

# Osage County Commission Meeting Minutes

January 2, 2020

Meeting called to order by Presiding Commissioner Darryl Griffin at 7:45 AM

District 1 Commissioner John Glavin present

District 2 Commissioner Larry Kliethermes present

Media – HB Dodds

Deputy Clerk – Valerie Prater and Front Desk/Voter Registration Clerk Sharon Williams

Present for all or part of the meeting: Ron Kempker, Nicci Kammerich and Sharon Williams

## Approval of the Agenda and Minutes:

Commissioner Griffin asked for a motion for approval of today's agenda. Commissioner Kliethermes made a motion. A roll call vote was then taken. Valerie Prater asked "Commissioner Glavin how do you vote?" Commissioner Glavin responded "yes." Prater asked "Commissioner Kliethermes how do you vote?" Commissioner Kliethermes responded "yes." Prater asked "Commissioner Griffin how do you vote?" Commissioner Griffin responded "yes."

## Bills, Notes and Communication:

-Signed Grant Paperwork for Health Department

-Signed a paycheck for Bonnie Hackmann

## Meetings:

-Mammogram Van is scheduled for January 10th, 2020.

-Foot Clinic will be on January 23<sup>rd</sup>, 2020 from 8:30AM-3:00PM.

## Road and Bridge:

Ron Kempker stated they are going to work on the culvert on CR 319 today. There was an oops in the projects. Pipe is crushed and needs replaced. Commissioner Glavin recommended talking to Mike Stone from Chamois, he owns S&S. Stone could roll the steel and make that culvert a big one, they can make it up to 5/8ths thick. Commissioner Glavin said it would be a lot cheaper.

## Old Business:

-Commissioner Griffin said he spoke with the lawyer regarding the Westphalia contract and he would be fixing those couple of words and will get back with us.

## New Business:

-Ron Kempker wanted to address an issue to the Commission. He said he could speak for most of the County employees for stating a big thank you to the commissioners for letting the employees off half a day on Christmas Eve. With that being said just to kind of put things into light here that my wife has worked for the State of Missouri, the Highway Patrol for 35 years and her timeframe on her job status was from 8 to 5, with a one-hour lunch. Her one-hour lunch was from 12 to 1:00. It was her time to do whatever she wanted. Road and Bridge's time is consisting from 7:00 to 3:30 with a half hour lunch from 11:30 to Noon. That is their time to do whatever they want. As far as breaks, we hardly ever take breaks at Road and Bridge. So, if their truck is rolling down the road, they are not going to pull over for 15 minutes. We do have time if our operators take a blow here and there but we seldom get a break. So that half hour lunch is in there. Road and Bridge is already shut down at 11:30. So at that point, it is their time till ready to go home. Also putting this into perspective, again with no breaks, the guys came in at 11:00 like I told them, to turn in all their daily paperwork like concrete tickets, rock tickets and whatever tickets and do their paperwork so they can go home for the day. Road and Bridge time frame is 7 to 3:30. Somebody also has to be there before time to get the gate, get the shop opened up, get the lights on. That doesn't happen right at 7:00. I do that. I give gratitude to the County that time is given to them because I am a taxpayer too. In the job status I do, I do end up there before 6:30 and have the building all lit up ready to go. I have guys coming in at quarter till to ten till. Also, at the end of the day at 3:30 when they all leave on a normal work day, somebody has to do the reverse action and close everything up, and shutting all the gates. It is my fault that they got off at 11:00, they turned their paperwork in, there is nothing productive at that time frame and I let them go home at that point. Technically it was until 11:30. So however they want to do it, hold me accountable for that time. I do make a lot of calls every day and maybe that was a bad call on my part. But that is how it all went down. However, you want to do this or fix it, it is up to you guys. I thought I had to clear the water so this is taken care of. Because this is Christmas and an opportunity for the guys to go home to their families and friends. That is all I have to say about that. Thank you. Commissioner Griffin asked the other Commissioners if they had any questions for Ron. Commissioner Glavin said he did not have any. Commissioner Kliethermes said he did not have any either. Commissioner Griffin asked Ron if it was said on the radio

