

Osage County Commission Meeting Minutes

September 22, 2022

8:30 am

Meeting called to order by: Presiding Commissioner Darryl Griffin

Eastern District Commissioner John Trenshaw

Western District Commissioner Larry Kliethermes

Media – HB Dodds

Commission Clerk – Brooke Dudenhoeffer

Present for all or part of the meeting: Nicci Kammerich, Cindy Hoffman, Tammy Snodgrass, Patrick Stites, Kathryn Hawes,

Amy Ames, Ron Kempker, Lori Clenney, Ron Hoffman

Approval of the Agenda and Minutes:

-Commissioner Griffin asked for a motion for approval of today's agenda and the meeting minutes for September 20, 2022. Commissioner Trenshaw made a motion to approve today's agenda and the previous meeting minutes, seconded by Commissioner Kliethermes. Commissioner Griffin asked all in favor say aye. Commissioner Kliethermes, Commissioner Trenshaw and Commissioner Griffin all stated aye. All opposed, none.

Meetings:

-September 27, 2022 CLOSED Meeting Statute 610.021.3 and 610.021.1

-October 10, 2022 ALL county offices CLOSED in observation of Columbus Day

-October 18, 2022 9:30a MRPC Meeting

-November 15, 2022 Ameren Meeting- discuss LOA

Bills, Notes and Communication:

-10:00a Hazard Mitigation Meeting

-The commissioners received email from Missouri Highway Patrol Safety, requesting funding from the commission. The commissioners did not sign the document due to concern of being held liable for any amount of a financial gap.

-Commissioners signed checks.

-Commissioners reviewed timesheets. Commissioner Trenshaw made a motion to approve the timesheets, seconded by Commissioner Kliethermes. Commissioner Griffin asked all in favor say aye. Commissioner Kliethermes, Commissioner Trenshaw and Commissioner Griffin all stated aye. All opposed, none.

-Commissioners lightly discussed if it is still possible to get a new road grader due to funding.

-Commissioner Griffin requested that Kempker order the 25MPH speed limit signs for county road 605.

Recorder:

-Cindy made the commission aware that the company who is preserving the historical books is being bought out. Cindy is just notifying the commissioners so they are aware that the check will be written out to different name.

Clerk:

-Nicci had received the state audit in which there were only 2 findings. Nicci provided a hard copy for the commissioners.

Commissioner Griffin asked if the county needs to have a single audit done separate from the Missouri audit due to the fact that the county spent over \$750,000.00. Nicci has already contacted auditors so this can be done next year.

-Nicci notified the commissioners that she has advertised for the vacant position in the Clerk's Office. Nicci is having a difficult time getting experienced applicants who are willing to work for the amount of pay the county is able to offer. There have been 5 applicants but 3 of those were qualified and experienced in accounting and all of them had retracted their resume due to the pay. The 2 remaining are not experienced in accounting and payroll. Nicci will extend the advertising for a little long in hope to attract more applicants.

-Nicci presented transaction forms along with a state statute of 1994 51.281 and the job description for her current employees for an increase in pay. Nicci is fearful that her remaining staff will quit to go elsewhere for better pay. Per state statute of 1994, Accounting Clerks should be making \$16.00 an hour, in which the current staff are not making that. Nicci said her staff is overworked and way undervalued. Nicci asked if the commission would make a decision to sign the transaction forms.

Commissioner Griffin said "We won't make a decision today." Commissioner Trenshaw noted that there was an \$0.80 raise last year. Nicci countered that she never denied that her staff wasn't given a raise last year but they are worth more than they are receiving at this point. Commissioner Griffin would like to gather for a CLOSED meeting to discuss pay and job qualifications as well as where the money will come from. Nicci wants fairness to her employees as other departments have gotten that for their employees.

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-Nicci asked if the commissioners were going to call a CLOSED meeting to discuss the employee manual and address all the salary wages as well. Commissioners would like to have this happen after budget.

Hazard Mitigation:

- Tammy started the meeting noting that there is about \$1,000.00 for the in-kind match amounts. There was discussion how to accomplish getting the required in-kind match hours so that there isn't a request for more funds later.
- Tammy stated this should be the last meeting until all documents are completed, hopefully within the next couple of weeks and submit the draft document to SEMA in November. If this isn't complete SEMA can and most likely will pull back funds and deny any further grants.
- Tammy explained to the commission why and how the draft document was compiled. It's requested that the commission review the emailed document and track hours spent reviewing it. After review the commission is to send any corrections to Tammy or Patrick.
- Patrick will keep in contact with all entities. All persons, non-elected officials, signed for in-kind match hours.

Adjournment:

-The commission meeting adjourned at 11:11 am. Commissioner Griffin asked for a motion to adjourn. Commissioner Trenshaw made a motion to adjourn, seconded by Commissioner Kliethermes. Commissioner Griffin asked all in favor say aye. Commissioner Trenshaw, Commissioner Kliethermes and Commissioner Griffin all stated aye. All opposed, none



Darryl Griffin
Presiding Commissioner