

Osage County Commission Meeting Minutes

July 21, 2020

Meeting called to order by Presiding Commissioner Darryl Griffin at 8:30 AM

District 1 Commissioner John Glavin present

District 2 Commissioner Larry Kliethermes present

Media – HB Dodds

Front Desk Clerk – Heather Gyorkos

Present for all or part of the meeting: Ron Kempker, Andi Rice, Susan Long

Approval of the Agenda and Minutes:

Commissioner Griffin asked for a motion for approval of today's agenda and the meeting minutes from July 16th, 2020. Commissioner Glavin made a motion to approve the agenda and the meeting minutes. Commissioner Kliethermes seconded the motion. A roll call vote was then taken. Commissioner Griffin asked "Commissioner Glavin how do you vote?" Commissioner Glavin responded "yes." Griffin asked "Commissioner Kliethermes how do you vote?" Commissioner Kliethermes responded "yes." Griffin asked "Commissioner Griffin how do you vote?" Commissioner Griffin responded "yes."

Bills, Notes and Communication:

-Commissioner Kliethermes said this bill is to replace the cameras in the building. Commissioner Griffin said I think we take that out of AX 08. What do you think John? Commissioner Glavin said that's fine. We should vote on that because the commission is in charge of the building. Griffin said Andi ordered those cameras a long time ago and needs them installed. Maybe the 911 fund will cover. Commissioner Glavin made a motion to install cameras for \$333.00 and charge AX 08. Commissioner Kliethermes seconded the motion. A roll call vote was then taken. Commissioner Griffin asked "Commissioner Glavin how do you vote?" Commissioner Glavin responded "yes." Griffin asked "Commissioner Kliethermes how do you vote?" Commissioner Kliethermes responded "yes." Griffin asked "Commissioner Griffin how do you vote?" Commissioner Griffin responded "yes."

-Commissioner Glavin made a motion to pay bills. Commissioner Kliethermes seconded the motion. A roll call vote was then taken. Commissioner Griffin asked "Commissioner Glavin how do you vote?" Commissioner Glavin responded "yes." Griffin asked "Commissioner Kliethermes how do you vote?" Commissioner Kliethermes responded "yes." Griffin asked "Commissioner Griffin how do you vote?" Commissioner Griffin responded "yes."

Meetings:

-911 advisory meeting EOC room July 29th, 2020 6:30pm

-Primary Election August 4th, 2020

-Renew Agreement with Ameren and Osage County August 11th, 2020

Road and Bridge:

-Foreman Ron Kempker presented the commission with the road report for July 14th, 2020-July 21st, 2020

-Ron Kempker said I have an agreement for Maries County and Osage County for CR638. It reads Osage County and Maries County annual road maintenance agreement for CR638 also known as Turkey Hill Rd. Osage County agrees that their road and bridge department will maintain Maries County 638 for the annual cost of \$2,740.00. This consists of road grading, brush cutting and snow removal for the right of way. Maintenance will not consist of any rock placement on the roadway or any culvert replacements. All 3 commissioners of Osage and Maries would sign. Commissioner Griffin said I spoke to Vic Stratman last week and they could not find any written agreement. Told him we would fill out and have all commissioners sign. This way there is something on file.

-Ron Kempker said the bill for maintenance on bridge will be coming up soon. With that said we have it broken down day by day to show manpower.

-Ron Kempker said we sent a letter to the CART Program for fiscal year 2021. Breakdown of material cost associated with it was sent with the request. Commissioner Griffin said then they determine how much they give you. Kempker said yes, the last time I rode with them and they determined how much material for the roadway.

-Ron Kempker said I received a letter from MO-DOT for bridge 0705-0003 over the Maries River, the tentative inspection is August 2nd, 2020. Commissioner Griffin said that is a critical inspection.

