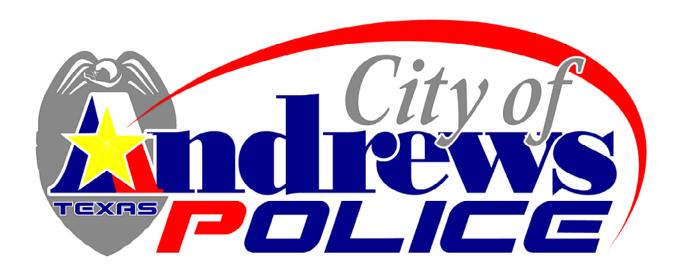
Police Officer PERSONAL HISTORY STATEMENT



Prospective Employee,

It is very important that a prospective employee understands the Andrews Police Department is an integral part of the Emergency Medical Services (EMS) operation for the Andrews community. Each officer is required to obtain and maintain a basic level Emergency Medical Technician certification at a minimum. This can be obtained before or after employment.

Officers are required to respond with EMS on calls ranging from emergency 911 calls to out of county transfers (Lubbock, Midland, Odessa, etc). These calls occur at all hours of the day and night.

Because a minimum of two officers are required for street duty, on occasion offduty personnel are called back to duty for ambulance transfers.

If for any reason you do not honestly feel you can cope with the EMS function, it would be both in your and our best interests for you to so state below.

I understand the requirement t	to obtain and maintain a basic level
9 ,	cation and will comply with this requirement
as a condition of employment with th	e City of Andrews Police Department.
I read and understand the duti- and remaining employed with the City described above.	es and requirements involved in becoming y of Andrews Police Department as
	rith the requirement of obtaining a basic certification as a condition of employment rtment.
 Signature (Include maiden name)	Address

ANDREWS POLICE DEPARTMENT

AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION

l,	do hereby authorize a review of and
full disclosure of all records concerning my	self to any duly authorized agent of
Andrews Police Department, whether the s	said records are of a public, private, or
confidential nature.	

The intent of this authorization is to give my consent for full and complete disclosure of the records educational institutions; financial or credit agencies (including credit reports and/or ratings); and other financial statements and records wherever filed; employment and pre-employment records, including background reports, efficiency ratings, complaints or counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have, or have had an interest.

I understand that any information obtained by a personal history background investigation which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I do hereby release said person(s) from all and all liability which may be incurred as a result of furnishing such information.

	m will be valid as an original thereof, even though in an original writing of my signature.
Signature (Include maiden nam	e) Address
Telephone	 Date of Birth
Social Security Number	
Subscribed and sworn to before	e me, by the said
this day of witness my hand and seal office	, 20 to certify which e.
	Notary Public in and for Andrews County, Texas

TO: PROSPECITVE EMPLOYEES

FROM: CHIEF OF POLICE/EMS

SUBJECT: REQUIRED LIFT AND CARRY TEST

Because of the nature of the ambulance service, each applicant must take and pass a lift and carry test as outlined below. The purpose of this test is to insure that each employee is capable of handling ambulance calls without creating unnecessary delays or problems. Quite often it is necessary to left people weighing in excess of 250 pounds with only two people available to lift and carry them. It is imperative for the ambulance attendants to be able to lift and carry patients quickly, comfortably and safely. The test will consist of the following:

- 1. One current member of the department will act as a working partner with the applicant.
- 2. Members of the department will demonstrate the techniques involved.
- 3. The applicant must then, with the aid of a member of the department:
 - a. Remove the cot with 220 pounds of weight from our modular ambulance
 - b. Lower such cot and weight to the ground
 - c. Lift such cot and weight (dead lift);
 - d. Carry such cot and weight for a distance of at least ten (10) feet;
 - e. Raise such cot and weight
 - f. Load cot and weight back into the ambulance
- 4. In addition, the person being tested must lift approximately 150 pounds (dead lift) without assistance.
- 5. Must be able to load one man stretcher without assistance (150 lbs.).

The applicant's lack of familiarity with our department will not be a factor.

TEXAS COMMISSION ON LAW ENFORCEMENT **TCOLE**

APPLICANT'S PERSONAL HISTORY STATEMENT

PERSONAL HISTORY STATEMENT FOR TEXAS Appointment/Employment

Name:		
Date Issued:	<u> </u>	
Complete and Return by:		
I am applying for:		
Peace Officer PID#:		
County Jailer PID#:		
Telecommunicator PID#:		
☐ Civilian Employment:		
For Police Department Use O	nly	
Applicant:		
Position:		
Date PHS Received:		
PHS Received by:		
Background Investigator:		

Personal History Statement Instructions

Employees are exposed to confidential and law enforcement sensitive information. A thorough background investigation is required to properly evaluate the suitability of applicants for employment with the agency. Although it is an achievement to reach the background phase of the hiring process, this is still a competitive process and does not, in any way, guaranty selection.

These instructions are provided as a guide to assist you in properly completing your Personal History Statement. <u>It is essential that the information is accurate in all respects so please read all instructions carefully before proceeding</u>. The Personal History Statement will be used as a basis for a background investigation that will determine your eligibility for becoming an employee.

- 1. Your application must be printed legibly in <u>BLACK INK</u> by the applicant or typed. Answer all questions truthfully and accurately.
- 2. If a question is not applicable to you, enter N/A in the space provided.
- 3. Avoid errors by reading the directions carefully before making any entries on the form. Be sure your information is accurate and in proper sequence before you begin.
- 4. You are responsible for obtaining correct and full addresses. If you are not sure of an address, personally verify before making that entry on this history statement. Errors will not be viewed favorably. <u>ALL ADDRESSES MUST BE COMPLETE WITH ZIP CODES.</u>
- 5. If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to.
- 6. An accurate and complete form will help expedite your investigation. <u>Omissions or falsifications</u> will result in disqualification.
- 7. You are responsible for furnishing any changes and/or updating your application as needed, such as address changes or telephone changes in writing.
- 8. Any candidate submitting an incomplete application <u>WILL NOT BE CONSIDERED FOR EMPLOYMENT</u>. Your application will be evaluated on completeness and neatness.
- 9. <u>All documents requested must be submitted with the application (photocopies are acceptable in most cases).</u>
 Required documents vary according to the position being sought and the history of the applicant. Hiring agency please check off documents required-modify list as necessary.

