

1 **BENNINGTON SELECT BOARD BUDGET MEETING**

2 **BENNINGTON FIRE FACILITY**

3 **MULTI-PURPOSE ROOM - 3<sup>RD</sup> FLOOR**

4 **130 RIVER STREET**

5 **BENNINGTON, VERMONT 05201**

6 **JANUARY 7, 2023**

7 **MINUTES**

8 **SELECT BOARD MEMBERS PRESENT:** Jeannie Jenkins-Chair; Jeanne Conner-Vice Chair; Jim  
9 Carroll; Bruce Lee-Clark; Sarah Perrin; Gary Corey and Tom Haley.

10 **SELECT BOARD MEMBERS ABSENT:** None.

11 **ALSO PRESENT:** Stuart Hurd-Town Manager; Melissa Currier-Finance Director; Michele  
12 Johnson-Human Resources and Contracts Administrator; R.J. Joly-Public Works Director; Larry  
13 Gates-Assistant Public Works Director; Paul Dansereau-Director of Facilities; Lynne Fonteneau  
14 McCann-Bennington Free Library Executive Director; Jennie Rozycki-John G. McCullough Free  
15 Library Library Director; Alisa Del Tufo, Camille Kauffman, Michael Fernandez-Lake Paran  
16 Appropriation; Debbie Mann; Nancy White; Jack Rossiter-Munley; 10 citizens; Jim Vires-CAT-TV  
17 and Nancy H. Lively-Secretary.

18 At 8:00am, Chair Jeannie Jenkins called the meeting to order.

19 **1. HIGHWAY FUND**

20 Mr. Hurd stated that the Highway Budget is greatly impacted by inflation with an  
21 increase of 11.9%. What we would normally have spent to do 10 miles of road we're paying to  
22 do 2.2 miles. Salary increases are contracted and we have no control over the increase in our  
23 insurance premiums or other fixed costs. He always tries to bring the budget in at 3-4%, or the  
24 cost of living. Unfortunately the cost of living is now 8.31%. We have reduced the overall  
25 budgets submitted by ~\$500,000.

26 *R.J. Joly, Public Works Director and Larry Gates, Assistant Public Works Director, did the*  
27 *following presentation:*

- 28 ○ The price of fuel has doubled since this time last year.
- 29 ○ We have included a single axle dump truck with wing plow replacing our 2016  
30 single axle and an F-350 dump body with plow adding \$40,130 to existing budget  
31 principal and interest.
- 32 ○ We haven't budgeted for any equipment last year or this year.
- 33 ○ We've budgeted for 2 miles of paving and we have 120 miles of paved roads.

34 ○ "Times are definitely tough right now."

35 *Board questions/comments answered by Mr. Joly, Mr. Gates, and Mr. Hurd:*

36 Mr. Carroll: How much have you allocated to road and sidewalk projects? *\$433,100 for paving*  
37 *projects and \$214,260 for sidewalks.*

38 Mr. Carroll: Can we get by with patching for a year? *Yes, but it'll just cost more 2-5 years down*  
39 *the road. It is also recommended to do your best roads first when you only need to use 1 ½" of*  
40 *blacktop compared to 4 ½". We have deferred maintenance in the past and it cost us more*  
41 *money in the long run. A \$100,000 cut from the budget equals 1¢ in the tax rate.*

42 Ms. Jenkins: Can we get money from the State to help pay for the paving? *The ones we've*  
43 *selected are not Class II roads and Class II are the only ones that we get dollars for from the*  
44 *State. We do have ~\$200,000 in reserves that we would consider using some of to offset the*  
45 *impact to the budget in May or June when we set the tax rate, but I don't recommend cutting*  
46 *now just for the sake of cutting. The Grand List increases ~1%/year.*

47 Mr. Lee-Clark: Explain more about the vehicle purchases. *We're not adding, we're replacing.*  
48 *We try to replace big trucks every 10 years and pickups every 8 years. Our trade-in value now is*  
49 *also "phenominal". We also have a Capital Plan and will be borrowing from the State for the*  
50 *purchases which lessens the impact on the budget.*

51 Ms. Conner: Should we do Class II roads instead since there is funding for them? *We will apply*  
52 *for the Class II grant like we always do but those are distributed to the counties and easy for the*  
53 *small towns with less of an admin staff to apply for. Class II roads are those that connect*  
54 *communities and we may be able to get some dollars for Ben Mont Avenue since it is a Class II*  
55 *road.*

