



## Town of Tarboro

P.O. Box 220 – 500 Main Street

Tarboro, NC 27886-0220

Telephone (252) 641-4200

[www.tarboro-nc.com](http://www.tarboro-nc.com)

### AMERICANS WITH DISABILITIES ACT/SECTION 504 POLICY STATEMENT

The Town of Tarboro prohibits discrimination based on disability with respect to all terms and conditions of employment and access to Town activities, programs and services. Any interference, coercion, restraint, retaliation or reprisal of individuals alleging discrimination based on disability is prohibited. For the purposes of this policy, an individual with a disability is defined as any person who:

1. Has a physical or mental impairment that substantially limits life activities.
2. Has professional record of such impairment.

The Town of Tarboro is committed to:

- Providing reasonable accommodation for individuals with disabilities to participate in employment, activities, programs and services.
- Establishing procedure that allows such individuals to request accommodation.
- Providing access to public facilities, buildings, sidewalks, and crosswalks.
- Establishing effective communication for applicants, beneficiaries, members of the public, and companions with disabilities.

Tarboro has an ADA coordinator, Wendy Cox, who can answer ADA related questions and handle reasonable accommodation requests. In addition, the coordinator can provide information on established procedures for filing complaints alleging discrimination based on disability.

The ADA Coordinator can be contacted at 252-641-4244, via email at [wendycox@tarboro-nc.com](mailto:wendycox@tarboro-nc.com), or by regular mail at the following address:

PO Box 220; Tarboro, NC 27288.

Any questions or comments concerning this policy should be referred to the ADA Coordinator.