



Public Health
Prevent. Promote. Protect.

Butler County
General Health District



Job Title:	Harm Reduction Specialist
Responsible to:	Harm Reduction Coordinator
Positions Supervised:	None
Work Hours:	Full Time (35 hours), usual hours 8-4, M-F, Evenings/weekends may be required.
Salary:	\$23.00 - \$24.80 per hour
Grant-Funded:	Yes

Essential Functions:

Ability to work with program participants who engage in behaviors that may pose risks such as drug and alcohol use, sexual practices, and self-injury, using a set of practical strategies and ideas aimed at reducing negative consequences associated with drug use. The emphasis is on “meeting individuals where they are” and providing non-judgmental, non-coercive services, and resources to individuals who use drugs. Ability to work at our comprehensive harm reduction locations and provide individuals with essential harm reduction services. Provide consultation, education, training, and support to program staff in their work around reducing drug overdoses in the county with an emphasis on naloxone distribution. Serves as a leader promoting BCGHD commitment to providing services using a spectrum of strategies that includes safer use, managed use, abstinence, and addressing conditions of use along with the use itself. Serves as the co-lead of community-based partnership efforts to decrease drug overdoses in Butler County with special emphasis on the populations at highest risk. Ensures that all grant deliverables are met completely and in a timely manner.

Minimum Qualifications:

- High school diploma or equivalent (GED); Bachelor’s degree in public health, social work, community nursing, communications, community organizing, or related field, preferred
- Ability to work outdoors and in the field a minimum of three days a week.

- Ability to lift supplies up to 25 lbs.
- Experience working within a harm reduction setting or working with populations of people who use drug or experiences mental health disorders
- Understanding of public health prevention and harm reduction concepts with an emphasis on knowledge of syringe service programs
- Ability to create and deliver training and technical assistance on harm reduction services using a variety of instructional techniques such as educational lecture, role playing, experiential learning, team exercises, group discussions, multi-media, etc.
- Strong organizational skills and attention to detail with the ability to prioritize time appropriately
- Demonstrate the ability to work with people and groups from a wide variety of backgrounds and across differences in race, culture, nationality, age, gender, sexual orientation, values, beliefs, learning styles, and literacy levels.
- Skilled public speaker with the ability to inspire, educate and persuade audiences.
- Ability to work independently and as part of a team.

Preferred Qualifications:

- Master's degree in public health or related field
- Government or grant related experience
- 2+ years' experience working in a harm reduction setting with an emphasis on syringe service program experiences
- Working knowledge of Butler County neighborhoods, resources, and social services
- Experience in facilitating, building or leading community collaborations/task forces
- Experience with program planning including developing logic models and work plans
- Exceptional communication and leadership skills with proven experience
- Ability to follow program budget
- Creative, out-of-the-box thinker, with ability to adapt and respond to change

Position Specific Responsibilities:

- Serves as co-lead of all countywide naloxone distribution efforts
- Staff weekly comprehensive harm reduction locations in Butler County by providing individuals with harm reduction services and educating them about how to reduce the harm associated with behaviors they may engage in
- Enthusiastic about working with diverse community partners to help them identify their most pressing issues, and develop and implement plans to alleviate situations that lead to drug overdoses
- Expand and evaluate harm reduction team through the Butler County Prevention Coalition and Addiction Task force
- Attend and actively participate in state level injury prevention coalition
- Identify strategies from state level injury prevention plan to implement locally

- Assist with the development of the community strategic plan for drug overdose prevention
- With community partners, assist with maintaining the Overdose Fatality Review Board by identifying prevention opportunities, and recommendations to better describe scope of the issues and trends identified
- Assist with the development of the county-wide surveillance and immediate response plan
- Conduct community outreach to meet identified needs in the county around drug prevention

Required Knowledge, Skills and Abilities

- Passionate about working with people who engage in behaviors that may pose risk such as substance use, sexual practices, and self-injury
- Experience working in a harm reduction setting with an emphasis on experience in a comprehensive program setting
- Working knowledge of Butler County neighborhoods, resources, social services, or the will to learn
- Exceptional attention to detail and highly organized
- Ability to establish effective working relationships with persons of varied backgrounds

Primary Duties include (general summary and not all-inclusive):

- Ensures agency mission, vision, and programmatic success
- Ability to staff weekly comprehensive harm reduction programs in Butler County and work with people of various backgrounds who may use drugs
- Lead naloxone distribution efforts in the county by making sure to reach high risk areas
- Ensures that all grant deliverables are completed successfully and on time
- Participates in state level injury prevention coalition and subcommittee meetings
- Embraces and proposes Quality Improvement activities as needed and required
- Participates in Public Health Accreditation activities as needed and required

Other:

- Serves a probationary period of 120 days
- Must be able to respond to public health emergencies or exercises 24/7, except while on scheduled vacation or other leave
- May be required to play an active leadership role in the event of a public health emergency, which may include changes in responsibilities and working hours
- Evening and weekend work may be required during public health events, investigations or emergencies
- Other duties as assigned
- Position may be subject to background check

- Valid OHIO Driver's license in good standing, and insurable by the Board of Health's Policy
- Complete required FEMA classes within 2 months of hire

Is this position EXEMPT or NON-EXEMPT from compensatory time?	NON-EXEMPT
Is this an EXECUTIVE, PROFESSIONAL LEADERSHIP position?	NO
Does this position require advanced TECHNICAL skills?	NO
Is this position FULL TIME or PART TIME?	FULL TIME
Is this a 100% GRANT FUNDED position?	YES

Please send resume with cover letter explaining your interest in this position or special qualifications to: BOH@butlercountyohio.org. Position is posted on our website: www.health.bcoho.gov

Position will remain open until filled.

An Equal Opportunity Employer