56 Ms. Conner: Have you considered coordinating projects with other towns to possibly lower the  
57 cost to each? *This may help the smaller towns but would hurt us.*

58 Ms. Conner: Explain the fleet manager's position in that it would save us money. *He starts on*  
59 *Monday and with the cost of automotive materials doubled, we are saving if we can break even.*  
60 *He will maintain and inspect all of the vehicles in the Town. We won't be shuffling vehicles back*  
61 *and forth to the dealers and we can wholesale our parts instead of paying retail. He is a Town*  
62 *employee and he will probably save us \$100,000 to \$150,000/year.*

63 Ms. Conner: Do you expect having difficulty getting contractors to work? *We do as much as*  
64 *possible in-house and there hasn't been much change in getting sub-contractors when needed.*

65 Ms. Perrin: If you had to cut something, what would you cut? *We will be lucky to keep the lights*  
66 *on with the budget that we've presented you.*

67 Ms. Perrin: Paving and sidewalks is something that we should revisit. *That would save money,*  
68 *and we have around 5,000' of concrete sidewalks in the budget. Proposed work is East Main*

69 *Street, North Branch to Gage Street, Safford Street, and Hunt Street plus the sidewalk and curb*  
70 *work on County Street.*

71 Ms. Jenkins: Are you concerned about the cuts that have been made to the budget? *A lot*  
72 *concerns me and we will pay dearly for it down the road. We've been reducing paving for a few*  
73 *years and got by last year with the PFOA paving that was done.*

74 Mr. Corey: Is it possible to defer the new truck for another year with the new fleet manager?  
75 *We order a truck from the FY23 budget in March and we don't have a build date for it yet. So,*  
76 *based on that, this 2016 will be at least 8 years old before we get its replacement.*

77 Mr. Corey: With gas prices going down do you think that asphalt prices will go down? *No one*  
78 *knows the answer to that.*

79 **2. GENERAL FUND, EXCEPT POLICE & FIRE**

80 *Mr. Hurd did the following presentation:*

- 81 • Is relatively stable.
- 82 • The Memorandum of Savings with the YMCA is level funded and keeps our Recreation  
83 Budget close to also being level funded.
- 84 • We propose to continue to install heat pumps in the Town Offices as an energy  
85 efficiency effort (\$23,000) and window replacement at (\$12,000). Both expenses will  
86 come from the Capital Facilities Reserve currently at \$218,000.
- 87 • Our insurance and health care costs are up.
- 88 • There is a contingency created to set aside funds for the new Information Technology  
89 (IT) position - \$82,690. Part is funded by contracts that we currently have with IT  
90 companies - ~\$45,000/year - and part from the police where Lt. Grande is spending 20  
91 hours/week on IT. Plus, will bring us up to an acceptable security system level.

92 *Board comments/questions answered by Mr. Hurd, Ms. Courier, and Mr. Dansereau:*

93 Ms. Jenkins: Are we using the \$40,000/year marketing money? *Most of it.*

94 Mr. Lee-Clark: How is the market money expensed? *All of the marketing dollars spent are in an*  
95 *expense line item. We originally established a reserve account for it because we were receiving*  
96 *money from several funding sources. We will make it an income account going forward and not*  
97 *a reserve account.*

98 Mr. Lee-Clark: What is the long term effect of heat pumps on the budget? *We started installing*  
99 *heat pumps 4 years ago and these in this budget will make us ~3/4 complete in the Town Office.*  
100 *We anticipate a heat savings in the Town Office for this heat cycle. The Police Station has all of*  
101 *their heat pumps installed and there is ~\$13,000 savings from 3 years ago.*

102 Mr. Lee-Clark: It would be helpful for a report on the phased approach with the heat pumps at  
103 a regular Select Board meeting. *Mark Sawyer and Mr. Dansereau will do that. Ms. Jenkins*  
104 *added that this would be of interest to the Energy Committee and other institutions.*

105 Ms. Conner: Are we adequately protected from ransomware and other nasty things? *We are,*  
106 *and we're outsourcing with other companies to be better.*

