

1 **BENNINGTON SELECT BOARD MEETING**

2 **130 RIVER STREET**

3 **BENNINGTON, VERMONT 05201**

4 **JUNE 26, 2023**

5 **MINUTES**

6 **SELECT BOARD MEMBERS PRESENT:** Jeannie Jenkins-Chair; Tom Haley-Vice Chair; Jeanne  
7 Conner; Ed Woods; Gary Corey; Jim Carroll; and Sarah Perrin.

8 **SELECT BOARD MEMBERS ABSENT:** None.

9 **ALSO PRESENT:** Dan Monks-Assistant Town Manager; Shannon Barsotti-Community  
10 Development Director; Jonah Spivak-Communications Coordinator; Madison Kremer and Cat  
11 Byars-Shires Housing; Chloe Viner Collins-Bennington Coalition for the Homeless; Jeff Metcalfe  
12 and Nick Pedemonti-Skate Park Design; Jonathan Phipps; Joseph Bisson; Sarah Perrin; Debbie  
13 Matte; Bill Clark; Shirley Adams; Sam Restino; Kelly Carroll; Nancy White; Clark Adams; Jenny  
14 Dewar-BBC; 30 citizens; Jim Therrien-Bennington Banner; Josh Boucher-CAT-TV; and Nancy H.  
15 Lively-Secretary.

16 At 6:00pm, Chair Jeannie Jenkins called the meeting to order.

17 *Tom Haley moved and Ed Woods seconded to amend the June 26, 2023 Agenda as*  
18 *follows:*

19 *Add 5A. Monument Arts and Cultural Center-Kristine Lewis, Executive Director*

20 *Delete #14. Executive Session, A. Contracts*

21 *The motion carried unanimously.*

22 **1. PLEDGE OF ALLEGIANCE**

23 The Pledge of Allegiance was recited.

24 **2. VISION STATEMENT**

25 Mr. Haley read the Town’s Vision Statement that was adopted by the Select Board on  
26 August 24, 2020:

27 “Bennington is a welcoming, engaged, inclusive, resilient community where everyone  
28 regardless of identity shares in our vitality and benefits from an outstanding quality of life.”

29 **3. CONSENT AGENDA**

30 **A. MINUTES OF JUNE 5, 2023 AND JUNE 12, 2023**

31 **B. WARRANTS**

32 **C. LICENSES**

33 *Jim Carroll moved and Ed Woods seconded to approve the Consent Agenda amended*  
34 *as follows:*

35 *Minutes of June 5, 2023, Lines 10 and 24, Change "Courier" to "Currier"*

36 *Minutes of June 12, 2023, Lines 11 and 271, Change "Dave" to "Dane"*

37 *Minutes of June 12, 2023, Lines 14 and 246, Change "Colbert" to "Codare"*

38 *Minutes of June 12, 2023, Lines 15 and 239, Change "Lisa" to "Leazer"*

39 *Minutes of June 12, 2023, Line 70, Change "Nathan Harrington" to "Megan*  
40 *Herrington"*

41 *Minutes of June 12, 2023, Lines 182 and 187, Change "cores" to "bores"*

42 *Minutes of June 12, 2023, Line 484, Change "carried unanimously" to "carried*  
43 *with Sarah Perrin abstaining"*

44 Ms. Jenkins asked if the ADA Push Button on the Warrants was for the Fire House and  
45 Mr. Monks stated that it was for the Four Corners and will let Ms. Jenkins know when the one is  
46 in for the Fire House.

47 ***The motion carried unanimously.***

48 **4. PUBLIC COMMENT**

49 The following Public Comment Practices to make the experience for all involved a  
50 productive and informative use of the Public Comment period at Select Board meetings was  
51 placed on the podium for those that wish to make Public Comments to reference:

- 52 1. Public Comment is to allow residents an opportunity to share information or make  
53 announcements that benefit the community at large.
- 54 2. The topic should not be related to an agenda item. If a member of the public wants to  
55 comment on an agenda item they can do so during the discussion of that item.
- 56 3. Comments should be 3 minutes or less.
- 57 4. You are required to state your real name and town of residence.
- 58 5. Sharing comments, announcements and concerns are encouraged rather than asking  
59 questions. Public Comment is not a time for discussion. If you have specific questions it is best  
60 to call the Town Manager to get a full explanation and accurate information.