-Ron Kempker said I would like to pursue Barry Kraus' bid on the box CR306. Need to get something done soon. Been a month and not sure of the hold up. Would like to proceed and get the contractor in there. Commissioner Griffin said John was going to contact Aaron McVicker. Commissioner Glavin said he said it should be done. It's at the state. Kempker said we are going into wet weather by the time he is done with projects. He has 30 days before he could start. Griffin said did he say how long it is with the state before they forward it along. Glavin said it should be pretty quick. Griffin said if we don't have anything by the end of the week, we will call him and find out. Kempker said we need to give the contractor a little time. Griffin said I thought he said 2 weeks before. Hope he hasn't moved onto something else.

-Ron Kempker said the cutter was sent down to Turkey Hill today and cutting. Will take about 2 days.

-Commissioner Glavin said CR310 by Buck Jaegers old house put some base rock on that. Getting potholes in there.

-Commissioner Glavin said we need to bid out the brush chemical because it is over \$2500.00.

DIG.

911:

-Andi Rice said in regards to Ameren we have a letter of agreement coming up to sign at the meeting August 11th, 2020. Part of the agreement is the addition of emergency situation we discussed. We drafted a letter and they approved it. Page 3 of 5 in yellow are the changes with approval. Commissioner Griffin said we signed the letter and sent it. Now do we sign this policy? Rice said no, they will ask you to sign at the meeting in August. Do you approve of how it sounds? If you do, they are going to send it out to all of the counties. Making sure they added the verbiage we requested. Commissioner Kliethermes said have there been changes to #9? Rice said that has not changed, always been that way. I think that means if we don't do what we are supposed to they are not liable. Kliethermes said just wondering if they were expecting us to find other sources for that money. Commissioner Kliethermes made a motion to approve the letter of agreement revision with Ameren and Osage County that will be signed August 11th, 2020. Commissioner Glavin seconded the motion. A roll call vote was then taken. Commissioner Griffin asked "Commissioner Glavin how do you vote?" Commissioner Glavin responded "yes." Griffin asked "Commissioner Kliethermes how do you vote?" Commissioner Kliethermes responded "yes." Griffin asked "Commissioner Griffin how do you vote?" Commissioner Griffin responded "yes."

-Andi Rice said we received the emergency management performance grant agreement. We discussed before this is from the Covid fund and FEMA and they added 6 months to our annual contract. You already signed the first year. This contract will expire July 2021. The total award is \$133,575.00. We have to spend half of that amount to get the other half.

-Andi Rice said the Loose Creek tornado siren has been installed. We did the siren test.

-Commissioner Kliethermes said did we decide on Andi's situation? Are we going to pay them, if you do pay because of no sick leave can be a situation with another employee who has sick leave? Can we advance sick leave for those days like we have with vacation? Come off when she earned it. The minute we do that will have other employees wanting the same. Commissioner Glavin said pay them to take off then payback. Andi Rice said you can either advance sick leave or leave without pay. Kliethermes said with advancing sick leave take it back when they earn it. Susan Long said you've done that for me both ways. Kliethermes said I think that is fair for everybody, not to create a problem. Glavin said what we are doing was policy before. Griffin said do you need an answer now? I agree with Larry that we advance if required or choice of not getting paid. Long said is there a certain timeframe? Griffin said payback as you earn it. Long said hopefully they have vacation they can use if needed. Kliethermes said is the sick leave earned on a monthly basis. 8 hours per month. However, may months it takes. Doesn't matter is they get sick; we can extend that. Griffin said what if they leave the county and still owe. Should that be deducted from their final pay? Kliethermes said as far as I'm concerned that should be worked out between the individual and supervisor. Griffin said this is just for testing purposes. Kliethermes said yes. Commissioner Kliethermes made a motion to advance the person tested sick day pay and they will payback as they earn sick leave. Commissioner Glavin seconded the motion. A roll call vote was then taken. Commissioner Griffin asked "Commissioner Glavin how do you vote?" Commissioner Glavin responded "yes." Griffin asked "Commissioner Kliethermes how do you vote?" Commissioner Kliethermes responded "yes." Griffin asked "Commissioner Griffin how do you vote?" Commissioner Griffin responded "yes."

