

# Osage County Commission Meeting Minutes

September 20, 2022

8:30 am

Meeting called to order by: Presiding Commissioner Darryl Griffin  
Eastern District Commissioner John Trenshaw  
Western District Commissioner Larry Kliethermes  
Media – HB Dodds  
Commission Clerk – Brooke Dudenhoeffer  
Present for all or part of the meeting: Ron Kempker, Kim Sallin

## Approval of the Agenda and Minutes:

-Commissioner Griffin asked for a motion for approval of today's agenda and the meeting minutes for September 15, 2022. Commissioner Kliethermes made a motion to approve today's agenda and the previous meeting minutes, seconded by Commissioner Trenshaw. Commissioner Griffin asked all in favor say aye. Commissioner Kliethermes, Commissioner Trenshaw and Commissioner Griffin all stated aye. All opposed, none.

## Meetings:

-September 22, 2022 10:00a Hazard Mitigation Meeting  
-October 10, 2022 All county offices CLOSED in observation of Columbus Day  
-October 18, 2022 9:30a MRPC Meeting  
-November 15, 2022 Ameren Meeting- discuss LOA

## Bills, Notes and Communication:

-6:30p MU Extension Council Meeting  
-There was a question for an Ameren bill for \$450.00 that the commissioners chose to take out of ARPA. One more additional proposal was in question for the t-shirts that the Health Department was purchasing. The commissioners said they need an invoice for the shirts and to make sure she has a grant to cover them.  
-Commissioners received a letter from Ameren the continue our LOA. A meeting is scheduled for November 15, 2022 at 9:30am for an open discussion.  
-MRPC mailed back the signed grant hours contract.  
-Commissioners reviewed bills. This bill was kicked back to the health department so they could get an invoice and proof of grant approval. Commissioner Trenshaw made a motion to approve and pay bills, seconded by Commissioner Kliethermes. Commissioner Griffin asked all in favor say aye. Commissioner Kliethermes, Commissioner Trenshaw and Commissioner Griffin all stated aye. All opposed, none.  
-Per Commissioner Griffin, John Kennedy told him that the plaster and painting project at the courthouse looks really good.  
-The country club off of county road 605 has poured a concrete driveway. The commissioners are concerned that the country club is out of their property lines with the driveway. Commissioner Trenshaw said he will contact the surveyor to view the pins to check property lines due to a potential liability if something were to happen due to the concrete. Commissioners also discussed the speed limit due to fear of excessive speeds. Commissioner Trenshaw made a motion to place a speed limit ordinance on county road 605 for 25 miles per hour with signage posted at each end of the road, seconded by Commissioner Kliethermes. Commissioner Griffin asked all in favor say aye. Commissioner Kliethermes, Commissioner Trenshaw and Commissioner Griffin all stated aye. All opposed, none.

## Road and Bridge

-Kempker handed out the road report for September 13-19.  
-Kempker presented the CAT quote for a new grader. The commissioners discussed the differences between CAT (\$366,851.97 does not include steering wheel attachment or v-pick) and John Deere (\$388,796.09) including the price differences (\$21,944.12). Commissioners will discuss this further then make a decision by October 13, 2022 as that is the expiration date of the John Deere quote.  
-Kempker hasn't had any applicants recently. The one who previously filled out an application already took another position elsewhere.

## Health Dept:

-Sallin presented a modification to the employee manual for Article 9-1 Vacation Accrual. This proposal of modification would alter the vacation hour accrual for a person working 36-hours versus a person working 40-hours. Sallin was uncertain which

formula was used to calculate the accrual after 2 years of employment and requested the commissioners to decide those accrual amounts. Article 8-1 Paid Holidays and Personal Days would add the Juneteenth holiday. Commissioners will need to discuss an addendum to the manual with other departments and Amanda Grellner. A decision will be made at a later date.

-Sallin provided the commissioners with a pay scale schedule for the health department employees. Commissioner Trenshaw said that the proposed pay schedule is based on grant money the county receives but is fearful if we don't receive the grant money it could cause an issue financially. At this time there was no decision made to approve the salary schedule provided by Sallin. Trenshaw would like to see a base rate without the grant money included.

-Sallin is interviewing a person for the billing position. Commissioners discussed the fairness that a person training a new employee is making less money than the person coming in to perform that job. Commissioner Trenshaw made a motion that the Health Department Billing Specialist is paid \$15.00 an hour based on required qualifications and experience and an increase the current Billing Specialist to \$15.00 an hour, seconded by Commissioner Kliethermes. Commissioner Griffin asked all in favor say aye. Commissioner Kliethermes, Commissioner Trenshaw and Commissioner Griffin all stated aye. All opposed, none. Commissioner Trenshaw requested that the job description be added. Please note exhibit A, Billing Specialist Job Description.

**Adjournment:**

-The commission meeting adjourned at 10:45 am. Commissioner Griffin asked for a motion to adjourn. Commissioner Trenshaw made a motion to adjourn, seconded by Commissioner Kliethermes. Commissioner Griffin asked all in favor say aye. Commissioner Trenshaw, Commissioner Kliethermes and Commissioner Griffin all stated aye. All opposed, none

  
Darryl Griffin  
Presiding Commissioner