107 Ms. Conner: Explain the division of duties of the new IT position. *We would have an individual*  
108 *with higher expertise and probably still maintain the work that Skip is currently doing for us.*  
109 *The individual we have in mind is one that we are currently contracted with.*

110 Ms. Perrin: Will the IT position come before the Board before hiring someone? *We had already*  
111 *justified the need for the position last year. We are a \$21M business and need an individual*  
112 *with this level of IT expertise.*

113 Ms. Jenkins: Walk us through the Recreation-Senior Citizens Admin piece. *The YMCA has added*  
114 *a few programs that can be done in the current Senior Center and anticipate more at the Benn*  
115 *Hi building where there is more room. Most of the increased costs are related to the one*  
116 *employee at the Senior Center and the decreased costs are due to our Communications*  
117 *Coordinator handling advertising.*

118 Ms. Perrin: What is Subcontract Service? *That is for bringing in instructors for small programs.*  
119 *The information on this will be sent to the Board.*

120 Ms. Jenkins: Why is Recreation-Benn Hi all zeros? *Because we are using ARPA funds at this time*  
121 *and not budgeting any taxpayer dollars. If and when we move into the Benn Hi building with*  
122 *the Senior Center, the Senior Center budget will be moved to the Benn Hi building.*

123 Ms. Conner: Clarification - BSC = Bennington Sports Center and HHW = Household Hazardous  
124 Waste. *This will be a modular constructed building placed on a concrete slab by the end of*  
125 *FY23. The building has been ordered, and when received, we will then go to the DRB for the*  
126 *permit. It will be open at least 2 days/week - Wednesdays and Saturdays - open to Bennington*  
127 *County. The \$100,300 is the cost of membership in the Alliance, the BCRC acting as our*  
128 *manager, and a portion of the local share to create a HHW facility at Houghton Lane.*

129 Ms. Jenkins: Is the Recreation Budget up 3.4% due to operating costs? Yes.

130 *Public comments/questions answered by Mr. Hurd and Ms. Courier:*

131 Nancy White:

- 132     ▪ Is there a Riverwalk-Way map showing what is being proposed? The voters approved  
133     \$50,000 last year and it wasn't used. *We ended up securing a grant to pay for the*  
134     *lighting and widening. Ms. Barsotti had done a presentation on this at a Select Board*  
135     *meeting.*

- 136       ▪ Did the YMCA contract expire last month? *It expired and we renewed it for 3 more years*  
137       *because the Board had agreed to work with the YMCA. The contract did not change*  
138       *from the previous 3 years. Individuals from other towns are paying the membership fees*  
139       *to use the Y services. The Y has reduced the administrative costs by ~\$150,000 that the*  
140       *Town was paying before. We pay the Y \$3,000/month and reconcile on an annual basis.*  
141       *If they make more money than anticipated, they reduce our payment to them by that*  
142       *amount. We can share that information.*
- 143       ▪ When did we start a line-of-credit at the Rec Center? *We had a line-of-credit for a*  
144       *renovation at the Rec Center prior to the addition that is there now by UCS, and that has*  
145       *been paid off in full.*
- 146       ▪ Why was the BCRC budgeted at \$71,780 and spent \$123,902 in FY22? *That was our*  
147       *portion of the Alliance that we had under budgeted. The budget was \$100,300 in FY23*  
148       *and still is in FY24. The Town pays for all recycling so that is for Bennington residents*  
149       *only. If you're bringing trash you're paying to do so. We don't monitor where the people*  
150       *are coming from.*
- 151       ▪ We can't ask the tax payers to pay for a Communications Coordinator and an IT position.  
152       *Half of the IT position is coming from contracted services, and yes, if all police positions*  
153       *are filled then we will be coming to the taxpayers.*
- 154       ▪ If we're reappraised, and the Grand List goes up, so will our property taxes. *No, when*  
155       *the Grand List goes up the tax rate goes down.*
- 156       ▪ Taxpayers don't understand how the budget will work with the Benn Hi project. *We will*  
157       *share the information when we know who all of the agencies are that will be in the*  
158       *building. We had a major update last month sharing all of the information that we knew*  
159       *of at that time. This is on the Town's website and on CAT-TV.*
- 160       ▪ In the Annual Report, Ms. Barsotti said that the gym would be ready to vote on in the  
161       summer of 2021. The Town took ownership of the Benn Hi building in March. *We*  
162       *needed to have that lease/purchase agreement so we had access to the building to be*  
163       *able to do our due diligence in the building.*
- 164       ▪ The voters didn't know they had the 30-day window to get signatures and disagree with  
165       the deal made on the Senior Center. *It was posted in the classified section of the*  
166       *Bennington Banner which is where legal announcements are put.*