Health Department:

-Susan Long said last week I sent out the vacation during Covid 19 to the departments. Heard feedback from Andi wanting to add office holders specifically. One change is the employee notify supervisor of travel. Discipline if employee is being deceitful about vacation destination. Recommendation is employee should be tested 1 week after return. Symptoms occur in 5-9 days. Commissioner Griffin said on the Covid policy if we request someone to test does it say it's paid for by the county. Long said I haven't thought about that but we can add it in. If we get an order for it, I can do the test through the state lab at no charge. Griffin said you can get the test pretty fast. Long said yes, within a day. We have done a few first responders. Andi Rice said do we need to add whether or not their covered. Do we need to add hotspots? Long said it depends on circumstances. Need to make sure they take precautions with masks. Asking to wear mask when they come back instead of being out for 2 weeks. Rice said I agree. It's difficult to tell one person one thing and another something else. Long said unless it's a staycation at home. They need to wear a mask upon returning. Rice said how are they being paid. If they come back and wear a mask it's not an issue. If they come back and test a week later. Long said no symptoms they wear a mask. If need to quarantine it follows the sick leave policy for Covid. Rice said that's the one from March? I read that and it didn't say anything about pay. Griffin said we talked about that. We would pay them while waiting for their test. If positive we would give 2 weeks' pay. Rice said so if they don't have sufficient sick leave to cover the county may pay 2 weeks while they recover. I think Nicci needs to be involved because there is no pay account for that. If put in t-sheets as sick and don't have any time it won't work. Nicci needs to add Covid so it would show. Griffin said you would need to do that because the government requires you to pay them. Rice said I have that issue right now. The employee does not have sick leave. Are they paid or not? Griffin said yes. Rice said I turned in timesheets today and marked sick time. Maybe set up a category for other and I can put due to Covid. Griffin said what do the other commissioners think? Need to have something. Rice said use other and add in Covid. Kliethermes said put a notation on the side of it. Griffin said do you want to call Nicci or Valerie? Rice said I see no choice. If they want to create a new one for next pay period, we can do that. Griffin said I'm okay with it. Rice said it talks about paying for their 14-day period. Employee tests positive they will be allowed to use sick time and self-quarantine for 14 days. If the employee does not have sick time and tests positive the county may pay up to 2 weeks. Does not talk about if they test negative. Long said we are asking the employee to self-quarantine when returning. I know your people cannot work from home. Griffin said they should be ordered by a doctor to test or by us. Shouldn't be where they just take 3 days off. Long said they need to have a physician order right now. There is nothing close by for a drive thru test without an order. Commissioner Glavin said If I go on vacation say to Florida and I know it's there, I don't feel the county should pay the 2 weeks. Long said not necessarily. We are going to ask them to work with a mask on. If they start to develop symptoms, we want you to be tested. Just going to a high-risk area doesn't mean you will get it. If using precautions there is less risk. Seeing more community acquired cases. We would encourage employees to self-isolate. Not sure if any departments can afford to

D16

have an employee on vacation and then quarantine for 2 weeks. People need to have a vacation. Rice said that's what makes it difficult. You can travel and use all precautions and get it. Griffin said my concern is going to a hotspot area and follow precautions, its no fault of their own. Rice said it's a difficult situation for our employees. Griffin said did Amanda Grellner have a chance to look at that? Long said she didn't have anything to say. Kliethermes said we are talking about getting tested and if a new employee doesn't have sick time. Glavin said if it goes over call it excused absence. Rice said if you go over your sick leave? Glavin said yes. Kliethermes said leave with no pay. Glavin said if you go over excused absence we need to know why. Rice said use the other field and put in awaiting results. Glavin said I don't want workers home. Griffin said I don't think a doctor would order a test without symptoms. Long said I have an employee taking off for procedures. Rice said so you are paying that person? Ron Kempker said using sick time. Rice said I'm trying to emphasis to people who do not have sick leave. I realize its not their fault. Will it cause animosity with employees who have to use their sick leave? Griffin said when we talked about that before I don't think a person should have to use their sick leave to get a test. Long said if no physician order, no test. Want to get something set up out here again. Most tests are back within a day depending on the lab. Griffin said have you spoke with other health departments on how leave is set for their county employees. Long said the response from Region F is what's a vacation. Other counties are allowing if they wear masks. Griffin said is that their policy? Rice said yes. I reached out to Region F and the larger counties Cole and Audrain responded. There are no restrictions on vacations but wear masks. Long said I can run this by Amanda one more time. Griffin said when you ask people where they are going it invades their privacy or not. Rice said I think Amanda would agree that we need to know where they are going so it can be approved or denied. Griffin said is that an invasion of privacy? That's my concern. Long said let me run it by Amanda and talk more Thursday. Glavin said without a contract a vacation is a right. Rice said I don't like announcing my plans. Glavin said the virus is changing everything. If people don't know where you are going the more damaging. Rice said yes. Long said you are asking them to take precautions. Griffin said all I'm saying is that you have to report to your employer where you are going. Long said we might be able to reword that. If not wanting to say where they are going to strongly encourage precautions. Griffin said if you don't share, we require you to get a test. Glavin said if not telling you have to assume the worst case. Rice said I'm worried people will omit where they are. Long said it says if an employee is deceitful about vacation not to wear a mask will have discipline action. Griffin said our concern is the one part whether they have to tell or not. Kempker said for the test don't you need to have symptoms first? Long said not really. People who are contacts are getting tested. They didn't have symptoms.

