.00	0.00	0.00	0.00	0.00	150.00	0.00	200.00		1,245.00	0.00	45.00	0.00	0.00	1,200.00	0.00	0.00	0.00	325.00		0.00	250.00	Aug 21
0.00	0.00	135.00	72.00	30.00	90.00	160.00	355.00	125.00	130.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	. 20.00	200	0.00	150.00	Sep 21
50.00	0.00	135.00	140.00	30.00	90.00	160.00	550.00	0.00	250.00	0.00	0.00	0.00	200.00	100.00	0.00	0.00		475.00	0.00	0.00	0.00	475.00	0.00	0.00	0.00	0.00	020.00	035 00	500.00	250.00	Oct 21
0.00	0.00	135.00	72.00	30.00	90.00	160.00	775.00	125.00	250.00	0.00	0.00	0.00	150.00	0.00	250.00	0.00		445.00	0.00	45.00	0.00	250.00	0.00	150.00	0.00	0.00		275 00	0.00	200.00	Nov 21
50.00	0.00	135.00	72.00	30.00	90.00	160.00	300.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	200.00	0.00		200.00	0.00	0.00	0.00	0.00	0.00	200.00	0.00	0.00	į	775 00	0.00	250.00	Dec 21
0.00	0.00	135.00	72.00	30.00	90.00	160.00	330.00	0.00	330.00	0.00	0.00	0.00	0.00	0.00	0.00	0,00		225.00	0.00	0.00	0.00	0.00	0.00	225.00	0.00	0.00		200-00	0.00	100.00	Jan 22
0.00	0.00	135.00	72.00	30.00	90.00	160.00	185.00	0.00	185.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		1,290.00	1,245.00	45.00	0.00	0.00	0.00	0.00	0.00	0.00		675.00	500.00	100.00	Feb 22
0.00	0.00	135.00	250.00	30.00	90.00	160.00	//5.00	0.00	175.00	0.00	600.00	0.00	0.00	0.00	0.00	0.00	•	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		175.00	0.00	100.00	Mar 22
50.00	0.00	135.00	72.00	30.00	90.00	160.00	.100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		350.00	0.00	250.00	Apr 22
0.00	0.00	135.00	320.00	30.00	90.00	160.00	1,000.00	125.00	1,000.00	0.00	0.00	475.00	0.00	0.00	0.00	0.00		1,195.00	0.00	45.00	1,150.00	0.00	0.00	0.00	0.00	0.00		300.00	0.00	200.00	May 22
50.00	0.00	135.00	72.00	30.00	90.00	160.00	440.00	0.00	100.00	0.00	0.00	345.00	0.00	0.00	0.00	0.00		1,900.00	0.00	0.00	1,900.00	0.00	0.00	0.00	0.00	0.00		825.00	500.00	250.00	Jun 22
250.00	0.00	1,620.00	1,436.00	360.00	00.080,1	1,920.00	0,640.00	\$ 340.00	Α.		600.00	820.00	350.00	450.00	450.00	350.00		7,225.00	1,245.00	180.00	3,050.00	725.00	1,200.00	575.00	250.00	0.00	5 9	5,750.00	2,000.00	2,300.00	Jul 21 - Jun 22

Better Bennington Corporation Annual Budget July 2021 through June 2022

NET INCOME/EXPENSE	TOTAL ALL EXPENSES	Total Other Operating Expense	-24 Board & Committee Expense	-23 Volunteer & Intern Expense	-22 Staff Expense	-21 HR Expense	-20 Welcome Center Exp	-18 Equipment Purchase	-13 Accounting Services	-12 Dues & Subscriptions	-11 Travel Expenses	Income/Expense	
4,280.59	11,566.10 12,267.84	3,168.50	25.00	25.00	25.00	25.00	75.00	2,000.00	300.00	6.50	200.00	Jul 21	
4,280.59 2,917.67	12,267.84	3,168.50 1,320.00	25.00	25.00	25.00	25.00	0.00	0.00	300.00	105.00	200.00	Aug 21	9
2,298.14	10,962.37	4,112.00	25.00	25.00	25.00	25.00	75.00	0.00	3,000.00	100.00	350.00	Sep 21	
-2,052.04	10,007.55	1,236.50	25.00	25.00	25.00	0.00	0.00	50.00	300.00	6.50	200.00	Oct 21	
994.17	11,416.34	1,118.50	25.00	25.00	25.00	0.00	75,00	0.00	300.00	6.50	175.00	Nov 21	
3,477.64	8,607.87	1,087.50	25.00	25.00	25.00	0.00	0.00	0.00	300.00	75.50	100.00	Dec 21	
	8,938.05	1,262.00	25.00	25.00	25.00	0.00	/5.00	50.00	300.00	100.00	175.00	Jan 22	
797.46 -2,534.33	11,994.84	1,042.00	25.00	25.00	25.00	0.00	2.00	9 6	300.00	80.00	100.00	Feb 22	
780.64	.84 8,504.87	1,309.50	25.00	25.00	25.00	2 0.00	20.00	Z	000.00	30.00	175.00	Mar 22	
945.96	8,389.55	1,018.50	25.00	25.00	25.00	3 .0	3 6	3 6	0 0	0000	100.00	Apr 22	
-596.36 -2,748.36	10,731.87	1,391.50	25.00	25.00	25.00) 10 10 10 10 10 10 10 10 10 10 10 10 10	2 3	75.00	0 0	300.00	200.00	May 22	
-2,748.36	10,533.87	1,118.50	25.00	25.00	25.00	3 C.C.	o' (0 0		300.00	8 50	Jun 22	
0.00	123,921.12									8 300 00		Jul 21 - Jun 22	TOTAL

