

ORDINANCE NO. 2019-12-4503

AN ORDINANCE FIXING THE COMPENSATION OF EMPLOYEES OF THE CITY OF ARKANSAS CITY, KANSAS, PURSUANT TO THE PROVISION OF K.S.A. 14-1501 *ET SEQ.*, AND REPEALING ORDINANCE NO. 2019-07-4493.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF ARKANSAS, KANSAS, AS FOLLOWS:

SECTION ONE: The Governing Body of the City of Arkansas City, Kansas, hereby adopts the City Master Wage Plan, attached hereto and incorporated by reference as if fully set forth herein. All such officers and employees of said City shall be paid respectively the amount set opposite the range set forth, in accordance with the City Budget for such purposes. All officers and employees shall be compensated from the several funds appropriated therefore, and shall be paid at such time and for such periods as the City Manager may direct, and further approval by the Governing Body for the payment of salaries and wages as authorized is not deemed necessary provided that pay period and time for payment of appropriate salaries shall be on a biweekly basis.

SECTION TWO: The Master Wage Plan attached hereto modifies the prior Wage Plan adopted by Ordinance No. 2019-07-4493.

SECTION THREE: Overtime rate, longevity pay, and other pay incentives for employees shall be determined and specified in accordance with personnel policies in effect, and herein adopted by reference and incorporated as fully set forth herein. All compensation provided for in the City of Arkansas City Master Wage Plan shall be paid on warrants duly drawn according to law.

SECTION FOUR: The Governing Body of the City of Arkansas City, Kansas, hereby repeals all provisions of Ordinance No. 2019-07-4493.

SECTION FIVE: The City Clerk of the City of Arkansas City, Kansas, shall cause this Ordinance to be published one time in the official City newspaper and said Ordinance shall be in effect December 21, 2019.

PASSED AND ORDAINED by the Governing Body of the City of Arkansas City, Kansas, on this 3rd day of December, 2019.

Jay Warren, Mayor

ATTEST:

Lesley Shook, City Clerk

APPROVED AS TO FORM:

Larry R. Schwartz, City Attorney



**CITY OF ARKANSAS CITY MASTER WAGE PLAN
ADOPTED BY THE GOVERNING BODY
OF THE CITY OF ARKANSAS CITY
ON DECEMBER 3, 2019**

<u>RANGE</u>	<u>JOB TITLE</u>	<u>RANGE</u>	<u>JOB TITLE</u>
10	Bum Pit Attendant Clerk Temporary/Seasonal Grounds Maintenance Worker Temporary/Seasonal Horticulturalist Temporary/Seasonal Hydrant Flusher	23	Accountant Emergency Management Coordinator Police Officer
12	Cook/Driver Director of Northwest Community Center (NWCC) & Hogan	24	Director of Senior Services Master Police Officer (MPO) Parks & Facilities Supervisor Sanitation Supervisor Management Assistant Street & Stormwater Supervisor
13	Head Cook Horticulturalist	25	Police Sergeant
15	Meter Technician Nuisance Abatement Inspector	27	Detective Lieutenant Police Lieutenant Principal Planner Wastewater Treatment Plant Supervisor Water Distribution & Collection Supervisor Water Treatment Facility Supervisor
16	Distribution & Collection Maintenance Worker I Parks & Facilities Maintenance Worker Sanitation Collector Street & Stormwater Maintenance Worker I	28	City Clerk City Treasurer Public Information Officer/Special Projects Coordinator
17	Administrative Assistant Customer Service Specialist Records Specialist	29	Emergency Medical Services (EMS) Director
18	Distribution & Collection Maintenance Worker II Public Service Officer (PSO) Sanitation Driver Street & Stormwater Maintenance Worker II	31	Building Official Police Captain Information Technology (IT) Manager
19	Sexton Wastewater Treatment Plant Operator Water Treatment Facility Operator	34	Environmental Services Superintendent Human Resource Manager
20	Combination Inspector Parks & Facilities Lead Street & Stormwater Maintenance Worker III Wastewater Collection Maintenance Worker III Water Distribution Maintenance Worker III	37	Fire/Emergency Medical Services (EMS) Chief Finance Director Police Chief Public Services Superintendent

Range	Minimum	Mid-Point	Maximum
10	9.37	11.02	12.67
11	9.84	11.57	13.31
12	10.33	12.15	13.97
13	10.84	12.75	14.67
14	11.39	13.40	15.41
15	11.96	14.07	16.17
16	12.55	14.76	16.98
17	13.18	15.51	17.84
18	13.84	16.28	18.72
19	14.53	17.10	19.66
20	15.26	17.95	20.64
21	16.02	18.85	21.68
22	16.83	19.80	22.76
23	17.67	20.79	23.91
24	18.55	21.83	25.10
25	19.48	22.91	26.35
26	20.45	24.06	27.67
27	21.47	25.26	29.05
28	22.55	26.53	30.51
29	23.68	27.85	32.03
30	24.86	29.25	33.63
31	26.11	30.71	35.32
32	27.41	32.25	37.09
33	28.78	33.86	38.94
34	30.22	35.55	40.89
35	31.73	37.33	42.92
36	33.32	39.20	45.08
37	34.99	41.16	47.33
38	36.74	43.22	49.70
39	38.58	45.38	52.19
40	40.50	47.65	54.80
41	42.53	50.04	57.54

Use this chart for Fire/EMS Department employees working 2920 hours annually (24 hour shifts)

		Minimum	Mid-Point	Maximum
21F	Firefighter/Emergency Medical Technician (FF/EMT)	11.42	13.43	15.44
26F	Firefighter/Paramedic (FF/PARA)	14.56	17.13	19.70
27F	Fire/Emergency Medical Services Lieutenant	15.28	17.98	20.68
28F	Fire/Emergency Medical Services Captain	16.05	18.88	21.71