-Susan Long showed the mask design. Long said she got numbers from Nicci for the employees.

-Susan Long said no reports related to the fair. A lot of contact investigation. The case with 40 contacts will hopefully close this week. Seeing more community acquired and close household. Can't tie anything to travel. I will get the masks ordered.

-Susan Long said next week we start the 5 back to school clinic. Closing at 1:00 pm each day. Have a sign posted on the door.

Commissioner Griffin said what days are those? Long said next week Monday-Friday. We will be open 8:00am-1:00pm. Will do shots from 3:00pm-6:00pm each day. The last one on Friday is Linn R2. Griffin said teachers get those too? Long said yes if needed. Pushing Hepatitis A shot. Seems to be ongoing outbreak within the state. Not mandatory but encourage.

Old Business:

-Commissioner Griffin said I called down to MRPC for the update on getting the message out about the Cares money. Bonnie will get back with me on updates with strategies. Waiting to hear.

-Commissioner Griffin said we have the breakdown from Porter Berenzen project for \$50,000.00. Have to decide and want to discuss today? What can we do or get the money? We have \$61,000.00 in the one fund. \$10,000.00 was low bid, or could we get \$30,000.00 somewhere. Commissioner Kliethermes said last year we got \$10,300.00 on the reroute bid and pavers. Paver repair \$4800.00, sealing and restoration \$10,300.00. And shows a total of \$59,700.00. Those 2 columns in the front are the worst. Griffin said thought the bid would be broke down a little more. Kliethermes said new balance of \$5,000.00. Griffin said I don't know what this is. Commissioner Glavin said wait until other funding comes in. Griffin said we need to fix that sidewalk. People are tripping. Glavin said you can do that. What is more important the sidewalk or the balancers. Kliethermes said we can afford to do the roof, pavers and ceiling restoration. Glavin said what does ceiling restoration mean? Kliethermes said we can do all 3, just leave out the mason work. Griffin said I think we should do those 3 and leave out the masonry work. Need to do the soffit and roof, its going to continue to get worse. Kliethermes said we need to clarify the scaffolding to be included. Glavin said how much is the ceiling. Kliethermes said it says \$10,300.00 ceiling restoration. Paver repair \$4,800.00. Roof is \$10,300.00. Allowance \$5,000.00. Not sure if the scaffolding is included in that \$10,300.00. Need to clarify that. Griffin said I will touch base and ask.

New Business:

-Commissioner Griffin said we have a request for Cares money from Immaculate Conception Loose Creek \$24,162.50 approximate amount. But they have an additional \$9,990.32. Don't know why they sent when \$25,000.00 is the cap. \$24,162.50 is the first and \$9,990.32 is the second. Griffin said is there any questions or concerns. Commissioner Glavin said no. Kliethermes said this all looks like legitimate costs. Commissioner Glavin made a motion to approve #8 \$21,162.50 to Loose Creek Immaculate Conception school for Cares funds. Commissioner Kliethermes seconded the motion. A roll call vote was then taken. Commissioner Griffin asked "Commissioner Glavin how do you vote?" Commissioner Glavin responded "yes." Griffin asked "Commissioner Kliethermes how do you vote?" Commissioner Kliethermes responded "yes." Griffin asked "Commissioner Griffin how do you vote?" Commissioner Griffin responded "yes."