	ONGOING:		ž.			2			r	PRIORITIES:	Ranking
Awards Program/Communiuty Accomplishments	1 BIB and Street Furnishings	Downtown Transportation Grants	Better Places Grants	Putnam Square Klosk, Mini Klosks and Wayfinding	Pedestrian Spaces	DOWNTOWN ENVIRONMENT	Future Targeted Areas for Development	Riverwalk Assessment	Parkat 336	SPARC	Initiative
partnerships	planning and design		physical enhancments		Identify, Expanded Use, Improvements	physical improvements	Identify, Expanded Use, Improvements	Physical Improvements	Completion and Recognition	physical improvements	Ntn'l Main Street
Provide recommendations to Organization Committee, promote downtown development	continue to work with town on layout and improvements	Provide input on projects to be selected and grant application	winter lights, banners, BIB, flags, etc	indentify additional informational signage	assess areas for redesign: Franklin Lane, alleyways, Putnam Sq. streetscape, furnishings		Library Park, Church Mini-Park, Putnam Plaza	Planning and advocacy for 5 year improvement plan	Gate lock, story/donnor panel, reg. signs, landscaping, assess installation at west wall	Spaces Parks, Art Recreation, Community	Notes
Committee	committee, BIB, town staff	Comm. & Town's Community Dev. Office	Committee, BBC	committee, Community Development	committee, Town, BRG		Committee, Ownership	committee	committee	committee	Person(s) Responsible
January	Feb	Sept	March	January	January		July	June	March	January	Date
June	on-going	Dec	Мау	Dec	Aug		Nov	Dec	22-Jun	on-going	Date
improvements to be recognizedand development recognized		proposal made to town	plan in place to apply for grant	improved imformational and instructional signage	rethink how new downtown environment will utilize public spaces		Enhancements and improvement for increased identity and use	Enhancements and improvement for increased identity and use	Lock, signs/landscaping installed (tree), west wall assessed and designed.	continued improvements to public spaces	Measure of Success

			1	ω	2	ONGOING:	ω	2	PRIORITIES:	Ranking
d- Promote continued residential development of upper floors	c - Active partnerships with Economic Development entities in Bennington	b- Promote financial incentives to merchants	a- New Business introduction policy	PROMOTE DOWNTOWN VITALITY THROUGH:	Zoom Meetings to stay connected	TIF: Bonding support	Grand Openings / Celebrations	member communication	Putnam project	Initiative
New Economic Uses	Partnerships	Financial Incentives	Recruitment & Retention		Recruitment & Retention	New Economic Uses	Recruitment and Retention	Partnerships	New Economic Uses	4 Point Approach
Encourage conversion of upper floors and advocate for financial incentives	Meetings include recruitment activity and lead sharing	Encourage merchants to take advantage of loan and grant programs	Distribute a professional welcome packet, invite new businesses to Board meeting	,	Schedule, plan, and host	Work with town to educate community	Help members start off solid	members will need access to info this year more than ever	Make connection and build working relationship	Notes
Committee	Committee / Staff	Committee	Committee / Staff		Committee	Committee	Committee	Committee	Committee	Person(s) Responsible
Jan	Jan	Jan	Jan		Apr	July	Jan	Jan	Jan	Start
on-going	on-going	on-going	on-going		22-Jun	as needed	22-Jun	22-Jun	22-Jun	Target Date
additional residential units added to inventory	regular meetings occurring	Increase in the number of loans/grants utilized downtown	Updated packet for distribution, invitations to new businesses to attend a Board meeting		ongoing roundtables	completed project		additional member input on decision making	downtown improvements enhance the new project	Measure of Success

Ranking PRIORITIES:	Evalu 1 town	Initiative Evaluate working relationships with town, Select Board, and outside organizations	Ntn'l Main Street Governance	Ord .	Person(s) Responsible Committee	Start Date Apr	Target Date Oct
	2 Men	Membership Input	Governance	0 011	Committee / Staff	Aprl	July
	3 Dow	Downtown District Future Growth	Governance	collect data and input regarding the futre of downtown boundaries	Ad Hoc Committee	Feb	June
ONGOING:	Sche 1 and annu	Scheduling and prepare for monthly and annual Board meetings and annual retreat	Governance	agendas, notification, "priority topics"	Committee	Jan	on-going
-	2 Annı	Annual director evaluation	Governance		Committee	Jan	on-going
3	3 Volu	Volunteer and membership development	Governance	full Board, and committees. Increased membership	Committee	Jan	on-going
	4 Com	Community representation	Governance	participation in outside organization meetings	Committee	Jan	on-going