61 6. If the topic requires much discussion the item will be considered as an agenda item at a  
62 future meeting.

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64 Jonathan Phipps: Will be leaving the SVSU as its Equity Coordinator next week. Bennington's  
65 Juneteenth Celebration was a success with 150 in attendance and thanked the Town for its  
66 overall support of diversity and equity.

67 Nancy White: Doesn't feel it is clear in the Minutes who is answering the questions; the public  
68 should have been told that the taxpayers would be paying the rent and utilities for Meals on  
69 Wheels at the Benn High; the other towns that Meals on Wheels serves should be paying  
70 something; the other towns should also be paying to support the Senior Center; and the Hales  
71 should be maintaining the outside of the Benn High instead of the Town because the Town  
72 doesn't own it.

73 Joseph Bisson: He and 12 members of the VFW Riders and Auxiliary and the Legion Riders came  
74 to support the Neighborhood Watch Group and their events. Formed in November 2022, their  
75 patrol teams gather information about illicit activities and communicate that information to law  
76 enforcement resulting in multiple arrests in the community. The Group and their events can be  
77 followed on Facebook.

78 Jenny Dewar-BBC: Upcoming events -

79 ✓ Thursday Nite Live this week at Merchants Park - rain date 7/12/23. Follow  
80 social media for the rain date decision.

81 ✓ Al Torrence Ensemble will be at Merchants Park on 7/1/23 at 5:00pm.

82 ✓ 3 months of First Fridays starts on 7/7/23 from 5:00pm-9:00pm from the Four  
83 Corners to Island Flavor. Each Friday will have a different theme with the 48  
84 banners on display at the one on 7/7.

85 ✓ Town-Wide Tag Sale will be on 7/22/23. Applications to participate are on  
86 [www.BetterBennington.com](http://www.BetterBennington.com).

87 ✓ Junior Garlic Town will be in Merchants Park on 9/2/23. Applications are on the  
88 website.

89 Sam Restino: 1. Reminded everyone not to flush wipes. 2. Reminded everyone that the  
90 Department of Children and Families (DCF) has a program that will help you pay your  
91 water/sewer bills if you are not able to. 3. Supports our green spaces on the River Walk unless  
92 diseased and supports the lighting of it. 4. Doesn't understand why the Rail Trail needed to be  
93 repaved. 5. Jim Woodard will be missed.

94 Sarah Perrin: Brought to everyone's attention that the 5<sup>th</sup> Annual Food Truck Festival will take  
95 place on August 12, 2023, Battle Day Weekend, from 11:00am-7:00pm. We are seeking Craft  
96 Fair food and Artisan vendors, and we can be reached at [bennfoodtruckfest@gmail.com](mailto:bennfoodtruckfest@gmail.com) for

97 applications and more information. We can also be reached on Facebook and there will be  
98 signs downtown.

## 99 **5. SKATE PARK DESIGN**

100 Mr. Monks explained that the Board had previously authorized \$5,000 to obtain a skate  
101 park design. Jeff Metcalfe and his team were able to obtain that for much less and he did the  
102 following presentation on it:

- 103 • There were ~10 silent partners with his company donating their time to develop a 2-  
104 dimensional design that they have contracted for to create this 3-dimensional design.
- 105 • The concept was to make this a “flowing park” that can be skated around and not just a  
106 “bowl”.
- 107 • Some of the materials to be used would be concrete, wood, and rocks as we want to be  
108 fairly organic.
- 109 • The presentation showed the park superimposed on the Bennington Station parking lot  
110 maintaining many of the trees and green space.
- 111 • The well insulated and easily maintained building is 60’x50’ with 50’x40’ an indoor skate  
112 board feature and the remaining 20’ for bathrooms, a small office, and retail space for  
113 skate board related items.
- 114 • There will be 6 garage doors that will open so the indoor feature becomes part of the  
115 rest of the park.
- 116 • Indoor and outdoor skating area equals ~16,500 square feet currently estimated at  
117 \$720,000 installed.