167       **3. BENNINGTON FREE LIBRARY**

168               Lynne Fonteneau McCann, Director, Bennington Free Library did the following  
169       presentation:

- 170               ➤ Thanked all of her employees for the work they do and the many hats that they  
171               wear.
- 172               ➤ The Kid's Bathroom is in process and will give children and families a safe place to  
173               use the facilities.

- 174 ➤ Our Capital Improvement Plan is to replace the Union Street porch and designing a  
175 new heat pump system for the library. There are State funds and ARPA funds that  
176 we hope to be able to use for the new heating system.
- 177 ➤ We had over 70,000 visitors to the Library and had 540 patrons that renewed or  
178 signed up for library cards in the last fiscal year.
- 179 ➤ Our Energy Audit pointed out areas that need improvement and lead us to our new  
180 heating system.
- 181 ➤ We've had a couple of pop-up book sales and larger sales in the Library, itself.
- 182 ➤ We have increased our appropriation request by \$14,940 to \$512,940 after 3 years  
183 of level funding.
- 184 ➤ 40% of staff is making minimum wage and we must work on bringing salaries up to  
185 parady with other libraries in the State.
- 186 ➤ We were able to utilize the last \$24,000 from our PPP loan which has helped keep  
187 costs down.
- 188 ➤ Our largest expense is for salaries, our operating budget is up 1.3% which we have  
189 matched with our increased appropriations from our 3 municipalities - Bennington,  
190 Shaftsbury, and Woodford.
- 191 ➤ Some areas could be reduced slightly but fuel oil had to be increased.

192 *Mr. Corey recused himself from the discussion due to a work related conflict.*

193 *Board comments/questions answered by Ms. Fonteneau McCann:*

194 Ms. Jenkins: Do you utilize net metering? *Yes, we have for 7 years.*

195 Ms. Jenkins: Do you see opportunities for other sources of funding from grants? *Substantially.*  
196 *We are always looking for other funding sources in all areas of operation.*

197 Mr. Lee-Clark: You have \$6,600 budgeted for the Capital Reserve line item. Do you know what  
198 the balance is in there? *Yes, \$36,000. We also have just paid off our UST Loan which was for*  
199 *work on the building.*

200 Mr. Lee-Clark: What was the most immediate cost savings change discovered in the energy  
201 audit? *They recommended we remove the blown in insulation in the records building and do*  
202 *closed cell foam insulation. Once we do that, the Library will be "pretty tight".*

#### 203 **4. JOHN MCCULLOUGH LIBRARY**

204 Jennie Rozycki, Director of the John McCullough Library did the following presentation:

- 205 ➤ Corrected that the amount of their request is \$42,500, not \$45,000, as they have  
206 requested level funding from all of the municipalities.
- 207 ➤ Thanked everyone involved with the success of the library this past year, including the  
208 public for their patience during the renovation process.

- 209 ➤ The renovation project began in February and ended in October. We now have  
210 accessible restrooms on both floors, a water fountain, the installation of a complete  
211 HVAC system including a heat pump for increased air quality and fuel efficiency,  
212 electrical rewiring, fire safety improvements, a meeting room out of a closet, and repairs  
213 to the library’s iconic portico.
- 214 ➤ The HVAC system was funded from North Bennington ARPA funding.
- 215 ➤ We’ve added hours that we are open to the public - Tuesdays 10:00am-8:00pm;  
216 Wednesdays, Thursdays, and Fridays 10:00am-6:00pm; and Saturdays 10:00am-2:00pm.
- 217 ➤ A list of goals from 2017-2022 that have been completed, in process, and not complete  
218 under the headings of Connect, Discover, and Create was distributed to the Board.
- 219 ➤ The Strategic Plan for the next 5 years, 2023-2028, will be available in March.
- 220 ➤ Funding is actively being sought from the ARPA funds that will be coming through for an  
221 elevator that will ensure accessibility to the second floor.

