



Vermont Partnership

FOR FAIRNESS AND DIVERSITY

Exploring Vision and Mission

Community Gathering

Fire Station

Bennington, Vermont • 05 August 2020





“You can’t dig a new well by digging an old well deeper.”

Well digger from Bilma, Niger



Overview

- Welcome & Introductions
- Guidelines
- Purpose & Outcomes
- Definitions
- Hierarchy
- Vision Statement Analysis
- Mission Statement Analysis
- Closing



Community Gathering Guidelines

- Our work is forward looking
- This is not a space to litigate grievances
- We are engaged in a learning process together.
- Use respectful language
- Use “I, me, my” statements – speak from your own experience.
- Safe space does not mean comfortable space.
- Balance assertion with listening.
- Seek to understand before being understood.
- Respect multiple viewpoints and perspectives.



Process, Purpose & Outcomes

- Deliberative process
- Solicit community wisdom
- Community support for a town vision statement and police department mission statement

Definitions

- A vision statement focuses on the future and what an entity wants to ultimately become.
- A mission statement focuses on today and what an organization does to achieve it.



Hierarchy

Vision

Mission

Program

Project

Activity

Task



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List three words that should appear in a vision statement for the Town of Bennington



List two words that should appear in a vision statement for the Town of Bennington



List one word that should appear in a vision statement for the Town of Bennington

A word cloud of values for the Town of Bennington vision statement. The words are arranged in a cluster, with 'welcoming' and 'safe' being the largest and most central. Other prominent words include 'inclusive', 'understanding', 'inviting', 'innovative', 'resilient', 'opportunity', 'accountability', 'leadership', 'prosperous', 'respect', 'intelligence', 'historic', 'diverse', and 'healthy'. The words are in various colors including purple, green, brown, and blue.

understanding
inclusive
safe
welcoming
inviting
innovative
resilient
opportunity
accountability
leadership
prosperous
respect
intelligence
historic
diverse
healthy



Vision

Bennington is an engaged, diverse, and resilient community where all contribute to our shared vitality and benefit from an outstanding quality of life.



Revised Vision

Bennington is a welcoming, engaged, inclusive, and resilient community where everyone regardless of identity shares in our vitality and benefits from an outstanding quality of life.

List three words that should appear in a mission statement for the Bennington Police Department



Show responses

Lock

Clear responses

Full screen

Next

Previous

List two words that should appear in a mission statement for the Bennington Police Department.



List one word that should appear in a mission statement for the Bennington Police Department



A word cloud of values and concepts for a police mission statement. The words are arranged in a cluster, with 'unbiased', 'safe', and 'community' being the largest and most central. Other prominent words include 'collaborative', 'accountability', 'ethical', and 'accountable'. Smaller words like 'supportive', 'helpful', 'partnership', 'protective', 'respectful', 'respect', 'transformative', 'protection', and 'protect' are also included. The words are in various colors including purple, green, blue, and brown.

unbiased safe community collaborative accountability knowledgeable ethical serve protective partnership respectful respect transformative protection protect



Mission

The mission of the Bennington Police Department is to enhance the quality of life within the Community by achieving excellence in law enforcement and public safety while fostering a positive relationship with all of those we serve.

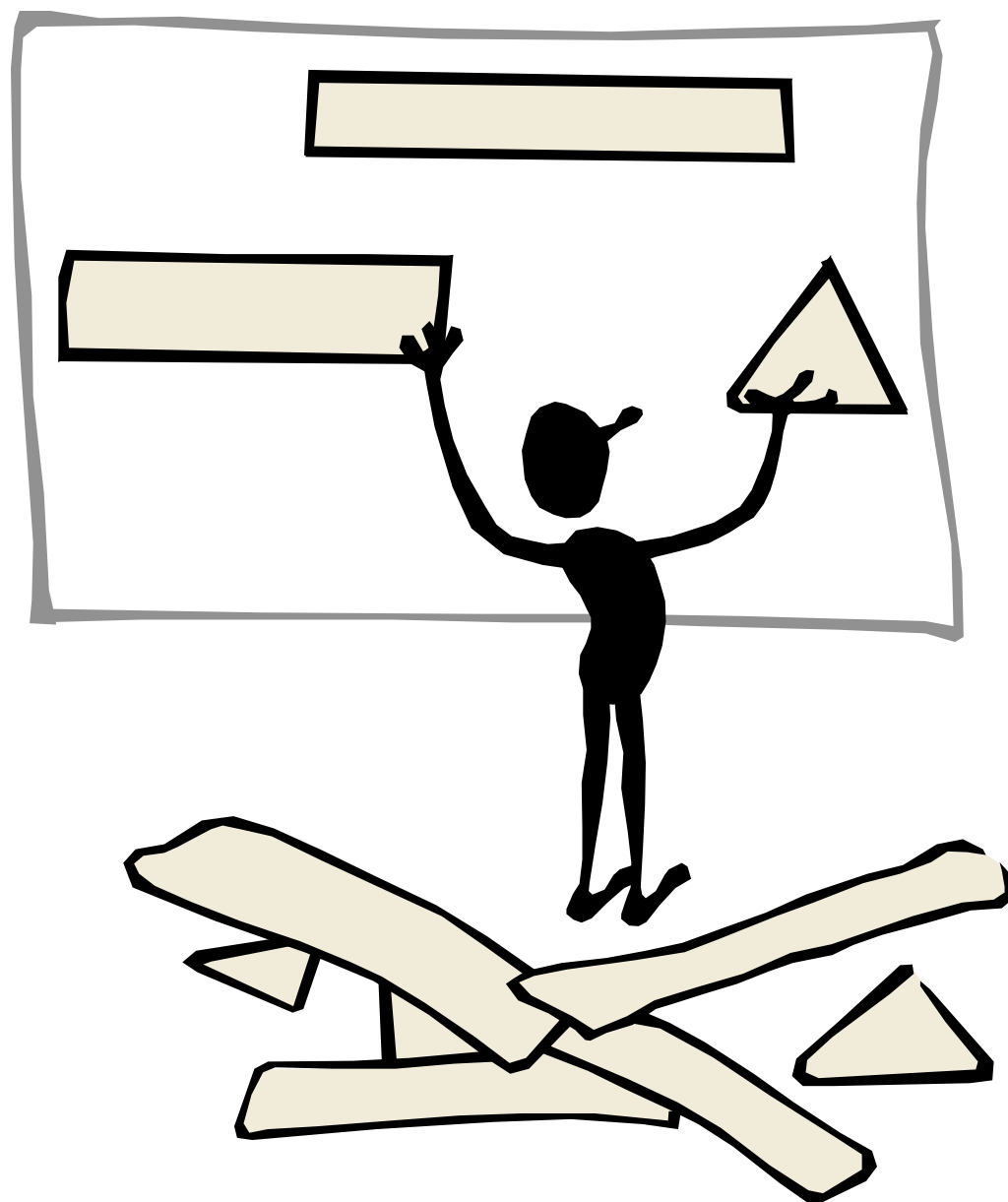


Revised Mission

The Bennington Police Department. is accountable to the community for providing everyone regardless of identity, with respectful, equitable law enforcement protection and service. We will achieve this through collaborative and positive relationships which contribute to the betterment of our quality of life.

Population diversity challenges our values of inclusiveness and equity





Contact us...



**Vermont
Partnership**

FOR FAIRNESS AND DIVERSITY

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