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that a Commissioner was coming? Ron stated not that I know of. Commissioner Griffin said nobody said that huh? Ron stated not that I was aware of. Ron stated I would like to take our time and have it put back to 11:00 like it first was down and clear all the waters on the time frame and TSheets. That is how it went down and how it should stay. Nicci Kammerich stated that she had noticed that Lori had entered in 2 hours holiday, but it has to be 3 hours because everyone has to be the same for auditing, obviously. If they see you guys only have 2 and everyone else has 3, they are going to catch us for that. Ron told Nicci since she has the capability to fix that, keep it. Nicci said so do 7:00 to 11:00 with a 3-hour holiday, ok. Commissioner Griffin told Ron I appreciate you coming and being straight with us. He stated we appreciate your work and understand you turning off the lights and everything, closing the gate, locking it up. Somebody has to do it. Ron stated that's my job and I am proud to do it. Commissioner Griffin asked the other Commissioners what they wanted to do. Do we let it stand at 11:00, since they put that in or should they shut off at Noon? Commissioner Kliethermes stated you can have it in from 7 to 11, and 3 hours holiday. That gives them their 8 hours. Nicci stated that gives them 7 hours. Commissioner Kliethermes asked what are we going to do with that other hour? Commissioner Griffin stated just giving it back. Ron stated I guess we can do that, whatever it takes to fix that. Commissioner Griffin asked Ron if everyone left early. It isn't right if people are working till Noon. Ron stated he will take the blame for that. Commissioner Kliethermes asked if someone was actually working there that extra hour? Ron stated they had turned their time in. Everything was complete for the day. It is not going to be productive anyway. Commissioner Kliethermes said just so we account for 8 hours. Nicci stated that Lori had already put in those that don't have time to use, and they will make up the time at some point and she put comp or vacation to make up for the hour so I can just leave that in, and change the holiday back to 3 hours and then change the 7 to 11. Commissioner Kliethermes said as long as the total comes out to 8 hours because that is what the auditor is going to look at. I remember last time they were picky. Commissioner Griffin stated we can't really punish the workers because you told them to go home. It was no fault of theirs. Ron stated if it was anyone's fault it would be mine. Commissioner Griffin stated that is right. Ron stated I make a lot of calls every day and some of them may not be great. Commissioner Griffin said he understood that and that personally I think your honesty and standing up to the plate means a lot but you know that we should not do that. I am not going to overlook it but I am going to remember it and my personal opinion is don't do it again. We appreciate all you do and I understand it is a holiday and I am sure there are some people in this County office that were not working that last half hour or hour. It is not our money Ron; it is the taxpayer's. Ron stated I understand that. Commissioner Griffin stated he appreciates your honesty but we have to do better but that is my personal opinion. He stated to the other Commissioners that they could say what they wanted to. Commissioner Kliethermes said he was fine with that and as long as we are accounting for the hours and are fair to everyone and the paperwork is straight when the auditor comes around. Commissioner Griffin said to Ron, I understand what you are saying, sometimes the guys don't take breaks. Ron stated I would not like us to be accountable for future reference on holidays and we appreciate what you do for us too. Commissioner Griffin stated the people in the County appreciate what the Road and Bridge do as well as the Clerk's office, we appreciate them. We appreciate everyone that works for the government and that it is sometimes a thankless job. Commissioner Griffin asked if anyone wanted to say anything. Commissioner Glavin said he did not have anything to say. Commissioner Kliethermes said he did not either. Commissioner Griffin stated the issue is over then. I thank you for being honest.

**Public Comments:**

**Adjournment:**

-With no further business, the meeting was adjourned at 08:53 AM. A motion to adjourn was made by 1<sup>st</sup> District Commissioner John Glavin, and seconded by 2<sup>nd</sup> District Commissioner Larry Kliethermes Deputy Clerk Valerie Prater asked 1<sup>st</sup> District Commissioner Glavin, "Commissioner Glavin how do you vote?" Commissioner Glavin responded "yes." Prater asked 2<sup>nd</sup> District Commissioner Kliethermes "Commissioner Kliethermes how do you vote?" Commissioner Kliethermes responded "yes." Prater asked Presiding Commissioner Griffin "Commission Griffin, how do you vote?" Commissioner Griffin responded with "yes."

  
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Darryl Griffin  
Presiding Commissioner