×			ONGOING:	F: 20		PRIORITIES:	Ranking
4	3 Promotions	2 Events	BetterBennington.com / VermontBeginsHere.com	3 Restart Vermont Marketing Grants	Publish "Good News" and promote reasons to celebration"	1 Marketing Assitance and Training	Initiative
e e	Special Events	Special Events	Promotion	Promotion	Promotion	Promotion	4 Point Approach
	continue creating small in-store activities	Host COVID-safe smaller scale events	keep sites updated and visible	continue communicating with state and filing applications	share the positive things that are happpening to lift spirits	building and engaging audiences	Notes
	committee / staff	committee / staff	committee / staff	staff	committee / staff	committee / staff	Person(s) Responsible
	Mar	July	Jan	Mar	Jan	May	Start Date
	Jun-22	Jun-22	Jun-22	Jun-22	Jun-22	Jun-22	Target Date
	start with holiday promotions on the street	perhaps something in the late fall, depending on state regulations	all info current and accurate	successfully being awarded grants that become availalbe	at least once a month publication	at least two meetings with reasonable attendance	Measure of Success



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Creating and Maintaining Collaborative Partnerships

Related Policies: Responding to Persons
Experiencing a Mental Health Crisis, Domestic
Violence Investigations, Traffic Enforcement,
Investigation and Reporting of Hate Crimes

This policy is for internal use only and does not enlarge an employee's civil liability in any way. The policy should not be construed as creating a higher duty of care, in an evidentiary sense, with respect to third party civil claims against employees. A violation of this policy, if proven, can only form the basis of a complaint by this agency for non-judicial administrative action in accordance with the laws governing employee discipline.

Applicable S	State Statutes	:
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Data	Adopted	١.
11/11/11	AUODIEC	

Date Reviewed:

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- I. PURPOSE The purpose of this policy is to provide guidance on creating and maintaining collaborative partnerships between the Bennington Police Department (BPD) and community agencies, research institutions, and groups of citizens.
- Collaborative partnerships within the community provide a foundation for community policing. Community policing responds to emerging issues and long-range goals that are a priority to the community. Collaborative partnerships are based on the following principles: strong leadership that supports collaboration, orientation towards service, transforming training, building community relationships, proactively engaging with diverse communities, improving communication with the community, understanding different community perspectives, and engaging the community as equal partners. ¹

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II. POLICY

¹ See: "Smart Policing Collaboration Principles", BJA published Report, January 2017, NCJ Number-250565, SPICollaborationPrinciples.pdf (henryleeinstitute.com)

- A. The Chief of Police and senior officers shall provide leadership and vision for the development of collaborative relationships and partnerships between the BPD and community agencies, research institutions, and groups of citizens, as well as within the BPD.
- B. The BPD shall collaborate closely and as equal partners with community agencies, groups and individuals to address complex problems and priorities in the community. When creating collaborative partnerships with community agencies or research institutions, the BPD, under the leadership of the Chief, or the Chief's designee, shall develop and implement a Memorandum of Understanding [MOU] with that agency or institution. The MOU shall thoroughly address and carefully describe the specific roles and responsibilities of the particular "partners."
- C. The BPD shall implement on-going training programs that support collaboration and the development of skills that include but are not limited to: social interactions, communication, and empathy. Training in the following areas shall also include, but not be limited to: de-escalation, trauma-informed procedural justice, implicit bias, cultural awareness, collaboration and problem solving, and evidence-based policing.
- D. The BPD shall encourage frequent interactions between Officers and members of the community in order to humanize the community to the Officers and the Officers to the community. Such interactions shall include community gatherings or other events for formal or informal conversations and problem solving; particularly with diverse and historically disadvantaged community members.
- E. The BPD shall promote positive community interaction through improved communications and outreach strategies and create an organizational culture reflecting the benefits of collaboration. Community outreach and communication efforts shall emphasize listening to the community in addition to the distribution of information. ²

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² Based on "Collaborative Principles for Police" <u>Ibid.</u>

III. DEFINITIONS 1 2 A. Collaboration: Police and community stakeholders working together to address 3 issues and goals by sharing responsibilities, resources, and decision making. 4 5 B. Collaborative Partnership: A long-term, durable, structured commitment to a 6 range of common goals or multiple projects over time. The use of the terms 7 "partnership" and "equal partners" is not intended to create expectations of a 8 legal relationship that does not accurately reflect the statutory duties and powers 9 of a police department and sworn officers. 10 11 C. Memorandum of Understanding (MOU): A document designed to clearly define 12 and outline the goals, expectations, roles, responsibilities, duration, and 13 accountability mechanisms of the partners within a collaborative partnership. 14 15 D. Research and Data Analysis: The systematic investigation of law enforcement-16 related subjects by trained personnel aimed at answering questions or 17 addressing concerns that arise within law enforcement organizations. 18 19 20 21 This Policy is adopted by the Select Board of the Town of Bennington, Vermont, this 22 ___day of _____, 2021 and is effective as of this date until amended or repealed. 23 24 Jeannie Jenkins, Chairperson 25