Completed Personal History Statement
Copy of your Social Security card.
Original certified copy of your birth certificate. (No photo copy)
Copy of your valid Texas driver license or a copy of another State's driver license. Applicant must possess a valid
Texas driver license prior to being offered employment.
Copy of your High School diploma or GED certificate or an honorable discharge from the armed forces of the United
States after at least twenty four months of active service.
Sealed original certified copy of your college transcript. (No photo copy)
Photocopy of your college diploma.
Copy of your Peace Officer Certificate from your police academy. (Peace Officer Applicants Only)
Copy of your Texas peace officer license and all training certificates awarded to you. (Peace Officer Applicants Only)
Copy of your DD-214 if applicable. Must possess an honorable discharge.
Original certified copy of your Naturalization papers, if applicable. (No photo copy)
Copy of current proof of automobile liability insurance.
Copy of a TCOLE approved Firearms Qualifications within the last 12 months.

- 10. If you have any questions, please contact your assigned background investigator
- 11. When submitting the completed documents, please place them in a sealed envelope marked Personal and Confidential to your assigned background investigator.

Instructions to the Applicant

	fore you begin to fill out this personal history statement, please ensure that you meet the following requirements. You st meet all five of these requirements to qualify for licensure as a peace officer, jailer or telecommunicator in Texas.
	I am a citizen of the United States of America.
	I have earned a high school diploma, a GED or an honorable discharge from the armed services of the United States after at least two years active service.
	I have never been convicted, plead guilty (nolo contendere), nor have I been on court-ordered community service/probation or deferred adjudication for a Class A misdemeanor or a felony.
	During the last ten (10) years, I have not been convicted, plead guilty (nolo contendere), been on community service/probation or deferred adjudication for a Class B misdemeanor in this state, other state, or while serving in the military.
	I have never had a military court martial that resulted in a dishonorable or other discharge based on misconduct which bars future military service.
	DISQUALIFICATIONS
	There are very few <u>automatic</u> bases for rejection. Even issues of prior misconduct, employee terminations, and arrests are usually not, in and of themselves, automatically disqualifying. However, deliberate misstatements or omissions can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.
	This personal history statement is a governmental document. Be truthful, as there are criminal consequences for lying on a governmental document.
On	 Type or neatly print, in ink, responses to all items and questions. If a question does not apply to you, write "N/A" (not applicable) in the space provided for your response. If you cannot obtain or remember certain information, indicate so in your response.
	• If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to
	Be as complete, honest and specific as possible in your responses.
	Disclosure of Medically Related Information
	In accordance with the U.S. Americans with Disabilities Act, at this stage of the hiring process applicants are not

expected or required to reveal any medical or other disability-related information about themselves in response to

questions on this form, or to any other inquiry made prior to receiving a conditional offer of employment.

SECTION 1: PERSONAL 1. Last Name First МΙ Suffix 2. Other Names, including nicknames, you have used or been known by. 3. Street Address, (Apt, Unit) City State Zip 4. Address if different from above. 5. Phone #. Home Cell Work Ext. Fax Other 6. Email: Home Other **Business** 7. Birth Place (City / County / State / Country) 8. DOB 9. Social Security # 10. Driver License # 11. Physical description HT. WT. Hair Eye Color Color State: Exp: 12. Have you ever attended a basic licensing course? ☐ Yes ☐ No If yes, provide the PID you were assigned: A. Academy Name Did you Graduate? From To ☐ Yes ☐ No Location (City / State) Name of Training Coordinator **Contact Number** Did you Graduate? B. Academy Name From То ☐ Yes ☐ No Location (City / State) Name of Training Coordinator Contact Number

13. Have you ever applied to any other law	enforcement a	agency in the last t	en years (cit	y, county, sta	. <u> </u>						
 If yes, list ALL agencies you have ap 	plied to, star	ting with the most i	recent (give o	∟ complete and	Yes □ No Laccurate						
addresses).											
 All agencies MUST be listed regardless of the outcome or current status. Check all boxes that apply for each 											
agency.											
 If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to. 											
A. Name of Agency Position Applied For Date Applied											
Address Street	City			State	Zip						
Background Investigators Name (if know)	Contact Nur	mhor Evt	Email								
background investigators Name (ii know)	Contact Nui	liber Ext	Liliali								
Check each step in the process that you com	pleted, and	your status:									
Steps: ☐ Application ☐ Written ☐ Physic	al agility	Oral Dolygrapl	h/CVSA 🗌	Background	☐ Chief's oral						
☐ Conditional job offer ☐ Psychologic	-			-							
Status: Hired On List Withdray	wn 🗌 Disqu	ıalıfıed									
B. Name of Agency		Position Applied	For		Date Applied						
b. Name of Agency		F OSITION Applied		Date Applied							
Address Street	City		State	 Zip							
Address Offeet	City			State	Σιρ						
Background Investigators Name (if known	Contact Nur	mber Ext	Email								
Check each step in the process that you com	pleted, and	your status:									
Steps: Application Written Physic	al agility □	Oral □ Polygrapi	h/CVSA □	Background	☐ Chief's oral						
☐ Conditional job offer ☐ Psychological				_							
Status: Hired On List Withdray	wn 🗌 Disqu	alified									
C. Name of Agency		Position Applied	For		Date Applied						
C. Name of Agency		F OSITION Applied	1 01		Date Applied						
Address Street C	ity		S	tate	Zip						
	,				'						
Background Investigators Name (if known)	Contact Nur	mber Ext	Email								
	Comactival		Zilian								
Check each step in the process that you com	olotod and	our etatue:									
					_						
Steps: Application Written Physic				-							
☐ Conditional job offer ☐ Psychological Examination Date ☐ Medical Date:											
Status: ☐ Hired ☐ On List ☐ Withdraw	vn 🗌 Disqu	alified									

SECTION 2: RELATIVES AND REFERENCES

14. IMMEDIATE FAMILY

- Provide all applicable information in the spaces below.
- Mark "N/A" if a category is not applicable or if the individual is deceased.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to.