-Commissioner Kliethermes made a motion to approve #9 \$9,990.32 to Immaculate Conception school for Cares funds. Commissioner Glavin said \$25,000 is the cap for each they submit. They turned in 2. Kliethermes said I see what John is saying with submitting both at one time. Commissioner Griffin said they are 2 separate requests. Kliethermes said it is but what will stop someone from sending 3,4, or 5

ALB

requests. Griffin said so you don't want to approve. Kliethermes said but on the other hand we don't have anything that says \$25,000.00 that a timeframe needs to pass between them. Griffin said we got 2 from Chamois. Kliethermes said but not in the same days. It was a week apart. Griffin said we got 2 from R2. Glavin said send it back and submit next week. Getting to where they figure out multiple requests for \$25,000.00. Kliethermes said we did. We approved 2 for Chamois and 2 for R2. Griffin said 2 for State Tech. Kliethermes said they were a week apart. Are we going to send back and resubmit within a week? Glavin said yes, I wish longer than a week. Kliethermes said we have to make that a rule then. Leave sometime between requests. Glavin said we have to do something. Kliethermes said I hear what you're saying. Glavin said send them in when you get them. But when you get \$25,000.00 wait a little bit. Worried about the fall, that 1.6 won't last long especially when paying a ton. I would say 2-3 weeks. Griffin said R1 Chamois requests were dated June 15th, 2020 and June 29th, 2020, 14 days apart. So, you want to set a time limit John? 2-3 weeks needs to be more specific. Glavin said 3 weeks then. Griffin said I vote no on that. I say 2 weeks. Glavin said the problem is \$25,000.00 cap and people figure out submitting multiple for \$25,000.00. Kliethermes said I understand where you are coming from. Glavin said we put the \$25,000.00 cap to make sure everyone got a piece. Griffin said we said don't wait until the last minute. Kliethermes said we have some at 2 weeks. Commissioner Glavin made a motion to keep requests 2 weeks apart for approval. Commissioner Kliethermes seconded the motion. A roll call vote was then taken. Commissioner Griffin asked "Commissioner Glavin how to do you vote?" Commissioner Glavin responded "yes." Griffin asked "Commissioner Kliethermes how do you vote?" Commissioner Kliethermes responded "yes." Griffin asked "Commissioner Griffin how do you vote?" Commissioner Griffin responded "yes." Commissioner Glavin said we may need to go back and change the date again or set an extreme max at \$100,000.00 and that's it. Kliethermes said the money was given to the county on a first come first serve basis. Glavin said if we have questions ask Travis. Kliethermes said I understand right now we can cap it at a certain amount requested. Can we cap an absolute max? Glavin said that would be a good question for Travis. Kliethermes said the issue now is 2 weeks. If we need to revise that's what we will do. Glavin said I can vote on the 2 weeks. Want to know from Travis if we can put an extreme max on there. Griffin said I will call and ask him. Kliethermes said we need to notify MRPC about that and put on future requests 2 weeks.

-Commissioner Kliethermes said has MRPC revised small business where they allow to turn in for loss of revenue. Griffin said I haven't seen that. Kliethermes said they said they could do that. Thought they were sending something out. The only I've seen us the revision of small business.

Public Comments:

Adjournment:

-With no further business, the commission meeting adjourned at 11:33 am. Commissioner Glavin made a motion, seconded by Commissioner Kliethermes. A roll call vote was taken. Commissioner Griffin asked "Commissioner Glavin how to do you vote?" Commissioner Glavin responded "yes." Griffin asked "Commissioner Kliethermes how do you vote?" Commissioner Kliethermes responded "yes." Griffin asked "Commissioner Griffin how do you vote?" Commissioner Griffin responded "yes."


Darryl Griffin
Presiding Commissioner