SIDE LETTER OF AGREEMENT NO. 1

SIDE LETTER OF AGREEMENT BETWEEN THE CITY OF BELLFLOWER AND AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), AFL-CIO, LOCAL 1511, COUNCIL 36.

This Side Letter is executed pursuant to Article 16 of the Memorandum of Understanding (MOU) executed between the City of Bellflower ("City") and the American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, Local 1511, Council 36, effective June 19, 2021.

Section 1. The City and AFSCME Local 1511 agree to revise the current Assistant City Engineer job to include newly added supervisory duties.

Section 2. The pay range for the Assistant City Engineer position will be adjusted to the new range of 237 with the incumbent being placed at Step E retroactively effective to June 19, 2021.

Section 3. The position of Associate Engineer will remain on the City’s pay schedule and will be used in future salary surveys as the benchmark position with Assistant City Engineer being placed at 10% above the Associated Engineer salary range. When the incumbent leaves the City the vacancy will be filled at the Associate Engineer level.

CITY OF BELLFLOWER

Jeffrey L. Stewart
City Manager
Date 12/6/21

AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, AFL-CIO, LOCAL 1511, COUNCIL 36

Joseph Chacon
President
Date 12/7/21

Brian McNerney
Vice President
Date 12/7/21

APPROVED AS TO FORM:

Karl H. Berger
City Attorney
Date 12/7/21