☐ NA A. Father Name	е		DOB				
Home Address		City	State	Zip			
Work Address		City	State	Zip			
Home Phone	Cell	Work Phone	Email				
□ NA B. Step-Father I	Name		OOB				
Home Address		City	State	Zip			
Work Address		City	State	Zip			
Home Phone	Cell	Work Phone	Email	Email			
☐ NA C. Mother Name	е		OOB				
Home Address		City	State	Zip			
Work Address		City	State	Zip			
Home Phone	Cell	Work Phone	Email	Email			
□ NA D. Step-Mother	Name	[OOB				
Home Address		City	State	Zip			
Work Address		City	State	Zip			
Home Phone	Cell	Work Phone	Email				

□ NA		egistered Domesti			DOB	_			
Home Addr	ess		C	ity		State	Zip		
Work Addre	ess		C	ity		State	Zip		
Home Phor	ne	Cell		Work Phone	Em	nail			
Years of Ma	arriage Is	there, or has there		ning or stay-away o	rder in effect	for this indi	vidual?		
□ NA	F. Father-in-L	aw Name			DOB				
Home Addr	ess		С	ity	1	State	Zip		
Work Addre	ess		С	ity		State	Zip		
Home Phor	ne	Cell	'	Work Phone	nail				
□ NA	G. Mother-in-l	Law Name			DOB				
Home Addr	ess		С	ity		State	Zip		
Work Addre	ess		С	iity		State	Zip		
Home Phor	ne	Cell		Work Phone	Em	nail			
□ NA	H. Former Spe Cohabitant	ouse(s) 1. Nam	ne			DOB	☐ Male ☐ Female		
Home Addr	ess		С	ity		State	Zip		
Work Address				iity		State	Zip		
Home Phor		Cell		Work Phone		mail			
Year of Dissolution Is there, or has there been a restraining or stay-away order in effect for this individual? Yes No									

□ NA	I. Former Spouse Cohabitant	pouse(s) 2. Name									☐ Male ☐ Female	
Home Ad	dress				(City			State	tate Zip		
Work Add	dress				(City			State		Zip	
Home Ph	one	Ce	ell		,	Work Phone		Em	ail			
Year of D	issolution Is		, or has th Yes [a restr	raining or stay-av	way orde	er in effec	for this	s indivi	dual?	
□ N A J. Brothers and Sisters: List all living siblings, including half-siblings, foster siblings, etc.												
1. Name	J. Diotileis and C	nstei	s. List aii	IIVIII G SIDIII	1195, 11	iciduling riali-sibi	11193, 103	DOB	js, e.c.	M	ale Female	
Home Address City							State	Zip		Pho	ne #	
Work Address City				City			State	Zip		Phone #		
Cell					Email							
2. Name								DOB		M	ale Female	
Home Ad	dress			City	State			Zip	Zip		Phone #	
Work Add	lress			City			State	Zip		Phone #		
Cell					Email							
O. Nama							_	DOD				
3. Name								DOB			ale Female	
Home Address City					State Zip				Phone #			
Work Address City					State Zip				Phone #			
Cell				I	Email							

4. Name						DOB		Ma	ale Female
Home Address		City			State	Zip)	Phone #	
Work Address		City	City			State Zip		Phone #	
Cell			Email						
5. Name			•			DOB			
									ale Female
Home Address		City			State	Zip	•	Pho	ne#
Work Address		City			State	Zip)	Pho	ne#
Cell			Email						
6. Name			•			DOB			
6. Name					DOB			☐ Male ☐ Fema	
Home Address		City	City			Zip		Phone #	
Work Address		City	City			Zip)	Phone #	
Cell			Email						
☐ N A List all	ILDREN of your living children, includi								en who reside with
1. Name	ovide the name and contact i			ustodial parent nt or guardian				ou.	
☐ Male ☐ Female	ddress	•	City)	Zip
DOB	Contact Number			Email					
2. Name		Custo	dial pare	nt or guardian	(If othe	r than ye	ou.)		
☐ Male ☐ Female	ddress		С			State)	Zip	
DOB	Contact Number		1	Email	Email				

3. Name			Custodial parent or guardian (If other than you.)											
☐ Male ☐ Female	Address					City				Sta	te	Zip	<u> </u>	
DOB		Conta	act Number	•			Email						L	
4. Name					Custodial parent or guardian (If other than you.)									
☐ Male ☐ Female	Add	dress				С	City				Sta	te	Zip	1
DOB		Conta	act Number	•			Email						L	
5. Name					Custodia	l pare	nt or gua	arc	dian (If other t	har	n you.)			
☐ Male ☐ Female	Address				City			Sta	State Zip)			
DOB	Contact Number					Email								
6. Name					Custodial parent or guardian (If other than you.)									
☐ Male ☐ Female	Add	dress			City			Sta	State Zi)			
DOB		Conta	act Number			Email								
15. REFERENC List 7–10 people relatives, emplo	e wh		•				-			nilita	ary acquaii	ntanc	es. Do	not include
A. Name Address								City			Sta	te	Zip	
Company / Work address						City					S	tate	Zip	
Home Phone			Work Pho	ne		Cell				Email				
How do you kno	er, family, co-worker)			-	How long have you known this person?									