ARTICLE - 9. CARE AND CONTROL OF ANIMALS ORDINANCE

ARTICLE 9-1. AUTHORITY

- The Select Board of the Town of Bennington under the grant of authority set forth in 20
- 4 V.S.A. §§ 2291 (10) and (14), hereby enacts the following Ordinance in order to protect the
- 5 health, safety and welfare of the citizens of the Town of Bennington and others by regulating the
- 6 keeping of pets. This Ordinance shall constitute a civil ordinance within the meaning of 24
- 7 V.S.A. Chapter 59.

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- 8 It is the intention of the Select Board of the Town of Bennington to comply with the
- 9 provisions of 20 V.S.A. §§ $3540d^{1}$ and $3546(d)^{2}$.

10 ARTICLE 9-2. DEFINITIONS

- 11 2.01 Cat shall mean an animal of the feline species.
- 12 2.02 **Dog** shall mean an animal of the canine species.
- 13 2.03 Pet shall mean a dog or cat or any animal that is kept for companionship,
- 14 interest or amusement.
- 15 2.04 Excessive Noise shall mean any noise that is created by a pet audible to an individual in a
- location where he or she he/she/they is lawfully permitted to be; which noise occurs
- repeatedly for at least a seven minute period of time with one minute or less lapse of time
- between each noise during the seven minute period.

¹ 20 V.S.A. § 3541a. Feral animals; responsibility

It is not the intent of the General Assembly to require a person to be responsible under this chapter for a feral animal that takes up residence in a building other than the person's home, even if the person occasionally provides feed to the animal.

² 20 V.S.A. § 3546(d) The procedures provided in this section shall apply if the domestic pet or wolf-hybrid is not a rabies suspect. If a member of the legislative body or a municipal official designated by the legislative body determines that the animal is a rabies suspect, the provisions of subchapter 5 of this chapter and the rules of the department of health shall apply.

1	2.05	Animal Control Officer shall mean any Bennington Police Officer or any other
2		individual designated by the Town Manager or Chief of Police to enforce the
3		provisions of this Ordinance.
4	2.06	Nuisance Animal Pet shall mean any pet that:
5	1.	Makes Excessive noise.
6	2.	Acts aggressively or viciously towards, or attacks, persons or other animals.
7	3.	Causes damage to public or private property.
8	4.	Molests-Interferes with or threatens passes-by or passing vehicles on public roads or
9		property.
10	5.	Scatters Refuse.
11	6.	Obstructs traffic.
12	7.	Is not licensed as required by this Ordinance.
13	8.	Is uncontrolled or running at large. or
14	9.	Otherwise acts to create a common-law nuisance or unreasonable disturbance.
15	2.07	Owner shall mean any person or group of persons who owns, harbors, or keeps any pet, or
16		permits any pet to be or remain in or about buildings or premises owned or occupied by
17		him or them.
18	2.08	Aggressive or Vicious Dog Pet shall mean any pet which is found to menace, chase,
19		display threatening or aggressive behavior, or otherwise endanger the safety of any
20		human or domestic animal, or pets with a propensity, tendency or disposition to attack, to
21		cause injury or to otherwise endanger the safety of human beings or domestic animals,
22		or any pet which attacks a human being or domestic animal one or more times.
23		"Aggressive or vicious pets" shall be classified as follows:
24		Level 1. A Level 1 pet is one which menaces, chases or displays threatening
25		behavior to any domestic animal, or has been found running at large two or more times
26		during a 12-month period.

1		Level 2. A Level 2 pet is any pet which has already shown aggressive tendencies by
2		menacing, chasing or otherwise endangering the safety of a human.
3		Level 3. A Level 3 pet is any pet which when unprovoked has bitten a human or
4		physically harmed or killed a domestic animal.
5		Level 4. A Level 4 pet is any pet which has attacked a human resulting in serious injury
6		or death, or which has bitten a human on two or more occasions, or which has attacked
7		and killed another domestic animal on two or more occasions.
8	ARTI	CLE 9-3. PET OWNER RESPONSIBILITY
9		The owner of a pet shall at all times comply with all provisions of this Ordinance and
10	shall e	nsure that any pet he/she they owns complies at all times with all provisions of this
11	Ordina	ince.
12	ARTI	CLE 9-4. CONFINEMENT/CONTROL
13	4.01	The owner of a dog shall at all times confine the dog within a building or other secure
14		enclosure or securely tie the dog on an exercise wire or similar contrivance, except as
15		otherwise provided in article 9-4.02 (below). Perimeter, underground electric fences
16		qualify as confinement.
17	4.02	The owner of a dog may have his/her dog outside a building enclosure or not
18		otherwise confined or restrained as required in Article 9-4.01 (above), but only when the
19		dog is:
20	1.	Securely held on a leash, or
21	2.	Within a vehicle preventing escape, or
22	3.	On land owned or occupied by such the same dog's owner, or
23	4.	<u>Clearly</u> subject to the verbal command of such the owner and within sight of the owner
24		and not trespassing upon the land of others. To be in compliance with this ordinance,
25		dogs under such verbal command shall not harass citizens or other pets. to remain in
26		compliance with this Ordinance

1 4.03 A dog found in violation of this article (9-4) shall be deemed to be "running at large."