118 *Board comments/questions answered by Jeff Metcalfe and Nick Pedemonti, renowned long time*  
119 *skate board enthusiast:*

120 Mr. Corey: How many people can skate at one time? *There are 3 areas of the park with different*  
121 *levels of difficulty so there could be ~50+ people that could be on scooters, bikes, and skate*  
122 *boards. There is no cap on number of skaters as people merge in and out while being mindful of*  
123 *the traffic. And, the more experienced skaters will help the more novice ones.*

124 Mr. Woods: Will the park be open year round and/or weather permitting? *Both areas would be*  
125 *open year round with the outdoor area weather permitting - only limited by ice and snow and*  
126 *not the cold.*

127 Ms. Perrin: Would the park be open to competitions? *Yes.*

128 Ms. Conner: Of the 5-7 skate parks that she’s seen, this is the most amazing one. It seems like  
129 the curbing would allow kids to spill over into the parking area. Is that true? *We will be working*  
130 *on that.*

131 Ms. Conner: Does the cost of the park include the plantings? *No.*

132 Ms. Conner: Are there bathrooms? Yes.

133 Ms. Conner: Who will be responsible for cleaning the bathrooms? *This has yet to be*  
134 *determined.*

135 Ms. Conner: Please speak to the draw that a skate park will have for the community as a whole.  
136 *People just passing through town will stop to use it, skate boarders are always looking for a new*  
137 *park, and the competitions will be a big draw as well.*

138 Mr. Woods: The location in the downtown is perfect with Bennington's proximity to New York  
139 and Massachusetts. This is an expansion of town assets where we already have a park.  
140 Wherever people gather, there are safety concerns that will be managed.

141 *Public comments/questions answered by Jeff Metcalfe and Nick Pedemonti:*

142 Sam Restino: What is the total cost of the park? *We don't know at this time but we're*  
143 *estimating it at ~\$1.2M-\$1.3M.*

144 Debbie Matte: If this is a big hit, will we be able to add onto it? *It is already good sized but any*  
145 *expansion would be up to the Town.*

146 Bill Clark: We always hear that there is nothing for the young people to do so it's good to see  
147 that this is in the works.

148 Nancy White: Will liability be an issue for the Town? *Mr. Monks: We have adequate insurance.*

149 Nancy White: Is this going to affect the Town Budget for maintenance and utilities? *Mr. Monks:*  
150 *This will be a public/private partnership and all of those details will be worked out.*

151 Nancy White: Will a study be done to approve this location? *Mr. Monks: Whatever is necessary*  
152 *to obtain the permits from the Agency of Natural Resources will be done.*

153 Nancy White: Other skate board parks without fencing are not in the downtown but this one  
154 will be. Will it be fenced? *Most parks are not fenced. The park in Burlington is at the*  
155 *waterfront and very accessible to the city. When there was a half-pipe at Willow Park it was*  
156 *difficult for people to get to. The downtown location will be more accessible and better for*  
157 *businesses.*

158 Nancy White: Supports a skate board park at Willow Park but not at the Bennington Station  
159 location.

160 Shirley Adams: Spoke to the camaraderie of the skate boarders at the Manchester Park and  
161 encouraged everyone to go see it. How does this park compare to the park in Manchester? *The*  
162 *Manchester Park is similar to this concept and they are looking to expand to the size of this one.*  
163 *Also, there are many U-Tube videos on skate boarding to watch.*

164 Shirley Adams: Will there be any synergy or competition between the parks so close together?  
165 *Skaters don't like to only skate in one park so they will utilize all of them because each one does,*  
166 *or will, offer something different.*

167 ***Jim Carroll moved and Ed Woods seconded for Town Staff to work with the Skate Park***  
168 ***Group to continue working on the Skate Board Park concept as presented for the next 90***  
169 ***days.***

170 Ms. Perrin likes the location and that it will be good for town businesses, as well. Ms.  
171 Jenkins concurred noting that being able to get to an asset is as important as having one.

172 ***The motion carried unanimously.***

### 173 **5A. MONUMENT ARTS AND CULTURAL CENTER**

174 Kristine Lewis, Executive Director of the Monument Arts and Cultural Center did the  
175 following presentation:

- 176 ○ The Monument Arts and Cultural Center is an entertainments center for the arts,  
177 education, and community.
- 178 ○ There are multiple choices for our theatre, as well as, our art galleries.
- 179 ○ We have a 315 seat theatre with every seat having an unobstructed view.
- 180 ○ We will have in-house professional shows, community theatre with the Walloomsac  
181 River Theatre Company there now, children's theatre (performing June 30, 2023 at  
182 1:00pm and 6:00pm), plus music, dance, and opera.
- 183 ○ We have a dance studio, educational workshops, and the Covered Bridge Museum with  
184 some innovative ideas.
- 185 ○ We can also accommodate private events, corporation events, weddings, and award  
186 ceremonies.
- 187 ○ In the future we would like to have a restaurant, a gift shop with local artisans, and a  
188 meeting room downstairs.
- 189 ○ We are reimagining the 36,000 square feet and 5 acres with many new ideas, such as  
190 food trucks, outdoor concerts, and an annual neighborhood flea market.

