

ORDINANCE NO. 2018-12-4476

AN ORDINANCE FIXING THE COMPENSATION OF EMPLOYEES OF THE CITY OF ARKANSAS CITY, KANSAS, PURSUANT TO THE PROVISION OF K.S.A. 12-1001 *ET SEQ.*, AND REPEALING ORDINANCE NO. 2017-12-4447.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF ARKANSAS CITY, KANSAS:

SECTION ONE: The Governing Body of the City of Arkansas City hereby repeals all provisions of Ordinance No. 2017-12-4447. Compensation of City Officers and Employees is hereby classified into certain titles and compensation ranges determined, as hereinafter set forth and specified. All such officers and employees of said City shall be paid respectively the amount set opposite the range set forth, in accordance with the City Budget for such purposes. All officers and employees shall be compensated from the several funds appropriated therefore, and shall be paid at such time and for such periods as the City Manager may direct, and further approval by the City Commission for the payment of salaries and wages as authorized is not deemed necessary provided that pay period and time for payment of appropriate salaries shall be on a bi-weekly basis.

SECTION TWO:

**CITY OF ARKANSAS CITY
WAGE PLAN**

<u>RANGE</u>	<u>JOB TITLE</u>	<u>RANGE</u>	<u>JOB TITLE</u>
10	Bum Pit Attendant Clerk Temporary/Seasonal Grounds Maintenance Worker Temporary/Seasonal Horticulturalist Temporary/Seasonal Hydrant Flusher	23	Accountant Emergency Management Coordinator Police Officer
12	Cook/Driver Director of Northwest Community Center (NWCC) & Hogan	24	Director of Senior Services Master Police Officer (MPO) Parks & Facilities Supervisor Sanitation Supervisor Street & Stormwater Supervisor Water Distribution & Collection Supervisor
13	Head Cook Horticulturalist	25	Police Sergeant
15	Meter Technician Nuisance Abatement Inspector	26	Wastewater Treatment Plant Supervisor Water Treatment Facility Supervisor
16	Distribution & Collection Maintenance Worker I Parks & Facilities Maintenance Worker Sanitation Collector Street & Stormwater Maintenance Worker I	27	Detective Lieutenant Police Lieutenant Principal Planner
17	Administrative Assistant Customer Service Specialist Records Specialist	28	City Clerk City Treasurer Public Information Officer/Special Projects Coordinator
18	Distribution & Collection Maintenance Worker II Public Service Officer (PSO) Sanitation Driver Street & Stormwater Maintenance Worker II	29	Emergency Medical Services (EMS) Director
19	Sexton Wastewater Treatment Plant Operator Water Treatment Facility Operator	31	Building Official Police Captain Public Services Superintendent Information Technology (IT) Manager
20	Combination Inspector Distribution & Collection Maintenance Worker III Parks & Facilities Lead Street & Stormwater Maintenance Worker III	32	Environmental Services Superintendent
		34	Human Resource Manager Parks & Facilities Director
		37	Fire/Emergency Medical Services (EMS) Chief Finance Director Police Chief Public Works Director

Range	Minimum	Mid-Point	Maximum
10	9.27	10.91	12.55
11	9.74	11.46	13.18
12	10.22	12.03	13.83
13	10.73	12.63	14.52
14	11.28	13.27	15.26
15	11.84	13.93	16.01
16	12.42	14.62	16.81
17	13.05	15.36	17.66
18	13.70	16.12	18.54
19	14.39	16.93	19.47
20	15.11	17.77	20.44
21	15.87	18.67	21.47
22	16.66	19.60	22.54
23	17.50	20.58	23.67
24	18.37	21.61	24.85
25	19.28	22.69	26.09
26	20.25	23.82	27.40
27	21.26	25.01	28.76
28	22.33	26.27	30.21
29	23.44	27.58	31.71
30	24.61	28.96	33.30
31	25.85	30.41	34.97
32	27.14	31.93	36.72
33	28.50	33.53	38.55
34	29.92	35.20	40.48
35	31.41	36.96	42.50
36	32.99	38.81	44.64
37	34.64	40.75	46.87
38	36.37	42.79	49.21
39	38.19	44.93	51.67
40	40.10	47.18	54.25
41	42.11	49.54	56.97

<i>Use this chart for FD employees working 2920 hours annually (24 hour shifts)</i>				
		Minimum	Mid-Point	Maximum
21F	Firefighter/Emergency Medical Technician (FF/EMT)	11.30	13.30	15.29
26F	Firefighter/Paramedic (FF/PARA)	14.42	16.96	19.50
27F	Fire/Emergency Medical Services Lieutenant	15.13	17.80	20.47
28F	Fire/Emergency Medical Services Captain	15.89	18.70	21.50

SECTION THREE: Overtime rate, longevity pay, and other pay incentives for employees shall be determined and specified in accordance with personnel policies in effect, and herein adopted by reference and incorporated as fully set forth herein.

SECTION FOUR: All compensation provided for in Section Two shall be paid on warrants duly drawn according to law.

SECTION FIVE: The City Clerk shall cause this Ordinance to be published one time in the official City newspaper and said Ordinance shall be in effect December 22, 2018.

PASSED AND ORDAINED by the Governing Body of the City of Arkansas City, Kansas, on December 4, 2018.

Dan Jurkovich, Mayor

ATTEST:

Lesley Shook, City Clerk

DRAFTED AND APPROVED AS TO FORM:

Tamara L. Niles, City Attorney