2 ARTICLE 9-5. AUTHORIZED AGENT

- 3 The owner of a dog may release his/her dog in the charge of his/her duly authorized
- agent, who shall thereupon control the dog in accordance with Article 9-4.

5 ARTICLE 9-6. DOG IN HEAT

- The owner of any dog in heat shall keep such dog confined or on a leash at all times. (See
- 7 *Article 9-4*)

8 ARTICLE 9-7. DISTURBANCES AND NUISANCES

- 9 7.01 A. The owner of a pet shall not allow the pet to be vicious or to be a nuisance animal pet.
- 10 7.02 B. The owner of a pet shall not allow waste from the pet to accumulate so that either a
- 11 health or odor problem results.
- 12 7.03 C. The owner of a pet shall remove immediately and properly dispose of any waste
- created by the pet when the pet is not on the private property of the owner or keeper
- 14 authorized agent.

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ARTICLE 9-8. IMPOUNDING FOR VIOLATION OF ORDINANCE

- 16 An Animal Control Officer may apprehend and impound in a facility designated by the Town
- 17 Manager any pet found to be in violation of this Ordinance including, but not limited to, any dog
- found to be running at large or unlicensed, or any pet that has bitten a person or pet.
- 19 Impoundment may be initiated by an Animal Control Officer based on a filed complaint or based
- 20 on the Officer's personal knowledge. The owner of an impounded pet shall be responsible for all
- 21 fines, fees, and costs associated with the impoundment and, if applicable, humane destruction
- 22 killing of the pet.

23 ARTICLE 9-9. IMPOUNDING PETS THAT HAVE BITTEN PERSONS

- 24 A pet that has been impounded for biting a person or other pet may be impounded for ten days to
- determine if the pet is rabid. At the expiration of ten (10) days, such pet may be redeemed by the

- owner in accordance with Article 9-12 subject to the provisions of ARTICLE 9-10, below. (See
- 2 also 20 V.S.A. §3546(d) as to suspected rabid animals.)

3 ARTICLE 9-10. VICIOUS DOG PET HEARING

- 4 No person shall keep or harbor a dog deemed vicious under the terms of this Ordinance. A dog
- 5 known to be vicious or to have attacked a person or animal or to have done damage constituting
- 6 a menace to the public health and safety shall, at the discretion of an Animal Control Officer, be
- 7 impounded by the Town or strictly confined by the owner until the outcome of a hearing. Upon
- 8 the receipt of a complaint by the Town Manager, a hearing shall be scheduled and warned as a
- 9 special Select Board meeting. All parties shall be invited to attend. A failure of any party to
- 10 attend shall not prevent the hearing from proceeding. The hearing board shall consist of the
- 11 members of the Select Board. After presentation of all evidence, the Board shall issue findings
- 12 of fact and issue an order to chain the god permanently, or muzzle the dog whenever off premise,
- or dispose of the dog in a humane manner, or issue such other order deemed appropriate by the
- 14 Select Board.
- 15 10.01 A citizen of the Town of Bennington or the Animal Control Officer may file with the Town
- 16 Manager a written complaint regarding a pet they believe to be vicious under this ordinance.
- 17 The Complaint shall include the date and time of the triggering events and other such
- information so as to assist the Hearing Board in its findings.
- 19 10.02 Upon the receipt of a complaint the Town Manager, in consultation with the Chair of the
- 20 Select Board, shall schedule a hearing in which the parties to the complaint shall be heard, and
- 21 at which the Select Board shall sit as the Hearing Board.
- 22 10.03 The hearing will be warned as a Special Select Board meeting and all parties to the
- 23 complaint shall be invited to attend; however the failure of any party to attend shall not prevent
- 24 the hearing from proceeding and a decision by the Select Board.
- 25 10.04 The hearing shall be conducted as a "quasi-judicial" proceeding as that concept is
- 26 understood under the law of the State of Vermont. As such:
- 27 1. Parties may choose to be represented by legal counsel;