191 *Board comments/questions answered by Kristine Lewis:*

192 Mr. Woods: Thanked Ms. Lewis for all of the work and noted that MACC has already been taken  
193 by the Mt. Anthony Country Club.

194 *Public comments/questions answered by Kristine Lewis:*

195 Sam Restino: Encouraged the Town to embrace this project.

### 196 **6. 300 PLEASANT STREET CDBG/FINAL PUBLIC HEARING**

197 Shannon Barsotti, Community Development Director, explained that Shires Housing  
198 renovated 300 Pleasant Street, the Historic Norton House, into 9 apartments to serve families  
199 transitioning from homelessness. Part of the project was funded by a \$500,000 Community  
200 Development Block Grant (CDBG) through the Vermont Community Development Program.  
201 Shires Housing owns the building and the Bennington County Coalition for the Homeless (BCCH)  
202 has a lease for their office and they will oversee the social services.

203 Cat Bryars, Interim Executive Director, Shires Housing and Chloe Viner Collins, Executive  
204 Director, Bennington County Coalition for the Homeless did the following presentation:

- 205 ■ This is truly transitional housing as families work on their next step in life. It is not a  
206 shelter.
- 207 ■ We were able to utilize historic preservation tax credits for the retrofit.
- 208 ■ There are two buildings on the property that are now used for 9 housing units, offices,  
209 and storage.
- 210 ■ The original cost of the project was \$3M and was completed in the winter with full  
211 occupancy in February 2023.
- 212 ■ We have provided transitional housing to 11 families and 1 family has found permanent  
213 housing. There are still 10 families on the wait list.
- 214 ■ 4 years ago BCCH had 1 part time case manager - we now have 4 full time case  
215 managers.
- 216 ■ The BCCH couldn't have gained this progress without the help from Shires Housing, Hale  
217 Resources, and the Town. This project has been years in the making.

218 *Board comments/questions answered by Cat Byars and Chloe Viner Collins:*

219 Ms. Conner: Thatcher House didn't have kitchens. *Thatcher House are studio apartments*  
220 *where the Norton House have larger separate rooms for bedrooms and kitchens.*

221 Congratulations on your success.

222 Mr. Woods: Is Thatcher House open how? *Not now but am hopeful that it will reopen within a*  
223 *year.*

224 *Public comments/questions answered by Cat Byars and Chloe Viner Collins:*

225 Clark Adams: Kudos to the work that Shires Housing and the BCCH have done and stated that it  
226 is "gross incompetence" that public officials aren't able to act faster than 10 years on a project  
227 such as this one. *Ms. Jenkins added that the Town has always been supportive of this project*  
228 *and is why our logo is included in the presentation.*

229 Nancy White: Is this property on the tax rolls? Yes. Is it for Bennington residents only? *It is but*  
230 *can be opened up to others if we don't have families from Bennington to fill the rooms. What*  
231 *happened to the fence that was around the property? Because it's an historic property we*  
232 *wouldn't have removed any existing fencing.*

233 ***The Board acknowledged that they had received this presentation.***

234 **7. STATE MOTEL VOUCHER PROGRAM EXPIRATION/TOWN PROPOSAL**

235 Ms. Jenkins stated that the State Motel Voucher Program Expiration/Town Proposal will  
236 be a standing agenda item. The BCCH will have a representative present at each meeting and  
237 Ms. Collins did the following update:

- 238 ➤ There were 66 individuals displaced on June 1<sup>st</sup> - the 1<sup>st</sup> wave of the Voucher Program  
239 Expiration.
- 240 ➤ The second two waves - that would have totaled 191 individuals being displaced - will  
241 not be happening as originally thought. The program has been extended until April  
242 2024.
- 243 ➤ This will allow case managers to diligently work on finding housing for these individuals.
- 244 ➤ The program is grandfathered in so it only applies to those already in motels and not  
245 anyone new.
- 246 ➤ There were 3 letters of intent to the Agency of Human Services - one from United  
247 Counseling, one from John Rogers with focus on purchasing a motel to renovate, and  
248 one from BCCH.
- 249 ➤ Vermont is one of the top three states in the country for homelessness.

