

MEADOW BROOK
ANTRIM COUNTY MEDICAL CARE FACILITY

ANNUAL REPORT for the YEAR 2021
to the
Antrim County Board of Commissioners

Submitted by: Marna Robertson, BSN, NHA

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2021 ANNUAL REPORT

GENERAL

Meadow Brook Medical Care Facility is a 133-bed Long Term Care Facility located in the Township of Kearney, County of Antrim, Michigan adjacent to the Village of Bellaire. It is a county owned facility under the governance of a three-member Board of Directors (the Antrim County Human Services Board).

Meadow Brook Medical Care Facility serves primarily an elderly population, which qualifies for Skilled Nursing Care as defined by Medicare regulations and subsequently may qualify for Long Term Care as defined by State of Michigan Medicaid regulations.

Financial operating support is provided from patient generated revenue 80%, County Millage 11.9%, and other State/Federal support 8.42%.

OCCUPANCY

During the year 34,777 days of care were provided which represents 77.9% occupancy. There were 121 new admissions. Beginning March 2020, the facility experienced a reduction in the days of care due to the COVID 19 Pandemic. To date the facility has had to put 41 beds in an approved bed hold with the State of Michigan primarily due to insufficient staffing and to protect its precarious Medicaid reimbursement. Additionally, Ten (10) beds are in a state approved Covid Recovery reserve in the event we have a resident outbreak. This will enable us to care and treat the resident's that may contact Covid instead of being mandated to ship any Covid positive resident to an approved CRC in the state. Our current full census rate is 82 LTC beds + 10 CRC beds = 92.

STATE SURVEY

As is true every year, in 2021 a team of investigators from the Michigan State Department of Community Health came to Meadow Brook to review policies, procedures, standards of care and compliance with CMS regulations. The facility received 5 citations in its annual CMS health survey with no substandard of care deficiencies and 5 minor LSC citations. Average citation patterns per CMS in Nursing Homes is 8-10.

PERSONNEL

While the number of employees varies somewhat from month to month, on average Meadow Brook had 134 full-time and 11 part-time staff on payroll. Approximately 47% of staff is covered under a collective bargaining agreement with the Teamsters Union, Local 214. Employee turnover rate was 39.2% for 2021 an increase of approximately 15.3% from 2020.

PHYSICAL PLANT

Completed the following major physical plant projects in 2021:

- | | |
|----------------------------------------|-----------|
| • Replace Steel Fire Doors | 35,025.00 |
| • Replace Carpet on Orchard Hallway | 16,132.00 |
| • Replace Water Heater on Glacier Hill | 18,400.00 |

- Install Bi-Directional Amplifier 39,598.10
- Renovate South Side Perennial Beds 5,382.00

CAPITAL EXPENDITURES

From Depreciation Funds:

- Pave road access to barn 23,220.00
- Replace 2005 Washer 24,634.00
- Fiberpro 20 Rug Shampooer 7,745.95
- Prepare site for COVID 19 storage containers 5,400.00
- Storage- Shipping Containers for COVID 19 supplies 12,400.00
- Kubota B2650 Tractor 29,050.00
- Sealcoat, stripe all parking lots 10,625.00
- Repair and protect land from flood damage 46,677.00

TOTAL - CAPITAL EXPENDITURES \$274,289.05

FINANCIAL

Meadow Brook continued receiving the millage for taxes received in 2021 at 1.0 mil. While actual patient care revenue was lower than budgeted revenue, the non-patient care revenue resulted in an overall Facility revenue that exceeded budget. The Facility received Quality Measure Improvement payments in the amount of \$286,839, COVID 19 related Revenue \$1,373,580 and a lower than budgeted Bad Debt expense in the amount of \$25,906. The 2021 "Wages" decreased \$477,277 (or 4.89%) from 2020 due to open Nursing positions. The 2021 "Fringe Benefits" decreased \$187,745 (or 6.84%) from 2020 due to lower than budgeted FICA, unemployment and health/dental/vision insurance expenses. The 2020 "Other Expenses" decreased \$390,305 (or 5.13%) from 2020 due to lower Administration expenses, lower Nursing expenses due to a lower resident census and lower Therapy Services expenses due to a reduction in Medicare and Medicare Advantage resident census.

	<u>2021 BUDGET</u>	<u>2021 ACTUAL</u>	
<u>Operating Statement</u>			
Revenue	\$20,902,249	\$17,905,928	14.34% below budget
Expense			
Salaries	9,517,034	9,268,020	
Fringe Benefits	3,111,975	2,553,778	
Other	<u>6,941,631</u>	<u>7,218,626</u>	
Total Expenses	\$19,570,640	\$19,040,424	2.71% below budget
Net Gain (Loss)	1,331,609	(1,074,188)	

Ending Balance 12/31/21

Board Designated Funds

General Restricted	\$ 10,723.68
Angell Fund	422,576.21
Wise Fund	<u>274,181.35</u>
TOTAL – Designated Funds	\$707,481.24

Cash Position

General Cash	\$9,713,289.52
Depreciation Fund	138,586.95
Contingency Fund	1,548,021.81
TOTAL – Cash Position	\$11,399,898.28
TOTAL – All Funds	\$12,107,379.52

GENERAL MEADOW BROOK UPDATES

Meadow Brook maintained a consistent 5 Star CMS Rating in 2021 (Rating is from 1 to 5). The CMS Rating system includes use of quality measures in the areas of staffing, clinical quality indicators and health inspections.

The Facility maintained its community partnerships. In 2021, the Facility continued its partnership with Munson, McLaren and local area hospitals, Antrim County Transportation, LEPC, Commission on Aging, Antrim County Conservation District and several regional hospice organizations. The Facility continues its marketing and information outreach via our website www.meadowbrookmcf.com and maintains a strong social media presence.

In 2021 we were faced with many unknown challenges with the COVID-19 Pandemic. Ongoing census fluctuations, ever changing CMS and CDC regulations, working with local LEPC and Region 7 emergency groups, constant staff training, policy developments, new testing requirements, tracking a plethora of new data: Positivity Rates, Safe Start Maps, EMResource and NHSN surveillance and reporting, Logistic management regarding PCR and POC staff testing and maintaining staffing crisis throughout the 2021 year. The end of December 2021 we were faced with the additional challenge of mandatory vaccinations for all staff per CMS rules.

The Fiscal Year 2021 faced a lot of uncertainty regarding both the Revenue and Expenses due to the COVID 19 Pandemic. The Facility continued its conservative approach when estimating patient care revenue, and a worst case scenario approach when estimating increases in employee benefit costs and necessary protective equipment and supplies when preparing the fiscal 2022 operations budget.