- Parties may provide competent and material evidence to support their position including
 any witnesses, photographs, reports, etc.;
- 3. Parties may conduct cross examination of witnesses subject to the consent of the hearing
 board;
- 4. All witnesses shall be sworn by oath or affirmation in accordance with State law under
 the pain and penalty of perjury;
- The Chair of the Hearing Board may exclude disorderly or disruptive persons from the
 hearing or make other orders as necessary to ensure the fair and orderly conduct of the
 hearing.
- 10 6. A record of the hearing shall be kept by the Select Board for use in cases of appeal;
 - 7. The Complaining Party shall have the burden of proving by a preponderance of the evidence that the pet is aggressive or vicious and should be subject to the restrictions pertaining to aggressive and vicious pets.
 - 8. The Select Board shall, after all evidence is taken, issue findings of fact as well as an order to chain or confine the dog permanently, muzzle the dog whenever it is off-premise, dispose of the dog in a humane manner, or such other order deemed appropriate by the Select Board in accordance with the provisions of 10.04 (below);
 - Any party may choose to appeal the decision of the Select Board to the appropriate County Court.
- 20 10. It shall be an affirmative defense against a vicious pet complaint that the complaining 21 party was trespassing on the respondent's property as that term is defined in Vermont 22 Statutes. [13 V.S.A. §3705]
- 23 10.05 When, after a hearing, the Select Board determines that the pet is an aggressive or vicious
- 24 pet as defined in this ordinance, the Board shall determine what level the pet is, and at minimum,
- 25 impose the following appropriate orders. (See Art. 9-2.2.07)
- 1. A <u>Level 1</u> pet is required to be restrained whenever outside the owner's home, and shall
 be prevented from reaching any adjoining or public or private property. When off the
 property, the pet must be on a leash of no longer than eight feet, and under the control of
 a responsible person.

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- 2. A <u>Level 2</u> pet is required to be restrained on the owner's property by a secure fence with a secure locking device, with the fence to be at least six feet high or securely tied on an exercise wire or similar contrivance. Underground perimeter fencing shall not be considered as restrained when a pet has been determined to be Level 2 or Level 3 (See below). When off the property, the pet must be on a leash of no longer than eight feet, and under the control of a responsible person.
 - 3. a. A <u>Level 3</u> pet is required to be restrained on the owner's property in the same manner as a Level 2 pet with the additional requirement that signs be prominently displayed at all entrances to the premises clearly warning of the presence of an aggressive or vicious pet. When off of the owner's property, the pet must be muzzled in addition to the requirement for a <u>Level 2</u> pet.
 - b. The owner of a <u>Level 3</u> pet must present to the Animal Control Officer evidence that a surety bond issued by a surety insurer in a form acceptable to the Animal Control Officer in the sum of at least \$50,000 payable to any person injured by the <u>Level 3</u> pet, or a policy of liability insurance, such as home owner's insurance, issued by an insurer qualified in the amount of at least \$50,000, insuring the owner for any personal injuries inflicted by the <u>Level 3</u> pet.
 - 4. A <u>Level 4</u> pet shall immediately be taken into custody and be humanely killed not less than ten (10) working days after impoundment.

21 [Articles 9-11 through 9-20 remain the same subject to the date of adoption by the Select Board 22 of the Town of Bennington.]

MEMORANDUM

To: Select Board

From: Stuart A. Hurd, Town Manager

Re: Water/sewer budgets adoption and rates FY22

Date: June 23, 2021

Following our work session scheduled for this evening and assuming that the budgets will be reviewed and accepted, the next steps are to formally adopt the budgets at our June 28th meeting and set the rates which were attached to the budget presentation. Should the proposed budgets be amended, a new rate sheet will be sent to you and included in this packet.

FY2022	WATER & SEWER RATE CALCULATION	RATE PROPOSAL WATER & SEWER	Board approval: xx/xx/xx
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	DOLLARS GENERATED	10.5% Increase 10.5% Increase 10.5% Increase	1,358,086	925,743	3 2,685,319	\$ 2,708,400	\$ (23,081)	
SEWER	FYZ1 Rates	130.89 118.45 4.54 4.11 1 81.34 73.61	Per Person Yrly Increase 523.55	4.54 0.43 325.36 30.92	•		v	
SEV	PROPOSED QUARTERLY RATES	FLAT: PER 1,000 GALLONS METER SURCHARGE	N/A	203,838,530		e.	8	
	NUMBER OF	STIND	2594	1234				
			ANNUALIZED FLAT RATE	UNITS X PER 1,000 GALLONS ANNUAL TOTAL SURCHARGE	TOTAL DOLLARS GENERATED	BUDGETED EXPENDITURES NET OF OTHER REVENUES	SURPLUS OVER BUDGET	
	DOLLARS	0% Increase 0% Increase 0% Increase	1,658,576	1,034,922 414,086	\$ 3,107,584	\$ 3,107,580	& 4	
	FY21 Rates	145.95 5.41 87.73	Per Person Yrly Increase	0.00		÷		
MATED	TERLY	145.95 5.41 87.73	583.80	5.41 350.92				
	PROPOSED QUARTERLY RATES	FLAT: PER 1,000 GALLONS: METER SURCHARGE	N/A	191,298,030	v			
	NUMBER	NITS	2841	1180				

