

Osage County Commission Meeting Minutes

January 5, 2023

8:30 am

Meeting called to order by: Presiding Commissioner Darryl Griffin

Eastern District Commissioner John Trenshaw

Western District Commissioner Larry Kliethermes

Media – HB Dodds

Commission Clerk – Brooke Dudenhoeffer

Present for all or part of the meeting: Denise Nolte, Tina Kammerich, Valerie Prater, Cindy Hoffman, Ron Kempker, Juanita Libbert, Charlotte Townley, Andi Rice, Sheriff Bonham

Approval of the Agenda and Minutes:

-Commissioner Griffin asked for a motion for approval of today's agenda and the meeting minutes for January 3, 2023.

Commissioner Kliethermes made a motion to approve today's agenda and the previous meeting minutes, seconded by Commissioner Griffin. Commissioner Griffin asked all in favor say aye. Commissioner Kliethermes, Commissioner Trenshaw and Commissioner Griffin all stated aye. All opposed, none.

Meetings:

-January 5-12, 2023 Budget meetings

-January 12, 2023 Health Department site visit

-January 13, 2023 Budget approval

-January 16, 2023 ALL county offices CLOSED in observation of Martin Luther King Jr. Day

-January 19, 2023 9:00am Patrick Kliethermes at meeting to discuss Loose Creek property

Bills, Notes and Communication:

-Denise Nolte, along with other county employees, approached the commission with concerns of when payroll will be paid and needing consistency. Nolte said she is speaking for her staff and others by requesting to be paid on the 15th of each month, and the 30th of each month just as the state is paid. The Sheriff was also that same impression. Cindy Hoffman said "This has stirred up so much stuff. Employees don't get paid enough and they are trying to figure out how they are going to make it". Hoffman feels being paid on the 15th and 30th or 31st is better and the way to go. Commissioner Trenshaw assured all in the room that the commissioners will have a discussion with all department heads and reconsidering dates/frequency. Commissioner Griffin let everyone know that Nicci did put out the schedule, Denise Nolte stated "Yeah, nobody liked it". Hoffman appreciates the consideration for the pay dates but would like more communication from the commissioners. Commissioner Trenshaw explained that the discussion has been in the county minutes online for months. Hoffman denies having time to read the minutes. Commissioners invite anyone and everyone to come to the meetings, or read the meeting minutes instead of talking among themselves. Nolte said "This should have been communicated before now."

Road and Bridge

-Kempker said that hauling rock from the Westphalia quarry will start Jan 1-August 31, 2023 and after that date Kempker will renegotiate the hauling agreement.

-Kempker requested commissioners to sign the flood plain permits for routine maintenance for existing roadways on county roads 416, 436 and 505.

Adjournment:

-The commission meeting adjourned at 8:44 am. Commissioner Griffin asked for a motion to adjourn the public meeting to go into a CLOSED meeting. Commissioner Kliethermes made a motion to adjourn, seconded by Commissioner Trenshaw.

Commissioner Griffin asked all in favor say aye. Commissioner Trenshaw, Commissioner Kliethermes and Commissioner Griffin all stated aye. All opposed, none.

Resume public meeting:

-Commissioner Griffin asked for a motion to go back into public meeting. Commissioner Trenshaw made a motion to go back into a public meeting, seconded by Commissioner Griffin. Commissioner Griffin asked all in favor say aye. Commissioner Kliethermes, Commissioner Trenshaw and Commissioner Griffin all stated aye. All opposed, none.

Sheriff:

01/05/2023

DLG

-Commissioner Trenshaw asked Andi and Charlotte what their preference is for the pay cycle, as it has come to be an issue for other departments. Andi and Charlotte wanted to make sure the majority of employees the 14-day makes the most sense. At this time Commissioner Griffin requested to have Denise, Nicci, Tina, Valerie and Cindy come back up so that there is open communication and no more back-and-forth issues. Andi stated she is not here to argue.

Bills, Notes and Communication:

- At this time Commissioner Griffin requested to have Denise, Tina, Valerie and Cindy come back up so that there is open communication and no more back-and-forth issues. Nicci is trying to please everyone but is unable to but is willing to let the majority decide. She can't do anymore pay cycles due to the extra work. Charlotte and Andi both agree that the 14day pay cycle would work best due to calculation of comp time and due to statutes having 28-day pay cycles. Charlotte figures comp time and sick time manually each pay cycle. The deputies agree with this as they are hourly employees. Salary employees shouldn't be as affected by this since their paychecks are the same each pay period. Sheriff Bonham feels making pay cycles at least twice a month will make Osage County a more competitive employer. All employees discussed among each other as to what they feel is best for their department. Commissioner Griffin agreed with Denise that communication did lag. Denise voiced that she felt that each employee should have gotten a personal email or written notice letting each employee was aware of the decision was made when this decision was made. Commissioners asked for a vote on what the majority in the room wanted. With a unanimous vote it was decided to continue with the 14-day pay cycle. Denise wanted to make sure that communication was clear and concise. Commissioner requested that Brooke Dudenhoeffer, County Commission Clerk, send out an email that the 2nd Tuesday each month they will brief all county employees and elected officials about any and all county highlighted happenings at 9:15am as well as an email to be sent. If the meeting is needed to be cancelled, there will be an email to notify of cancellation and reschedule date. Denise has been under the impression that she needed to be on the commission agenda at least 2 weeks in advance. Griffin said "Any time you want to come up here, I will make room for you. We care. Now unless you bring a salesman, then please get on the agenda". Per Commissioner Griffin, "For the record, the commissioners did not try to hide anything from any elected official. Communication is best, but we have a lot of shit going on now days. We are trying but we aren't able to make everyone happy." Cindy feels that the couple of employees whom were asked to clock out to be in the meeting earlier, need an apology for being asked to clock out earlier this morning as she felt it was county business. Griffin went down to personally apologize to each one individually.

-Commissioner Trenshaw made a motion to accept the Amendment 3 Marijuana recreational use tax wording for the April 6, 2023 election ballot, seconded by Commissioner Kliethermes. Commissioner Griffin asked all in favor say aye. Commissioner Trenshaw, Commissioner Kliethermes and Commissioner Griffin all stated aye. All opposed, none. Depending on if funds effect Roll Back funds, will depend on where funds will be placed. That conversation will include the treasurer but at a later date.

-Commissioner Griffin signed the reimbursement request for MODoT.

-Commissioners reviewed the contract with McClure for BRO 19 project (county road 625, Swan Creek bridge). County Clerk, Nicci Kammerich attested to the signature.

Adjournment:

-The commission meeting adjourned at 10:45 am. Commissioner Griffin asked for a motion to adjourn. Commissioner Trenshaw made a motion to adjourn, seconded by Commissioner Kliethermes. Commissioner Griffin asked all in favor say aye. Commissioner Trenshaw, Commissioner Kliethermes and Commissioner Griffin all stated aye. All opposed, none


Darryl Griffin
Presiding Commissioner