B. Name		Address		City		State	Zip	
Company / Work address				City		State	Zip	
Home Phone	Work Pho	ne	Cell		Email	•		
How do you know this per	son? (friend	l, teacher, family, c	co-worker)		How long has person?	ave you kr	nown this	
C. Name		Address		City		State	Zip	
Company / Work address				City		State	Zip	
Home Phone	Work Pho	ne	Cell		Email			
How do you know this per	son? (friend	l, teacher, family, c	co-worker)		How long has person	ave you kr	nown this	
D. Name		Address		City		State	Zip	
Company / Work address				City		State	Zip	
Home Phone	Work Pho	ne	Cell		Email			
How do you know this per	son? (friend	l, teacher, family, c	co-worker)		How long has person?	ave you kr	nown this	
E. Name		Address		City		State	Zip	
Company / Work address				City		State	Zip	
Home Phone	Work Pho		Cell		Email	1	1	
How do you know this per	son? (friend	l, teacher, family, c	co-worker)		How long has person?	ave you kr	nown this	

F. Name		Address		City		State	Zip
Company / Work address				City		State	Zip
Home Phone	Work Phor	ne	Cell		Email	-1	
How do you know this pers	son? (friend	l, teacher, family, o	co-worker)		How long has person?	ave you kı	nown this
G. Name		Address		City		State	Zip
Company / Work address				City		State	Zip
Home Phone	Work Phor	ne	Cell		Email		
How do you know this pers	son? (friend	l, teacher, family, o	co-worker)	l	How long has person	ave you kı	nown this
SECTION 3: EDUCATION	10.00.11						
NOTE: You will be required 16. Check applicable:		ol Diploma					rs active duty
17. List High Schools Atter							,
A. Name				City		State	
From	То			Did you graduate	☐ No		
B. Name				City		State	
From	То			Did you graduate	e? 🗌 Yes [□ No	
18 List all colleges or univ	ersities atte	nded:					
A. Name				City		St	tate
From To		Type of Degre	e Earned	1		Total Uni	ts Earned

B Name			City			State				
From	То	Type of Degree	e Earned				Total	Units Earned		
C. Name				City				State		
From	То	Type of Degree	e Earned				Total	Units Earned		
19. List any trade	e, vocational, or	business schools / insti	tutes attend	ded.						
A. Name			From	То)	Did yo	olete the course? No			
Type of school o	r training			,	City	1	State			
B. Name			From	То	☐ Yes			complete the course?		
Type of school o	r training		1		City			State		
C. Name						-	ou comp es 🔲	olete the course? No		
Type of school or training			'	City			State			
SECTION 3: EDUC 20. Have you ev		ed. on academic discipline,	suspended	or expelled	from any hi	gh schoo	ol, colleç	ge/university,		
business or	trade school?	☐ Yes ☐ No		-						
		tarting with high school, nen the disciplinary action								

SECTION 4: RESIDENCE

<u></u>						
_	OF RESID					
• L	ist all reside	ences during the last ten yea	rs or since a	age 17. Provide complete addres	ses (include	markers such
а	is Street, Dr	rive, Road, East, West, etc., a	and unit or a	apartment number). Do not use P.	O. Boxes.	
• If	the resider	nce is a military base, identify	name of ba	ase in address, nearest city, state	and zip code	e. DO NOT LIST
n	nilitary barra	acks mates unless you share	d individual	quarters.		
• If	you need a	additional space for your ans	wers, attach	additional sheets as needed. Be	sure to indic	ate what
	-	mber and page this refers to.	,			
	t residence	. •		City	State	e Zip
				- 9		•
From	То	If renting; property manage	r. rent collec	ctor or owner	Contac	t Number
		, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Address	of property i	mgr., rent collector, owner	City / State	e / Zip	Email	
		_	-			
	1					
N.A	Names of	those with whom you live				
☐ NA						
D F	. A .l.l			L 0:	01-1-	7'.
B. Forme	r Address			City	State	Zip
From	То	If renting; property manage	r, rent collec	ctor or owner	Contac	t Number
Λ -l -l	- f		0:4/ 04-4	- / 7 :		
Address	or property r	mgr., rent collector, owner	City / State	e / ZIP	Email	
	Names of	those with whom you lived.				
□ NA	I Vallies of	those with whom you heed.				
D (
Reason fo	or moving					
C. Forme	r Address			City	State	Zip
				S,		1
_	I -	[ie				1
From	То	If renting; property manage	r, rent collec	ctor or owner	Contac	t Number
Address	of property r	mgr., rent collector, owner	City / State	e / Zip	Email	
				- · — · F		
	Names of	those with whom you lived.	ı		1	
☐ NA		•				
Reason fo	l or moving					
Noason	or moving					

D. Forme	r Address			City		State	Zip	
From	То	If renting; property manage	r, rent collec	ctor or owner		Contact	Number	
Address	of property i	ngr., rent collector, owner	City / State	e / Zip		_ Email		
7.00.000	p. op oy .		ony, onar	-, -, <u>-</u> , -,				
□NA	Names of	those with whom you lived.	l		· · · · · · · · · · · · · · · · · · ·			
Reason fo	or moving							
	3							
						Т -		
E. Forme	r Address			City		State	Zip	
From	То	If renting; property manage	r, rent collec	ctor or owner		Contact	Number	
Address	of property i	mgr., rent collector, owner	City / State	e / Zip		 Email		
□NA	Names of	those with whom you lived.						
Reason fo	or moving							
F. Forme	r Addraes			City		State	Zip	
T. TOITHE	Address			Oity		State	ΣΙΡ	
From	То	If renting; property manage	r, rent collec	ctor or owner	Contact Number			
Address	of property i	ngr., rent collector, owner	City / State	e / Zip	1	Email		
□NA	Names of	those with whom you lived.	<u> </u>					
Reason fo	or moving							
G. Forme	r Address			City		State	Zip	
0	. ,			o.i.y		Ciaio	p	
From	То	If renting; property manage	r, rent collec	ctor or owner		Contact	Number	
Address	of property i	mgr., rent collector, owner	City / State	e / 7 in		_ Email		
71441000	or property i	rigit, forte collector, owner	Only / Olar	o, <u>-</u> p		Linaii		
□NA	Names of	those with whom you lived.			1			
Reason fo	or moving							