Planned From Fund Balance (23,100)	FLAT: \$104	PER 1,000 GALLONS: \$2,038	METER SURCHARGE \$12
	THE ANNIJAL IMPACT OF INCREASING EACH RATE BY A PENNY WOULD	INCREASE REVENUE BY THE AMOUNTS SHOWN FOR	◆ WATER AND SEWER
	2112	4 67 5	\$12
	EI AT:	:1877	METER SURCHARGE

MEMORANDUM

To: Select Board and Stuart Hurd

From: Daniel Monks

Re: American Rescue Plan Act (ARPA) - Accepting Funds

Date: June 23, 2021

As part of the American Rescue Plan Act (ARPA), Vermont municipalities, including Bennington, are eligible to receive Federal funding. The funding will be distributed by the State of Vermont. Bennington will receive a total of \$1,375,178. The funding will most likely come in two payments – one payment totaling half of funds allocated in Summer of 2021 and a second payment next Spring with the other half.

The State of Vermont will also receive \$121,202,550 in County Funding from ARPA. This county funding may go to county governments before it goes to Vermont's cities, towns, and municipalities. VLCT is working with the State of Vermont and Vermont's Congressional Delegation to ensure this funding reaches local governments. Final allocations are not yet available but will likely be distributed to municipalities on a per capita basis.

Although broad criteria outlining eligible uses are contained in ARPA, final rules regarding how the funds may be spent are not yet available. However, the Town has lots of time to develop spending priorities for the funds and seek public input before the funds must be spent. ARPA does not require the funds to spent until December 31, 2024. However, the Treasury Department issued an interim rule that proposes to allow municipalities to obligate the money by 2024 but allow funds to be spent through December 31, 2026.

To access the funds, the Select Board must formally accept the funds, agree to comply with all Federal requirements, and appoint an authorized representative who must use the State of Vermont's web portal to request the funding.

The passage of a motion to formally accept the ARPA funds, agree to comply with all Federal requirements, and appoint Melissa Currier, Finance Director, as the Town of Bennington's ARPA Authorized Representative will allow Town staff to proceed with the administrative requirements for accessing the funds. How the money will be spent will be determined by the Select Board at future meetings after the final rules are published and after completing any process undertaken by the Select Board to finalize spending priorities.

MANAGER'S REPORT June 28, 2021

ACTION

Summer Home Brew Fest Street Closing The concerned party has met with the Brew Fest organizer and the attached road closure request has been submitted.

Action requested Motion to close the portion of Depot Street from the Depot Street entrance to the public parking lot north to the sidewalk entrance to GBICS. After 1 pm, the closure will be moved north to the bridge.

INFORMATIONAL

Fireworks July 4th The Town, Price Chopper, Casella Waste Management, and the Bennington Banner will be sponsoring the 4th of July fireworks this year at Willow Park. The shoot begins at 9:30 pm. Those who are unvaccinated should wear a mask and safe distance.

<u>Community Built Park</u> Town staff have worked diligently this Spring to rehabilitate several segments of the playground to ensure its continued safe use throughout this Summer. It is hoped that the Town can fund sufficient funds in the near future to replace this facility. We look forward to working with children and families to find an affordable welcoming and enjoyable design.

<u>Sidewalk Paving Consideration</u> After consultation with the Select Board subcommittee on where asphalt sidewalks might be used as a cost-cutting measure, staff has decided to withdraw the change requested which would have allowed for greater use of asphalt within the former Village limits.

FOLLOW-UP

The Bennington Police Department Report is attached.

The Bike/Ped Monthly Report is attached.

Stuart Hurd	
From: Sent: To: Cc: Subject:	William Gardner <william@hopridgefarms.com> Tuesday, June 22, 2021 10:26 AM Natalie Basil Mary & Bruce Lee-Clark; Jeannie Jenkins; Stuart Hurd Re: Proposed Road Closure</william@hopridgefarms.com>
Greetings All, I wanted to give an update	on this as Natalie and I met on Tuesday of last week. We had a great talk and

I believe we hat leads to the made headway on the proposed road closure. The Festival is happy t GBICS building to allow any traffic full entrance/exit to their facility from the north side (River Street to Depot Street). This access will be granted until they are fully done for the day (around 12:30-1pm) then we will move the barrier beyond the bridge so folks will not be able to park in their lot. We will print up signage to indicate that GBICS is open for

food distribution that morning and place it on the road closure signage as well as inform our volunteers in case they receive any questions the day of the festival. Additionally, we chatted about layout and sensitivity to their morning food distribution. The festival will be altering the layout slightly to accommodate this and we are happy to work with GBICS throughout the layout process to get feedback and keep them informed.

I would like to go forth with the proposed road closure with the modifications listed above. I thank all those involved for starting this dialog and look forward to having a fun, safe festival.

Best, W

On Mon, Jun 14, 2021 at 4:27 PM William Gardner < William@hopridgefarms.com > wrote: Great see you then.