222 *Board comments/questions answered by Ms. Rozycki:*

223 Ms. Conner: What are some of your plans for 2023? *The Fundraising for Library Equity and*  
224 *Sustainability Fund will be to create supplemental income for the library which will guarantee*  
225 *benefits and competitive wages for staff as we have extended our/their hours to provide the*  
226 *public with more opportunity to take advantage of library materials, services, and events.*

227 Ms. Jenkins: Do you know what the pay rate differential is? *When Ms. Rozycki started at the*  
228 *Children’s Library Services position, it was for 15 hours/week @ \$15.00/hour. It is no longer*  
229 *possible to serve 3 communities and their children and get it done in 15 hours/week, or to pay*  
230 *qualified personnel \$15.00/hour. Ms. Fonteneau McCann added that she did a survey of other*  
231 *libraries in the State of similar size and the Directors were making more than she did and staff*  
232 *was making \$18-\$20/hour when ours were making minimum wage.*

233 Ms. Jenkins: What are they doing differently? *Ms. Fonteneau McCann: Some are municipal*  
234 *libraries, some are not. We need to do better. Ms. Rozycki: Added that this is also a national*  
235 *problem, and we saw an opportunity to do something about it, and we’re taking it.*

236 Mr. Lee-Clark: It would also help if the communities at large knew more about this situation.

237 Mr. Lee-Clark: Given the age of the building, what are the Capital Reserves that you have? *We*  
238 *have a Building Fund at \$30,000 but much of that has been earmarked for portico repairs and*  
239 *elsewhere. So, in terms of a reserve, “not so much”. The additional ARPA funding will allow us*  
240 *to do much more.*

241 Mr. Lee-Clark: Encouraged the Library Board to create a Capital Reserve account for long term  
242 budgeting.

243 **5. LAKE PARAN ASSOCIATION**

244 Ms. Jenkins explained that this is a request from the Bennington County Conservation  
245 District (BCCD) that is separate from the Paran Recreation request for \$2,700.

246 Alisa Del Tufo-Chair of Paran Recreation, Camille Kauffman-Director of Lake Paran, and  
247 Michael Fernandez-District Manager BCCD did the following presentation:

- 248 ❖ The \$2,700 request from Paran Recreation is for hiring life guards in the summer and is  
249 unrelated to this.
- 250 ❖ Half of those that frequent the Lake in the summer are from Bennington and we have  
251 been working with Green Mountain Express for transportation that will make access to  
252 the Lake easier.
- 253 ❖ We also raise money for children to be able to attend our summer programs.
- 254 ❖ We have an abundance of the invasive Eurasian Water Milfoil nuisance weed in Lake  
255 Paran.
- 256 ❖ The Vermont Department of Environmental Conservation (VTDEC) has designated Lake  
257 Paran to be a stressed water volume.
- 258 ❖ BCCD and Paran Recreation, Inc. is requesting an allocation of \$16,500 towards the  
259 management of nuisance weeds in Lake Paran in the FY 2023-24 budget.
- 260 ❖ These plant populations inhibit the public use of the lake, degrade the lake's ecological  
261 health, and create public health risks associated with increased disease carrying insect  
262 populations, as well as, the risk of entanglement of lake users.
- 263 ❖ BCCD will be managing the Milfoil project, including the funds, and Paran Recreation will  
264 be handling the campaign, education, and outreach.
- 265 ❖ Upon approval from the VTDEC, BCCD will be advising the 3 Select Boards to be sure  
266 that the funds are being spent appropriately.
- 267 ❖ We have the State's permission, and do remove weeds every year, from the roped in  
268 swim area of the Lake.
- 269 ❖ Paran Recreation doesn't own the Lake - the State owns the water in the Lake - and we  
270 are taking on this campaign as a "public good".
- 271 ❖ We have asked all three communities - Shaftsbury, North Bennington, and Bennington -  
272 to proportionately chip in for this project.
- 273 ❖ There are various processes to use on Milfoil, so regardless of what we would prefer to  
274 do, the State will tell us what they will allow us to do.
- 275 ❖ One method is to inject high pressure air into the water at the shoreline which increases  
276 the rate of gas exchange with the atmosphere. In addition a microbial slurry is injected  
277 into the Lake bottom which helps accelerate decomposition of the nuisance plants. We  
278 are working with the company to be able to lease, rather than purchase, the equipment  
279 to do this.
- 280 ❖ This is independent research that we have done on our own and the State of Vermont  
281 would like additional studies done on the process before allowing it. This is an  
282 emergent process, and anecdotally, it has worked well in other states and does not  
283 harm animals.