22 . Provide contact information for all housemates listed in Question 21 with whom you have resided during the past 10 years, or since the age of 17. DO NOT list anyone for whom you have already provided contact information. If you need								
	additional sheets as needed. Be sure to indi							
page this refers to.			•					
A. Name			Contact No	umber				
Current Address Street	City		State	Zip				
Nature of relationship (friend, relative, land	lord, housemate only)	Email						
			10 ()					
B. Name			Contact No	umber				
Street	City		State	Zip				
Nature of relationship (friend, relative, land	lord, housemate only)	Email	ail					
C. Name			Contact Nu	ımbor				
C. Name			Contact No	umbei				
Street	City		State	Zip				
Nature of relationship (friend, relative, land	lord, housemate only)	Email						
		•						
D. Name			Contact No	umber				
Street	City		State	Zip				
Nature of relationship (friend, relative, land	lord, housemate only)	Email		•				
E. Name			Contact No	umber				
Ctroot	City		Ctoto	7:0				
Street	City		State	Zip				
Nature of relationship (friend, relative, land	lord, housemate only)	Email						
E Nome			Contact No	ım h o r				
F. Name		,	Contact No	_				
Street	City		State	Zip				
Nature of relationship (friend, relative, land	lord, housemate only)	Email						
23. Have you ever been evicted or asked	to leave a residence?	lo						

24. Have you ever left a residence owing rent?		☐ Yes ☐ No)			
Tr	,,					
If you answered yes to Questions 23 and / or 24 explain	∩ (in	clude when, where and circ	umstai	nces).		
SECTION 5: EXPERIENCE AND EMPLOYMENT						
25. JOB EXPERIENCE						
 Have you EVER served as a Peace Officer, January Yes No If YES, list below List ALL jobs you have had in the last ten years (Begin with your most current. If more space is If you have military experience, including reservassignment. Include ALL military services. List ALL periods of unemployment in excess or 	s, in s nee rve c	cluding part-time, temporar eded, continue your respons duty, enter your military bas	y, self- se on p	employmen page 33.)	t and	volunteer.
				T-		1 -
A. Name of employer or military unit.				From		То
Address or Base	Cit	У		State Zip		
Supervisor		Contact Number Ext.	Emai	I	·	
Job Title		Reason for leaving				
Duties / Assignments				Self-employ		Temp ☐ Volunteer
Names of co-workers	Co	o-workers Phone Number	•			
Would there be a problem if we contact your current employer? ☐ Yes ☐ No	lain.					
B. PERIOD OF UNEMPLOYMENT Check applicable: Student Between jobs Other		Leave of absence	vel	From		То

C. Name of employer or military unit.					From		То
Address or Base	City	у			State	Zip	
Supervisor		Contact Number Ex	ct.	Email			
Job Title	•	Reason for leaving)				
Duties /Assignments					T P-T Self-employe		emp Volunteer
Names of co-workers	Co	o-workers Phone Num	nber				
D. PERIOD OF UNEMPLOYMENT Check applicable: Student Between jobs Other	<u> </u>	_eave of absence [_ Trav	el	From		То
E. Name of employer or military unit.					From		То
Address or Base	City	у		State Zip		Zip	
Supervisor		Contact Number Ex	ct.	Email			
Job Title		Reason for leaving)				
Duties /Assignments					T P-T		emp] Volunteer
Names of co-workers	Co	o-workers Phone Num	nber				
F. PERIOD OF UNEMPLOYMENT		-			From		То
Check applicable: Student Between jobs Other	<u></u> □ L	_eave of absence [Trav	el	1 10111		

G. Name of employer or military unit.					From		То	
Address or Base	Cit	у			State	Zip		
Supervisor		Contact Number E	xt.	Email				
Job Title		Reason for leavin	g					
Duties /Assignments					☐ F-T ☐ P-T ☐ Temp ☐ Self-employed ☐ Volunteer			
Names of co-workers	C	o-workers Phone Nur	mber					
H. PERIOD OF UNEMPLOYMENT Check applicable: Student Between jobs Other	l	_eave of absence	☐ Trav	⁄el	From		То	
I. Name of employer or military unit.					From		То	
Address or Base	City				State Zip)	
Supervisor		Contact Number E	xt.	Email		1		
Job Title		Reason for leavin	g					
Duties /Assignments					·T □ P-T Self-employe		¯emp]Volunteer	
Names of co-workers	C	o-workers Phone Nur	mber					
J. PERIOD OF UNEMPLOYMENT Check applicable: Student Between jobs Other	l	Leave of absence	☐ Trav	⁄el	From		То	

K. Name of employer or military unit.				From	1	-	То
Address or Base		City			State		Zip
Supervisor	Cor	ntact Number Ext.	Email				
Job Title	R	leason for leaving					
Duties /Assignments				T 📗 Self-en	P-T [nployed] Te	emp Volunteer
Names of co-workers	Co-wo	rkers Phone Number					
L. PERIOD OF UNEMPLOYMENT Check applicable: Student Between jobs Other	Leave	e of absence	vel	From	1		То
M. Name of employer or military unit.				From	1	-	То
Address or Base		City		S	tate	Zi	р
Supervisor	Cor	ntact Number Ext.	Email	·			
Job Title	R	leason for leaving					
Duties /Assignments			_	T 🗌 Self-en	P-T [nployed] Te	emp Volunteer
Names of co-workers	Co-wo	rkers Phone Number					
N. PERIOD OF UNEMPLOYMENT				From	າ		То
	Leave	e of absence 🔲 Tra	vel	1 1011			. 3

O. Name of employer or military unit.						То	
Allina		0:1			0.515	7:	
Address or Base		City			State	Zip	
Supervisor	Co	ntact Number	Ext.	Email			
Job Title	R	Reason for leavi	ng				
Duties /Assignments					P-T	☐ Temp	lunteer
Names of co-workers	Co-wo	orkers Phone Nu	ımber				
P. PERIOD OF UNEMPLOYMENT				1	From	То	
] Leav	e of absence	∏Trav		T TOTT	10	
Q. Name of employer or military unit.					From	То	
a. Name of employer of military unit.					TIOIII		
Address or Base	City				State	Zip	
Supervisor	Contact Number Ext. Email						
Job Title	R	Reason for leavi	ng				
Duties /Assignments	l				P-T	☐ Temp	lunteer
Names of co-workers	Co-workers Phone Number						
26. Have you ever been disciplined at work? (This includes written warnings, formal letters of reprimands, suspensions, reductions in pay, reassignments or demotions?					☐Yes	□No	
27. Have ever you ever been fired, released from probation, or asked to resign from any place of employment?						Yes	□No
28. Were you ever involved in a physical/verbal altercation	n with	a supervisor, c	o-worke	er, or cus	stomer?	Yes	□No
29. Have you ever resigned without giving two weeks-not	ice?					Yes	□No
30. Have you ever resigned in lieu of termination?						Yes	□No
31. Have you ever been accused of discrimination (such sexual orientation harassment, etc.) by a co-worker,						Yes	□No