On Mon, Jun 14, 2021 at 4:24 PM Natalie Basil < director@gbicsbennington.org > wrote: Tomorrow at 10a.m. will be perfect. See you then.

Natalie

Natalie Basil, Executive Director Greater Bennington Interfaith Community Services, Inc. 121 Depot Street, P.O. Box 702 Bennington, VT 05201 Office (802) 447-3700 x102, Cell (802) 379-0149 Fax (802) 447-3711 https://gbicsbennington.org/ https://www.facebook.com/gbicsBENNINGTON/



BENNINGTON POLICE DEPARTMENT 118 SOUTH STREET BENNINGTON, VERMONT 05201

June 2021 Activity Report

The Bennington Police Department has four vacancies for the position of Patrol Officer at this time. We have been advertising on the Vermont Criminal Justice Council website, along with multiple other law enforcement agencies in Vermont, as well as our website in an effort to recruit prospective candidates. Chief Paul Doucette, Lt. Camillo Grande, Sergeant Joshua Stemp and Peter Niles conducted interviews for prospective law enforcement officers. The process will continue through the summer months and we anticipate being able to send four candidates to the next available Level III certification course in February 2022. This is a long process as it requires multiple steps in order to satisfy requirements of the training council and the Town of Bennington. We anticipate two or three additional Officers will be leaving employment during fiscal year 2022.

We continue our drug investigation and enforcement efforts in and around the Town of Bennington. We are collaborating with state and federal law enforcement agencies in our efforts to detect, disrupt, interdict and curtail drug trafficking activities. We know we have full support of the community in our efforts.

Our Copsicle trailer has been at numerous community events and we have a long summer ahead of us! Our community partners have been generous with donations and we thank all of them for their continued support. Staffing of the trailer is done with volunteers so don't forget to thank the officers and civilian staff when you see the trailer in operation.

Community members and local businesses supported the K-9 fundraising event held at Farm Road Brewing, LLC. Ramuntos was a large part of the fundraising as well. This event raised \$1,550.00 in support of the Bennington Police Department Canine Program, AKA K-9 GRACIE! It is truly a pleasure to see the support from the community for this program.

Phone: (802) 442-1030 Emergency: 9-1-1 Fax: (802) 442-1067

Town of Bennington Bike/Ped Projects Update June 2021

Orchard Village (formerly Applegate) to Willowbrook Path

<u>Project Description</u>: Pathway to connect Orchard Village, Willowbrook Apartments and Molly Stark Elementary School.

Status: Construction continues and is scheduled to be completed by the end of July.

Ninja Trail

<u>Project Description</u>: The proposed path is 2.12 miles. It begins on Hicks Avenue at the existing pedestrian bridge and ends at the intersection of VT Route 67A/College Drive/Silk Road/Matteson Road. From there, pedestrians and cyclists can reach the Village of North Bennington via Bennington College's paths and low-speed roads. The path varies between wooded areas, open fields, and roadside facilities. It crosses streams, goes under an overpass, and crosses a highway.

<u>Status</u>: \$1 Million in State/Federal Grants have been secured. A recent update of the cost estimate using current pricing indicates that significant additional funding will need to be secured. Additional grant opportunities are being explored. Segments of paved path between Hicks Avenue and Harmon Road (behind Walmart) and between Bennington College entrance and the Hampton Inn have been constructed. Interim path (dirt and gravel) between the two completed segments is open for use. Preliminary plans for the construction of the remainder of the paved path have been approved by the State. The Town has now obtained all of the easements required for the project. Construction is scheduled for 2022 subject to State permits being issued in a timely fashion.

Bennington Pathway - Rail/Trail

<u>Project Description</u>: Shared use path (bike path) along Railroad Right-of-Way from Bennington Station to Emma Street (off of Northside Drive). The portion of the path from Bennington Station to Orchard Road will be paved. The remainder of the path will be gravel.

<u>Status</u>: State/Federal Grant for 90% of cost has been secured. A local match of \$100,000 is being held in a reserve account. An additional \$80,000 match is necessary and will impact the FY 22 budget. The Town has contracted with Markowski Excavating to construct the project. A preliminary construction schedule will be developed soon. Construction will likely begin in

August/September and will likely conclude in September of 2022.

Benmont Avenue Bike/Ped Improvements

<u>Project Description</u>: Improvements to make Benmont Avenue safer and more attractive for pedestrians, cyclists, and drivers, including significant changes to the Hunt Street intersection. The improvements will act as an extension of the Ninja Trail into Downtown Bennington.

<u>Status</u>: A total of \$559,000 in State/Federal Grants have been awarded. The Town match will be approximately \$140,000. All easements have been obtained. Additional funds may need to be sought. The Town DPW will likely construct the planned improvements to the Hunt Street intersection to keep costs down. Grant funds will be used to construct the remainder of the project. Final plans are scheduled to be completed by Fall of 2021. Project scheduled to be put out to bid in Spring of 2021/22. Construction is scheduled for 2022-2023.