- 284 ❖ The cost of this is \$15,000 to lease the equipment and \$5,000-\$7,000 to house the
- 285 equipment, sound dampening, etc.
- 286 ❖ The ProcellaCOR application that was described to the Select Board in December, will
- 287 cost \$22,000 which we are proportionately requesting from the 3 towns that utilize the
- 288 lake. Bennington's portion would be \$16,500.
- 289 ❖ The mechanical harvester, which is what we will likely be using this year, will cost
- 290 \$18,000-\$20,000.
- 291 ❖ If the appropriation that we're asking from the Towns isn't used, those dollars will be
- 292 returned to the respective towns.
- 293 ❖ The fund that we are trying to create will allow us to do whatever the State allows us to
- 294 do.

295 *Board comments/questions answered by Mr. Fernandez, Ms. Del Tufo, and Ms. Kauffman:*

296 Mr. Carroll: Recommended contacting Seth Bongartz from the House Committee on ANR for  
 297 potential funding for the project through legislative appropriation. *We've been in contact with*  
 298 *our local legislators that we've had the most contact with through the years. We have gone to*  
 299 *the Agency of Natural Resources who have told us that any funding will require a 20% match*  
 300 *and we will be applying for that. However, if we do receive funds this way, it would more than*  
 301 *likely be returned if we're not able to come up with the match. We will do everything in our*  
 302 *power to Save the Lake while understanding that Lake Paran is not a lake. "It is a reservoir and*  
 303 *needs to be managed like a reservoir. Traditionally reservoirs are dredged and dredging is way*  
 304 *more expensive, hundreds of thousands of dollars."*

305 Mr. Lee-Clark: How many property owners surround the lake? *Just Paran Recreation, a portion*  
 306 *of the shoreline that had been gifted to the Fund for North Bennington, and the railroad.*

307 Mr. Lee-Clark: Is uncomfortable with the Town giving \$16,500 to a project that they have no say  
 308 over on how it is spent, and a project that hasn't gone to the voters like other agency requests.  
 309 This is a different process. *As was said earlier, there would be reports of how the funding is*  
 310 *spent to the 3 towns and employee or Board member representation would be welcomed.*

311 Mr. Hurd: Since this will be an ongoing annual expense, then it should be put on the ballot for  
 312 voter approval.

313 Ms. Conner: We wouldn't support a non-profit business that wasn't on the ballot, don't want to  
 314 set a precedent, and am struggling with the complexity of it. Would State money flow to a non-  
 315 profit easier than it would to a municipality? *The money would be going to the BCCD who is a*  
 316 *municipality of sorts that is chartered by the State specifically to preserve natural resources. We*  
 317 *have a small amount of our funding from the State with 75%-80% coming from grants.*

318 Ms. Jenkins: We all share your desire and appreciate the connection with BCCD and the State.  
 319 There is a lot to figure out with many questions that need to be answered, and it is ongoing. *We*  
 320 *will do whatever processes all stakeholders are in agreement with. We were told, however, that*

321 *we can't petition to go on the ballot. Mr. Hurd: Added that they can't petition to go on the*  
322 *ballot because they're not a social service agency, however, the Board can put them on the*  
323 *ballot. Each town would have to decide how they would want it done and Bennington's*  
324 *deadline is January 23<sup>rd</sup>.*

325 Mr. Corey: Grew up fishing in Lake Paran. This is a great resource and he wants this to happen  
326 realizing that there is a process that we need to figure out. Mr. Lee-Clark agreed.

327 \_\_\_\_\_  
328 \_\_\_\_\_

329 Mr. Lee-Clark: What does OTPS stand for from the information on the Paran Recreation  
330 request? *Other Than Personnel Services*. Please write this out.

331 Mr. Lee-Clark: Also, what you gave us is an expense budget with no information on income. A  
332 budget includes both income and expenses. *We will do that going forward.*

333

334 ***At 12:15pm, Bruce Lee-Clark moved and Jim Carroll seconded the adjournment of the***  
335 ***meeting. The motion carried unanimously.***

336

337 Respectfully submitted,

338 Nancy H. Lively

339 Secretary