

## **Watervliet Fire Board**

### **Meeting Minutes October 20, 2020**

The meeting was called to order at **7:00 pm** by Chair, **Deane Fizzell** who led us in the **pledge of allegiance**.

**Board Members Present; Fizzell, Bambrick, Stepich, Marvin and Brinker**

A **motion** was made by **Stepich** and supported by **Bambrick** to approve the **minutes from the September 15, 2020 meeting, September 18, 2020, September 29, 2020 Special Meeting meeting and the September 29, 2020 Closed session meeting minutes. All in favor, motion carried. Closed session meeting minutes reviewed and initialed by all board members and sealed to be retained according to the OMA Closed Session procedures.**

**Aaron Stevens** of **Manor Costerisan** presented the audit results. The department received an Unmodified Opinion which is the highest level of assurance.

**Brinker** presented the September 2020 Treasurer's Report and **payables in the amount of \$14,356.66**. A motion was made by **Marvin** to approve the September payables. Motion was **supported by Bambrick. All in favor, motion carried**. Copy of payables on file at the fire department.

**New Business: Bambrick** made a motion to promote 1<sup>st</sup> Lt. Whitney to Captain effective October 1, 2020. Motion was **supported by Stepich**. Roll Call Vote:

**Ayes: Bambrick, Stepich, Marvin, Fizzell & Brinker**

**Nays:**

**Absent:**

**Motion Carried.**

**Bambrick** made a motion to make Whitney's Captain pay retroactive to October 1, 2020. Motion was **supported by Stepich. Roll Call Vote:**

**Ayes: Bambrick, Stepich, Marvin, Fizzell & Brinker**

**Nays:**

**Absent:**

**Motion Carried.**

**Bambrick** made a motion to correct other firefighter pay by correcting the rate of pay and paying the increase retroactive to the date it should have went into effect. Motion was **supported by Stepich**. All in favor. Motion carried.

**New Business:**

- **Captain Whitney** stated that there is money in the gear and uniform budget and he would like to spend some of it. He also stated that in reviewing the budget, he believes that some previous purchases were charged to incorrect line items. He will review and advise the board of any changes or corrections needed.
- **Captain Whitney** stated that there are some firefighters who have exceeded their 18-month probation period. He requested permission to remove them from probation status. **Fizzell** made a motion that Cody Irwin, Thomas Sexton and Donnie Whitney be removed from probation effective immediately and their rate of pay to reflect the status change as of October 1, 2020. Motion was **supported by Marvin. All in favor. Motion carried.**

Vice Chair Bambrick asked if everyone was comfortable with the current process. Everyone agreed that they are comfortable with the current process.

**Stepich** made a motion to move out of the regular meeting and move into closed session. Motion was **supported by Bambrick. All in favor. Motion Carried.**

**The board moved into CLOSED SESSION at 8:25pm.**

**Board moved back into the regular meeting at 8:45pm.**

**A motion was made by Stepich to adjourn. Motion was supported by Bambrick. All in favor. Motion carried.**

**Meeting was adjourned at 8:46pm.**

Next regular meeting to be **November 17, 2020 at 7:00pm. Process to be announced.**

**Respectfully Submitted,**

**Melanie Marvin**