250 Mr. Monks added that there are many partners working together to address this crisis  
251 situation.

252 *Board comments/questions answered by Ms. Collins:*

253 Ms. Conner: How long is the paperwork that the homeless have to fill out and who helps them  
254 do that? *That depends on what agency they're working with and much is done by the BCCH case*  
255 *managers. There is a disconnect with what is required and the population that need to fill out*  
256 *this extensive documentation. We do have some volunteers but there needs to be an extensive*  
257 *background check process for HIPAA privacy requirements.*

258 Mr. Woods: There are requirements of the homeless but there doesn't seem to be any  
259 requirements of the motel providers. Vouchers have increased "exponentially" for rooms with  
260 no heat and no water. How are the motels being regulated so we are not gouging the  
261 taxpayers? *This is a problem and would be a question for the Agency of Human Services. Ms.*  
262 *Jenkins: This is an excellent question and it would appear that the Town's \$50,000 wouldn't be*  
263 *needed for the voucher program but for a more permanent solution.*

264 *Public comments/questions answered by Ms. Collins:*

265 Shirley Adams: Can we have a report each month on how many are in the voucher program to  
266 measure if we're making progress? *Just tracking these vouchers would not give the whole*  
267 *picture of homelessness. Ms. Jenkins: There are goals such as 95% of the homeless to be*  
268 *receiving services and perhaps our progress with that could be reported on next time.*



269 ***Ed Woods moved and Jeanne Conner seconded to reserve \$50,000 from the Town's***  
270 ***Revolving Loan Fund to address the homeless population in Bennington with the***  
271 ***understanding that Town Staff and our partners will be working on this issue.***

272 Ms. Perrin would like to know more about the Sunrise Family Resource Center's  
273 proposal to act as the Fiscal Agent for the Housing Crisis Sub-Committee, and Ms. Jenkins  
274 explained that the Housing Crisis Sub-Committee came up with a proposal prior to the voucher  
275 extension to April 2024. We no longer need Sunrise to act as our fiscal agent at this time. So,  
276 the motion is to reserve \$50,000 from the Revolving Loan Fund with how it will be spent to be a  
277 decision to be made at a later time.

278 Ms. Perrin is concerned that once it is reserved, it can't be unreserved.

279 ***Ed Woods moved and Jeanne Conner seconded to amend the above motion as***  
280 ***follows:***

281 ***Change "issue." to "issue and return to the Board no later than March 2024 for***  
282 ***approval on how it is to be used."***

283 Ms. Perrin is in agreement with this amendment.

284 ***The motion carried unanimously.***

285 **8. SET WATER/SEWER RATES**

286 Mr. Monks stated that the FY2024 proposed water rate is a 1% increase and the  
287 proposed sewer rate is a 5% increase.

288 ***Jeanne Conner moved and Ed Woods seconded to approve the FY2024 Water and***  
289 ***Sewer rates as presented below:***

290 ***Water Rates - Flat Rate \$154.78; Per 1,000 Gallons - \$5.74; Meter Surcharge -***  
291 ***\$93.04***

292 ***Sewer Rates - Flat Rate \$151.86; Per 1,000 Gallons - \$5.27; Meter Surcharge -***  
293 ***\$94.37***

294 Nancy White: If we don't have any reserve, where did the money come from for the  
295 \$900K Casella check? Mr. Monks recommended having a conversation with Ms. Carrier, our  
296 Finance Director, for the details but we fund depreciation every year to cover such  
297 emergencies.

298 ***The motion carried unanimously.***

299 **9. TRAFFIC ORDINANCE AMENDMENTS**

300 Mr. Monks stated the following changes to parking regulations are proposed and  
301 appropriate signs will be placed to notify the public of the parking restrictions:

- 302 1. Pursuant to the authority granted to the Town Manager in the Town of  
303 Bennington Traffic Control Ordinance, the Town Manager shall restrict  
304 parking on the west side of the Bennington Fire Facility on River Street to  
305 volunteer firefighters and Town of Bennington Public Safety Department  
306 personnel only.
- 307 2. The Select Board shall amend the Traffic Control Ordinance to limit parking on  
308 Coolidge Avenue where it abuts the Community Recreation Center property to  
309 no more than 2 hours in duration and to further restrict parking in such area  
310 to persons gardening at the Community Garden only.
- 311 3. The Select Board shall amend the Traffic Control Ordinance to prohibit  
312 parking on the west side of Bradford Street between Gage Street and  
313 Coolidge Avenue with the exception of parking for no more than 15 minutes in  
314 duration to pick up or drop off produce to or from the produce stand on the  
315 Community Recreation Center property.