32. Were you ever the subject of	of a written complaint at work?		☐ Yes ☐ No
33. Have you ever been counse	eled at work due to lateness or absences		☐ Yes ☐ No
34. Did you ever receive an uns	atisfactory performance review?		☐ Yes ☐ No
35. Have you ever sold, release	d, or given away legally confidential informat	ion?	☐ Yes ☐ No
•	when you were neither sick nor caring for a have you used in the past five years which w	•	☐ Yes ☐ No
37. If you answered yes to any corresponding number):	of Questions 26–36, explain (include when, w	vhere and circumstances; in	ndicate
38. Has your work performance	e ever been affected by your use of alcohol o	or drugs?	☐ Yes ☐ No
When?	Name of Employer		
your performance?	you been warned by an employer about your	r drinking or drug habits and	d their impact on ☐ Yes ☐ No
When?	Name of Employer		
EECTION 6: MILITARY EXPERI	ENCE (Complete for all branches of milita	ry served. Add pages if n	ecessary)
40. Are you required to register	-	☐ Yes ☐ No	
If yes, have you registered		☐ Yes ☐ No	
If no explain:			_
41. Branch of Service		Date of Service From	То:
42. Type of Discharge	try Level	Other than Honorable	1
Re-entry Code (1-4) if appl	icable; refer to your DD-214		
43. Are you currently participati		If checked, date obligation	ends:
44 Have you ever been the cul			
mast, office hours, compar	ا bject of any judicial or non-judicial disciplinary	y action (such as, court ma	rtial, captain's □ Yes □ No
mast, office hours, compar	oject of any judicial or non-judicial disciplinary ny punishment)? curity clearance, or had a clearance revoked	,	☐ Yes ☐ No

If you answered YES to questions 44 and or 45, Explain (Include dates and circumstances)
SECTION 7 FINANCIAL
46. INCOME AND EXPENSES
For each of the following questions fill in the amounts to the nearest dollar
A. From your employer(s), what is your take home monthly income? \$
B. Do you have income other than from your salary or wages? ☐ Yes ☐ No
If yes, fill in amount: \$per month Explain:
C. Approximately how much do you spend each month? \$ Estimate your monthly living expenses, include housing, utilities, credit cards or other loan payments, food, gas and car maintenance, entertainment, etc. as well as any other obligations you may have.

47. Have you ever filed for or declared bankruptcy (Chapter 7, 11 or 13)	☐ Yes ☐ No
48. Have any of your bills ever been turned over to a collection agency?	☐ Yes ☐ No
49. Have you ever had purchased goods repossessed?	☐ Yes ☐ No
50. Have your wages ever been garnished?	☐ Yes ☐ No
51. Have you ever been delinquent on income or other tax payments?	☐ Yes ☐ No
52. Have you ever failed to file income tax or cheated/lied on an income tax form	☐ Yes ☐ No
53. Have you ever had an employment bond refused?	☐ Yes ☐ No
54. Have you ever avoided paying any lawful debt by moving away?	☐ Yes ☐ No
55. Have you ever defaulted on a loan, including a student loan?	☐ Yes ☐ No
56. Have you ever borrowed money to pay for a gambling debt? If yes, do you currently have any outstanding debts as a result of gambling	☐ Yes ☐ No ☐ Yes ☐ No
57. Have you ever spent money for illegal purposes (e.g., illegal drugs, prostitution, purchase fraudulent documents, etc.)?	☐ Yes ☐ No
58. Have you ever failed to make or been late on a court-ordered payment e.g., child support, alimony, restitution, etc.)?	☐ Yes ☐ No
59. Have you written three or more bad checks in a one-year period?	☐ Yes ☐ No
60. Are you in arrears on court ordered child support?	☐ Yes ☐ No

If you answered YES to questic	ons 47-60, indicate question number. Explain (include, when, where and why).
SECTION 8: LEGAL	
Disclosure of Citations, Arres	
	ort detentions, arrest and convictions, including diversion programs and in some cases,
	ardoned. As a peace officer applicant, you are required to disclose this information,
unless specifically exempted by	
	ets, whether they resulted in a conviction or not
ALL convictions	
 ALL diversion programs 	
ALL citations (excluding)	g traffic tickets) May have been detained and or received Class C for disorderly conduct,
prostitution, assault, etc	c. without actual arrest.
If you need additional space for	your answers, attach additional sheets as needed. Be sure to indicate what question
number and page this refers to.	
_	tained for investigation, held on suspicion, questioned, fingerprinted, arrested,
	or convicted of any misdemeanor or felony offense in this state or in any other
legal jurisdiction (including o	ffenses punishable under the Uniform Code of Military Justice)? Yes No
If yes, explain each incident.	
	Arresting or detaining agency
A. Approximate Date	Arresting or detaining agency
Charge	
Charge	
Disposition or Penalty	
	T
B. Approximate Date	Arresting or detaining agency
Charge	
Disposition or Penalty	
Disposition of their	
C. Approximate Date	Arresting or detaining agency
C. Approximate Date	Arresting or detaining agency
C. Approximate Date Charge	Arresting or detaining agency
Charge	Arresting or detaining agency
	Arresting or detaining agency
Charge	Arresting or detaining agency

