

# Osage County Commission Meeting Minutes

January 7<sup>th</sup>, 2020

Meeting called to order by Presiding Commissioner Darryl Griffin at 8:30 AM

District 1 Commissioner John Glavin present

District 2 Commissioner Larry Kliethermes present

Media – HB Dodds

Chief Deputy Clerk – Amber Hamilton

Present for all or part of the meeting: Ron Kempker, Lori Clenney and Nicci Kammerich

## Approval of the Agenda and Minutes:

Commissioner Griffin asked for a motion for approval of today's agenda. Commissioner Kliethermes made a motion. A roll call vote was then taken. Amber Hamilton asked "Commissioner Glavin how do you vote?" Commissioner Glavin responded "yes." Hamilton asked "Commissioner Kliethermes how do you vote?" Commissioner Kliethermes responded "yes." Hamilton asked "Commissioner Griffin how do you vote?" Commissioner Griffin responded "yes."

## Bills, Notes and Communication:

-Bills were approved. A motion was made by commissioner Glavin. A roll call vote was taken. Amber Hamilton asked "Commissioner Glavin how do you vote?" Commissioner Glavin responded "yes." Hamilton asked "Commissioner Kliethermes how do you vote?" Commissioner Kliethermes responded "yes." Hamilton asked "Commissioner Griffin how do you vote?" Commissioner Griffin responded "yes."

-Commission received the sheriff's office monthly report.

-Updated expenditure report for the month of December.

-Letter from the Missouri Department of Conservation/Sarah Parker Pauley.

## Meetings:

-Mammogram Van is scheduled for January 10th, 2020.

-Foot Clinic will be on January 23<sup>rd</sup>, 2020 from 8:30AM-3:00PM.

-Ronnie Staggs to meet with Commission on January 14<sup>th</sup>, 2019 at 9:00AM to discuss life insurance, dental and vision insurance.

## Road and Bridge:

-Foreman Kempker presented commission with his road report.

-Kempker stated that they started work yesterday on the bridge crossing down on CR 611, they will continue working on that. They are waiting on a pour, hopefully if everything goes right it will be tomorrow. After the pour they will have to call MoDot to have them do what they need to do and to check on cure time it needs. MoDot will have to give the okay to open it up.

-Kempker stated that he has crews working on CR 311 and they are hauling rock and potentially gearing up for the next snow event.

-Commissioner Glavin stated that they need to put gravel in there and haul out gravel on the slab on CR 317 just below Gary Brandt's. Adding rock around the slab will help it. ✓

-Commissioner Kliethermes stated that on CR 501 from the daycare to the highway needs to be graded as there are several large potholes.

-Kempker brought up the personnel manual. Stating that due to how it is written his employees are losing a lot of comp time. County Clerk Nicci Kammerich stated that they are not losing a lot of comp it's just for those new employees who do not have time.

Commission looked over the wording and told Kempker to change the language and submit it to the County Clerk's office so they can submit it to the Commission. In order for them to earn comp at time and a half they must have a 40-hour work week along with the scheduled hours per pay period. They plan to change the language to state hourly instead of salary.

## Old Business:

## New Business:

-Commissioner Griffin asked about a bill from Warden Publishing for \$20.00. Commissioner Glavin stated that it was because he has not been over to pay the amount, he owed for the Christmas greeting for the newspaper.

## Public Comments:

-Commissioner Griffin made a public comment stating that "For the record, the issue with the hours for Road and Bridge last week, there was an hour difference and the pay for letting the people go home early, that has been taken care of. The people have been

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