316 ***Jeanne Conner moved and Ed Woods seconded to amend the Traffic Control Ordinance***  
317 ***for #2 and #3 above.***

318 Mr. Woods asked if resident parking would be impacted, and Mr. Monks  
319 answered no, nor will it affect rec center users parking area.

320 Mr. Corey asked how many parking places would be affected at the Fire House,  
321 and Mr. Monks said maybe 25. It was traditionally for fire fighters and this just formalizes that.

322 Ms. Perrin asked does this affect the parking on the street, and Mr. Monks said  
323 that it applies to the large parking lot at the Fire House.

324 Nancy White: Have the Bradford Street residents been notified that people using  
325 the garden will now be parking in front of homes? Ms. Jenkins responded that the residents  
326 don't want people parking on Bradford because it is too narrow and no one parks there now.

327 Nancy White: How do you enforce the 15 minute parking on Coolidge? Ms.  
328 Jenkins noted that many people walk, some park at the rec center and the 15 minutes allows  
329 for drop offs of produce and supplies or picking up food. Ms. Conner added that not everyone  
330 is there at the same time.

331 ***The motion carried unanimously.***

## 332 **10. IMPLEMENTING THE TOWN VISION**

333 Kelly Carroll, Chair of CPARB, shared the following information:

- 334 - On 6/15/23 we did not have a quorum, however, we had Lorna Mattern, Executive Director  
335 of UCS to speak on the relationship between UCS and the Police Department and Police  
336 Chief Paul Doucette spoke on how policing is affected by the new changes with the  
337 legislative laws.

338 - CPARB will have its first Community Listening Session on 6/29/23 from 6:00pm-8:00pm at  
339 the Fire Facility. Pizza for the participants and child care for the first 15 people will be  
340 provided.

341 Ms. Conner thanked Ms. Carroll for coming to every Select Board meeting with CPARB  
342 updates and Mr. Woods added his appreciation for what he learned at the 6/15/23 meeting  
343 even though there was no quorum.

#### 344 **11. MANAGER'S REPORT**

345 Mr. Monks did the following report:

346 Highway Equipment Borrowing - The Board must approve the borrowing for the voter approved  
347 highway equipment purchases of two dump trucks (one is for the Highway Department and one  
348 is for the Water Department), an automotive lift, and a pickup truck.

349 *Jeanne Conner moved and Ed Woods seconded to approve the Resolution and waive*  
350 *the reading of it, approve the Tax Certificate, and the Note in the amount of \$499,664.00 to*  
351 *purchase two dump trucks, an automotive life, and a pickup truck as approved by the voters.*  
352 *The motion carried unanimously.*

353 County Street - This project moves forward. We expect to complete the work within 30 days.

354 Rail Trail - The Rail Trail punch list items - a new ramp at River Street and a paving topcoat - is  
355 now 100% complete. Another paving topcoat was needed - at no additional cost - because the  
356 original pavement didn't meet specs. Ramps at County Street will be installed by Town crews  
357 as part of the County Street project.

#### 358 **12. UPCOMING AGENDA**

359 July 10, 2023 - BBC Work Plans and Budget

360 July 24, 2023 - Bennington Elementary - Diversity, Equity, and Inclusion

361 July 24, 2023 - Benn High Update

#### 362 **13. OTHER BUSINESS**

363 Ms. Conner: Kudos to all those involved in the Pride Parade and encouraged everyone to take  
364 advantage of all of the events in Town - many of which are free.

365 Mr. Woods: Attended his first Rescue Squad meeting as Board liaison. They are doing a lot of  
366 good work and it is a learning process.

367 *At 8:42pm, Jeanne Conner moved and Sarah Perrin seconded the adjournment of the*  
368 *meeting. The motion carried unanimously.*

369

370

371 Respectfully submitted,

372 Nancy H. Lively

373 Secretary

374