D. Approximate Date	Arresting or detaining agency	
Charge		
Disposition or Penalty		
	d on court probation as an adult?	☐ Yes ☐ No
63. Have you ever been convict firearm or ammunition?	cted of any charge that would prevent you from legally possessing a	☐ Yes ☐ No
64. Were you ever required to crime if committed as an a	appear before a juvenile court for an act which would have been a adult?	☐ Yes ☐ No
65. Have you ever been a part child custody, paternity, su	y in a civil lawsuit (e.g., small claims actions, dissolutions, upport, etc.)?	☐ Yes ☐ No
66. Have the police ever been	called to your home for any reason?	☐ Yes ☐ No
67. Have you or your spouse/p	partner ever been referred to Child Protective Services?	☐ Yes ☐ No
68. Have you ever been the su	ubject of an emergency protective, restraining or stay-away order?	☐ Yes ☐ No
	suit in which you, your insurance company, or anyone else on your ke payment to the other party?	☐ Yes ☐ No
70. Have you ever fraudulently compensation or other sta	received welfare, unemployment compensation, te or federal assistance?	☐ Yes ☐ No
71. Have you ever filed a false	insurance or workers' compensation claim?	☐ Yes ☐ No
indicate corresponding number) 72. UNDETECTED ACTS – P	ART 1 OR at any time after you were first employed in law enforcement, have	
A. Annoying / obscene phone		☐ Yes ☐ No
B. Assault (use of force or viole	ence upon another)	Yes No

C. Assault (use of force or violence upon a family member)	☐ Yes ☐ No
D. Brandishing a weapon (any type of weapon)	☐ Yes ☐ No
E. Carrying a concealed weapon without a permit	☐ Yes ☐ No
F. Contributing to the delinquency of a minor	☐ Yes ☐ No
G. Defrauding an innkeeper (not paying for food or room at a hotel/motel)	☐ Yes ☐ No
H. Driving under the influence of alcohol and/or drugs	☐ Yes ☐ No
I. Drunk in public (being so intoxicated in a public place that you're not able to care for yourself)	☐ Yes ☐ No
J. Hit and run collision (no injuries)	☐ Yes ☐ No
K. Hunting or fishing without a license.	☐ Yes ☐ No
L. Illegal gambling	☐ Yes ☐ No
M. Impersonating a peace officer	☐ Yes ☐ No
N. Indecent exposure (including flashing or mooning)	☐ Yes ☐ No
O. Joyriding (using a car or other vehicle without owner's permission	☐ Yes ☐ No
73. UNDETECTED ACTS - PART 2	
At any time in your life have you ever committed any of the following?	
A. Arson (intentionally destroying property by setting a fire)	☐ Yes ☐ No
B. Assault with a deadly weapon	☐ Yes ☐ No
C. Theft of a vehicle and / or vehicle parts	☐ Yes ☐ No
D. Burglary (entering a structure or vehicle to commit theft or other crime)	☐ Yes ☐ No
E. Child molestation (performing unlawful acts with a child)	☐ Yes ☐ No
F. Accessing, producing, or possessing child pornography	☐ Yes ☐ No
G. Injury to a child/elderly/or disabled	☐ Yes ☐ No
H. Embezzlement (theft of money or other valuables entrusted to you)	☐ Yes ☐ No
I. Felony drunk driving (involving injuries)	☐ Yes ☐ No
J. Forcible rape or other act of unlawful intercourse / sexual activity	☐ Yes ☐ No
K. Forgery (falsifying any type of document, check certificate, license, currency, etc.)	☐ Yes ☐ No
L. Hit and run (with injuries)	☐ Yes ☐ No

M. Hate crime	☐ Yes ☐ No
N. Insurance fraud	☐ Yes ☐ No
O. Theft (value of over \$500, or any firearm)	☐ Yes ☐ No
P. Murder, homicide, or attempted murder	☐ Yes ☐ No
Q. Perjury (lying under oath)	☐ Yes ☐ No
R. Possession of an explosive / destructive device	☐ Yes ☐ No
S. Robbery (theft from another person using a weapon, force, or fear)	☐ Yes ☐ No
T. Stalking	☐ Yes ☐ No
U. Blackmail or extortion	☐ Yes ☐ No
V. Any other act amounting to a felony	☐ Yes ☐ No
If you approved you to any item(a) is postion 72. 72 fully explain size-materiage including dates (a) names of
If you answered yes to <u>anv_item(s)</u> in section 72 - 73 fully explain circumstances, including dates(s individuals involved and resolution. Indicate the corresponding letter (73-A etc) for each explanation	•
Questions about your current and past recreational drug use. This covers the use of any drug, inc unauthorized use of prescription drugs. Your answers should include, but not limited to , your use following drugs.	_
Amphetamines / Methamphetamine Uppers, Speed, Crank, etc. Barbiturates (Downers) Cocaine / Crack Cocaine Designer Drugs (Ecstasy, Synthetic Heroin, etc.) GHB (Date Rape Drug) Glue Hallucinogens (Peyote, LSD, Mushrooms) Hashish / Hashish Oil Tetrahydrocannab	inol (THC)
74. Within the past three years, have you used any non-prescribed drug(s) as indicated above or unauthorized prescription drugs? yes, give details, including drug(s) used and circumstances:	

75. Prior to the pas	st three years	(check all that appl	y):		
☐ I have never u	ised any drug	recreationally.			
☐ I have tried or	used one or r	more drugs listed at	ove, but	only under limi	ted circumstances
•		tation, at parties, co			
If checked, give details including <u>drug(s) used, most recent date used,</u> and <u>circumstances</u> .					
76. Have you ever marijuana?	engaged in a	any of the activities I	isted belo	ow for drugs, na	arcotics or illegal substances, including
☐ Sold ☐ Man	ufactured	Purchased	Furnished	d Cultivate	ed Carried or held for another
Any items check at	ove, give det	ails including drug(s	s) involve	d, over what tin	ne period(s) and circumstances.
,	, 5 = ==5.	3 9(-	, , , , , , ,	,	. ()
SECTION 9: MOTOR	VEHICLE O				
77. Current Driver	License #	State of Issue	Expira	ation date	Name under which license was granted
78. List other states	s where you h	ave been licensed t	to operate	e a motor vehic	cle.
State of issue	Type of li	cense	N	ame under whi	ich license was granted and license number
	+				
79. Have you ever	been refused	a driver's license b	v anv sta	te	☐ Yes ☐ No
79. Have you ever			· ·	te	☐ Yes ☐ No
79. Have you ever If yes, explain (inclu			· ·	te	☐ Yes ☐ No
			· ·	te	☐ Yes ☐ No
			· ·	te	☐ Yes ☐ No
			· ·	te	☐ Yes ☐ No
			· ·	te	☐ Yes ☐ No
			· ·	te	☐ Yes ☐ No

80. Has your driver's license ever been suspended or revoked?						Yes No	
f yes, explain (include when, where and circumstances):							
81. List your current liability inst	urance on vour vehicle/	(c)					
A. Type of Coverage	urance on your verlicle	Vehicle I	Mako		Year		Vehicle License
☐ Insured ☐ Bonded ☐	Cash Deposit	veriicie i	viake		i eai		Verlicie Licerise
					Expires		
modranoe company		1 0110	y mambon				ZAPIIOO
Address	City		State	Zip		Cor	ntact Number
B. Type of Coverage		Vehicle I	<u> </u> Make		Year		Vehicle License
☐ Insured ☐ Bonded ☐	Cash Deposit						
Insurance Company		Policy	y Number				Expires
Address	City		State	Zip		Cor	ntact Number
C. Type of Coverage		Vehicle I	Make		Year		Vehicle License
☐ Insured ☐ Bonded ☐	Cash Deposit						
Insurance Company		Policy	y Number				Expires
Address	City		State	Zip		Cor	ntact Number
D. Type of Coverage		Vehicle I	Make		Year		Vehicle License
☐ Insured ☐ Bonded ☐	Cash Deposit						
Insurance Company		Policy Number					Expires
Address	City		State	Zip		Cor	ntact Number
				<u> </u>			
82. List all traffic citations, exclu					st seven ye	ars:	
A. Nature of Violation	Location	Street, C	City, State, 2	Ζιp			
Date Violation Occurred	Action Taken						
	☐ Not Guilty	/ 🗌 Fi	ined 🗌 Tı	raffic Schoo	ol 🗌 Disr	missed	b

B. Nature of Violation	1		Location	Street, City,	State, Z	lip	
Date Violation Occurre	ed	Action Taker	า				
			Not Guilty	Fined	☐ Tr	affic School] Dismissed
C. Nature of Violation	1		Location	Street, City,	State, 2	Zip	
Date Violation Occurre	ed	Action Taker	ń				
			Not Guilty	Fined	☐ Tr	affic School	Dismissed
		sulted in a wai	rrant or cau	sed your driv	er's lice	ense to be withh	eld due to the following?
(Check all that apply.)	Failed to a	annear 🗆	Failed to	complete tra	affic sch	ool 🗆 Fa	iled to pay the required fine
If checked, explain cir		• •	i alled to	o complete tre	301		ned to pay the required line
83. Have you been in If yes, give de		s the driver in a	a motor veh	nicle acciden	t within	the past seven y	years? Yes No
A. Date	Location	(Street, City,	State, Zip)				
Police Report	Law Enf	orcement Age	ncy				
☐ Yes ☐ No							☐ Injury ☐ Non Injury
A. Date	Location	(Street, City,	State, Zip)				
Police Report	Law Enf	orcement Age	ncy				
☐ Yes ☐ No							☐ Injury ☐ Non Injury
A. Date	Location	(Street, City,	State, Zip)				
Police Report	Law Enf	orcement Age	ncy				
☐ Yes ☐ No							☐ Injury ☐ Non Injury
84. Have you ever dr	iven a vel	nicle without a	uto insuran	nce, as requir	ed by la	ıw? ☐ Yes	s □ No
If yes, give reason							
		T					
Date		Loc	ation Stre	et, City, State	e, Zip		
85. Have you ever be	en refuse	d automobile	liability insu	urance or a b	ond, or		
If yes, give reason:						Insurance Cor	mpany
Date	Locat	ion Street, C	ity, State, Z	Zip		1	
İ	1						

86. Use this space for additional information you would like to include regarding your driving record	l	
87. Are you now, or have you ever been, a member or associate of a criminal enterprise, street gar	ig, or any o	other
group that advocates violence against individuals because of their race, religion, political affiliat nationality, gender, sexual preference, or disability?	tion, ethnic	origin,
88. Do you have, or have you ever had, a tattoo signifying membership in, or affiliation with, a crimingang, or any other group that advocates violence against individuals because of their race, reliquaffiliation, ethnic origin, nationality, gender, sexual preference, or disability		
89. Since the age of 17, have you ever been involved in an anger-provoked physical fight, confrontation or other violent act?	Yes	□No
90. Have you ever hit or physically overpowered a spouse, romantic partner or family members?	☐ Yes	□No
If you answered yes to any of Questions 87-90 , give details dates and circumstances; indicate corr	espondina	number.
SECTION 11: SOCIAL MEDIA SITES		
91. Have you ever had a social media site (i.e. Facebook, My Space, etc.)?	☐ Yes	□No
		□ No
91. Have you ever had a social media site (i.e. Facebook, My Space, etc.)?		□ No
91. Have you ever had a social media site (i.e. Facebook, My Space, etc.)?		□ No
91. Have you ever had a social media site (i.e. Facebook, My Space, etc.)?		□ No
91. Have you ever had a social media site (i.e. Facebook, My Space, etc.)?		□ No
91. Have you ever had a social media site (i.e. Facebook, My Space, etc.)?		□ No
91. Have you ever had a social media site (i.e. Facebook, My Space, etc.)?		□ No
91. Have you ever had a social media site (i.e. Facebook, My Space, etc.)?		□ No

SECTION 12: CERTIFICATION

disqualify me from continued employment.

				/	
Signature of Applicant				Date	
	Cwarn to o	and outpossibed bof	ara ma thia tha	day of	
	Swom to a	ina subscribea ber	ore me, this the	day of,	
Notary public in and for, State of					
My commission ex	pires/	/			
				Printed Name of Notary	
Notary Seal or Stamp					
			Signature	of Notary	

93. I hereby certify that I have personally completed and initialed each page of this form and any supplemental page(s) attached, and that all statements made are true and complete to the best of my knowledge and belief. I understand

that any misstatement of material fact may subject me to disqualification; or, if I have been appointed, may

•	Duplicate this page as needed to include additional information that does not fit elsewhere on this form (e.g., additional family members, schools, residences, employers, explanations to questions, etc. Identify the corresponding question and specific item being referenced.

ADDITIONAL SPACE